



Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC

7.1.1

2020-21

7.1.1 Number of gender equality promotion program organized by the Institution in this year (for Students and Teacher):

Year	2020-21
No. Of Events	1

Introduction

This Gender Equality Program aims to promote equality of opportunity and treatment for all men and women working and studying at the College or applying to do so and to ensure equality of access to all services provided by the College.

Also foster an environment in which unlawful discrimination and harassment are not tolerated and where all members of the College community are encouraged to achieve their full potential.

- Our College has builded upon existing arrangements to foster gender equality in all aspects of College life and throughout the College community.
- Our College has taken active steps to establish good gender balance in decision-making processes in all areas of the College activities.
- Also speaker teach us how we can change system towards equality.
- Our College encourages more women to apply for academic posts for College appointments
- Since the introduction of the Sex Discrimination Act 1975, Our College has taken a number of steps to ensure equality of opportunity and treatment for men and women (staff, students, and visitors).
- Our college has a well established Gender Equality Committee which meets once a term (two times per year), and which reports to the Governing Body of the College. Equal opportunities policies and action plans are reviewed annually and data on equal opportunities, and the gender gap in student admissions and progress, is monitored annually.



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Date and time of Activity held :	28/2/2021
Name Of the Activity :	Gender equality and development
Resource Person :	Adv. Smita Shelke
Activity In-Charge:	Mrs. Priyanka Khutwad
Mode:	Online through Google meet("vet-fykk-jpq")
No. Of Students:	67
No. Of Staff :	7

Description of Activity:

Adv. Smita Shelke speaker teach us how we can change system towards equality and how it will implement from own home:

The screenshot shows a Google Meet session in progress. The browser address bar indicates the meeting URL is meet.google.com/vet-fykk-jpq. The meeting interface displays a grid of participants, including Yash Kasbe, abhishek sinnarkar, Vaishnavi Bhorade, Vipul Shinde, and '60 others'. A 'Class List' sidebar is open on the left, listing participants like Yash Kasbe, Supriya Pandit, Vaishnavi Bhorade, Rutika Adagale, Abhishek Sinnarkar, and many 'Others'. The bottom of the screen shows the Windows taskbar with the date 2/28/2022 and time 2:09 PM.



