



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## Kanitkar Music Studio

Date: 29/04/2022

To,

Mr. Abhishek Sinnarkar

Sub: Project Offer Letter

We are Happy to inform you that our organization has chosen you to hire as one of freelance workers for our website development. For this we are happy to present you with this offer of job.

You will be working as the developer from 1<sup>st</sup> May 2022 to 29<sup>th</sup> May 2022 regarding our project **Photo Competition**.

We will pay you as per our contractual terms.

I have already attached a copy of our terms and conditions with this offer letter. You are requested to go through it and send us a copy with your signature to show your acceptance of our job offer.

If you need any other information, please feel free to contact us on below cell number .

Thank you very much.

With regards,

FOR MILIND VIDEO

  
PROPRIETOR

Kanitkar Music Video

Contact Number: +91



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



# NEBULA TECHNOLOGY

Ref: Nebula Technology/HRD/2022

Date: 03/01/2022

**Subject: Appointment As "an intern Software Developer"**

Dear, Mr. Manthan Viraj Surve.

Congratulations! With reference to your interview with us, we are pleased to appoint you as an "intern Software Developer" – on terms and conditions given below.

**1. General :**

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 3<sup>rd</sup> Jan 2022.
- c) Probation Period: You will be put on Probation for period of three (3) months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation you will be confirmed in the service.
- d) Notice Period:
  - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
  - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e. 7 days.
  - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the **notice period will be 7days**, but it is negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



# NEBULA TECHNOLOGY

Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

## 2. Working Days, Holidays and Leave:

Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break.  
Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays.  
The Company reserves right to make changes in the rules.

## 3. Leave:

Leave during Probation: you will get 1 day paid leave per month during your probation period.

Leave after Confirmation: you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year. Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,

  
(Director)

For Nebula Technology





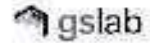
# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



Date: October 04, 2021

To:

Vaijayanti Vasam  
House No- 1158, Flat no-3, Parvat Complex, Nana Peth, Pune - 411002.

Dear Vaijayanti,

We are pleased to appoint you as a **Software Engineer** effective **October 05, 2021** on the following terms and conditions.

- 1) Your compensation package will be as detailed in the attached sheets.
- 2) This appointment offer is made for work at Pune at any of our existing units or at Company's subsidiaries' locations, or at customers' location or at partners' location anywhere in the world as determined in consultation with the appointee from time to time.
- 3) Your joining date should be no later than **October 05, 2021**. This offer is valid only for 15 days from the date of joining mentioned herein. If for whatever reason, you cannot meet this date, please contact the undersigned immediately.
- 4) Your normal work hours will be 9:00am to 6:00pm Monday to Friday including an hour for lunch each day.
- 5) In case you are employed, you are expected to join Company after your present employer formally relieves you. However, in case you are unable to present the relieving letter at the time of joining, the Company will not be liable to any consequences arising out of your previous employment.
- 6) After your appointment, a notice of **two** months in writing will be required to be given, by either party, before the employment can be terminated. The Company may, in exceptional cases, terminate the employment by giving **two-month** salary as compensation in lieu of the notice period.
- 7) You shall be entitled to leave benefits as per the rules framed by the Management from time to time.
- 8) If you remain absent or overstay your sanctioned leave for a period exceeding 7 consecutive days without notice, you shall be deemed to have left our employment and your services shall stand automatically terminated without notice / salary in lieu of notice.
- 9) Company may from time to time, deduct any statutory deduction / withholding tax as may be required by applicable law.
- 10) You shall perform and discharge all duties and functions assigned to you in a faithful, competent and professional manner. You shall devote your full time and skill in discharging your duties as the employee of the Company. You shall attend your duties regularly and punctually.

## Great Software Laboratory Pvt. Ltd.

Registered Office: 8th Floor (A and B), Amar Aava Genesis, Baner Road, Baner, Pune 411045

☎ +91 020 6311 6500 / 020-6310 6600 ☎ +91 20 4671 1734 ✉ info@gslab.com

CIN: U29100PY2003PTC018277

[www.gslab.com](http://www.gslab.com)

— CRAFTING SMART SOFTWARE —



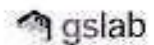
# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



- 11) You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority.
- 12) Annual increment will be granted depending on your performance in work in terms of various factors including, but not limited to, competence, efficiency, regularity, punctuality and conduct during the past year. Annual increment is not a matter of right but is at the discretion of the Management, and the same may be withheld if the performance is not found satisfactory.
- 13) During the period of your employment, if your work is not found satisfactory or your attendance is not regular, or you have caused breach of confidentiality or violation of law or material breach of Company's policy the Company or its Management reserves the right to terminate your services without assigning any reasons, and without any notice or notice period. In such events the Company shall not be liable to make payment or salary in lieu of the notice period. The Management reserves the right to conduct employee background check verification at any time through third party background check agency or a vendor. You hereby agree to furnish all necessary documents/information for such employee background check verification. This offer is given subject to satisfactory Background Check verification Report. The Company reserves the right to immediately withdraw this offer if the Background check Verification Report is not satisfactory, even after your joining the Company.
- 14) You shall intimate to the Company any change in your residential address. Any communication made to you at your last known residential address shall be binding upon you.
- 15) The Management shall be at liberty to require you to subject yourself to a medical examination at any time at its cost by any Registered Medical Practitioner of its choice.
- 16) You will retire on the day of completion of sixty years of age. The date of birth submitted by you in the application shall be deemed as correct. The Management in the event of having any doubt, reserves its right to ascertain your age from any Registered Medical Practitioner of its choice. If during the period of your employment you are found to be suffering from any contagious or any incurable disease or suffering lunatic, or if the Medical Practitioner certifies that you are not fit to serve in the Company or perform the duties assigned to you efficiently, your services shall be terminated with immediate effect without notice / salary in lieu of notice.
- 17) In case the last day of your employment falls on a non-working day, your last day of employment will be the immediately preceding working day.
- 18) You have been engaged on the presumption that the particulars furnished by you in your application are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some relevant facts, the Management may terminate your services without giving any notice / salary in lieu of notice.
- 19) Your place of posting will be Pune, but your services are liable to be transferred to any other section, department, post or place in India or to any associate concern either in existence or which comes into existence hereafter. Upon such transfer, the rules and regulations of service applicable to such establishment will become applicable to you.
- 20) You may be required to undertake travel for the Company's work, when necessary.
- 21) Should the need arise, the Company shall be entitled to ask you to undertake special training in the normal course of employment.
- 22) The Company shall be entitled to all the benefits and profits arising from your work in the course of employment.
- 23) You will be required to sign the Company's INVENTION AND INTELLECTUAL PROPERTY RIGHTS ASSIGNMENT AND CONFIDENTIALITY AGREEMENT. A copy of the same is provided with this offer letter.
- 24) Non-infringement of patents, copyrights, trademarks, trade names, logo, designs etc. (Intellectual Property Rights) during the course of work:
- a) The Company is very particular about not infringing the Intellectual Property Rights of another person or entity in the process of work carried out by any Employee.
  - b) The work being rendered by you for the Company may include activities relating to computer software and other fields and areas of information as may be required from time to time, and that the Company may use such work as it may deem fit, including but not limited to, use, reuse either commercially or otherwise as a whole or any part thereof in



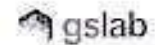
# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



any form and or manner for the sale or commercialization of the same in electronic, print or any other media.

c) You agree and undertake that whilst doing your work, you will take all the necessary precaution and use due diligence and professional care to ascertain and confirm that you do not violate Intellectual Property Rights of any third party or entity, in the course of employment with the Company.

d) Though it is your primary responsibility to be aware of copyright matters concerning the work that is carried out by you, the Company may brief you about copyright laws in general and is willing to provide any information relating thereto as may be sought by you.

e) You expressly agree not to hold the Company responsible in the case of any infringement of copyright laws, and that you take full responsibility for the same and agree to indemnify and keep indemnified the Company, its Directors and officers, at all times, against all claims, demands, rights, actions, proceedings of whatsoever kind or nature, made, taken or filed by any person for loss, damage, costs, charges, expenses and liabilities of any kind or nature whatsoever which may be suffered or sustained or incurred in respect of or in relation to the infringement in copyrights in the course of the employment.

25) All information related to your compensation at Company is considered strictly confidential. You are expected to guard your own privacy and not discuss your compensation details with any colleague. All compensation-related discussions at Company are expected to happen directly and only with Company Executives. You are also expected to not discuss other colleagues' compensation with anyone. It is considered a gross violation of this code to refer to other colleagues' compensation while discussing your compensation with Company Executives. You are also expected to share your compensation information only with those individuals outside the Company whom you hold in strictest confidence and ask them to protect the information.

26) Upon termination of your employment with the Company for any reason, you will immediately:

a. hand over charge to such person or persons as informed to you and

b. surrender to Human Resource (HR) representative or such specified person all original or copies thereof of all works, programs papers, records, data, e-mail address book including contact details, notes, drawings, files, documents, samples, devices, products, equipment and other material in whatever and translations into any other language and intellectual property belonging to the Company as may be in your possession or custody pertaining to or connected with the business of the Company or any subsidiary, associate or affiliate of the Company.

Without prejudice to Company's other rights and remedies, the Company will be entitled to deduct from your emoluments, the amount of any claims which the Company may have against you either under the terms of your employment or otherwise.

c. In the event of the termination of the employment, the Employee will promptly sign and deliver to the Company the "Exit Declaration".

d. If any letter of authority or Power of Attorney is given to you, you shall return the same to the Management, on termination of service.

27) In case of any dispute or disagreement in relation to the terms of this offer for employment or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. The Employee further agrees that the Company, at its option, may elect to submit any dispute or controversy arising out of or related to this offer for employment for final settlement by Arbitration conducted in Pune in accordance with the Arbitration and Conciliation Act, 1996 and judgment upon the award rendered by the arbitrators shall be specifically enforceable and may be enforced in any court having jurisdiction thereon.

28) You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.

Please keep the Company posted of changes in your personal particulars like change of address, progress in educational achievements, etc.

Please confirm your acceptance of the above terms and conditions of your appointment by signing and returning a copy of this letter by **October 05, 2021**. Your acceptance indicates that you have read, fully understood and have consented to the terms and conditions of employment set herein.



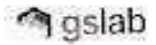
**Pune Vidyarthi Griha's  
College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



We wish you all the best and will strive to provide you with a bright and prosperous career at the Company.

Yours faithfully,  
For GREAT SOFTWARE LABORATORY PVT. LTD.

**Leena S. Pandit** Digitally signed by Leena S. Pandit  
Date: 2021.10.04 20:24:00 +05'30'

Leena S. Pandit  
Manager - Finance



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



Letter of Intent

Date of joining  
7th March, 2022

Location  
Pune

Dear,  
Reshma Shinde

Concerning the interview, you had with us, the Management is pleased to appoint you as an Intern for our company. This internship is valid from the period 7th March 2022 till 7th September 2022.

The first 2 months of the internship will be unpaid. The internship period may extend if your performance is not found satisfactory. The stipend will be decided as per your performance after the Management review on 8th May 2022.

After successful completion of your internship, you will be appointed/offered employment based on your performance.

Payment will be made after deduction of applicable TDS at the end of the month based on actual days you worked for us. You will provide a monthly timesheet to the company. TDS certificate will be issued at the end of the financial year.

You need to sign the Non-Disclosure Agreement with the Company.

We can terminate your services by giving 7 days official notice.

Please submit a copy of your PAN card to the company.

You will be working from home with your own desktop/laptop.

You are requested to confirm your acceptance of this offer by return email.

Sincerely,  
Sneha Gangurde  
Talent Acquisition Team  
hr@codengine.co





Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**ACE**  
INFOEDGE

*Internship Offer Letter*

Date: 01 April 2022

Dear Akshay Balu Shinde:

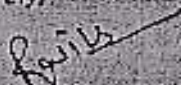
I am pleased to confirm your acceptance of an internship as Python Developer in the Product Development with ACE InfoEdge. Your duties and assignments for this position are as follows:

- Product Requirement Gathering
- Analysis
- Development
- Testing
- Deployment

Your first day of work will be 5<sup>th</sup> April 2022. You will work 20 hours per week totaling 400 number of hours (5 months) for the duration of the internship.

If you have any questions, please feel free to contact (supervisor's name). We are pleased you've decided to join ACE InfoEdge.

Sincerely,

  
Company representative



**ACE**  
INFOEDGE



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

OFFER LETTER

To,

Date-01/03/2022

Dear ANIKET SHIVANKAR

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position **Trainee for Internship** on terms and conditions, which have been mutually discussed and agreed upon.

**He is Working on the project titled "E-Pay System".**

You are requested to bring with you the following documents at the time of joining your duties:


1. Four passport size photographs.
2. Copies of Educational/Professional qualifications.
3. Certificates in support of date of birth.

You are required to join us on **10 March 2022**, failing which this offer will be treated as cancelled.

We are happy to welcome you to the Sovimal Software Solutions. family.

With best wishes  
Sovimal Software Solutions



  
Mr. Nitin Bhaware,  
Director,  
Sovimal software Solutions



# yoanone

28/10/2021

## **OFFER LETTER**

Sneha Thange,

RE: OFFER OF EMPLOYMENT – Research Analyst.

Dear Sneha,

Following our recent discussions, we are delighted to offer you the position of "Research Analyst" with Yoan One Solutions LLP. Yoan One Solutions LLP was founded with a single mission – to add value to our client's sales & marketing operations. If you join Yoan One Solutions LLP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Yoan One Solutions LLP team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Yoan One Solutions LLP. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Research Analyst.  
Start date: 01/11/2021,  
Salary: INR 2,04,000.00 PA/INR 17,000.00 PM.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labor Standards) for Your Province.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yoan One Solutions LLP,  
Global Business Hub, Office No. 205, 2<sup>nd</sup> Floor, Kharadi, Pune – 411014.  
Cont – [hr@yoanone.com](mailto:hr@yoanone.com)

<https://www.yoanone.com/>



# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## Remuneration and Allowance:

- Your monthly remuneration would be Rs.17,000.00/- (Seventeen Thousand Only) less Rs.200 against Professional Tax (PT). Variable / Incentive will be calculated according the overall performance and adherence of the employee.
- All increments would be done annually, and payable from May or November.

## Commencement/Terms:

- We request you to join us on 01/11/2021, unless a new date is mutually agreed upon by us in writing/verbally.
- You would be under screening for a period of 1 month. Only after this screening of 1 month, depending upon satisfactory performance, the company will continue with your employment else you would be asked to leave the company.
- You will be on probation period of Three (3) months or such extended period as may be decided by the company based on your performance during the probation period and you are not entitled for any leaves during your period of probation.
- On satisfactory completion of your probation, you will be informed about your confirmation in the service of the company by making a letter of appointment.
- No leaves are entitled in your probation period and accumulated leaves will not be paid during the time of separation from the company.
- Employee has to utilize any leaves during his/her notice period on the basis of availability & eligibility. No leaves can be claimed within 3 months from the date of joining. Employee will be marked "UPL" (Unplanned Leave), if he/she informs his/her TL/Line Manager within 2 hours of his/her timings. If reported 2 hours prior the shift then it will be marked "CL"/"SL" (CL=Casual Leave & SL=Sick Leave) on the discretion of his/her TL/Line Manager depending on the situation.
- Not more than 2 "UPL's" allowed in a month, if taken then the third will lead to a Warning Letter. 3 "NCNS" continuously would lead to a direct Termination without any intimation to the employee. (UPL = 3 days' salary deduction; NCNS = 2 days salary deduction.)
- "LWP" will also get one "PL" deducted from the kitty.
- Any Compensatory Offs to be taken within 3 months of its credit
- Half Days to be applied 4 hours prior to the shift timings to his/her TL or Line Manager.

## Professional ethics and confidentiality:

While you are in the employment of the company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity into the services of, or be employed by or engaged with any other firm, company or person. You will not divulge to any other person or utilize any of the company's secrets or other related information outside the company. You shall maintain the confidentiality of any and all proprietary information of which you gained knowledge or possession as a result of your employment. Cell Phones or any other unauthorized gadgets would not be allowed on the production floor unless authorized by management. If found it will be confiscated and strict disciplinary action will be taken against that employee which might also lead to termination of his/her employment.



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

# yoanone

## Notice Period and Termination of Employment:

- During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice. During the probation period, if you decide to leave the company's services you will be required to give and serve 7 working days' notice period.
- If at any time during or after or the extended period of probation, you are considered unsuitable for the post appointed to you will received termination letter without assigning any reason. In case of termination consequent to any disciplinary action or loss of confidence, the company would not be liable to give any notice or notice pay thereof.
- It is a sole discretion of the company whether to accept your resignation or not.

**Miscellaneous Norms and obligation:** Gross misconduct with regards to miscellaneous norms and obligation would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Examples of gross misconduct:

- Sexual harassment or intimidation of employees.
- Behavior which is either physically or verbally threatening or degrading to others.
- Failure to achieve performance targets set out for you under performance management system of the company from time to time.
- Violation of code of conduct and business ethics.
- Found under the influence of liquor or any other drugs in the company premises.
- You shall be deemed to have resigned in case you are absent from work or extended your stay after granted leave without authorization or acceptable excuses, for the period of three (3) consecutive days.
- Upon termination of your employment, you will return any items belonging to or relating to the company. These include but are not limited to keys, diaries, business cards, files, and all other items of a professional nature, which were acquired or created during your employment, including computer software and applications.

## General:

- The terms of your employment may be amended at any time. This contract of employment shall be interpreted and governed by the laws of India.

Yoan One Solutions LLP,  
Global Business Hub, Office No. 205, 2<sup>nd</sup> Floor, Kharadi, Pune – 411014.  
Cont – [hr@yoanone.com](mailto:hr@yoanone.com)

<https://www.yoanone.com/>



**Pune Vidyarthi Griha's  
College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

We look forward to you joining us. Please do not hesitate to call us for any information you may need.  
Also, sign the duplicate of this offer as your acceptance.

Your Sincerely,

*Yogesh Dhekane*

Yogesh Dhekane,  
Director,  
Yoan One Solutions LLP.

I hereby, agree to abide by the rules and regulations of Yoan One Solution LLP and will be responsible  
for any actions leading to non-conformity of the above-mentioned guidelines.

Name	
Signature	
Date	
Place	



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



*Internship Offer Letter*

Date: 01 April 2022

Dear Akshada Namdeo Pangarkar:

I am pleased to confirm your acceptance of an internship as Python Developer in the Product Development with ACE InfoEdge. Your duties and assignments for this position are as follows

- Product Requirement Gathering
- Analysis
- Development
- Testing
- Deployment

Your first day of work will be 5<sup>th</sup> April 2022. You will work 20 hours per week totaling 400 number of hours (5 months) for the duration of the internship.

If you have any questions, please feel free to contact (supervisor's name). We are pleased you've decided to join ACE InfoEdge.

Sincerely,

Company representative





Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



*Internship Offer Letter*

Date: 01 April 2022

Dear Vaibhav Jayant Pathak:

I am pleased to confirm your acceptance of an internship as Python Developer in the Product Development with ACE InfoEdge. Your duties and assignments for this position are as follows:

- Product Requirement Gathering
- Analysis
- Development
- Testing
- Deployment

Your first day of work will be 5<sup>th</sup> April 2022. You will work 20 hours per week totaling 400 number of hours (5 months) for the duration of the internship.

If you have any questions, please feel free to contact [supervisor's name]. We are pleased you've decided to join ACE InfoEdge.

Sincerely,

Company representative







Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## Kanitkar Music Studio

Date: 29/04/2022

To,

Mr. Abhishek Sinnarkar

Sub: Project Offer Letter

We are Happy to inform you that our organization has chosen you to hire as one of freelance workers for our website development. For this we are happy to present you with this offer of job.

You will be working as the developer from 1<sup>st</sup> May 2022 to 29<sup>th</sup> May 2022 regarding our project **Photo Competition**.

We will pay you as per our contractual terms.

I have already attached a copy of our terms and conditions with this offer letter. You are requested to go through it and send us a copy with your signature to show your acceptance of our job offer.

If you need any other information, please feel free to contact us on below cell number .

Thank you very much.

With regards,

FOR MILIND VIDEO

  
PROPRIETOR

Kanitkar Music Video

Contact Number: +91



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

aavidsoft

Aavid Software

06<sup>th</sup> Dec 21

To,

Isha Mangesh Wakadkar


**Subject: Confirmation letter for project work**

Dear Sir/Madam,

With reference to your application we are pleased to appoint you as a trainee for software development in our organization from 1<sup>st</sup> Dec 2021. During this period you will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, project cost and estimation, Technology, Software packages license, Company's policies, and Company's patterns.

With best Wishes,

For Aavid Software

 Aavid Software  
Proprietor

Sonal Toshniwal



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**Cognizant**

Cognizant Technology Solutions India Private Ltd  
Pay Slip for the month of May 2022  
Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. Vilram Shrikhande			
Associate Id	2074957	Location	Quadra (HNG) Block 2 & 3 SEZ
Designation	Programmer Analyst	PAN	C/N/veeeo2Q
Gender	Male	Bank A/C	veeeeeo7157
Date Of Joining	19-Oct-2021	ESI Number	
PF A/C	TN/MAS/71309/1927688	Status	Salary Credited
UAN	001741114679	Available Calendar Days	31
SA Policy No	-	Paid Days	31
SA LIC ID	-	Loss of Pay Days	0

Earnings	Amount	Deductions	Amount
Basic	16,925	Profession Tax	200
House Rent Allowance	10,155	Provident Fund-Employee Contribution	2,031
Conveyance Allowance	800	TDS	0
Medical Allowance	1,250		
Special Allowance	12,589		
Advance Stipend Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	45,519	(B) Total Deduction	2,231

Net Salary = (A) - (B)	43,288
------------------------	--------

This is a computer generated payroll, and is not valid unless authorized.



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

Cognizant

Ref No: 17957391

21-Sep-2021

Vikram Baliram Shrikhande



Dear Vikram Baliram,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Programmer Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 599,996**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 26 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **19-Oct-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,  
For **Cognizant Technology Solutions India Private Limited** ("Cognizant").

  
Ardeshir R Dastur  
AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



Ref: AEIPL/O1/06042021/192

Date: 06-Apr-2021

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear Neha Kekar,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an Affinitian.

We are pleased to offer you the position of **Junior Associate - Website Developer Grade 01**. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before **19-Apr-2021**. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in the employment of our Company. In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing.

The formal appointment letter will be given to you after you join our services. Please feel free to reach out to **Human Resources** ([ae-in.hr-recruitment@affinityexpress.com](mailto:ae-in.hr-recruitment@affinityexpress.com)) for any queries.

**Please Note**

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical examination/vision test during the employment as per your job profile requirement. Your appointment will be subject to a satisfactory/positive report on all the above-mentioned items.

b) You need to submit the following mandatory documents in sets, before your date of joining

- I. Latest passport size photographs with white background.
- II. Copy of Educational Documents(Marksheet/Certificate): SSC, HSC, highest Degree & Certification courses, if any
- III. Copy of PAN card, Aadhar Card;
- IV. Age Proof, Photo Identity proof & Residence address proof
- V. Proof of the previous salary drawn (Copy of appointment/Latest Payslip)
- VI. Relieving letter / Experience letter from the previous organization for experienced candidates.
- VII. Latest Internet Bill or Payment Receipt mentioning the requisite Internet Speed of 40 MBPS or more via a Fixed-line Broadband Connection
- VIII. Self-Declaration email/letter for possession of personal Laptop/Computer and viable broadband connection.

Welcoming you to the Affinity family and we look forward to a long & fruitful association with you.

Affinity Express India Private Limited

CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001

AffinityX.com



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



24th January 2022

**HIMANSHU AGARWAL**

**SALARY REVISION**

Dear Himanshu,

Thank you for your contribution to to Left Right Mind during the year 2020-21.

In recognition of your efforts and commitment over the past year, we are pleased to share that your compensation has been revised with effect from 1st January 2022.

Your annual compensation for the year 2021-22 will be **Rs. 6,06,800**. The attached salary card should provide you with additional clarity about various allowances and indirect provisions. Please note that except for specific & relevant changes being made in this regard; all other terms and conditions of your employment shall remain unchanged.

All matters related to compensation are between you and the Company and it is expected that you will maintain strict confidentiality about the same.

Your next salary revision will be in 2023.

We congratulate you on your success and look forward to your being an integral part of Left Right Mind's growth journey.

Yours Truly,  
For Left Right Mind Private Limited

**Rashmi Deodhar**  
**Manager Personnel & Admin**

**LEFT RIGHT MIND PRIVATE LIMITED**

Registered Office : D -502 Kalpataru Regency Phase -II, Road No 10, Kalyaninagar, Pune 411006 INDIA \* CIN: U72900PN2016PTC167059  
Development Centre: Business Bay, ground floor, Flat No: 84, Wellesley Road, Pune 411001, INDIA



# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## Cognizant

28-May-2020

Dear Prathamesh Suidgat,  
BSc, Computer Science  
Pune Vidyarthi Griha's College of Eng. & Tech.



Candidate ID – 14206400

In continuation to our discussions, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IIPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum pass percentage as per University norms (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,  
For Cognizant Technology Solutions India Pvt. Ltd.,

  
Sunesh Bethavandu  
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :-

Date:



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



Office Address: 4<sup>th</sup> Floor, SM Tower, Near Domino's ,  
Karvenagar, Pune-411 052, MH, India

Email: hr@codeiconstechnology.com

Website: www.codeiconstechnology.com

## Offer Letter.

Ref No- Intern/CIT1012/2022

Date- 21st March 2022

Dear Hrishikesh Dhumal,

With reference to your application and subsequent interview with us, we are pleased to offer you an opportunity to join our team in the role of Front-End Developer-Intern. The term of your placement will be from 28/03/22 to 30/09/22. You will report to Ms. Sandhya Raut.

Your project internship duration will be for six months. This assignment will reward you with six month's work experience at Code Icons Technology Pune.

Please accept this offer by filling out the enclosed forms and returning them as soon as possible to hr@codeiconstechnology.com.

We look forward to hearing back from you. If you have questions at all, please do not hesitate to contact me at hr@codeiconstechnology.com.

For Code Icons Technology,  
Human Resource Manager





Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**OFFER LETTER**



+91 777 400 7628

info@emprotek.com

www.emprotek.com

1<sup>st</sup> March 2022

To

Mr. Sumedh D'avid

Pune

**SUBJECT: OFFER OF INTERNSHIP TRAINEE**

Dear Sumedh,

This has reference with your application and subsequent interview you had with us. We are pleased to offer internship as **Web Developer Trainee (Software Dept)**. You will report to Mr. Shiram Kulkarni.

1. Your internship period will be of Six (6) months. This period can be extended or reduced at the sole discretion of the management. Your performance will be evaluated at the end of your internship.
2. During internship period, maximum one day leave per month will be allowed. You are advised to avoid taking leave unless absolutely necessary.
3. You will maintain strict confidentiality related to technical and commercial knowledge, secrets proprietary information and all company information during your association with us and thereafter.
4. You will abide by the policies and practices of the company in force from time to time as (made applicable to your cadre or team).
5. You will not share any company confidential information with any person other than EMPROTEK authorised person. Any such act such as keeping company data on personal storage OR personal email or by any other means will lead to strict disciplinary / legal action.
6. All the expenses including transportation, food or any have to be managed by the candidate. Candidate must wear a helmet if commuting by two-wheeler.
7. Upon satisfactory performance, EMPROTEK to award certificate for the internship.

We wish you a happy and prosperous future with our organization and welcome you to EMPROTEK family.

For Emprotek Software Solutions Pvt. Ltd.



Authorised signatory

**Emprotek Software Solutions Pvt. Ltd.**

Registered Address: 15A/2 Fl. No 8, 'Bhavarthi', Swagnamandir Society,  
Patwardhan Bang. Erandawane, Pune - 411 004, Maharashtra, India  
(CIN - U72200PN2015PTC151553)



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**Sovimal Software Solutions**

15, Alanta Palace,  
Behind Ellora Palace,  
Balaji Nagar, Pune - 411 043.  
Phone : 020 24364023  
Mobile : +919637788736 / 8421305914  
E-mail : contactus@sovimal.com  
Website : www.sovimal.com



**Sovimal**  
Software Solutions

**OFFER LETTER**

Date-01/01/2022

To,

Dear MR. SHUBHAM BHANDARE

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position **Trainee for Internship** on terms and conditions, which have been mutually discussed and agreed upon.

You are requested to bring with you the following documents at the time of joining your duties:


1. Four passport size photographs.
2. Copies of Educational/Professional qualifications.
3. Certificates in support of date of birth.

You are required to join us on **10 Jan 2022**, failing which this offer will be treated as cancelled.

We are happy to welcome you to the Sovimal Software Solutions. family.

With best wishes  
Sovimal Software Solutions



  
Mr. Nitin Bhaware,  
Director,  
Sovimal software Solutions



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**Sovimal Software Solutions**

15, Ajanta Palace,  
Behind Ellora Palace,  
Balaji Nagar, Pune - 411 043.  
Phone : 020-24364023  
Mobile : +919837788736 / 8421305914  
E-mail : contactus@sovimal.com  
Website : www.sovimal.com



**Sovimal**  
Software Solutions

**OFFER LETTER**

Date-01/01/2022

To,

Dear MR. VAISHNAV GAIKWAD

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position **Trainee for Internship** on terms and conditions, which have been mutually discussed and agreed upon.

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of Educational/Professional qualifications.
3. Certificates in support of date of birth.

You are required to join us on **10 Jan 2022**, failing which this offer will be treated as cancelled.

We are happy to welcome you to the Sovimal Software Solutions, family.

With best wishes  
Sovimal Software Solutions



Mr. Nitin Bhaware,  
Director,  
Sovimal software Solutions



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195925387/Pune**  
**Date: 03/01/2020**

Ms. Vaishnavi Satyavan More  
At Post Kurangwadi Tal Bhore Dist Pune,  
Kurangwadi,  
Pune-412213,  
Maharashtra.  
Tel# -

Dear Vaishnavi Satyavan More,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹1,93,158/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of ₹7,100/- per month.

TCS Confidential  
TCSL/DT20195925387

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

Nivati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Vengalada, Pune 411 006 India



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## Offer Letter



UNIQUE SOFTWARE KARAD

To,  
Ms. Minakshi Subhash Patil  
Subject: Appointment as a " Java Developer " in Unique Software Karad.  
Date: 21<sup>st</sup> Sept 2020

Dear Minakshi,

We are pleased offer you employment at Unique Software Karad. We feel that your skills and background will be valuable assets to our team.

You have been appointed as a **Java Developer**. Your starting date will be **01-Oct-2021**.


Your gross annual remuneration will be Rs. 1,20,000 payable monthly.

If you choose to accept this offer, please sign the second copy of this letter and return it to us.

We look forward to welcoming you at Unique Software Karad.

Thanks & Regards

FOR UNIQUE SOFTWARE KARAD,

  
UNIQUE SOFTWARE

Authorized Signatory

Mr. Indrajit Gharge.

(Director)



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

Offer Letter



**Rabbit & Tortoise**  
TECHNOLOGY SOLUTIONS

Rabbit and Tortoise Technology Solutions Pvt. Ltd.

C: +91 20 27012345 | www.rntsl.com | info@rntsl.com

Letter of Appointment

Date : 15/11/2021

Name : Shubheni Pawar  
Designation : Management Trainee  
Date of Joining : 15/11/2021  
Location : Pune

We would like to congratulate and inform you that, based on our interaction during the interview process & leadership observations we are pleased to offer you an appointment in our organization as Management Trainee.

The opportunity is being provided based on information furnished by you & your medical fitness, which is subject to background verification & check. During the background verification if any discrepancy is found, RNT reserves the right to review your association with the organization.

The gross emoluments are detailed in Annexure - A.

You are hereby required to agree the Terms and Conditions as described in Annexure - A.

Please sign and return a copy of this letter as an indication of your acceptance of opportunity.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world class organization. We assure you of our support for your professional development and growth.

Yours truly,  
For Rabbit and Tortoise Technology Solutions

Authorized Signatory

Harshita Darwalkar  
COO



# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



**Crest Venue and Entertainment Software Pvt. Ltd.**

( A 100% subsidiary of [www.247software.com](http://www.247software.com) )

Lalani Quantum, Office No. 201, 2<sup>nd</sup> Floor,

Bavdhan Budruk, Pune - 411021

CIN : U74999PN2017FTC171518

## Appointment Letter

**25-March-2022**

Dear Antara Sahasrabudhe,  
E-mail : antarasahasrabudhe@gmail.com  
Mobile : 9762256550

We are pleased to inform you that after careful consideration Crest Venue and Entertainment Software Pvt. Ltd. has decided to make you this offer of employment. This letter sets forth the terms of the offer which, if you accept, will govern your employment.

**Position; Duties:** Your position will be **Associate Software Engineer** You will be reporting to the **Director of Engineering**. Your duties and responsibilities will be as designated by the company.

**Full Time Employment:** The employment term will begin on **4<sup>th</sup> April 2022**. Your reporting time to the office will be 9:00AM to 6:00PM every day except Saturday and Sunday unless there is a major release/unfinished work.

**Compensation:** Your compensation ( Cost to Company ) will be **Rs.4,50,000/- per annum** consistent with the company's payroll practices. Please refer Annexure for salary break-up. You will be confirmed after 6 Months of Probation period. You will be entitled to have access to the company's facilities (Software, Hardware, Intranet, etc.) and other resources as required.

Please sign the enclosed copy of this letter and the "Employment Agreement" and return it to us by **23<sup>rd</sup> March 2022** to indicate your acceptance of this offer.

We are confident you will be able to make a significant contribution to the success of **Crest Venue and Entertainment Software Pvt. Ltd.** and look forward to working with you.

Sincerely,

For Crest Venue and Entertainment Software Pvt. Ltd.,

**Prasad Sumant**  
Senior Manager - HR



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

Offer Letter



JAWK Softwares LLP

206, Fortune plaza,  
NDA Pasahan road,  
Bavdhan pune--411021  
Phone No-9028881900  
Email: [contact@lawksoftwares.com](mailto:contact@lawksoftwares.com)



To,  
Mr. Atul Salunkhe.  
Sub: Internship in JAWK Softwares LLP.  
Date: 5th February 2022.

Dear Atul,

We thank you for your interest in joining JAWK Softwares LLP and are pleased to offer you an Internship. Your Internship period will be of 6 months. After your Internship period, you will be considered a full-time employee of the company.

Your stipend will be 12000 payable monthly during the internship period. You will be responsible for learning technology, delivering software assignments and other software lifecycle-specific activities.

Your joining date is February 7, 2022. Training completion date 7th August 2022.

Thanks and Regards,

SANTOSH Digitally signed  
HARIPRASAD by SANTOSH  
AD HARIPRASAD  
CHANDAK  
Date:  
CHANDA 2022.05.26  
K 12:27:11 +05'30'

Santosh Chandak  
President, Designated Partner  
JAWK Softwares LLP







**Pune Vidyarthi Griha's  
College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



**Atrium Technology Solutions**

*Your Trusted Partner in Building Software*

Dear Mr. Rohan Malwadkar,

Congratulations! We are pleased to confirm you have been selected to work for Atrium Technology Solutions. We are delighted to make you the following job offer.

The position we are offering is that of Software Developer. The salary would be Rs.15,000.00 per month during the probation period which is for 3 months starting 14thFeb 2022. On confirmation, based on your performance, the salary will be revised to up to Rs. 18,000.00per month.

Your working hours will be from 8.30 AM and Monday to Friday.

We would like you to start work on 14thFeb 2022 at 8.30AM. Please report to Datta Sukalkar, for documentation and orientation. If this date is not acceptable, please contact us immediately.

Please make sure that you read Atrium's policies. When in agreement, please sign the enclosed copy of policies and offer letter and return it to indicate your acceptance of this offer.



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



Technology Solutions  
**Atrium Technology Solutions**

*Your Trusted Partner in Building Software*

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely, Madhuri Deodhar  
Madhuri Deodhar  
CEO, Atrium Technology Solutions

I have read the Atrium Policies and I am in agreement with terms and conditions. I accept the offer as outlined above.

Rohan Malwadkar  
Rohan Malwadkar



# Pune Vidyarthi Griha's College of Science, Pune -09

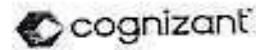
PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## EXPERIENCE LETTER



30 May 2022

Cognizant Technology Solutions India Private Ltd.  
Plot No. 26, 27,  
Infotech Park,  
MIDC Hinjewadi, Pune

### TO WHOM IT MAY CONCERN

Sub: Employment information as per our records

Employee Name : Mr. Atharva Vinayak Salpekar  
Employee Id : 891345  
Designation : Programmer  
Date of Joining : 30 November 2020  
Employment status : Active  
Role Description :

- Support
- Cognos
- Informatica
- Puffy
- Grade developer
- Maint monitoring
- China monitoring
- Mail monitoring
- Grade developer



Thanking you,  
Yours Faithfully,  
For Cognizant Technology Solutions India Private Ltd.,

Pravin Madhujagan Kurnik  
Associate Director - HR

Active  
Go to S

Disclaimer: This document is valid subject to employee being employed with us



# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## OFFER LETTER

15-Apr-2020

Dear Anshu Vinayak Solankar,  
B. Sc, Computer & Information Science  
PVG's College of Science



Candidate ID – 14130296

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Security. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IIPIN while joining the organization. Please refer Annexure B for more details.

Please note:

\* This appointment is subject to satisfactory professional reference checks and you scoring a minimum of 60% aggregate (all subjects taken into consideration) with no standard errors in your Foundation/Post-Graduation.

Actis



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

JAWK Softwares LLP

206, Fortune plaza,  
NDA Pasahan road,  
Bavdhan pune--411021  
Phone No-9028881900  
[Email-contact@jawksoftwares.com](mailto:Email-contact@jawksoftwares.com)



To,  
Miss. Shital Mahangare.  
Sub: Internship in JAWK Softwares LLP.  
Date: 5th February 2022.

Dear Shital,

We thank you for your interest in joining JAWK Softwares LLP and are pleased to offer you an Internship. Your Internship period will be of 6 months. After your Internship period, you will be considered a full-time employee of the company.

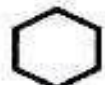
Your stipend will be 12000 payable monthly during the internship period. You will be responsible for learning technology, delivering software assignments and other software lifecycle-specific activities

Your joining date is February 7, 2022. Training completion date 7th August 2022.

Thanks and Regards,

**SANTOSH** Digitally signed  
**HARIPRA** by SANTOSH  
**SAD** HARIPRASAD  
**CHANDA** CHANDAK  
**K** Date:  
2022.05.26  
12:39:08  
+05'30'

Santosh Chandak  
President, Designated Partner  
JAWK Softwares LLP





# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



## LETTER OF APPOINTMENT

Date of joining  
1st March 2022

Dear,  
Harpreet Kaur Makhija

Location  
Pune

**Subject:** Appointment for the post of Junior Software Developer

We are pleased to offer you, the position of Junior Software Developer with Codengine Technologies on the following terms and conditions:

### Commencement of employment

Your employment will be effective, as of 1st, March 2022.

### Job title

Your job title will be Junior Software Developer and you will report to the designated reporting manager.

### Salary

Your salary and other benefits will be as set out in Annexure I, hereto.

### Place of posting

You will be posted at Pune Maharashtra. You may however be required to work at any place of business which the Company has, or may later acquire.

### Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9 AM to 6 PM and you are expected to work not less than 45 hours each week, and if necessary for additional hours depending on your responsibilities.

### Leave/Holidays

- You are entitled to 6 days of casual leave, 6 days of paid sick leave, and 12 privilege leaves in a year.
- Every month 2 leaves are allotted to the employee's leave balance.
- You are entitled to 12 Privilege leave per annum. New employees will be able to take PL only after successful completion of 6 months probation period from the date of joining.
- Female Staff who have completed a minimum period of 1 year of employment before getting a plan/news of pregnancy are eligible for Maternity leave as per the Maternity Benefit Act 1961.
- The Company shall notify a list of declared holidays at the beginning of each year.

### Termination

After confirmation of employment, you will have to provide a 90-day clear written notice in case you decide to leave the company. You need to submit a resignation in writing or by email to the concerned management authority. The notice period will be valid from the day of the acceptance of the resignation letter by the management. Failure to serve the notice period will also result in forfeiture of relieving benefits mentioned in clauses (4.1.1 & 4.1.2 Under Employee Handbook)

**NOTE:** Refer to Employee Handbook for more details

### Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

Pratik Salunkhe,  
Human Resource Manager,

### Acceptance

I confirm my acceptance of the above offer in conjunction with the associated documents.

Date: 22-03-2022

Place: Pune

Name & Sign: HARPREET KAUR



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**Astreca Consulting Pvt Ltd**

33 Visava, Sandagar Co-Op Soc,  
Dhankavdi Pune 411043



**ASTRECA**

Dear Sameer Jagtap:

We are pleased to offer you a position with Astreca Consulting Pvt Ltd (A group of Astreca Consulting LLC USA), also referred to as "Company." If you accept this offer, you will be designated as Intern and join us at our Pune office.

This offer will be subject to the Standard Terms and Conditions of Employment by Astreca Consulting Pvt Ltd. In addition, it will be governed by its policies, rules, and guidelines (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-Competition Agreement when you join the Company's employment.

Your responsibilities will be as follows:

- Develop applications (coding, programming)
- Debug and test the developed application/program
- Research, investigate, and fix a wide range of technical issues
- Collaborate with senior leaders
- Approach problems and creating solutions
- Proactively learning about new technologies
- Collect and analyze text and other data from websites and other sources using APIs and custom code.

The overall Stupend offered to you is ₹6500 per month, reporting to the company founder and CEO. Your internship period will be six months. Upon completing the internship period, you will be transitioned into a full-time role with the Company.

This offer of employment with Astreca Consulting Pvt Ltd is subject to the successful verification of information provided by you.

By accepting this offer, you are also confirming that -







Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



**Confidential**

Reference: BPOINTER/AAH-4392

5<sup>th</sup> May, 2022

Ms. Mayuri Bondre

Dear Mayuri,

Subject: **Your Appointment as Laravel Developer**

With reference to your application for internship with us, and the subsequent selection process, we are pleased to inform you that you have been selected as Intern with **Bpointer Technologies**. (Company).

Bpointer organises the corporate and operational structure on tier and specialised basis and provides roles based on a progressive basis. During your tenure with the company, you are expected to perform a role as may be deemed fit by the organization and business needs. The company encourages employees to sharpen and enhance their competencies by providing various roles.

The duration of the internship will be for a period of Six months from **10-May-2022** which is unpaid. On the basis of your performance will provide a job offer to you as a regular employee at a later date.

The terms and conditions of this offer are:

**I. Termination of Internship**

The Company can terminate your service without any notice period in case the internship is terminated on grounds of

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Material breach of Company policy.

Website: [www.bpointer.com](http://www.bpointer.com), Email: [info@bpointer.com](mailto:info@bpointer.com), Contact No: (+91) 9589598880

**Bpointer Technologies Pvt. Ltd.**

312, XION, Hinjawadi Phase-1, Pune, Maharashtra, India- 411057

joining letter



# Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

## 2. Work Location

At the time of joining, you will be posted at Pune office

## 3. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No.	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets.
3	2 recent passport size colour photographs.
4	Photo-attested bonafide certificate from college Principal.

Director

Prashant Thakare

( Bpointer Technologies )

## Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

Date:

Signature:

Website: [www.bpointer.com](http://www.bpointer.com), Email : [info@bpointer.com](mailto:info@bpointer.com), Contact No. : (+91) 9689658880

Bpointer Technologies Pvt. Ltd.  
312, XION, Hinjawadi Phase-1, Pune, Maharashtra, India- 411057



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## OFFER LETTER:



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20195884528/Pune**  
**Date: 06/01/2020**

Ms. Anuja Suhas Bhoirkar  
576, Dr. Bhoirkar Wada,  
Kasba Peth, Near Sat-Toli Police Station,  
Pune-411011,  
Maharashtra.  
Tel# -9022633745

Dear Anuja Suhas Bhoirkar,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of **₹7,100/-** per month.

**TCS Confidential**  
**TCSL/DT20195884528**

**TATA CONSULTANCY SERVICES**

Tata Consultancy Services Limited

From Tata Group House (1st Flr) 107/108/109/110/111/112/113/114/115/116/117/118/119/120/121/122/123/124/125/126/127/128/129/130/131/132/133/134/135/136/137/138/139/140/141/142/143/144/145/146/147/148/149/150/151/152/153/154/155/156/157/158/159/160/161/162/163/164/165/166/167/168/169/170/171/172/173/174/175/176/177/178/179/180/181/182/183/184/185/186/187/188/189/190/191/192/193/194/195/196/197/198/199/200/201/202/203/204/205/206/207/208/209/210/211/212/213/214/215/216/217/218/219/220/221/222/223/224/225/226/227/228/229/230/231/232/233/234/235/236/237/238/239/240/241/242/243/244/245/246/247/248/249/250/251/252/253/254/255/256/257/258/259/260/261/262/263/264/265/266/267/268/269/270/271/272/273/274/275/276/277/278/279/280/281/282/283/284/285/286/287/288/289/290/291/292/293/294/295/296/297/298/299/300/301/302/303/304/305/306/307/308/309/310/311/312/313/314/315/316/317/318/319/320/321/322/323/324/325/326/327/328/329/330/331/332/333/334/335/336/337/338/339/340/341/342/343/344/345/346/347/348/349/350/351/352/353/354/355/356/357/358/359/360/361/362/363/364/365/366/367/368/369/370/371/372/373/374/375/376/377/378/379/380/381/382/383/384/385/386/387/388/389/390/391/392/393/394/395/396/397/398/399/400/401/402/403/404/405/406/407/408/409/410/411/412/413/414/415/416/417/418/419/420/421/422/423/424/425/426/427/428/429/430/431/432/433/434/435/436/437/438/439/440/441/442/443/444/445/446/447/448/449/450/451/452/453/454/455/456/457/458/459/460/461/462/463/464/465/466/467/468/469/470/471/472/473/474/475/476/477/478/479/480/481/482/483/484/485/486/487/488/489/490/491/492/493/494/495/496/497/498/499/500/501/502/503/504/505/506/507/508/509/510/511/512/513/514/515/516/517/518/519/520/521/522/523/524/525/526/527/528/529/530/531/532/533/534/535/536/537/538/539/540/541/542/543/544/545/546/547/548/549/550/551/552/553/554/555/556/557/558/559/560/561/562/563/564/565/566/567/568/569/570/571/572/573/574/575/576/577/578/579/580/581/582/583/584/585/586/587/588/589/590/591/592/593/594/595/596/597/598/599/600/601/602/603/604/605/606/607/608/609/610/611/612/613/614/615/616/617/618/619/620/621/622/623/624/625/626/627/628/629/630/631/632/633/634/635/636/637/638/639/640/641/642/643/644/645/646/647/648/649/650/651/652/653/654/655/656/657/658/659/660/661/662/663/664/665/666/667/668/669/670/671/672/673/674/675/676/677/678/679/680/681/682/683/684/685/686/687/688/689/690/691/692/693/694/695/696/697/698/699/700/701/702/703/704/705/706/707/708/709/710/711/712/713/714/715/716/717/718/719/720/721/722/723/724/725/726/727/728/729/730/731/732/733/734/735/736/737/738/739/740/741/742/743/744/745/746/747/748/749/750/751/752/753/754/755/756/757/758/759/760/761/762/763/764/765/766/767/768/769/770/771/772/773/774/775/776/777/778/779/780/781/782/783/784/785/786/787/788/789/790/791/792/793/794/795/796/797/798/799/800/801/802/803/804/805/806/807/808/809/810/811/812/813/814/815/816/817/818/819/820/821/822/823/824/825/826/827/828/829/830/831/832/833/834/835/836/837/838/839/840/841/842/843/844/845/846/847/848/849/850/851/852/853/854/855/856/857/858/859/860/861/862/863/864/865/866/867/868/869/870/871/872/873/874/875/876/877/878/879/880/881/882/883/884/885/886/887/888/889/890/891/892/893/894/895/896/897/898/899/900/901/902/903/904/905/906/907/908/909/910/911/912/913/914/915/916/917/918/919/920/921/922/923/924/925/926/927/928/929/930/931/932/933/934/935/936/937/938/939/940/941/942/943/944/945/946/947/948/949/950/951/952/953/954/955/956/957/958/959/960/961/962/963/964/965/966/967/968/969/970/971/972/973/974/975/976/977/978/979/980/981/982/983/984/985/986/987/988/989/990/991/992/993/994/995/996/997/998/999/1000/1001/1002/1003/1004/1005/1006/1007/1008/1009/1010/1011/1012/1013/1014/1015/1016/1017/1018/1019/1020/1021/1022/1023/1024/1025/1026/1027/1028/1029/1030/1031/1032/1033/1034/1035/1036/1037/1038/1039/1040/1041/1042/1043/1044/1045/1046/1047/1048/1049/1050/1051/1052/1053/1054/1055/1056/1057/1058/1059/1060/1061/1062/1063/1064/1065/1066/1067/1068/1069/1070/1071/1072/1073/1074/1075/1076/1077/1078/1079/1080/1081/1082/1083/1084/1085/1086/1087/1088/1089/1090/1091/1092/1093/1094/1095/1096/1097/1098/1099/1100/1101/1102/1103/1104/1105/1106/1107/1108/1109/1110/1111/1112/1113/1114/1115/1116/1117/1118/1119/1120/1121/1122/1123/1124/1125/1126/1127/1128/1129/1130/1131/1132/1133/1134/1135/1136/1137/1138/1139/1140/1141/1142/1143/1144/1145/1146/1147/1148/1149/1150/1151/1152/1153/1154/1155/1156/1157/1158/1159/1160/1161/1162/1163/1164/1165/1166/1167/1168/1169/1170/1171/1172/1173/1174/1175/1176/1177/1178/1179/1180/1181/1182/1183/1184/1185/1186/1187/1188/1189/1190/1191/1192/1193/1194/1195/1196/1197/1198/1199/1200/1201/1202/1203/1204/1205/1206/1207/1208/1209/1210/1211/1212/1213/1214/1215/1216/1217/1218/1219/1220/1221/1222/1223/1224/1225/1226/1227/1228/1229/1230/1231/1232/1233/1234/1235/1236/1237/1238/1239/1240/1241/1242/1243/1244/1245/1246/1247/1248/1249/1250/1251/1252/1253/1254/1255/1256/1257/1258/1259/1260/1261/1262/1263/1264/1265/1266/1267/1268/1269/1270/1271/1272/1273/1274/1275/1276/1277/1278/1279/1280/1281/1282/1283/1284/1285/1286/1287/1288/1289/1290/1291/1292/1293/1294/1295/1296/1297/1298/1299/1300/1301/1302/1303/1304/1305/1306/1307/1308/1309/1310/1311/1312/1313/1314/1315/1316/1317/1318/1319/1320/1321/1322/1323/1324/1325/1326/1327/1328/1329/1330/1331/1332/1333/1334/1335/1336/1337/1338/1339/1340/1341/1342/1343/1344/1345/1346/1347/1348/1349/1350/1351/1352/1353/1354/1355/1356/1357/1358/1359/1360/1361/1362/1363/1364/1365/1366/1367/1368/1369/1370/1371/1372/1373/1374/1375/1376/1377/1378/1379/1380/1381/1382/1383/1384/1385/1386/1387/1388/1389/1390/1391/1392/1393/1394/1395/1396/1397/1398/1399/1400/1401/1402/1403/1404/1405/1406/1407/1408/1409/1410/1411/1412/1413/1414/1415/1416/1417/1418/1419/1420/1421/1422/1423/1424/1425/1426/1427/1428/1429/1430/1431/1432/1433/1434/1435/1436/1437/1438/1439/1440/1441/1442/1443/1444/1445/1446/1447/1448/1449/1450/1451/1452/1453/1454/1455/1456/1457/1458/1459/1460/1461/1462/1463/1464/1465/1466/1467/1468/1469/1470/1471/1472/1473/1474/1475/1476/1477/1478/1479/1480/1481/1482/1483/1484/1485/1486/1487/1488/1489/1490/1491/1492/1493/1494/1495/1496/1497/1498/1499/1500/1501/1502/1503/1504/1505/1506/1507/1508/1509/1510/1511/1512/1513/1514/1515/1516/1517/1518/1519/1520/1521/1522/1523/1524/1525/1526/1527/1528/1529/1530/1531/1532/1533/1534/1535/1536/1537/1538/1539/1540/1541/1542/1543/1544/1545/1546/1547/1548/1549/1550/1551/1552/1553/1554/1555/1556/1557/1558/1559/1560/1561/1562/1563/1564/1565/1566/1567/1568/1569/1570/1571/1572/1573/1574/1575/1576/1577/1578/1579/1580/1581/1582/1583/1584/1585/1586/1587/1588/1589/1590/1591/1592/1593/1594/1595/1596/1597/1598/1599/1600/1601/1602/1603/1604/1605/1606/1607/1608/1609/1610/1611/1612/1613/1614/1615/1616/1617/1618/1619/1620/1621/1622/1623/1624/1625/1626/1627/1628/1629/1630/1631/1632/1633/1634/1635/1636/1637/1638/1639/1640/1641/1642/1643/1644/1645/1646/1647/1648/1649/1650/1651/1652/1653/1654/1655/1656/1657/1658/1659/1660/1661/1662/1663/1664/1665/1666/1667/1668/1669/1670/1671/1672/1673/1674/1675/1676/1677/1678/1679/1680/1681/1682/1683/1684/1685/1686/1687/1688/1689/1690/1691/1692/1693/1694/1695/1696/1697/1698/1699/1700/1701/1702/1703/1704/1705/1706/1707/1708/1709/1710/1711/1712/1713/1714/1715/1716/1717/1718/1719/1720/1721/1722/1723/1724/1725/1726/1727/1728/1729/1730/1731/1732/1733/1734/1735/1736/1737/1738/1739/1740/1741/1742/1743/1744/1745/1746/1747/1748/1749/1750/1751/1752/1753/1754/1755/1756/1757/1758/1759/1760/1761/1762/1763/1764/1765/1766/1767/1768/1769/1770/1771/1772/1773/1774/1775/1776/1777/1778/1779/1780/1781/1782/1783/1784/1785/1786/1787/1788/1789/1790/1791/1792/1793/1794/1795/1796/1797/1798/1799/1800/1801/1802/1803/1804/1805/1806/1807/1808/1809/1810/1811/1812/1813/1814/1815/1816/1817/1818/1819/1820/1821/1822/1823/1824/1825/1826/1827/1828/1829/1830/1831/1832/1833/1834/1835/1836/1837/1838/1839/1840/1841/1842/1843/1844/1845/1846/1847/1848/1849/1850/1851/1852/1853/1854/1855/1856/1857/1858/1859/1860/1861/1862/1863/1864/1865/1866/1867/1868/1869/1870/1871/1872/1873/1874/1875/1876/1877/1878/1879/1880/1881/1882/1883/1884/1885/1886/1887/1888/1889/1890/1891/1892/1893/1894/1895/1896/1897/1898/1899/1900/1901/1902/1903/1904/1905/1906/1907/1908/1909/1910/1911/1912/1913/1914/1915/1916/1917/1918/1919/1920/1921/1922/1923/1924/1925/1926/1927/1928/1929/1930/1931/1932/1933/1934/1935/1936/1937/1938/1939/1940/1941/1942/1943/1944/1945/1946/1947/1948/1949/1950/1951/1952/1953/1954/1955/1956/1957/1958/1959/1960/1961/1962/1963/1964/1965/1966/1967/1968/1969/1970/1971/1972/1973/1974/1975/1976/1977/1978/1979/1980/1981/1982/1983/1984/1985/1986/1987/1988/1989/1990/1991/1992/1993/1994/1995/1996/1997/1998/1999/2000/2001/2002/2003/2004/2005/2006/2007/2008/2009/2010/2011/2012/2013/2014/2015/2016/2017/2018/2019/2020/2021/2022/2023/2024/2025/2026/2027/2028/2029/2030/2031/2032/2033/2034/2035/2036/2037/2038/2039/2040/2041/2042/2043/2044/2045/2046/2047/2048/2049/2050/2051/2052/2053/2054/2055/2056/2057/2058/2059/2060/2061/2062/2063/2064/2065/2066/2067/2068/2069/2070/2071/2072/2073/2074/2075/2076/2077/2078/2079/2080/2081/2082/2083/2084/2085/2086/2087/2088/2089/2090/2091/2092/2093/2094/2095/2096/2097/2098/2099/2100/2101/2102/2103/2104/2105/2106/2107/2108/2109/2110/2111/2112/2113/2114/2115/2116/2117/2118/2119/2120/2121/2122/2123/2124/2125/2126/2127/2128/2129/2130/2131/2132/2133/2134/2135/2136/2137/2138/2139/2140/2141/2142/2143/2144/2145/2146/2147/2148/2149/2150/2151/2152/2153/2154/2155/2156/2157/2158/2159/2160/2161/2162/2163/2164/2165/2166/2167/2168/2169/2170/2171/2172/2173/2174/2175/2176/2177/2178/2179/2180/2181/2182/2183/2184/2185/2186/2187/2188/2189/2190/2191/2192/2193/2194/2195/2196/2197/2198/2199/2200/2201/2202/2203/2204/2205/2206/2207/2208/2209/2210/2211/2212/2213/2214/2215/2216/2217/2218/2219/2220/2221/2222/2223/2224/2225/2226/2227/2228/2229/2230/2231/2232/2233/2234/2235/2236/2237/2238/2239/2240/2241/2242/2243/2244/2245/2246/2247/2248/2249/2250/2251/2252/2253/2254/2255/2256/2257/2258/2259/2260/2261/2262/2263/2264/2265/2266/2267/2268/2269/2270/2271/2272/2273/2274/2275/2276/2277/2278/2279/2280/2281/2282/2283/2284/2285/2286/2287/2288/2289/2290/2291/2292/2293/2294/2295/2296/2297/2298/2299/2300/2301/2302/2303/2304/2305/2306/2307/2308/2309/2310/2311/2312/2313/2314/2315/2316/2317/2318/2319/2320/2321/2322/2323/2324/2325/2326/2327/2328/2329/2330/2331/2332/2333/2334/2335/2336/2337/2338/2339/2340/2341/2342/2343/2344/2345/2346/2347/2348/2349/2350/2351/2352/2353/2354/2355/2356/2357/2358/2359/2360/2361/2362/2363/2364/2365/2366/2367/2368/2369/2370/2371/2372/2373/2374/2375/2376/2377/2378/2379/2380/2381/2382/2383/2384/2385/2386/2387/2388/2389/2390/2391/2392/2393/2394/2395/2396/2397/2398/2399/2400/2401/2402/2403/2404/2405/2406/2407/2408/2409/2410/2411/2412/2413/2414/2415/2416/2417/2418/2419/2420/2421/2422/2423/2424/2425/2426/2427/2428/2429/2430/2431/2432/2433/2434/2435/2436/2437/2438/2439/2440/2441/2442/2443/2444/2445/2446/2447/2448/2449/2450/2451/2452/2453/2454/2455/2456/2457/2458/2459/2460/2461/2462/2463/2464/2465/2466/2467/2468/2469/2470/2471/2472/2473/2474/2475/2476/2477/2478/2479/2480/2481/2482/2483/2484/2485/2486



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



Our Ref.: SCT: 21-22:OL35

Date: July 06, 2021

**Swarali Sanjay Aradhye**  
A1-10, gate no.5, Girija Shankar Vihaar,  
Kumar park housing society,  
Karvenagr, pune-411052

Sub: Offer Letter for Internship

Dear Swarali,

With reference to our discussions about possible association with Spring CT for industrial training, we are pleased to offer you the position of **Intern** in our organization. Spring CT, like the season of Spring, is a place for growth, renewal, and beginning of a new life. In the context of our business this applies to the development of new technologies and products, as well as to the growth of the employees and the organization. We are proud to welcome you to an organization that strives for the growth of its entire community, which includes its employees, owners, customers, suppliers, and business partners.

Integrity, trust, and transparency are at the core of Spring CT. Freedom of expression provides everyone an opportunity to present their thoughts and seek others' opinion on any topic concerning the organization. Our excellent commitment to R&D coupled with willingness to accept challenging assignments helps us achieve truly cutting edge product engineering capability. Spring CT inspires and encourages continuous learning across the organization, which becomes the foundation of growth and renewal of all involved. We are sure that you will get many opportunities to experience these core values and to contribute in strengthening these values further.

We will offer you a stipend of **Rs.12,000 (Rupees Twelve Thousand Only)** per month.

You are requested to join at the below-mentioned address on **January 1, 2022**. At the time of joining, please bring along the following documents, which are essential to complete the formalities.

1. Your highest degree certificate
2. Last semester mark sheet
3. Three passport size photographs

We look forward to a long and mutually beneficial association. Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

With warm regards,

For Spring Computing Technologies Pvt. Ltd.



Pallavi Mirashi  
Manager - HR



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## Prathamesh Enterprises

Date: 29/04/2022

To,

Miss Ketaki Bhat

Sub: Project Offer Letter

We are Happy to inform you that our organization has chosen you to hire as one of freelance workers for our website development. For this we are happy to present you with this offer of job.

You will be working as the developer from 1<sup>st</sup> May 2022 to 29<sup>th</sup> May 2022 regarding our project **Online-Pizza-Portal**.

We will pay you as per our contractual terms.

I have already attached a copy of our terms and conditions with this offer letter. You are requested to go through it and send us a copy with your signature to show your acceptance of our job offer.

If you need any other information, please feel free to contact us on below cell number .

Thank you very much.

With regards,

प्रथमेश एन्टरप्रायझेस करिता

प्रोप्रायटर

Prathamesh Enterprises

Contact Number: +919860455445



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



TRENDZLINK TECHNOLOGY PVT. LTD.  
1278, Subhash Nagar, Lane no. 6,  
Pune - 411002  
Maharashtra, India

Aditya Khanwelkar - Founder  
adityakhanwelkar@trendzlink.com  
Rohit Joshi - Co-Founder  
rohitjoshi@trendzlink.com

Date - 09/12/2021

**Subject: Offer Letter**

To,  
Miss Samruddhi Dhadphale,

Based on your recent virtual interview, it gives me great pleasure to offer you the position of Software Development Intern at our firm.

Tentatively, your date of joining will be considered to be 13/12/2021, subject to your physical joining.

We assure you of our full support for your professional growth & development.

Best of luck!

With Best Regards,



Mihir Ratnakar Gore  
Chief Technology Officer  
For- Trendzlink Technology Pvt. Ltd.



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

## 5<sup>GEN</sup> CARE™

Dear Sir/Madam,

This is to inform you that Revati Bondre is working at 5GenCare Technologies Pvt Ltd, since February 2022 towards her internship.

She works on an IOT (Internet of Things) based project named Salus Smart Building. The project is based on ReactJS, AWS, and PostgreSQL.

Her role is into software development and testing.

With best regards,



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22

**Sovimal Software Solutions**

15, Ajanta Palace,  
Behind Ellora Palace,  
Balaji Nagar, Pune - 411 043.  
Phone : 020 24364023  
Mobile : +919637788736 / 8421305914  
E-mail : contactus@sovimal.com  
Website : www.sovimal.com



**CERTIFICATE**

**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that **VAISHNAV GAIKWAD** has successfully completed industrial training project titled **MEDIPROBE SERVICES** at Sovimal software solutions, Pune. He has completed his project for partial fulfillment of the final semester of MSC (Master of Computer Science) course at **PVG COLLEGE OF SCIENCE**, affiliated to University of Pune.

**He was working with us from 10 Jan 2022 to 31 May 2022.**

The project was executed under guidance of Mr. Nitin Bhaware. The design and development of the system is as per our company standard.

As per our non disclosure agreement policy and for security purpose we can't show some project details and client information outside the company environment.

(Authorized Signatory)







Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



To,  
Nikita Santosh Karande

30-Nov-21

Subject: Internship Offer Letter

Dear Nikita,

Congratulations! We are delighted to offer you the position of **Software Intern (Trainee)** at **Yugensys**. Your internship duration would be of six (6) calendar months. At the end of your internship, subject to your performance evaluation, company shall decide and inform on the confirmation of your job position.

You shall be paid a monthly stipend of **Rs. 10,000**

At all times, your association will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

Your joining date would be on or before **1<sup>st</sup> Dec 2021**, this offer is valid till **1<sup>st</sup> Dec 2021**.

Yours sincerely,

Bhavik Panchmatia

CEO, Yugensys Software LLP

---

**Acceptance of Offer:**

I have read, understood and fully agree to the terms and conditions as set forth in this offer letter.

Date:

Location: Pune

Yugensys Software LLP

Marisoft-3, West Wing, 3<sup>rd</sup> Floor EFC Centre, Pune 411014, India  
Tel: 91 020 41200130



Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



**Offer: Computer Consultancy**  
**Ref: TCSL/DT20219124997/Chennai**  
**Date: 25/02/2022**

Ms. Tanvi Ganesh Kale  
61/ Parvati Darshan Near Hanuman Mitra Mandal Parvati,  
Parvati,  
Pune-411009,  
Maharashtra.  
Tel# -

Dear Tanvi Ganesh Kale,

**Sub: Letter of Offer**

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

**COMPENSATION AND BENEFITS**

**BASIC SALARY**

You will be eligible for a basic salary of ₹7,950/- per month.

TCS Confidential  
TCSL/DT20219124997

**TATA CONSULTANCY SERVICES**  
Tata Consultancy Services Limited



Pune Vidyarthi Griha's  
**College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



# **SOFTWARE MEDIA**

*Office NO:401.B.Wing Megha center Hadapsar Pune.411028*

**Date:11/04/2022**

**Sub: Letter of internship**

**Dear: vedika Shivaji harpale**

Thank you for offer to become a java intern this summer at software media company. I am very pleased to accept this opportunity. I look forward to making a positive contribution to the company and learn as much as possible form the software media company.

I am excited to begin the internship on 11/04/2022. If there is any additional information or paperwork you need prior th then, please let me know.

We appreciate your interest in software media

Yours sincerely,

Vedika harple.

  
Signature Authorize



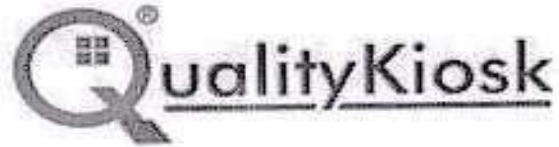
Pune Vidyarthi Griha's  
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

5.2.1

2021-22



REF NO: IN2021417499/FT/20210917

17<sup>th</sup>Sep,2021

Mr. Atharva Rajendra Ijantkar  
Sr. No. 642/4/5,  
FA Shree Prasanna Hou Soc Bibvewadi,  
Maharashtra Pune-411037.

Sub: Letter of Offer

Dear Mr. Atharva,

Congratulations!

We are pleased to extend you an offer of employment for the position of Test Engineer,B1 at QualityKiosk Technologies Pvt Ltd (the "Company") effective 20<sup>th</sup>Sep,2021 (the "Date of Joining"), on the terms and conditions mentioned below and in the Appointment Letter that will be presented to you on the Date of Joining.

The Company reserves the right to assign, depute or transfer you to different locations, projects or subsidiaries from time to time as might be deemed in the best interest of the Company. The Company trusts that your knowledge, skills and experience will be among the Company's most valuable assets. You willfully agree to adhere and shall diligently complete the tasks assigned to you and travel to client site or locations as may be required by the Company.

As discussed and agreed, you shall be eligible to receive the benefits and emoluments illustrated in Annexure 1, effective the Date of Joining. Kindly give us a written consent of the acceptance of this offer within 4 working days from the date of letter mentioned above failing which the offer shall stand revoked.

The joining formalities and Orientation will be carried out in our Mahape, Navi Mumbai office.

Your employment is subject to a probationary period of Six months commencing from the Date of Joining. If in the opinion of the Company, you are found suitable for the appointed post, your employment will be confirmed in writing by the Company. Your employment may be terminated during the probation period with a three (3) months' prior written notice or salary in lieu thereof and post confirmation with a three (3) months prior written notice or salary in lieu thereof, by the party desirous of terminating your employment.

This offer is subject to your submission of the following documents to the Company on the Date of Joining:

- (1) Photo Identity Proof (Mandatory) - Aadhar Card and Pan card
- (2) Photocopies of all Educational marksheet, certificates and professional certifications

**Qualitykiosk Technologies Pvt. Ltd.**

Regd. Office : 419 A, Rupa Software, Sector - 1, Heliosium Business Park, Mahape, Navi Mumbai - 400 710. Tel.: 022 4010 5700 / 022 4126 8000 / 022 3778 7100  
Fax: 022 3778 1529 • CIN No.: U72500MH2006PTC127584 • Email: info@qualitykiosk.com • Website: http://www.qualitykiosk.com