



Pune Vidyarthi Griha's College of Science, Pune -09

PVGCOS

NAAC

7.1.1

2022-23

Our College has a strong ethical work culture that is based on inclusivity. It observes highest ethical standards in all its activities. Equal opportunities are provided to all individuals irrespective of gender, race, caste, color, creed, language, religion, political or other opinion, national or social origin, property, birth or other status. Its unique work culture, healthy traditions and ethos have led to enrolment of 60% girl students and 80% women staff.

Safety, security and well-being, along with gender equity and friendly working atmosphere are the issues of prime concern to us.

Gender sensitivity is an inherent value in the cultural ethos of the institute and its neighboring community, as is evident by the following facilities –

(a) Safety and Security

- Well-trained and vigilant women security guards stationed across the campus.
- Security checkpoints at all campus entries and exits.
- Extensive surveillance network with 24x7 monitored control room.
- Rotational duty by faculty members for discipline and security.
- Night Patrols by Local Police including Guards.
- Strict implementation of Anti-Ragging.
- Awareness campaigns on women safety and gender sensitivity through street plays by student volunteers.
- Separate hostels for girls and boys with dedicated wardens.

(b) Counseling

- Formal and informal avenues for counseling girls and boys students and staff for academic and other issues/problems.
- Mentors are available for counseling of both males and females students.
- Grievance Redressal Committees for staff and students

(c) Common Rooms:

- In most of the Departments, common rooms have been allocated for girls and women, which also facilitate meetings and discussions.



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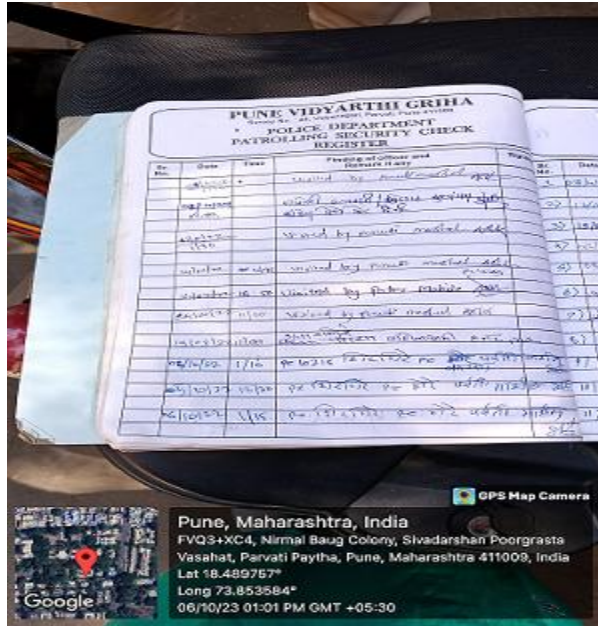
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1. Security Master & Police Patrolling check register :





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2. Lady Security Guard & CCTV at Campus Entrance:



3. CCTV in Boys Hostel:





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4.CCTV in Campus:



5. Anti Ragging Committee structure:

Sr. No.	Name	Designation	Contact No.
1.	Dr. Sanjaykumar Gaikwad (Principal)	President	9823025408
2.	Mahadeo Pisal (Student Development Officer)	Member	9890639502
3.	Urmila Patil (Teaching Staff Representative)	Member	9284275835
4.	Kailas Shelake (Non-teaching Staff Representative)	Member	8482975553
5.	Adv. Santosh Lonkar (Lawyer)	Member	9890562766
6.	Yogesh Kothavade (Parent Representative)	Member	9881327327
7.	Narayan Dhande (S.Y.B.Sc. Student)	Member	9403839316
8.	Samruddhi Navagire (S.Y.B.Sc. Animation Student)	Member	8793941258

Grivence committee

Structure:

Name	Designation	Contact No	Email ID
Dr. Sanjaykumar Gaikwad	Chairman	9823025408	principal@pvgcos.ac.in
Priyanka Khutwad	Secretary	9764259352	priyanka.khutwad@pvgcos.ac.in
Supriya Pandit	Teachers Representative	9890289442	supriya.pandit@pvgcos.ac.in
Kshama Deo	Non-Teaching Staff Representative	9423001313	kshama.deo@pvgcos.ac.in
Adv. Santosh Lonkar (Lawyer)	Legal Advisor (Advocate)	9890562766	
Narayan Dhande	Student Representative (UG)	9403839316	
Samruddhi Navagire	Student Representative (UG)	8793941258	



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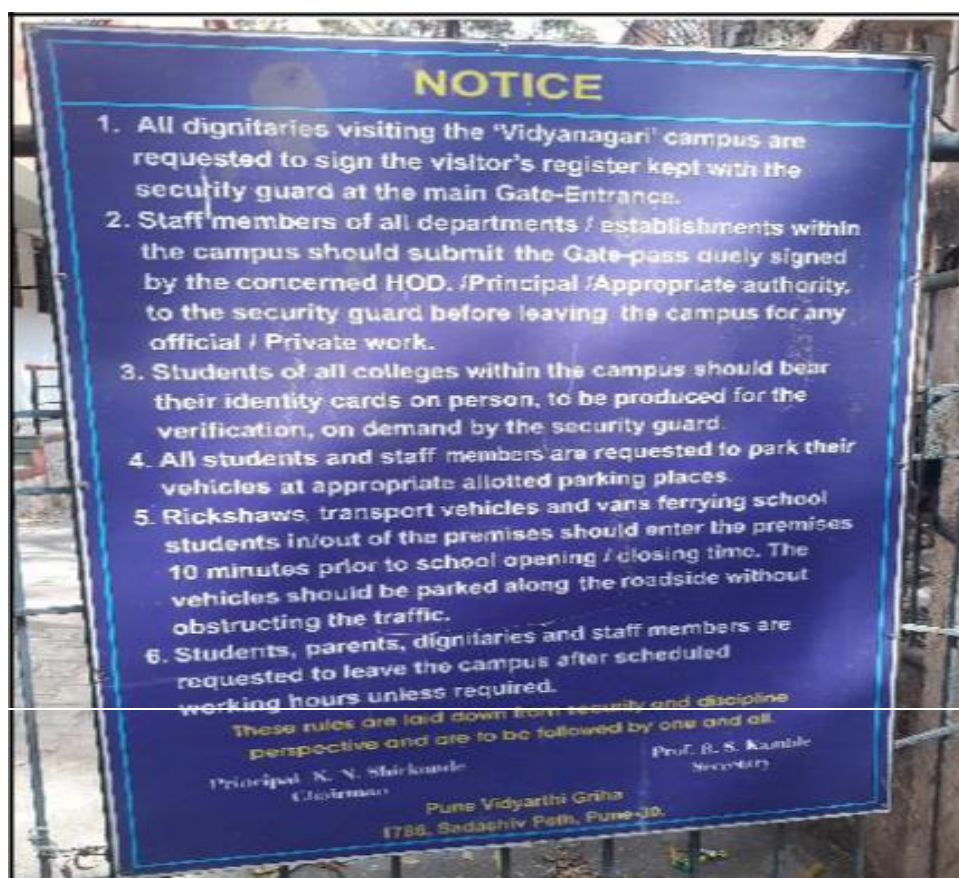
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6. Notice board for visitors:





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7. Anti Ragging Board:



8. Common Room facility





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9. Separate toilets for staff and students.



10. Sanitary Napkin Dispenser and Incinerator

