



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Academic Year 2022-2023



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NAAC - CYCLE 2 - SSR

Syllabus for
MSc-CA & MSc-CS
Academic Year
2019-2020
to
2022-2023



Savitribai Phule Pune University

(Formerly University of Pune)

Two Year Degree Program in Computer Science

(Faculty of Science & Technology)

Revised Syllabi for

M.Sc. (Computer Science) Part-I

(For Colleges Affiliated to Savitribai Phule Pune University)

Choice Based Credit System Syllabus

To be implemented from Academic Year 2019-2020

Title of the Course: M.Sc. (Computer Science)**Preamble:**

This syllabus is the extension of the existing syllabus which is currently being taught to M.Sc. (Computer Science) of Savitribai Phule Pune University for the last few years, but modified to be placed within the credit based system to be implemented from the academic year 2019-2020. However, there are few changes incorporated in the existing syllabus.

It is believed that the proposed changes as part of the credit based system will bring a qualitative change in the way M.Sc. (Computer Science) is taught, which will offer a more enriched learning experience. It aims to provide technology-oriented students with the knowledge and ability to develop creative solutions, and better understand the effects of future developments of computer systems and technology on people and society.

The syllabus is about developing skills to learn new technology, grasping the concepts and issues behind its use and the use of computers.

Course Structure:

Year/ Sem	Course Type	Course Code	Course Name	Credit	% of Assessment		
					IA	UE	Total
I Year Sem-I	Core Compulsory Theory Paper	CSUT111	Paradigm of Programming Language	4	30	70	100
		CSUT112	Design and Analysis of Algorithms	4	30	70	100
		CSUT113	Database Technologies	4	30	70	100
	Choice Based Optional Paper	CSDT114A	Cloud computing	2	15	35	50
		CSDP114A	Cloud Computing Practical	2	15	35	50
		OR					
		CSDT114B	Artificial Intelligence	2	15	35	50
		CSDP114B	Artificial Intelligence Practical	2	15	35	50
		OR					
		CSDT114C	Web Services	2	15	35	50
		CSDP114C	Web Services Practical	2	15	35	50
Core Compulsory Practical Paper	CSUP115	PPL and Database Technologies Practical	4	30	70	100	

Year/ Sem	Course Type	Course Code	Course Name	Credit	% of Assessment		
					IA	UE	Total
I Year Sem-II	Core Compulsory Theory Paper	CSUT121	Advanced Operating System	4	30	70	100
		CSUT122	Mobile Technologies	4	30	70	100
		CSUT123	Software Project Management	4	30	70	100
	Choice Based Optional Paper	CSDT124A	Project	2	15	35	50
		CSDP124A	Project related Assignments	2	15	35	50
		OR					
		CSDT124B	Human Computer Interaction	2	15	35	50
		CSDP124B	Human Computer Interaction Practical	2	15	35	50
		OR					
		CSDT124C	Soft Computing	2	15	35	50
		CSDP124C	Soft Computing Practical	2	15	35	50
Core Compulsory Practical Paper	CSUP125	Practical on Advanced OS & Mobile Technologies	4	30	70	100	

Year/ Sem	Course Type	Course Code	Course Name	Credit	% of Assessment		
					IA	UE	Total
II Year Sem-III	Core Compulsory Theory Paper	CSUT231	Software Architecture and Design Pattern	4	30	70	100
		CSUT232	Machine Learning	4	30	70	100
		CSUT233	Evolutionary Algorithms	4	30	70	100
	Choice Based Optional Paper	CSDT234A	Big Data	2	15	35	50
		CSDP234A	Big Data Practical	2	15	35	50
		OR					
		CSDT234B	Web Analytics	2	15	35	50
		CSDP234B	Web Analytics Practical	2	15	35	50
		OR					
		CSDT234C	Project	2	15	35	50
		CSDP234C	Project related Assignments	2	15	35	50
Core Compulsory Practical Paper	CSUP235	Practical on Software Architecture and Design Pattern and Machine Learning	4	30	70	100	

Year/ Sem	Subject	Paper	Title of Paper	Credit	% of Assessment		
					IA	UE	Total
II Year Sem-IV	Core	CSUIT241	Industrial Training /Institutional project	20			

IA :- Internal Assessment, UE :- University Examination

CSDT124A: Project Guidelines

CSDP124A: Project Related Assignments

Assignment 1

Assignment 2

Assignment 3

Assignment 4



Savitribai Phule Pune University

(Formerly University of Pune)

Two year M.Sc. Degree Program in Computer Science
(Faculty of Science & Technology)

M.Sc.- II (Computer Science)

Choice Based Credit System Syllabus
To be implemented from Academic Year
2020-2021

Year/ Sem	Course Type	Course Code	Course Name	Credit	% of Assessment			
					IA	UE	Total	
II Year Sem-III	Core Compulsory Theory Paper	CSUT231	Software Architecture and Design Patterns	4	30	70	100	
		CSUT232	Machine Learning	4	30	70	100	
		CSUT233	Web Frameworks	4	30	70	100	
	Choice Based Optional Paper	CSDT234A	Big Data Analytics	2	15	35	50	
		CSDP234A	Big Data Analytics Practical	2	15	35	50	
		OR						
		CSDT234B	Web Analytics	2	15	35	50	
		CSDP234B	Web Analytics Practical	2	15	35	50	
		OR						
		CSDT234C	Project	2	15	35	50	
		CSDP234C	Project related Assignments	2	15	35	50	
Core Compulsory Practical Paper	CSUP235	Practical on CSUT231, CSUT232 and CSUT233	4	30	70	100		

Year/ Sem	Course Type	Course Code	Course Name	Credit	% of Assessment		
					IA	UE	Total
II Year Sem-IV	Core	CSUIT241	Industrial Training /Institutional project	20	150	350	500

IA :- Internal Assessment, UE :- University Examination

CSDT234C: Project**Total Credits: 2**

Teaching Scheme

- **Project: 2 hours/week**
- **Batch Size: 5 students**

Workload :

1. One project guide to be assigned to 5 students.
2. 2 hours /week to be allotted for 5 students

Guidelines:

- Students should work in a team of minimum 2 and maximum 3 students.
- Students can choose a project topic without any restriction on technology or domain.
- The student group will work independently throughout the project work including: problem identification, information searching, literature study, design and analysis, implementation, testing, and the final reporting.
- Project guide must conduct project presentations (minimum 2) to monitor the progress of the project groups.
- At the end of the project, the group should prepare a report which should conform to international academic standards. The report should follow the style in academic journals and books, with clear elements such as: abstract, background, aim, design and implementation, testing, conclusion and full references, Tables and figures should be numbered and referenced to in the report.
- The final project presentation with demonstration (UE) will be evaluated by the project guide (appointed by the college) and one external examiner (appointed by the University).

Evaluation guidelines:

IA (15 marks)			UE (35 marks)		
First presentation	Second presentation	Documentation	Project Logic/Presentation	Documentation	Viva
5	5	5	20	5	10

Recommended Documentation contents:**Abstract****Introduction**

- motivation
- problem statement
- purpose/objective and goals
- literature survey
- project scope and limitations

System analysis

- Existing systems
- scope and limitations of existing systems
- project perspective, features
- stakeholders
- Requirement analysis - Functional requirements, performance requirements, security requirements etc.

System Design

- Design constraints
- System Model: UML diagrams
- Data Model
- User interfaces

Implementation details

- Software/hardware specifications

Outputs and Reports

Testing

Test Plan, Black Box Testing or Data Validation Test Cases, White Box Testing or Functional Validation Test cases and results

Conclusion and Recommendations

Future Scope

Bibliography and References

CSDP234C: Project Related Assignments**Total Credits: 2**

Teaching Scheme

- **2 lectures/week**

Workload :

- 2 lectures/week

Guidelines:

- The project assignments are a compulsory part of the project course and should be carried out by each project group.
- Project assignments are to be given by the guide for continuous internal evaluation.
- The project assignments are to be allotted to each group separately by the project guide on the basis of the implementation technology. A suggested list of assignments is given below.
 1. Project Time management: plan (schedule table), Gantt chart, Roles and responsibilities, data collection, Implementation
 2. Simple assignments to evaluate choice of technology
 3. Assignments on UI elements in chosen technology
 4. Assignments on User interfaces in the project
 5. Assignments on event handling in chosen technology
 6. Assignments on Data handling in chosen technology
 7. Online and offline connectivity
 8. Report generation
 9. Deployment considerations
 10. Test cases
- Each student within the group must work actively and contribute to the assignments, project work and report writing.

Evaluation guidelines:

IA (15 marks)		UE (35 marks)	
Attendance	Assignments	Assignments	Viva
5	10	25	10

M.Sc. Sem IV

CSUIT241 : Industrial Training /Institutional project Total Credits : 20

Teaching Scheme:
2 hours/week

The Industrial Training /Institutional project is equivalent to 5 theory courses of 4 credits each. Marks per 4 credits = 100. The total weightage for Industrial/Institutional training is 500 marks.

Workload :

1. One mentor to be assigned for 5 students.
2. 2 hours /week to be allotted for 5 students

Guidelines:

- Each student must individually complete **minimum 5 months** full time Industrial training / Institutional project in the 4th semester.
- College should assign a student mentor to every student. The mentor will monitor the progress of the student throughout the semester for continuous assessment.
- Student should submit a valid offer letter and synopsis within two weeks of starting the internship.
- There will be continuous assessment of the work done by the student during the internship period.
- Continuous assessment guidelines:
 1. Student should submit a weekly report in the college to the mentor.
 2. The report should contain the following details: Name of student, project title, company name, company mentor, daily activities and results/output, proposed work for next week.
 3. The weekly report should be duly signed by the student and company mentor/ institute guide (CM).
 4. Student Mentor should maintain weekly attendance record for every student.
 5. Two presentations should be conducted for each student (first presentation after first month and second presentation after 3rd month)
 6. Student Mentor should take feedback from the Company mentor regarding overall performance of the student.
- At the end of the internship period, each student should prepare a report which should conform to international academic standards.

- The report should follow the style in academic journals and books, with contents such as: abstract, background, aim, design and implementation, testing, conclusion and full references, Tables and figures should be numbered and referenced to in the report.

Examination and Evaluation guidelines

- The project done during internship period will be evaluated in the following manner:
IA - 150 marks + UE-350 marks.
- The final presentation and documentation will be evaluated by three examiners:
 1. Student mentor (appointed by respective college)
 2. External examiner (appointed by the University)
 3. IT expert (appointed by respective college)

IA (150 marks)				
Weekly Attendance	Weekly Reports	First Presentation	Second Presentation	Documentation
20	40	20	40	30

UE (350 marks)		
Mentor	IT Expert	External Examiner
100	125	125

Recommended Documentation contents:

Title page
Company / Institute certificate
Internship completion certificate

Abstract

Introduction

- motivation
- problem statement
- purpose/objective and goals
- literature survey
- project scope and limitations

System analysis

- Comparative study of Existing systems
- scope and limitations of existing systems
- project perspective, features
- stakeholders
- Requirement analysis - Functional requirements, performance requirements, security requirements etc.

System Design

- Design constraints
- System Model: UML diagrams
- Data Model

-User interfaces

Implementation details

-Software/hardware specifications, etc.

Reports

Testing

Test Plan, Black Box Testing or Data Validation Test Cases, White Box Testing or Functional Validation Test cases and results

Conclusion and Recommendations

Future Scope

Bibliography and References



Savitribai Phule Pune University

(Formerly University of Pune)

Three Year B.Sc. Degree Program in Computer Science

(Faculty of Science & Technology)

T.Y.B.Sc. (Computer Science)

Choice Based Credit System Syllabus

To be implemented from Academic Year 2021 – 2022

Course Structure T.Y.B.Sc. (Computer Science)

Semester V (Total credits=22)

Course type	Paper Code	Paper title	Credits		Evaluation		
			T	P	CA	UA	TOTAL
DSEC - I	CS-351	Operating Systems – I	2		15	35	50
	CS-352	Computer Networks – II	2		15	35	50
	CS-357	Practical course based on CS 351		2	15	35	50
DSEC - II	CS-353	Web Technologies – I	2		15	35	50
	CS-354	Foundations of Data Science	2		15	35	50
	CS-358	Practical course based on CS 353 and CS 354		2	15	35	50
DSEC - III	CS-355	Object Oriented Programming using Java - I	2		15	35	50
	CS-356	Theoretical Computer Science	2		15	35	50
	CS-359	Practical Course based on CS 355		2	15	35	50
SECC - I	CS-3510	Python Programming	2	0	15	35	50
SECC - II	CS-3511	Blockchain Technology	2	0	15	35	50

Semester VI (Total credits=22)

Course type	Paper Code	Paper title	Credits		Evaluation		
			T	P	CA	UA	TOTAL
DSEC - I	CS-361	Operating Systems – II	2		15	35	50
	CS-362	Software Testing	2		15	35	50
	CS-367	Practical course based on CS 361		2	15	35	50
DSEC - II	CS-363	Web Technologies – II	2		15	35	50
	CS-364	Data Analytics	2		15	35	50
	CS-368	Practical course based on CS 363 and CS 364		2	15	35	50
DSEC - III	CS-365	Object Oriented Programming using Java - II	2		15	35	50
	CS-366	Compiler Construction	2		15	35	50
	CS-369	Practical Course based on CS 365		2	15	35	50
SECC - III	CS-3610	Software Testing Tools	2	0	15	35	50
SECC - IV	CS-3611	Project	2	0	15	35	50

Savitribai Phule Pune University
T.Y.B.Sc. (Computer Science) - Sem - VI
Course Type: SECC - IV Course Code: CS - 3611
Course Title : Project

Teaching Scheme 03 Lect/ week/Batch Batch Size : 20	No. of Credits 2	Examination Scheme IE : 15 marks UE: 35 marks
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Project Guidelines:

- Students should work in a team of minimum 3 and maximum 4 students.
- Students can choose a project topic and implement the same using any language/technology covered in the curriculum so far. The operating environment must be linux.
- The student group will work independently throughout the project work including: problem identification, information searching, literature study, design and analysis, implementation, testing, and the final reporting.
- Project guide must conduct project presentations (minimum 2) to monitor the progress of the project groups.
- At the end of the project, the group should prepare a report which should conform to international academic standards. The report should follow the style in academic journals and books, with clear elements such as: abstract, background, aim, design and implementation, testing, conclusion and full references, Tables and figures should be numbered and referenced to in the report.
- The final project presentation with demonstration (UE) will be evaluated by the project guide (appointed by the college) and one external examiner (appointed by the University).

Recommended Documentation contents:

Abstract

Introduction

- motivation
- problem statement
- purpose/objective and goals
- literature survey
- project scope and limitations

System analysis

- Existing systems
- scope and limitations of existing systems
- project perspective, features
- stakeholders
- Requirement analysis - Functional requirements, performance requirements, security requirements etc.

System Design

- Design constraints
- System Model: Using OOSE
- Data Model
- User interfaces

Implementation details

- Software/hardware specifications

Outputs and Reports Testing

- Test Plan, Black Box Testing or Data Validation Test Cases, White Box Testing or Functional Validation Test cases and results

Conclusion and Recommendations

Future Scope

Bibliography and References

Project Related Assignments

Guidelines:

- The project assignments are a compulsory part of the project course and should be carried out by each project group.
- Project assignments are to be given by the guide for continuous internal evaluation.
- The project assignments are to be allotted to each group separately by the project guide on the basis of the implementation technology. A suggested list of assignments is given below.
 1. Project Time management: plan (schedule table), Gantt chart, Roles and responsibilities, data collection, Implementation
 2. Simple assignments to evaluate choice of technology
 3. Assignments on UI elements in chosen technology
 4. Assignments on User interfaces in the project
 5. Assignments on event handling in chosen technology
 6. Assignments on Data handling in chosen technology
 7. Online and offline connectivity
 8. Report generation
 9. Deployment considerations
 10. Test cases
- Each student within the group must work actively and contribute to the assignments, project work and report writing.

Evaluation guidelines:

IA (15 marks)			UE (35 marks)		
First presentation	Second presentation	Assignments	Project Logic/ Presentation	Assignments and Project Documentation	Viva
05	05	05	20	10	05

Savitribai Phule Pune University

**Two Year M.Sc. Degree Course
in Computer Applications**

M.Sc. (Computer Applications)

**(Choice based Credit and Semester based Syllabus for affiliated
colleges to be implemented from Academic Year 2019-20)**

1) Title of the Course:

M.Sc. (Computer Applications)

2) Preamble of the syllabus

The M.Sc. (Computer Applications) program is a combination of computer programming, applications and information technology courses. The courses introduce techniques of programming, databases, web designing, system analysis, design tools and different computing environments.

Objectives:

The main objective of the Program is to produce trained software professionals with hands-on experience on state-of-the art technologies who will be able to handle software challenges in industry as well as academia. In the context with information Technology industry, the objectives of M.Sc. (Computer Applications) course are:-

- To produce knowledgeable and skilled human resources that is employable in IT and ITES.
- To impart knowledge required for planning, designing and building Complex Application Software Systems as well as to provide support for automated systems or applications.
- To produce entrepreneurs

M.Sc. (Computer Applications) Program is of Two Years duration with four semesters. It is a Full Time post graduate Degree Program. The program will be based on Choice-based credit system comprising of total 80 credit points.

It is believed that the proposed syllabus as part of the credit based system will bring a qualitative change in the way M.Sc. (Computer Applications) is taught, which will offer a more enriched learning experience. It aims to provide technology-oriented students with the knowledge and ability to develop creative solutions, and better understand the effects of future developments of computer systems and technology on people and society.

The syllabus is about developing skills to learn new technology, grasping the concepts and issues behind its use and the use of computers.

3) Eligibility:

A Bachelor Degree in Science/Technology/Engineering with minimum 50% marks or equivalent for student belonging to Unreserved Category and minimum 45% or equivalent for students belonging to the Reserved Category.

Admission: Admissions will be offered as per the selection procedure / policies adopted by the respective colleges, in accordance with conditions laid down by the Savitribai Phule Pune University. Reservation and relaxation will be as per the government rules.

4) External Students: There shall be no external students.

5) Course structure

Savitribai Phule University of Pune M.Sc (Computer Applications) (with effect from June 2020-21)									
Semester 1									
Course Code	Course	Teaching Scheme / Week			Examination Scheme and Marks			Credit	
		Theory	Tutorial	Practical	IE	UE	Total	TH	PR
CA- CCTP-1	Web Technology	04	--	--	30	70	100	04	--
CA- CCTP-2	Advance Databases	04	--	--	30	70	100	04	--
CA- CCTP-3	Design and Analysis of Algorithm	04	--	--	30	70	100	04	--
CA- CBOTP- 1 A	Object Oriented Programming with C++	02	--	--	15	35	50	02	--
CA- CBOPP-1 A	Object Oriented Programming with C++ Laboratory	--	--	04	15	35	50	--	2
OR									
CA- CBOTP-1B	ASP.NET	02	--	--	15	35	50	02	--
CA- CBOPP-1B	ASP.NET Laboratory	--	--	04	15	35	50	--	2
OR									
CA- CBOTP-1C	Software Testing (Manual)	02	--	--	15	35	50	02	--
CA- CBOPP-1 C	Software Testing (Manual) Laboratory	--	--	04	15	35	50	--	2
CA- CCPP-1	Web Technology Laboratory	--	--	08	30	70	100	--	4
Total Credits								14	06
Total		14	--	12	150	350	500	20	

IE: Internal Evaluation **UE:** External Evaluation **TH:** Theory **PR:** Practical **CA:** M. Sc. (Computer Applications)

Savitribai Phule University of Pune
M.Sc (Computer Applications)
 (with effect from June 2020-21)

Semester 2

Course Code	Course	Teaching Scheme / Week			Examination Scheme and Marks			Credit	
		Theory	Tutorial	Practical	IE	UE	Total	TH	PR
CA- CCTP-4	Data Mining and Ware Housing	04	--	--	30	70	100	04	--
CA- CCTP-5	Operating Systems	04	--	--	30	70	100	04	--
CA- CCTP-6	Computer Networks	04	--	--	30	70	100	04	--
CA- CBOTP-2 A	Java Programming	02	--	--	15	35	50	02	--
CA- CBOPP-2A	Java Programming Laboratory	--	--	04	15	35	50	--	2
OR									
CA- CBOTP-2 B	Web Services	02	--	--	15	35	50	02	--
CA- CBOPP-2B	Web Services Laboratory	--	--	04	15	35	50	--	2
OR									
CA- CBOTP-2 C	Software Testing (Automated)	02	--	--	15	35	50	02	--
CA- CBOPP-2C	Software Testing (Automated) Laboratory	--	--	04	15	35	50	--	2
CA- CCPP-2	Data Mining and Ware Housing Laboratory	--	--	08	30	70	100	--	4
Total Credits								14	06
Total		14	--	12	150	350	500	20	

IE: Internal Evaluation **UE:** External Evaluation **TH:** Theory **PR:** Practical **CA:** M. Sc. (Computer Applications)

Savitribai Phule University of Pune
M.Sc (Computer Applications)
 (with effect from June 2020-21)

Semester 3

Course Code	Course	Teaching Scheme / Week			Examination Scheme and Marks			Credit	
		Theory	Tutorial	Practical	IE	UE	Total	TH	PR
CA- CCTP -7	Mobile Application Development Using Android	04	--	--	30	70	100	04	--
CA- CCTP-8	Internet of Things	04	--	--	30	70	100	04	--
CA- CCTP-9	Artificial Intelligence	04	--	--	30	70	100	04	--
CA- CBOTP-3 A	Python Programming	02	--	--	15	35	50	02	--
CA- CBOPP-3A	Python Programming Laboratory	--	--	04	15	35	50	--	02
OR									
CA- CBOTP-3 B	Big Data	02	--	--	15	35	50	02	--
CA- CBOPP-3B	Big Data Laboratory	--	--	04	15	35	50	--	02
OR									
CA- CBOTP-3 C	DJango	02	--	--	15	35	50	02	--
CA- CBOPP-3C	DJango Laboratory	--	--	04	15	35	50	--	02
CA- CCPP-3	Android Programming Laboratory	--	--	08	30	70	100	--	4
Total Credits								14	06
Total		14	--	12	150	350	500	20	

IE: Internal Evaluation **UE:** External Evaluation **TH:** Theory **PR:** Practical **CA:** M. Sc. (Computer Applications)

Savitribai Phule Pune University
M.Sc (Computer Applications)
(with effect from June 2020-21)

Semester 4

Course Code	Course	Examination Scheme and Marks		
		IE (Credits)	UE (credits)	Total
CA-CCUP	Industrial Training/On-Campus Project	04 150(marks)	16 350(marks)	20 500(marks)
Total Credits				20

IE: Internal Evaluation **UE:** External Evaluation **CA:** M. Sc. (Computer Applications)

Note:

- I. Each credit will be equivalent to 15 clock hours of teaching
- II. 75% of the credits (60) is compulsory from the core subject and 25% i.e. 20 credits from any other department than the one where he/she is registered. In case student wishes to take all courses from the department he/ she can also do so.
- III. Credits: It determines the number of hours of instructions required per week. One credit is equivalent to one hour of teaching (lecture or tutorial) or two hours of practical work/field work per week.
- IV. Refer detailed rules and regulations for credit and semester system in postgraduate department/centers of the university with effect from academic year 2018-19 which is displayed on the website of the university.
- V. CA-CCUP-Core Compulsory University Project: Students must undergo full time industrial training/Institute-level project.
- VI. According to university guidelines any Science, Technology, and Engineering graduates is eligible to take admission for M.Sc. (Computer Application). However, by considering the eligibility of the M.Sc. (Computer Application) course it is necessary to complete the bridge course to become familiar with technology concepts more clearly. Specifically, Non-IT graduates who are not familiar with programming languages, Database Technology need to undergo the bridge course to learn the various courses of M.Sc. (Computer Application).
- VII. Each student will have attend lectures/laboratory sessions and appear for examinations for mandatory courses in Human rights, Cyber Security/Information security and skill development courses arranged by the Institution and earn required credits in each such courses. The grades obtained by the students will be communicated by the respective Institute to the University. However, these grades will not be considered for CGPA calculations. A degree will be only awarded to the students by the University only after completion of all such courses in addition to the courses mentioned for all the semesters.
- VIII. For Industrial training in semester IV, One faculty member will be assigned maximum 05 students

SEMESTER-II

Savitribai Phule Pune University

Second Year
M.Sc. (Computer Applications)

(Choice based Credit and Semester based Syllabus for affiliated colleges to be implemented from Academic Year 2020-21)

Savitribai Phule University of Pune
M.Sc (Computer Applications)
 (with effect from June 2020-21)

Semester 3

Course Code	Course	Teaching Scheme / Week			Examination Scheme and Marks			Credit	
		Theory	Tutorial	Practical	IE	UE	Total	TH	PR
CA- CCTP -7	Mobile Application Development Using Android	04	--	--	30	70	100	04	--
CA- CCTP-8	Internet of Things	04	--	--	30	70	100	04	--
CA- CCTP-9	Artificial Intelligence	04	--	--	30	70	100	04	--
CA- CBOTP-3 A	Python Programming	02	--	--	15	35	50	02	--
CA- CBOPP-3A	Python Programming Laboratory	--	--	04	15	35	50	--	02
	OR								
CA- CBOTP-3 B	Big Data	02	--	--	15	35	50	02	--
CA- CBOPP-3B	Big Data Laboratory	--	--	04	15	35	50	--	02
	OR								
CA- CBOTP-3 C	Django	02	--	--	15	35	50	02	--
CA- CBOPP-3C	Django Laboratory	--	--	04	15	35	50	--	02
CA- C CPP-3	Android Programming Laboratory	--	--	08	30	70	100	--	4
Total Credits								14	06
Total		14	--	12	150	350	500	20	

IE: Internal Evaluation **UE:** External Evaluation **TH:** Theory **PR:** Practical **CA:** M. Sc. (Computer Applications)

Semester IV

Savitribai Phule Pune University M.Sc (Computer Applications) Industrial Training/on-campus Projects		
Teaching Scheme: 2 Hrs/Week	Credit 20	Examination Scheme: Practical: IE -150 Marks UE -350 Marks

IE: Internal Evaluation **UE:** External Evaluation **CA:** M. Sc. (Computer Applications)

General Information:

- I. Each credit will be equivalent to 15 clock hours of teaching
- II. 75% of the credits (60) is compulsory from the core subject and 25% i.e. 20 credits from any other department than the one where he/she is registered. In case student wishes to take all courses from the department he/ she can also do so.
- III. Credits: It determines the number of hours of instructions required per week. One credit is equivalent to one hour of teaching (lecture or tutorial) or two hours of practical work/field work per week.
- IV. Refer detailed rules and regulations for credit and semester system in postgraduate department/centers of the university with effect from academic year 2018-19 which is displayed on the website of the university.
- V. CA-CCUP-Core Compulsory University Project: Students must undergo full time industrial training/Institute-level project.
- VI. According to university guidelines any Science, Technology, and Engineering graduates is eligible to take admission for M.Sc. (Computer Application). However, by considering the eligibility of the M.Sc. (Computer Application) course it is necessary to complete the bridge course to become familiar with technology concepts more clearly. Specifically, Non-IT graduates who are not familiar with programming languages, Database Technology need to undergo the bridge course to learn the various courses of M.Sc. (Computer Application).
- VII. Each student will have attend lectures/laboratory sessions and appear for examinations for mandatory courses in Human rights, Cyber Security/Information security and skill development courses arranged by the Institution and earn required credits in each such courses. The grades obtained by the students will be communicated by the respective Institute to the University. However, these grades will not be considered for CGPA calculations. A degree will be only awarded to the students by the University only after completion of all such courses in addition to the courses mentioned for all the semesters.
- VIII. For Industrial training in semester IV, One faculty member will be assigned maximum 05 students

SEM III

Semester IV

Savitribai Phule Pune University
M.Sc (Computer Applications)
Industrial Training/on-campus
Projects

Teaching Scheme:

02 Hrs/Week

Credit
20

Examination Scheme:

Practical:
IE -150 Marks
UE -350 Marks

Course Objectives:

- To develop skills in the application of theory to practical work situations
- To provide students the opportunity to test their interest in a particular career
- To expose students to real work environment experience, gain knowledge in writing report in technical works/projects.
- To build strength, teamwork spirits and self-confidence in student.

Course Outcomes:

On completion of the Industrial Training Period, student will be able to–

- Apply fundamental principles of the subjects to solve real world problems.
- Become master in at least one specialized area
- Able to communicate efficiently
- Ability to identify, formulate and model problems and find solutions .

Guidelines

- Each student will take up either training at an industry/research institute or will work on campus on a project idea.
- The institute will appoint faculty members to work as coordinators/mentors to supervise this activity. **However, One faculty member will be assigned maximum 05 students**
- Students will meet the coordinator/mentor at least once in a week and will also submit synopsis and 2 copies of reports during the period of Industrial training (ITP) to the faculty mentor
- Continuous assessment will be carried out by the faculty mentor for 150 marks on the basis of weekly attendance, performance, progress, report, presentations given by the student.
- After Completion of the ITP, a student will have to submit the project completion certificate from the respective industry/research institute.
- A student will produce two hard copies (Hard Black Bound with Golden Embossing -one student copy and one Department copy) and a soft copy of the report in the format given below.
- End semester examination will be of 300 marks and will be conducted by three examiners: faculty mentor, expert from industry (appointed by the college) and one external examiner from affiliated college appointed by the University.
- Students are advised to take online foreign language courses during the period

5.Index for Project Report

Sr.No	Index Name	Page No.
I.	Abstract	
II.	Acknowledgement	
III.	Completion Certificate	
IV.	College Certificate	
	Report	
1.	Introduction I. Existing System II. Need for New System	
2.	Problem Definition	
3.	Proposed System: I. Explanation II. Methodology used	
4.	Scope of the System	
5.	Hardware and Software Requirement	
6.	Fact Finding Techniques	
7.	Feasibility Study I. Operational II. Technical III. Economical	
8.	Diagrams: I. System Flow Diagram II. E-R Diagram III.UML Diagrams	
9.	Data Dictionary	
10.	Database Designing	
11.	Screen Designing A. I/O Screen Designing B. Output Formats	
12.	Test Cases Design	
13.	Conclusions & Future Enhancements	
14.	Bibliography, References and Published work (Paper/Book Chapter/Copyright/Patent etc)	



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

MOU
Academic Year
2022-2023

MEMORANDUM OF UNDERSTANDING (MOU)

For

**Skill Based Training, Internship, Consultancy
and Collaborative Research & Development**

BETWEEN

Pune Vidyarthi Griha's College of Science, Pune 411009

&

eSec Forte Technologies Pvt. Ltd.

eSec Forte® Technologies P. Ltd.

Registered Office: A-2/10, A-2 Block, Rohini Sector- 5, New Delhi - 110085

Mailing Address: Plot - 285, 2nd & 3rd Floor Udyog Vihar, Phase- 4, Gurugram, Haryana - 122015

Mumbai | Bangalore | Delhi | Gurugram | Singapore | Sri Lanka

P: +91-124-4264666 E: info@esecforte.com W: www.esecforte.com

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter called as the 'MOU') is entered into on this the 26th Day of Oct, 2022

Between

Pune Vidyarthi Griha's College of Science, Pune,

And

eSec Forte® Technologies Pvt. Ltd. with Corporate Office at 285, Udyog Vihar 4, Gurgaon, 122015, Haryana, India is a CMMI Level 3 certified Global Consulting and IT Security company with offerings across Cloud Security, Cyber Forensics, Malware Detection, Security Audit, Red Team Assessment, Threat Hunting, Security Operations Control, Penetration Testing, Secure Access Management, Risk Assessment, IOT Security etc.

We are emplaned by CERT-INDIA for providing Information Security Auditing Services. We are PCI DSS QSA and are authorized by the PCI Security Standards Council to validate an entity's adherence to PCI DSS.

1. **Whereas Pune Vidyarthi Griha's College of Science, Pune** (hereinafter referred to 'PVG' and the expression shall include all its present and future units) is an Institute of National importance providing education in the field of forensics.
2. **Whereas eSec Forte Technologies Pvt Ltd – eSec Forte** (hereinafter referred to as 'eSec Forte' OR 'Second Party') shall include its successors – in-office, administrators and assigns is engaged in Consulting, R&D, Implementation, and standardization activities in the field of Cyber Security and Digital Forensics.

Aim

eSec Forte® Technologies P. Ltd.

Registered Office: A-2/10, A-2 Block, Rohini Sector- 5, New Delhi – 110085

Mailing Address: Plot - 285, 2nd & 3rd Floor Udyog Vihar, Phase- 4, Gurugram, Haryana - 122015

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3. Both the parties to this agreement wish to undertake activities for mutual benefit in the true spirit of Skill Based Training, Education and Collaborative Research & Development which will promote more effective use of each of their resources and provide each of them with enhanced opportunities. **The aim of this Memorandum of Understanding is to lay down the framework for both parties to engage in long term collaboration within the scope of activities as mentioned in the subsequent para.**

Objectives & Scope of Activities

4. The objectives and scope of activities envisaged are as follows:

- a. **Joint Research and Development.** Both Parties have agreed to carry out the joint research activities in the field of Information Security, Cyber Forensics, Internet Technologies including Internet of Things, Blockchain, Crypto and Industry 4.0, Web 2.0, and Web 3.0. The joint research development activities will include scaling of the existing projects and programs.
- b. **Students Internships:** Both the parties have agreed that students of **Pune Vidyarthi Griha's College of Science, Pune**, Pune will be offered suitable internship opportunities by eSec Forte.
- c. **Joint Projects.** Both, first party & second party will work together to identify projects of importance in the area of Cyber Security, Cyber Forensics & Internet Governance and may jointly apply for any grant in aid with different Government of India ministries / departments and also on PPP model. The work plan can be decided by mutual consent of both the parties.
- d. **Digital Forensic Research Lab.** Creation of Digital Forensic research Lab at **Pune Vidyarthi Griha's College of Science, Pune** campus in collaboration with eSec Forte which can then work in tandem for advanced Digital Forensics research in India. The lab can be used by both the parties to create their offerings & programs.
- e. **Cyber Security Research Lab.** Creation of Cyber Security research Lab at **Pune Vidyarthi Griha's College of Science, Pune** campus in collaboration with eSec Forte which can then work in tandem for advanced Cyber Security

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research in India. The lab can be used by both the parties to create their offerings & programs.

- f. **Open Internet Standards & Protocols**. To create indigenous Internet protocols & standards to make globally accepted make in India IT products.
- g. **Forensic Accounting**. Reviewing the technology dimension of forensics embedded in the indigenous accounting standards in the field of forensic accounting.
- h. **Tools & Products**. eSec Forte will advise **Pune Vidyarthi Griha's College of Science, Pune** on the latest tools & products available globally which may benefit **Pune Vidyarthi Griha's College of Science, Pune** in Academic & research work. The advice will however will not be binding for both the parties.

Terms & Conditions

5. The broad Terms & Conditions within which both the parties would work are:

- a. This MoU does not have any financial bindings. However, where specific collaborative work/project tasks involve funding, both parties would engage on mutually agreeable terms & conditions.
- b. Both parties can mention this MoU and use the logo / name of each other on print & digital media to reflect collaboration.
- c. eSec Forte will endeavor to position **Pune Vidyarthi Griha's College of Science, Pune** at various international organizations for any meetings/ conferences related to work of joint project development or research activity.
- d. eSec Forte will offer internship opportunities to students at **Pune Vidyarthi Griha's College of Science, Pune** Both the parties will provide inputs to each other in developing suitable skills / training systems, keeping in mind the needs of the industry and the nation.

Project Agreements

6. This being an Umbrella MoU, both the parties would sign separate agreement for each new project on case-to-case basis on mutually agreed terms and conditions.

Intellectual Property Rights

eSec Forte® Technologies P. Ltd.

Registered Office: A-2/10, A-2 Block, Rohini Sector- 5, New Delhi – 110085

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7. Each party shall continue to remain the sole owner of its material contributed to any joint Project / Research. Arrangements relating to new intellectual property rights jointly created should be agreed in writing by both parties.

Arbitration

8. Any divergence or difference derived from the interpretation or application of the MoU shall be resolved by arbitration between the parties as per the Arbitration Act of India. The place of the arbitration shall be at New Delhi, India.

Amendments, Duration & Timeline

9. The MoU will be effective as follows:
- Amendments to this memorandum of Understanding can only be made after consultation and with mutual written consent of both the parties.
 - This memorandum of understanding shall be effective from the date of signing of MoU and continue for a period of five years from that.
 - This memorandum of understanding may be terminated by a party after 30 calendar days' notice to the other party with reason for doing so. In the event of Termination, both parties will have to discharge their obligations.

Confidentiality and Data Protection

10. Both Parties will not disclose to any third party or itself, except in the performance of this Agreement, any Confidential Information that may be made available to it in connection with its performance of this Agreement, except as may be specifically authorized in writing by a duly authorized representative by other party.

11. The term "Confidential Information" means and includes all information furnished or made available to the parties orally or in writing pursuant to this Agreement or in connection with a Task Order, without limitation, non-public Intellectual Property, Deliverables, ideas, concepts, procedures, agreements, notes, summaries, reports, analyses, compilations, studies, lists, charts, surveys and other materials, both written and oral, in whatever form maintained concerning the business of other party and its clients, customers and/or Subcontractors. Confidential Information shall also include, without limitation, any reports, findings, conclusions, recommendations, or reporting data and analysis prepared by Subcontractor for Company in furtherance of this Agreement.

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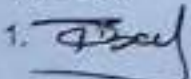
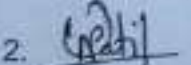
Non-Solicitation

From the Effective Date until eighteen (18) months following the date of termination, each Party, on behalf of itself and its Affiliates, agrees not to, either directly or through others, solicit, initiate discussions with or attempt to solicit any present officer or employee of the other Party or its Affiliates with whom it has contact during the discussions contemplated by this Non-Disclosure Agreement, or who becomes known to it through disclosure of Confidential information, to terminate his or her relationship with the other Party; provided, however, that the foregoing restriction shall not apply to any such person who (a) has ceased to be employed by a Party or any of its Affiliates for at least six (6) months; or (b) responds to a general solicitation for employment such as may be contained in or on a newspaper, trade publication, a Party's website or employment website.



AGREED:

On Behalf of <u>Pune Vidyarthi Griha's College of Science, Pune</u>	On behalf of eSec Forte
	
Director/Principal	Director
<u>Pune Vidyarthi Griha's College of Science, Pune</u>	eSec Forte Technologies Pvt Ltd
P.V.G.'s College of Science, Vidyanagar, S. No. 44, Pune-411 007	Gurugram - 122015

Witness:

-  Pinal M.B.
-  Umilo N. Patil

Witness:

-  Lt Col SANTOSH KHAMBARÉ (R)
-  NACHIKET DANDEKAR

eSec Forte® Technologies P. Ltd.

Registered Office: A-2/10, A-2 Block, Rohini Sector-5, New Delhi - 110085

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Memorandum of Understanding (MoU)

Between

PVG College of Science

and

Skill Academy by Testbook

November 7, 2022

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MoU") is entered into as of November 7, 2022 (the "Execution Date") by and between PVG College of Science, (hereinafter referred to as "PVG College of Science")

AND

Testbook Edu Solutions Pvt. Ltd. (PAN: AA5CS8515R and CIN: U72200MH2013PTC241118), a private limited company incorporated under the Companies Act, 1956, engaged in providing online educational courses to students, having its registered office at 1st and 2nd Floor, Zion Building, Plot no. 273, Sector No. 10, Kharghar, Navi Mumbai, Raigarh, Maharashtra - 410210 (hereinafter referred to as "Skill Academy", which expression shall unless repugnant to the context or meaning thereto shall mean and include its successors and permitted assigns) represented herein by its Director, Mr. Ashutosh Kumar, duly authorized by its board of directors vide resolution dated 16th November 2019.

Parties

WHEREAS:

A. Skill Academy will provide its services under Skill Academy Campus Program for use by PVG College of Science in respect of "End Users" (all students who are presently enrolled in any program with the institution), in accordance with the terms and conditions set out herein.

B. Pursuant to the foregoing, the Parties have agreed to enter into this MoU to set forth the terms and conditions of their arrangement in the following sections.

As a part of this MoU, both the parties have identified and hereto agree to the following responsibilities respectively:

1. RESPONSIBILITIES

1.1 Responsibilities of Skill Academy

A. Skill Academy with the help of PVG College of Science shall get all the willing students of PVG College of Science to register in the Skill Academy Camp with email ID & contact number to avail the services & benefits.

B. There will be no financial implications involved between Skill Academy and PVG College of Science during the "Term" (defined hereafter) of this MoU, the end-users will get the following benefits under Skill Academy Camp.

- Complete Preparation for Job & Internship - Activities for a period of 1 year which would include Live Aptitude Tests & Company Specific Mock Tests.
- Live Bootcamp from Top Industry Experts (Minimum of 25)
- Free Access to all the content under Testbook Pass for a period of 1 month.
- Chance to get internships & full-time job opportunities through various competitions.

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector - 10, Kharghar, Navi Mumbai - 410210

CIN: U72200MH2013PTC241118

C. Student Performance Dashboard which will provide real-time performance analytics of student engagement & performance to college management.

- Student Performance Dashboard will be created only after PVG College of Science has shared all the details mentioned in Annexure I
- Performance of those students will only be included who register in the Skill Academy Camp.

1.2 Responsibilities of PVG College of Science

- A. To help Skill Academy team with the necessary College Details Information (Refer Annexure-I) which is required to create a Students Performance Dashboard for PVG College of Science
- B. To spread the awareness about the benefits of Skill Academy Camp among college students through all means possible in the capacity of college management like Issuing Notice, email, SMS, Whatsapp, Facebook, LinkedIn, etc
- C. To help Skill Academy Team in promoting various Live Sessions, Skills Bootcamps, Aptitude Tests, etc among college students through all means possible so that a maximum number of students can be benefitted.
- D. Facilitate in forming a Whatsapp Group with Placement Cell Representative and Skill Academy team which would act as a common point of interaction/communication

2. Other provisions:

- A. This MoU shall be valid for an initial period of 1 (one) year from the Execution Date ("Term ") unless terminated earlier by Parties.
- B. Skill Academy shall keep all the data collected from the students confidential and shall NOT share/disclose to anyone in any form whatsoever without prior written permission from the students. Skill Academy also agrees that the data collected shall be used for the purpose envisaged in this MoU and not for any other purpose.

AGREED AND ACCEPTED:

For and on behalf of PVG College of Science

Signature

Name: Dr. S.M. Gaikwad .

Title: Principal

Date: 09th November 2022

Director Name & Email Id: Principal@pvgcos.ac.in

Director Contact Number: 9823025408



For and on behalf of Skill Academy by

TESTBOOK EDU SOLUTIONS PVT LTD

Signature

Name : Ashutosh Kumar

Title : CEO

Date:

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st& 2nd Floor, Zion Building, Plot No. 275, Sector - 10, Kharghar, Navi Mumbai - 410210

CIN: U72200MH2013PTC241118

ANNEXURE I

STUDENT PERFORMANCE DASHBOARD

Student Performance Dashboard (SPD) has been designed to give the college management the real time visibility of performance of their students. College management will be able to do pin down the list of both types of students - the one who are doing well and can be potential candidates for most of the companies as well as the one who seeks more attention on their job preparation. This will help college increase their overall campus placements.

SPD will provide the dedicated report of students performance participating in various activities like Aptitude Test, Live Bootcamps and Industry Expert Sessions. Following insights can be drawn from the dashboard.

- Year & Department Wise Student Performance
- Detailed Aptitude Test Report: You can export the details of all the tests which includes students details along with their Marks, Accuracy Percentage, College Rank, Global Rank.
- Registration & Attendee Information of all the Live Bootcamps

[Refer the Sample Dashboard - Click here](#)

IMPORTANT: All Partner Colleges are required to share their campus details in the prescribed format at the time of MOU signing. Once college profile is created on our CRM with these details, we start enrolling the students. Once students are enrolled, they receive regular updates and links to participate in the various job preparation events.

Download the Spreadsheet: [Click here](#) <Copy of this sheet with your college data are to be submitted along with MOU>

Acknowledgement:

I hereby declare that I have attached all the details mentioned in the spreadsheet & all the provided details are correct.

TPO Name: Kallol Bose

Signature: KBa
09/11/22

TESTBOOK EDU SOLUTIONS PVT. LTD.

1st & 2nd Floor, Zion Building, Plot No. 273, Sector - 10, Kharghar, Navi Mumbai - 410210

CIN: U72200MH2013PTC241118

MEMORANDUM OF UNDERSTANDING

I. Introduction

This Agreement establishes a basis for mutual understanding between Cybernetics Software Private Ltd. (Employer) and PVG's College of Science-09 (the College) in the implementation of the Internship Education concept, recognizing its benefits to the Student, Employer, and College as joint partners in this relationship.

II. Objective of Internship Education

Internship Education is an academic concept designed to strengthen a student's learning experience by integrating on-campus studies with closely related work experience.

III. Responsibilities

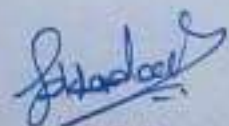
The College, Employer and Student interact to ensure that the academic and work experience goals of Internship Education are achieved to the mutual benefit and satisfaction of all parties.

A. The College agrees to:

1. Aggressively screen and match qualified students for referral to work experience opportunities identified by the cooperating employer.
2. Provide qualified students with access to internship work experience and opportunities.
3. Provide employers with appropriate personal and academic information on qualified student applicants, upon written authorization by the student.
4. Facilitate and coordinate the interview process as a service to both the student and employer.
5. Award credit to participating students who have met the academic requirements of their program.
6. Inform students and employers of any actions which affect student-employer relations.

B. The Employer agrees to:

1. Inform the College's Office of Internship Education of all work experience opportunities which have Internship Education potential.
2. Consider for employment all qualified students pre-screened and recommended by the College's Office of Internship Education.
3. Participate with the College's faculty supervisor in the coordination of the student's work experience activities and scheduling. Provide the student with an orientation to the work setting upon initiation of each new internship work experience, as appropriate.



H. O. D.

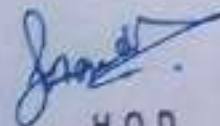
Department of Animation

PVG's College of Science & Commerce
Vidyanagar, S. No. 44, Pravara, Pune - 411 009.

4. Provide the student with meaningful work assignments which, within the confines of employer needs and time-tables, will enhance and complement the student's academic program at the College.
5. Assist the student in the development of specific learning objectives which coincide with the student's career goals and academic programs.
6. Provide students to the extent possible, an overview of all applicable aspects of the industry including organization and management structure, technical and production processes, and major industry, labour, health, environmental, and community issues impacting the business.
7. Evaluate the student's work performance at least once during each internship work experience period. Discuss the evaluation with the student and complete the internship evaluation forms.
8. Handle all personnel processing matters related to the student's employment.
9. Notify the College of any personnel actions taken which may affect the student's standing in Internship Education.
10. Whenever possible, pay the student a wage or Stipend commensurate with the student's responsibilities, education, experience level and career field.
11. Provide safe and healthful working conditions for the student and hold the College harmless for any injury, illness or damages resulting directly or indirectly from the student's employment activities.
12. Encourage the student to complete his or her academic program at the College.

C. The student agrees to:

1. Enrol in the appropriate Internship Education course, for at least one month, upon accepting employment in a college-approved Internship Education placement.
2. Attend the initial Internship orientation meeting.
3. Continue enrolment in an approved certificate or degree program at the College while participating in a college-approved Internship work experience placement.
4. Maintain a minimum Grade Point Average of 2.0 while participating in an internship work experience placement.
5. Identify and write specific work performance and learning objectives relating the internship work experience to his/her academic studies, for each semester enrolled in an internship education course.
6. Keep a Weekly Log of work activities and submit it to the faculty supervisor at mid-term and prior to finals.
7. Participate in activities designed to provide an overview of all applicable aspects of the industry.
8. Prepare a final five-to-eight-page paper summarizing the work experience, or an alternative project approved by your Faculty Internship Advisor.
9. Participate in the student/employer evaluation process.
10. Turn in workbook and all other assignments to the faculty supervisor.
11. Approach responsibility to the employer and College with dedication, enthusiasm, and maturity.



H. O. D.

Department of Animation
P.V.G.'s College of Science & Commerce
Vidyanagar, S. No. 44, Pravasli, Pune - 411 009.

IV. Permanent Employment

Neither the employer nor the student is bound by this agreement to offer or accept permanent employment, although this is often the outcome of an Internship Education relationship. Internship Education placements are not intended to displace current full-time permanent employees of the employer.

V. Equal Employment Opportunity Statement

Cybernetics Software Private Ltd prohibits discrimination against any person on the basis of age, ancestry, citizenship status, colour, creed, ethnicity, gender identity and expression, genetic information, marital status, mental or physical disability, national origin, race, religious affiliation, sex, sexual orientation, or veteran status in its activities, admissions, educational programs, and employment.


6. Internship Stipend

- All Selected students will be working for 6 hrs daily on VFX, 3D Animation, Video Making for First Month with No Stipend Benefits.
- Only Suitable and Top Performer Candidates will be Eligible for 1 year Internship Program (daily 6 hrs working) with Stipend Benefits.
- Stipend 1st Month – Nil, For next Six months – Rs. 6000/- Per Month. From 7th to 12th Month – Rs. 7,000/- per months.

7. Governing Law


This Agreement shall be construed under and enforced in accordance with the laws of the State of Maharashtra, and it shall be construed in a manner so as to conform with all federal, state and local laws and regulations.

I certify that I have read, understood and have received a copy of this Memorandum of Understanding.



HR & Admin (Employer Representative)

Date 16/11/2022, Pune.



Principal
(PVG's College of Science, Pune-09)



Date 16.11.2022



H.O.D.
Department of Animation
PVG's College of Science & Commerce
Vidyanagar, S. No. 44, Pravara, Pune - 411 009.



MEMORANDUM OF UNDERSTANDING

25/4/2023

PVG's College of Science & Commerce,

Aarohiinfo FI Management Limited

Sr. No 51/2A, Navle Icon 3rd floor, Office No. 301, Opp. Navle Bridge, Mumbai - Bangalore Highway, .Narhe Pune- 411041

Email: info@aarohiinfo.com

Subject: Memorandum of Understanding (MOU)

Dear Bose Sir,

We are pleased to propose a Memorandum of Understanding (MOU) between PVG's College of Science & Commerce and Aarohiinfo FI Management limited to establish a collaborative relationship between our two institutions. The purpose of this MOU is to facilitate cooperation and communication between PVG's College of Science & Commerce and Aarohiinfo FI Management limited to achieve mutually beneficial objectives.

The main terms of the proposed MOU are as follows:

1. Objective: Campus Recruitment Request.
2. Scope of Collaboration: This is with regards to the campus recruitment request. We are Aarohiinfo FI Management Ltd. (AFIML) would be immensely interested in get associated with your college.
3. Company Requirements: B. E., B. Tech., B.C.A., B. Sc. (Comp) and related post graduates appearing & pass out students and Undergraduates.(Final Year)

IT IS HEREBY AGREED AS FOLLOWS

AFIML's Responsibilities as Knowledge Partner (First Part)

1. Upon Agreement signoff, AIMS (A part of AFIML group) would be responsible for Student's registration and conducting the Competency test. Generating PPO, Evaluation of students, Deputation, and Placement.

2. AFIML / AIMS would conduct the proposed courses for the student through online & offline mode.
3. AFIML/ AIMS would be responsible for Designing, Developing, Installing, and managing the respective Technology Infrastructure for acquisition through testing and consultation of students, and evaluation by faculty & industry experts, placements, and head-hunting bidding.
4. AFIML would place the Candidates with "Provisional Pre-Placement Offer Program and PPO would be released on the name of AFIML", which may be converted as final placement either with AFIML or different organization with same JOB OFFER. **Minimum offered CTC/Salary will be deferred as per the performance of the student.**

MUTUAL COMMITMENTS:

1. NOW, THEREFORE, IT IS HEREBY MUTUALLY AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:-

2. TERM: This MOU is valid for a period of 5 year from the effective date i.e. from 26th April 2023 to 28th April 2027.

IN WITNESS OF WHICH

1) Sana khatoon .

2) Prof V. Zind -

On behalf of AFIML,
Name: Tejas Kulkarni

Sign: Kulkarni

Designation: Talent Acquisition Manager

Date: 26-04-2023

On behalf of PVG's College of Science & Commerce,

Name: Kallol Kuntal Bose

Sign: KB

Designation: Training & Placement Officer (TPO)

Date: 26-04-2023

We believe that this MOU will provide a strong foundation for our collaboration and we look forward to working with PVG's College of Science & Commerce, to achieve our shared goals. Please let us know if you have any questions or concerns about the proposed MOU.

Thank you for your attention to this matter.

Sincerely,

Tejas Kulkarni

(Talent Acquisition Manger)

8999110710

Aarohiinfo FI Management Limited





महाराष्ट्र MAHARASHTRA

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BV 079352

११. भारतीय न्यायिक प्रमाण पत्र २०१६ सं. १०००/२०१६
प्रमाण पत्र जारी करणारे अधिकारीचे स्वाक्षरीकरण करावे

अनुक्र. २२ ELO दि. २४/१/२३ पुर.सं. ५००१

व्यक्तीचा प्रकार MOU

रजि. नॉ. ची प्रत आदेश सं. ? होय/नाही

निकालीचे स्थान

मुद्रित किंवा प्रमाणित पीप्लीजस कॉलेज ऑफ सायन्स

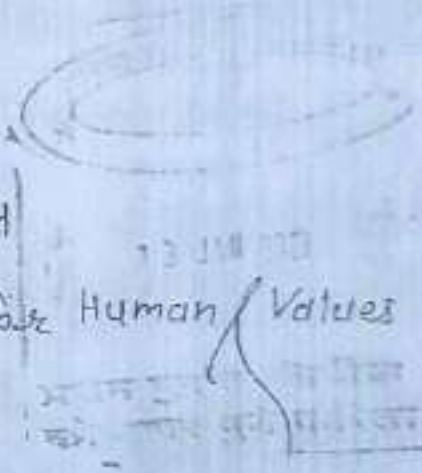
व्यक्ती पवती पुणे

मुद्रित प्रमाणित International Association for Human Values

प्रमाणित करणारे व्यक्ती विराज गांधी


मुद्रित किंवा प्रमाणित करणारे व्यक्ती

जॉ. ए. पी. वा. शिंदे
सं. २२०१११२
वि. सं. २२०१११२



MEMORANDUM OF UNDERSTANDING

This MOU has been made and executed at Pune on 2nd February 2023.

BETWEEN

PVG's College of Science, a Science College having its campus at Vidyanagari, S. No. 44, Parvati, Pune Maharashtra, represented through the Principal of the College Dr. Sanjaykumar Gokwad, hereinafter called the **First Part or the First Party**, which unless repugnant to the context or meaning thereof, will include its Successors-in-interest and assigns, on the **ONE PART**.

AND

International Association for Human Values (IAHV) with its headquarters at 216-C, Homayunpur, Opp: B-698, Safdarjung Enclave, New Delhi 110029 and represented by its Project Manager, Vinay Gidli, hereinafter called the **Second Part or the Second Party**, which unless repugnant to the context or meaning thereof, will include its successors-in-interest and assigns, on the **OTHER PART**.

WHEREAS, the first party has been established under Savitribai Phule Pune University to provide education and research in various branches of Science and to disseminate knowledge in these branches and is engaged in the providing education at affordable cost to the people of this country.

AND WHEREAS, the second party is a not-for-profit organization engaging in nationwide initiatives addressing disaster relief, skills training leading to employability and entrepreneurship, health, WASH (Water, Sanitation and Hygiene), education, and environmental sustainability.

NOW THEREFORE, the aforementioned parties have agreed to the terms and conditions as mentioned hereinafter in order to provide employability training sessions for the final year students to upskill them so that they are better prepared to get suitable job opportunities and to enter the workforce.

Both the parties believe that close cooperation between the two organizations would be a major benefit to the student community.

1. OBJECTIVES

1. Both parties share a common intent to disseminate and advance knowledge, and to upskill final year students across all disciplines.
2. This collaboration is intended to provide the students opportunities and exposure to help them to be better prepared for job opportunities and to enter the work force.
3. The collaboration between the two institutions shall be as follows:
 - a) The College and IAHV shall work together to create a training schedule for the final year students.

- b) The proposed activity schedule shall not affect the academic schedule of the college.
- c) The College shall make the students available as per the agreed schedule and shall provide classroom space in the college as required for the training.
- d) IAHV shall conduct the employability training program for the students.
- e) Each training session shall be for a minimum of 60 students and at least two such programs shall be done (total 120 students).
- f) IAHV shall have the option to not conduct the sessions if the minimum number of students are not present for the session.
- g) IAHV shall also provide career guidance to students where possible.
- h) IAHV shall also provide opportunities for students to interact with the industry where possible.
- i) Once the student is placed by the College, the College shall provide a copy of the student's offer letter to IAHV.
- j) The data shared with IAHV shall be kept confidential and shall only be used to report the success of the program to IAHV's donors.
- k) IAHV shall use appropriate branding of IAHV's donors during the training sessions.
- l) The College and IAHV can change the scope of the program after mutual discussions.

II. NATURE AND SCOPE OF UNDERSTANDING

Both parties shall not render any other service other than that mentioned in this MOU, unless otherwise agreed upon by the parties.

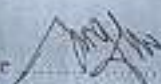
NOW THIS AGREEMENT WITNESSES AS FOLLOWS

1. This MOU is valid for a period of one year which can be renewed further from time to time as per the mutually agreed terms and conditions.
2. Both the Parties may terminate the MOU at any time by giving 2 months' notice in advance to the other party.
3. The students to follow the code of conduct to help maintain the reverential ambiance of the respective institutions.
4. There shall not be any financial commitment by both parties as a part of this engagement.
5. The College shall not share the student's Offer Letters and employment details with any other organization and it will be IAHV's exclusive right to use the data. Any breach of this exclusivity shall automatically be considered as breach of trust and shall amount to termination of this Agreement effective immediately when the non-compliance is brought to IAHV's attention.

6. If a party's opinion that a conflict of interest has arisen while carrying out the Services including by reason of change in the party's ownership, copyright or other scenarios, then a party shall be entitled to rescind the Agreement by written notice to another party.
7. The Parties herein agree that the provisions pertaining to confidentiality shall continue even after the termination of the MOU for a period of 6 months.
8. This MOU may be modified in writing by mutual consent of authorized officials from the two Parties. This MOU shall become effective upon signature by the authorized officials from both the partners and shall remain effective until modified or terminated by any one of the partners by mutual consent.
9. This MOU shall be governed by and interpreted in accordance with the Indian laws and shall be subject to the jurisdiction of the courts of Maharashtra. For any dispute or difference arising under this MOU, the parties shall endeavor to resolve the same in good faith through mutual dialogue/discussions/negotiations. In the event of failure of such dialogue/discussions/negotiations, the matter shall be referred to a binding arbitration under the rules of arbitration and Conciliation Act, 1996. The dispute between the parties shall be adjudicated by a Sole Arbitrator to be nominated by the parties herein on mutual consent. The arbitration shall be in English language and the venue of arbitration shall be at Maharashtra, India. The costs of such arbitration shall be borne on the basis of the award passed by the arbitrator.
10. All publications whether through print or any other media connected with the activities pertaining to this MOU will be done after review and express approval of both the parties herein.

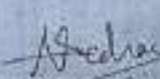
IN WITNESS WHERE OF THE PARTIES HEREIN, HAVE SET THEIR RESPECTIVE HANDS AND SIGNATURES TO THIS MEMORANDUM OF UNDERSTANDING AT Pune ON 2nd February 2021.

Signature 
 Name: Viraj Gidh
 Project Manager
 IAHV


Signature 
 Name: Dr. Sanjaykumar Gawkwad
 Principal
 PVG's College of Science

Witnesses

1. Signature 
 Name: Nishu Pal

1. Signature 
 Name: Abhishek Desai

2. Signature 
 Name: (Rushmi Palate)

2. Signature 
 Name: Asit Prof. Kishor
 TIC



MEMORANDUM OF UNDERSTANDING

(MoU)

BETWEEN



ExcelR Solutions

&



**PVG's
COLLEGE OF SCIENCE
Vidynagari, S. No. 44 Parvati,
Pune Maharashtra – 411009**

FOR

**Student Development Programs, Faculty
Development Programs and Student Internships
on Different Emerging Software Technologies**

ExcelR Solution
49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)
www.excelr.com

MEMORANDUM OF UNDERSTANDING

This **Memorandum of Understanding** (herein after called as the 'MOU') is entered into on this the 30th day of August month 2022 (Date 30-08-2022),

by and between **ExcelR Solutions,**
(Here in after referred as 'First Party')

And

PVG's
COLLEGE OF SCIENCE
Vidynagari, S. No. 44 Parvati,
Pune Maharashtra – 411009

(Here in after referred to as 'Second Party')

(First Party and Second Party are hereinafter jointly referred to as 'Parties'
and individually as 'Party')

WHEREAS:

1. First Party is a EdTech company: ExcelR Solutions
2. First Party & Second Party believe that collaboration and co-operation between themselves will promote more effective use of each of their resources and provide each of them with enhanced opportunities.
3. The Parties intent to cooperate and focus their efforts on cooperation within area of Skill Based Training, Education and Research.
4. Both Parties, being legal entities in themselves desire to sign this MOU for advancing their mutual interests.

ExcelR Solution

49, 1st Cross, 27th Main, Behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERE TO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

5. Both Parties are united by common interests and objectives, and they shall establish channels of communication and co-operation that will promote and advance their respective operations within the Institution and its related wings.
6. First Party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First Party providing significant inputs to the second party in developing suitable teaching / training systems, keeping in mind the needs of the industry, the Second Party.
7. The general terms of co-operation shall be governed by this MOU. The Parties shall cooperate with each other and shall, as promptly as is reasonably practical, enter into all relevant agreements, deeds, and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MOU. The term of Definitive Documents shall be mutually decided between the Parties. Along with the Definitive Documents, this MOU shall represent the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.
8. ExcelR would be the training delivery partner for the second party on various trending technologies.
9. ExcelR would be the training delivery partner for the student internships of second party on various trending technologies of minimum four weeks duration.
10. ExcelR will reach out to students to communicate about course details, webinars, blogs, industry events etc., which will be informative or promotional in nature.

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49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.
Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)
www.excelr.com

11. Training & Development and dissemination of knowledge for students of second party & affiliated colleges and employees of both the organizations.
12. ExcelR would work with incubation centers/ innovation cells of second party (Case to case basis), to formulate the business cases and data collection process from various industry and academic bodies that are associated with the second party
13. Cooperation between both parties would be extended to any other area which may be mutually beneficial to both the organizations.

CLAUSE 2: SCOPE OF THE MoU

14. The budding graduates from the institutions could play a key role in technological up-gradation, innovation, and competitiveness of an industry. Both parties believe that close co-operation between the two would be of major benefit to the student community to enhance their skills and knowledge.
15. Software Technologies Training: The first party will provide the trainings to the students and Faculties of the second party on different technologies like Data Science, Data Analyst, Artificial Intelligence, Tableau, Python, etc., Research and Development
16. Skill Development Programs: First Party to train the students of second Party on the emerging technologies to bridge the skill gap and make them industry ready.
17. Guest Lectures: First Party to extend the necessary support to deliver guest lectures to the students of the second Party on the technology trends and in house requirements.
18. Faculty Development Programs: First Party to train the faculties of second Party for imparting training as per the industrial requirement considering the National Occupational Standards in concerned sector, if available.
19. Both Parties to obtain all internal approvals, consents, permissions, and licenses of whatsoever nature required for offering the Programs on the terms specified herein
20. There is no financial commitment on the part of the second party to enroll the students and faculties for the different free trainings run by the first party under Everyday Learning Initiation.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

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21. First party would extend the help in providing artifacts such as training records, certificates to the second party upon a written request from the second party. This information is limited to only the students of second party and at the discretion of first party.
22. In case, second party wants to conduct customized commercial trainings then this agreement can be amend/adding annexure with mutually agreed terms.

CLAUSE 3: INTELLECTUAL PROPERTY

23. The first party will have the sole rights on the curriculum and related content provided in the trainings and it cannot be replicated or copied without the consent of the first party.
24. Confidentiality: Except as may otherwise be required by law, each party will hold confidential, during and after the term of this Agreement, any confidential information disclosed to it or its representatives, and will not disclose any such confidential information to any third party.

CLAUSE 4: VALIDITY

25. The period of the agreement is valid for a period of 2 years from the date of signing of this agreement.
26. This agreement will be valid only at the intentions of the parties involved therein, this MOU could be dissolved or cancelled by either party any time by giving 30 days' notice and shall not have any legal bindings in nature. should either or all the parties to it opt to not act upon, the MOU loses its validity.

CLAUSE 5: RELATIONSHIP BETWEEN THE PARTIES

27. It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name to make any representations or create any obligation or liability, expressed or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MOU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

ExcelR Solution

49, 1st Cross, 27th Main, behind Tata Motors, 1st Stage, BTM Layout, Bengaluru, Karnataka 560068.

Email: enquiry@excelr.com | 1800-212-2120 (Toll Free)

www.excelr.com

AGREED:

For: ExcelR Solutions.

For PVG's
COLLEGE OF SCIENCE
Vidynagari, S. No. 44
Parvati, Pune Maharashtra -
411009



Shyam Narayan
Director, HR, ExcelR

Authorised Signatory

GST:27AAEFES003F1ZX

TIN: HYDE02965E

Contact Person : Mr. Irfan Chaugule
Designation : Data Science Trainer | BDM
Mobile No: 8010245639
Email ID : Irfan.chaugule@excelr.com
Website : www.excelr.com

Dr. Sanjaykumar Gaikwad
Principal, PVG's
COLLEGE OF SCIENCE
Vidynagari, S. No. 44 Parvati, Pune
Authorised Signatory



Dr. Swati Joshi
IQAC Coordinator
MoU Convenor

Prof. Roshani Parate
Asst. Professor,
MoU Coordinator

Memorandum of Understanding (MOU)



This Memorandum of Understanding (MOU) is made on 01/01/2011, by and between

College Name: P.V.C. College of Science, Parvati, PUNE
represented by its Principal, Dr. Sanjay Gawliwad Sir having its registered office at Parvati, Pune. Hereinafter called as "College" (which expression shall unless it be repugnant to the meaning or context thereof be deemed to be included of his/her legal heirs, successors, legal representative(s), agent(s)) of the one part.

AND:

Magic Bus India Foundation, a not for profit organization, registered under Section 25 of the erstwhile Companies Act 1956 (CIN No. U91110MH2001NPL130853), having its registered office at Reliable Plaza, Unit No 301, 3rd Floor, Plot No K-10, Kalwa Industrial Area, Village Elthen, Navi Mumbai, Thane District - W, MH 400708, hereinafter called as "**Magic Bus**" (which expression unless be repugnant to the context or meaning thereof be deemed to include its executors, administrators and assigns) of the OTHER PART

Magic Bus and the College are hereinafter collectively referred to as the *Parties* and individually referred to as the "*Party*".

WHEREAS:

- a) College has been actively engaged in the improvement of education levels of the children and youth belonging to the disadvantage section and other section of the society.
- b) Magic Bus intends to positively impact the underprivileged youth of the country through its educational process. MAGIC BUS FOUNDATION will bring in quality course material and the educational process to the partnership.
- c) Magic Bus has developed **AWS CLOUD COMPUTING** and Skill development courses which it delivers to students through its NGO partner centers across India.

MAGIC BUS INDIA FOUNDATION
CIN
U91110MH2001NPL130853
Office No - 202, 2nd Floor, A wing Shoppers
Club, Aland Road
Vikhroli
Pune - 411 015, Maharashtra
Tel: +91 20 48017522

Registered Office: 3rd Floor, JK Termis Building, Nehru Estate, Near Jansang Landmark, LBS
Marg, Vikhroli(W) Mumbai 400 079
Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karol, Maharashtra
Magic Bus UK, London, Magic Bus USA, New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia twitter.com/magicbusindia youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization
registered in 25 of Companies Act, 1956

For MAGIC BUS INDIA FOUNDATION

(Signature)

Magic Bus shall also conduct the training placement to enable the student to put into practice the theory and methods acquired during the course and strengthen their future career prospects



- d) **PYG College of Science, Parvati Pune**, has approached Magic Bus with the intent to conduct the course developed by Magic Bus Foundation, at its centers listed in the MOU for the benefits of their students.
- e) This MOU is intended to serve as a mutual expression of the Parties' intentions with respect to cooperation as provided herein and is not a legally binding contract or commitment in respect of the same. The obligation of Parties to consummate the cooperation contemplated in the MOU is conditional and contingent upon the execution of definitive MOUs, acceptable in form and substance to both Parties. The Parties hereto shall not have any legal obligation with respect to such cooperation unless and until they execute definitive project MOUs for such cooperation.

NOW THIS MOU WITNESSES AS UNDER.

1. NATURE OF WORK

Magic Bus has developed **AWS CLOUD COMPUTING** and Skill development courses which it shall deliver to students of the college through its NGO partner centers across India for which the courses shall be conducted by Magic Bus as given in Annexure I.

2. TERM:

This Agreement is valid for **12 Months** starting from 04-01-2023 to 04-12-2023 and can be extended on mutual agreement of both the parties.

3. RESPONSIBILITIES OF THE PARTIES

3.1 The MBIF undertakes that it shall:

- i) Shortlist the students from the list of candidates as per the eligibility criteria.
- ii) Conduct the training for students as per list of courses in Annexure I.
- iii) Conduct Career Guidance Talk/Change Maker Sessions for students.
- iv) Provide certificate to the students who complete the course successfully.

**MAGIC BUS INDIA
FOUNDATION**
CIN
U91110MH2001NPL130853
Office No - 202, 2nd
Floor, A wing Shoppers
Orbit, Alandi Road,
Vishranwadi
Pune - 411 015 Maharashtra
Tel: +91 20 48817533

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanth Landmark, LBS-
Marg, Vikhroli(W) Mumbai 400 079
Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
Magic Bus UK- London, Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
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For MAGIC BUS INDIA FOUNDATION

Authorised Signatory

thereof, acquire or obtain or have any rights in Magic Bus trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).



- iv Magic Bus shall not use College brand, logo, trademark, service mark or trade name or any intellectual property without College prior written consent, the granting of which shall be within College absolute and sole discretion and if so granted MBIF will comply with College brand guidelines and terms of brand usage. If such written consent is provided, MBIF shall not by virtue thereof, acquire or obtain or have any rights in College trade names, trademarks, logos and/or brands (or any Intellectual Property Rights therein).

5. CONFIDENTIALITY

Parties shall maintain confidentiality of and shall not disclose any of the terms of this MOU and any other information related to the other Party or its representatives or affiliates, provided by either Party to the other pursuant to this MOU

(Confidential Information), without prior written consent of the other Party, except where any Confidential Information:

- i. is required to be disclosed by law, by order of a court of competent jurisdiction or by any law, rule or regulatory or governmental body having jurisdiction (provided that any Party so required shall if legally permissible and reasonably practicable inform the other Party about disclosure); or
- ii. Where the Confidential Information is in or comes in to the public domain or is generally available to the public, in each case, other than as a result of breach of this MoU.

6. INDEMNITY

Parties shall indemnify, defend, and hold harmless the other party (including its successors, affiliates and assigns) and its respective directors, officers, employees, agents, etc. (the "Indemnified Persons") against any and all loss, expenses, costs, third party claims, damages, liabilities or fees (including legal fees and expenses) that the Indemnified Persons may suffer arising out of breach of any of the terms contained in this MoU.

**MAGIC BUS INDIA
FOUNDATION**
CIN:
U9110MH2001NPL130653
Office No - 202, 2nd
Floor, A wing Shoppers
Orbit, Alandi Road,
Vishrantwadi
Pune - 411 016, Maharashtra
Tel: +91 20 48817533

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS
Marg, Vikhroli(W) Mumbai 400 079
Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
Magic Bus UK: London, Magic Bus USA: New York, Magic Bus Singapore, Magic Bus Germany
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registered w/s 25 of Companies Act, 1956.

For MAGIC BUS INDIA FOUNDATION

[Handwritten signature]



- vi) Conduct a training and conduct a placement drive to strengthen their future career prospects.
- vii) Provide placement assistance to eligible students.
- viii) Provide Job oriented training.
- ix) Provide a training in the college campus of signed party.

3.2 The College undertakes that it shall:

- i) Be responsible for sharing candidates details from as per the objectives and guidelines provided by Magic Bus.
- ii) Provide necessary facilities and infrastructure to conduct the courses and for the objective of the Agreement.
- iii) It is mandatory to arrange space or classroom and infrastructure for training and placement drives.

4. INTELLECTUAL PROPERTY RIGHTS

- i. All Intellectual Property Rights belonging to a Party prior to signing of this Agreement shall remain vested and remain the property of that Party.
- ii. This Agreement does not constitute a trademark or service mark license by either party to other or its Subcontractors.
- iii. College shall not use Magic Bus brand, logo, trademark, service mark or trade name or any intellectual property without Magic Bus prior written consent, the granting of which shall be within Magic Bus absolute and sole discretion and if so granted College will comply with Magic Bus brand guidelines and terms of brand usage. If such written consent is provided, College shall not by virtue

MAGIC BUS INDIA FOUNDATION
 CIN: UB110MH0001NPL190853
 Office No - 202, 2nd Floor, A wing Shoppers Orbit, Alandi Road, Vishrantwadi, Pune - 411 015, Maharashtra
 TEL: +91 20 48617533

Registered Office: 3rd Floor, JK Textiles Building, Mefra Estate, Near Jaswanti Landmark, LBS Marg, Vikhrol(W) Mumbai 400 070
 Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
 Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai, Kolkata
 Magic Bus Center for Learning & Development, Karjat, Maharashtra
 Magic Bus UK- London, Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
 facebook.com/magicbusindia twitter.com/magicbusindia youtube.com/magicbusin
 Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization registered u/s 25 of Companies Act, 1956

For MAGIC BUS INDIA FOUNDATION
[Signature]

7. NOTICE

Any notice or other communication to be given under this MoU must be in writing (which includes fax or email, but not any other form of Electronic Communication) and must be delivered by hand or sent by post or courier or fax or email to the Party to whom it is to be given at its address appearing in this MoU as follows:



(a) To, . **PVG College of Science, Parvati, PUNE**

Address: Vidynagari, S. No. 44, Shivdarshan, Parvati, Pune, Maharashtra 411009

Phone: 020 2422 1484

E-mail: pvgscos@yahoo.com / placement@pvgcos.ac.in

(b) **Magic Bus India Foundation at:**

Address: 2nd floor, Unity Gold Complex . Behind Hotel Chatrapati, Near Deccan Gymkhana.

E-mail: neelam.desai@magicbusindia.org

or at any such other address or fax number of which it shall have given notice for this purpose to the other Party or Parties (as may be relevant) under this Clause. Any notice or other communication sent by post shall be sent by prepaid registered post and any notice sent by fax must be followed up by delivery through courier.

8. NOTICE OF TERMINATION OF MOU

i) Either Party by giving one month's notice in writing to the Other Party may terminate this MOU before its expiry.

ii) Both Parties shall also have the right to terminate the MOU without prior notice if

a) there occurs a breach of any terms of this MOU which remains uncured for a period of fifteen (15) days after being notified in writing to the other Party;

**MAGIC BUS INDIA
FOUNDATION**
CIN:
U9110DM-G001NPL130853
Office No - 202, 2nd
Floor, A wing Shoppers
Orbit, Aland Road,
Vishrantwad
Pune - 411 015, Maharashtra
Tel: +91 20 48817533

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswanti Landmark, LBS
Marg, Viharaj(W) Mumbai 400 079
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registered u/s 25 of Companies Act, 1956.

For MF

- b) Either Party commits any act or omission which harms the reputation of the other party
- c) Either party acts in a manner prejudicial to the interest of the other and affected party shall be the sole judge in this regards.
Upon termination, college shall forthwith return, without any delay, all unutilized courseware to MAGIC BUS, without claiming any right whatsoever on the same.



m) Expiry or termination of this MOU howsoever occasioned shall be without prejudice to rights and obligations occurred or incurred prior to the date of expiry or termination and accounts between the parties shall be promptly settled.

9. DISPUTE RESOLUTION.

- i. In the event of any unresolved dispute or difference of any nature whatsoever between the Parties arise out of this MOU, it will be referred to single arbitrator, to be appointed by both Parties and the decision thereof shall be final and binding upon the Parties. The arbitration proceedings shall be conducted in MARATHI and English language and in accordance with the provisions of the Arbitration and Conciliation Act, 1996, and enactments / modifications, if any, thereof.
- ii. Governing Laws and Jurisdiction. This MOU shall be governed and construed in accordance with the Indian laws and subject to the exclusive jurisdiction of competent courts at PUNE.

10. MISCELLANEOUS

i. Costs

Each Party shall be responsible for bearing its own costs and expenses incurred in connection with the transactions contemplated herein.

ii. Binding

This MoU shall constitute a binding agreement amongst the Parties and enforceable in accordance with its terms.

iii. Amendments

No modification or amendment of this MoU and no waiver of any of the terms or conditions hereof shall be valid or binding unless made in writing and duly executed by all the Parties.

**MAGIC BUS INDIA
FOUNDATION**
CIN
U91110MH2001NPL130853
Office No - 202, 2nd
Floor, A wing Shoppers
Orbit, Alandi Road,
Vishrantwadi
Pune - 411 015, Maharashtra
Tel: +91 20 48617533

Registered Office: 3rd Floor, JK Textiles Building, Merva Estate, Near Jaswanti Landmark, LBS
Marg, Vikhroli(W) Mumbai 400 079
Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
Magic Bus UK: London, Magic Bus USA: New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia twitter.com/magicbusindia youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization
registered w/s 25 of Companies Act, 1956

For MAGIC BUS INDIA FOUNDATION

iv. **Relationship**

None of the provisions of this MoU shall be deemed to constitute a partnership between the Parties and no Party shall have any authority to bind the other Party otherwise than under this MoU or shall be deemed to be their agent in any way.



v. **Compliance with Applicable Law**

Each Party hereby undertakes and agrees that it shall comply with Applicable Law in relation to the transactions contemplated under this MoU.

vi. **Entire MOU.**

This MOU supersedes all earlier MOUs, arrangements, letters correspondence, understandings etc. with respect to the subject matter of this MOU. Any modification, amendment or alteration in respect of this MOU or any provision hereof shall not be valid or effective unless the same is/are reduced in writing and signed by the Parties hereto.

vii. **Severance.**

If any of the provisions of this MOU is held to be not valid, remaining provisions shall however be valid and binding on both the parties.

Authorization

The persons, signing this MoU on behalf of the Parties, represent and covenant that they have the authority to so sign and execute this document on behalf of the Parties for whom they are signing.

**MAGIC BUS INDIA
FOUNDATION**

CIN:
U91110MH2001NPL130853
Office No – 202, 2nd
Floor, A wing Shoppers
Orbit, Alandi Road,
Vishrantwadi
Pune – 411 015 Maharashtra
Tel: +91 20 48617533

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Marg, Vikhroli(W) Mumbai 400 079
Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
Magic Bus UK- London, Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia twitter.com / magicbusindia youtube.com/ magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization
registered u/s 25 of Companies Act, 1956

For Magic Bus India Foundation

IN WITNESS WHEREOF the Parties have by duly authorized representatives
The Quinde Millet College For Men, their respective hands and seal on the date
first above written in the presence of



Signed by

Principal, Dr. Sampat, Gankwad Sir

For and on behalf of (FIRST

PARTY)

7 - 1 - 2023
100/1000 - 2 - 2 - 2023
Pune - 411 008

Signed by Neelam Desai

Project Manager For MAGIC BUS INDIA FOUNDATION

Mobile : 9604727881

Email- neelam.desai@magicbusindia.org

For and on behalf of

MAGIC BUS INDIA FOUNDATION,

Near Deccan Gymkhana, Behind Hotel
Chhatrapati, 2nd floor, Unity Gold Complex

(Second PARTY)

Date: 04-01-2023

MAGIC BUS INDIA
FOUNDATION
CIN
U91110MHG2001NPL130853
Office No - 202, 2nd
Floor, A wing Shoppers
Club, Akash Road,
Vikhramwad
Pune - 411 015 Maharashtra
Tel: +91 22 48917533

Registered Office: 3rd Floor, JK Textiles Building, Mehra Estate, Near Jaswan Landmark, LBS
Marg, Vikhra(W) Mumbai 400 079
Tel: +91 22 6243 4823 FAX: +91 22 6243 4823
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karaj, Maharashtra
Magic Bus (UK- London), Magic Bus USA- New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia twitter.com / magicbusindia youtube.com/ magicbusin
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registered u/s 25 of Companies Act, 1956.

For MAGIC BUS INDIA FOUNDATION

Annexure I

MAGIC BUS INDIA FOUNDATION Approved Courses to be run at 2nd floor, Unity Gold Complex, Behind Hotel Chhatrapati, Near Deccan Gymkhana, PUNE - 411004

- 12 weeks full-time course
- AWS Cloud Practitioner Certification
Learn Different programming languages: Java, Python, HTML etc
- Training for entry level cloud jobs
- Behaviour Skills
- Interview Training

For MAGIC BUS INDIA FOUNDATION

Signature

MAGIC BUS INDIA
FOUNDATION

ON
UR 110MBG/001NPL/1/0013
Office No - 202 2nd
Floor, A wing Snappers
Dink, Alandi Road
Vishrantwadi
Pune - 411 015, Maharashtra
Tel: +91 20 28817533

Registered Office: 1st Floor, J. Terries Building, Mehra Estate, Near Jazwan Landmark, LBS,
Mag, VankarW/ Mumbai 400 079
Tel: +91 22 6243 4623 FAX: +91 22 6243 4623
Magic Bus Regional offices India: Mumbai, Delhi, Hyderabad, Bangalore, Chennai,
Kolkata Magic Bus Center for Learning & Development, Karjat, Maharashtra
Magic Bus UK: London, Magic Bus USA: New York, Magic Bus Singapore, Magic Bus Germany
facebook.com/magicbusindia twitter.com/magicbusindia youtube.com/magicbusin
Magic Bus is the registered trademark of Magic Bus India Foundation, a non-profit organization
registered w/ 25 of Companies Act, 1956



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Offer letters & Certificates

Academic Year

2022-2023

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:13/MAR/23

Siddhi Dugad
Pvg's College of Science,Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Siddhi Dugad,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter. You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

Again, congratulations and we look forward to working with you.

Yours sincerely,

Amey

for tAyan Solutions

(Director)

AGREED TO AND CONFIRMED:

Student Name: Siddhi Dugad

Signature: *Siddhi Dugad*

Date: 15/3/23

Place: Pune

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Dugad Siddhi Shantilal** is currently working on the project **EMS-Client Relationship Management** as a part of internship program with our organization.


The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

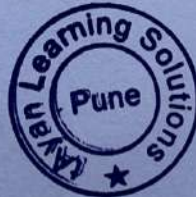
During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,


for tAyan Solutions

(Director)





P.V.G's College of Science, Pune.
Department of Computer Science

Project Certificate

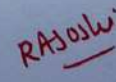
This is to certify that Siddhi Shantilal Dugad of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University**.


The title of the project is


"Education Management System(CRM Module)"



Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date: 13/MAR/23

Shivani Shivaraj Muley
Pvg's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Shivani Shivaraj Muley,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter. You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

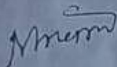
This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

Again, congratulations and we look forward to working with you.

Yours sincerely,




for tAyan Solutions

(Director)

AGREED TO AND CONFIRMED:

Student Name: Shivani Shivaraj Muley

Signature: 

Date: 14.03.2023

Place: Pune

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Muley Shivani Shivaraj** is currently working on the project **Diet Management System** as a part of internship program with our organization.


The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,


for tAyan Solutions
(Director)



tAyan Solutions

College Certificate



P.V.G's College of Science & Commerce,
Pune.


Department of Computer Application


Project Certificate

This is to certify that Muley Shivani Shivaraj of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University**.



The title of the project is

" Diet Management System "


Project Guide


7/6/23
Internal Examiner


Industry Expert


HOD

External Examiner

tAyanS

tAyan Solutions

3rd Floor Lohage Corner, Karve Nagar Pune 411 052

Date: 13/MAR/23

Amey Rajendra Bhoite
Pvg's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Amey Rajendra Bhoite,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

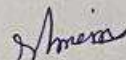
This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

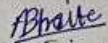
Again, congratulations and we look forward to working with you.

Yours sincerely,


for tAyan Solutions
(Director)

AGREED TO AND CONFIRMED:

Student Name: Amey Rajendra Bhoite

Signature: 

Date: 15-03-2023

Place: Pune

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Bhoite Amey Rajendra** is currently working on the project **EMS-Client Relationship Management** as a part of internship program with our organization.

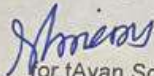
The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,


for tAyan Solutions

(Director)



tAyan Solutions



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

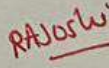
This is to certify that Amey Rajendra Bhoite of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .


The title of the project is

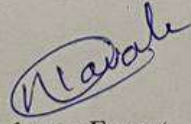
"Education Management System(CRM Module)"



Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner

College Certificate



P.V.G 's College of Science & Commerce, Pune **Department of Computer Science**

Department of Computer Application

Project Certificate

This is to certify that Malvi Aniuddha Nilkanth of S. Y.M.Sc (Computer Application) has satisfactorily completed the Industrial Project / Industrial Training under the course CS-401, in the academic year 2022-23, as required by Savitribai Phule Pune University.

The Title of Project is

“ Data Engineering Concept ”

Project Guide

HOD



Internal Examiner

Industry Expert

External Examiner

HRD/2T/1002530202/21-22

November 25, 2021

Mr. Aniruddha Malvi
F- 701, Aster Myrah,
Undri Pisoli,
Dist.pune-411060
India

Ph: +91-8805111703

Dear Aniruddha,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources - Infosys Limited

Signature Not Verified

Digitally signed by Richard Lobo
Date: 2021.11.25.20:10:06 IST
Reason: Digitally Signed
Location: Bangalore

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

HRD/1002530202/21-22

November 25, 2021

Mr. Aniruddha Malvi
F- 701, Aster Myrah,
Undri Pisoli,
Dist.pune-411060
India

Ph: +91-8805111703

Dear Aniruddha,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** .

Here are the terms and conditions of our offer:

Joining

Your scheduled date of employment with us will be **09-Dec-2021**.

Location

Your location of training is **MYSORE, India** . The location of posting ("work location") would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location."

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, "affiliate" means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, "control" means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise."*

Training

The training program will consist of classroom/virtual training and on-the-job training. The duration of the classroom/virtual training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and successful completion of the training.

Probation and Confirmation

You will be on probation for a period of 12 months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure - IV.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually during probation. On confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year.

An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport and Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure - I.

In addition to your gross salary, you will receive an additional Personal Allowance of **INR 461** per month. This allowance will be paid to you during your probation period, on the condition that your base location remains Bangalore/Mysore/Mangalore/Hubli. This allowance will be discontinued in case of a change in your base location due to official or personal reasons or upon confirmation (whichever is earlier).

Ex - Gratia / Bonus

You will be eligible for an Ex-Gratia/ Bonus payout which is calculated at 20% of the Basic Salary as mentioned in the Compensation Details sheet at Annexure - I of this letter. The mode of payment for Financial Year 2021-22 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 500,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys WelfareTrust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200** . The details of the Scheme would be available to you when you join the Company.

Notice Period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training/employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three month's notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice.

Background Checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in Offer Annexure for India.

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this offer without notice and compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other Terms and Conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers. Your simple average should not be less than what was specified during the selection process. You should also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys. You will be required to produce all marks sheets and other relevant documents at the time of joining.

You will produce all marks sheets and other relevant documents. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the Intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure III).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mr. Aniruddha Malvi			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY				13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)				2,580
MONTHLY GROSS SALARY				16,162
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)				136
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary				1,630
GRATUITY - 4.81% of Basic Salary*				653
FIXED GROSS SALARY (1+2+3)				18,581
TOTAL GROSS SALARY				18,581
OTHER BENEFITS				
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time				
*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				



1st December 2022

Offer Letter

To,

Diksha Palande,

Dear Diksha,

This has reference to your application and subsequent interview you had with us for a suitable opening at Splashgain Technology Solutions Pvt. Ltd.

1. We are pleased to offer you the post of “**Intern: Software Engineer**” in our company. Your appointment will date from 2nd January 2023. **This offer is based on your profile.**

Duration of Internship **2nd January 2023 till 30th June 2023.**

Internship Training and Task Management

You would be assigned one or more mentors to guide you during your internship period. You would be assigned some of the online courses. You need to complete learning process with the help of those online courses. You would be provided with source code of the various platforms of the organization for understanding and debugging purpose. You would need to understand concepts, code using debugging and knowledge session.

2. At and from the date of your appointment and till further notice your name will be on the establishment of Pune office.

You are entitled for the stipend as per following Rules

Duration	Monthly Stipend
2nd January 2023 to 31st March 2023	Rs. 15,000 p.m.
1st April 2023 to 30th June 2023	Rs. 20,000 p.m.



Working Days: Monday to Friday. However if need arises you may need to work on Saturday/ Sunday. We follow hybrid work mode, so you need to visit the office 2 to 4 times in a week.

You would work full time as Intern. Typical office timings are 10:00am to 7:00pm. However since this would be hybrid work mode internship, you can adjust your timings according to your preference.

3. On joining you might be required to undergo training /probation period for 12 weeks. Your service/internship may be terminated during the training period if your performance does not satisfy our evaluation criteria.

During your internship your performance will be evaluated in terms of ability to complete task in quick time, ability to understand functionality, providing useful suggestions, learning new technology, processes etc. Based on your performance, if you satisfy our evaluation criteria then organization would issue offer letter of permanent employment in July 2023.

4. You are suppose to keep all the work done (as an Intern of Splashgain Technology Solutions Pvt Ltd) confidential. If any associate found sharing or disclosing company documents, codes or any other work, company holds all the rights to terminate internship and file case against such person.
5. On joining you would need to sign Employee confidentiality and Non-disclosure agreement with the company.
6. The terms and conditions set out in this Offer Letter constitute service conditions applicable to your employment in the organization and with regard to any dispute arising thereof, the Pune Court will have exclusive jurisdiction.

With Warm Regards,
Splashgain Technology Solutions Pvt. Ltd



I accept the above offer and my date of joining is :

Name: Diksha Satish Palande Date: 2/01/2023

Signature: 

Internship: Software Engineer

- Understanding current Product/ Platform/ software workflow
- Assisting software developers for implementation of defects/ enhancements in current software features.
- Working on .net core, c#, SQL, Cloud technology.
- Working on Data Analysis, Machine Learning, AI algorithms using various tools and technologies



Internship Continuation Letter

1st June 2023

To,

Whomsoever it may concern.

We would like to confirm that Diksha Palande has been employed as a Software Engineer Intern with Splashgain Technology since January 2nd, 2023, and we are pleased to inform you that her internship will continue until the scheduled end date which is 30th June 2023.

She has been a valuable member of our team, contributing to various projects and demonstrating strong technical skills in software engineering.

Regards,

Swapnil Dharmadhikari (Director)
For Splashgain Technology Solutions Pvt. Ltd.

**Note: For Verification of this letter please email at HR-Verification@splashgain.com
www.Splashgain.com | info@splashgain.com | www.ePravesh.com | www.Eklavya.com**



P.V.G'S COLLEGE OF SCIENCE, PUNE

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Diksha Satish Palande of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .

The title of the project is

" Eklavya Analytics "

Project Guide



RAJOSHI
HOD

Internal Examiner

Industry Expert

External Examiner

College Certificate



P.V.G's College of Science, Pune.
Department of Computer Science

Project Certificate

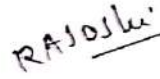
This is to certify that Sayali Rajaram Pawar of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .


The title of the project is


" Skill Mapping System "



Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Pawar Sayali Rajaram** is currently working on the project **Skill Mapping System** as a part of internship program with our organization.


The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,


for tAyan Solutions
(Director)



tAyan Solutions



tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:31/MAR/23

Sayali Rajaram Pawar
Pvg's College of Science,Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Sayali Rajaram Pawar,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.

tAyan Solutions





Date: 26 May 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Kumbhar Prasad Balasaheb** Student of Final year Master of Computer Science (Computer Application) From PVG'S College of Science and Commerce, Pune under the Savitribai Phule Pune University is undergoing the Internship Program from 13 Mar 2023 till date.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Prasad in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:13/MAR/23

Nitin Santosh Pawar
Pvg's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Nitin Santosh Pawar,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.



Samsung Triple Camera

Shot with my Galaxy A50s

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

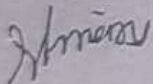
This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

Again, congratulations and we look forward to working with you.

Yours sincerely,



for tAyan Solutions

(Director)

AGREED TO AND CONFIRMED:

Student Name: Nitin Santosh Pawar

Signature: N.S. Pawar

Date: 14/03/23

Place: pune.

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date: 6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Pawar Nitin Santosh** is currently working on the project EMS-Learning Management System as a part of internship program with our organization.

The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,


for tAyan Solutions

(Director)






Pune Vidyarthi Griha's
COLLEGE OF SCIENCE & COMMERCE

Academic Year: 2022-23 Semester: IV

Class: S.Y.M.Sc. (Computer Science) /
 S.Y.M.Sc. (Computer Applications)

Name of student: Nitin Santosh Pawar
 Project Title: Education Management System
 Company Name: Teyan Solution
 Company Mentor: Himanshu Ozar

Weekly Report

Sr. No.	Date	Daily activity	proposed work for next week	Signature of College mentor
1	16/03/23	project Discussion	Finalising the Scope of project	
	17/03/23	Created an account on Github		
2	20/3/23	Demonstration of existing system	Exploring Netbeans	
	21/3/23	Revision of java		
	22/3/23	Revision the system		
	23/3/23	Installation		
	24/3/23	Netbeans MISC		
3	27/3/23	Exploring NetBeans	Database Connection	
	28/3/23	Learning framework		
	29/3/23	Screen Desining		
	30/3/23	Screen desing in online meeting		
	31/3/23	understanding the modules.		

Letter of Internship

27th February 2023

Dear Shruti,

We are pleased to offer you an internship at our company Aicence IT Solutions (OPC) Pvt. Ltd. in Data Analytics department. Your internship shall commence on 27th February, 2023 and shall end on 27th August, 2023. The terms and conditions of your internship with the company are set forth below:

1. Subject to your acceptance of the terms and conditions contained herein, your project and responsibilities during the Term will be determined by the supervisor assigned to you for the duration of the internship.
2. You are eligible for a stipend of INR 15,000 per month during the term which shall be paid on completion of the tasks assigned to you during your internship to the satisfaction of the Company.
3. Your timings will be from 11:30 AM to 08:30 PM, Monday to Friday. Please be sure to bring required documents with you on your first day to complete your profile.
4. You will sign a confidentiality agreement with the company before you commence your internship.
5. The internship will be construed as an employment or an offer of employment with Aicence IT Solutions (OPC) Pvt Ltd, post successful completion of your internship.

Please confirm your acceptance of the terms of this offer by failing which, we have the right to cancel the internship. We look forward to having you on our team! If you have any questions, please feel free to reach out to us.

Sincerely,



Ashu Sharma

Director



To WHOMSOEVER IT MAY CONCERN

This is to certify that Ms. Shruti Sonawane has successfully completed 16 weeks of an internship programme from 27th Feb., 2023 to 27th June, 2023 in the technology department at Aicence IT Solutions (OPC) Private Limited.

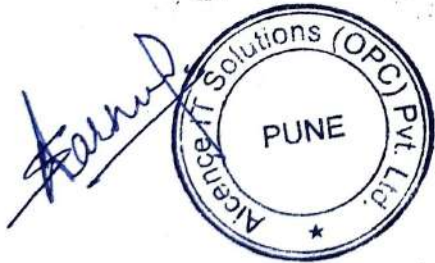
During her internship, she has been highly motivated and hardworking, she worked sincerely at her tasks and did an excellent job.

We wish her great success in her future endeavours.

Sincerely,

Ashu Sharma

Aicence IT Solutions (OPC) Private Limited





P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Shruti Sonawane of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .

The title of the project is

“ Data Analysis of Golf Club

”


Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date: 16/MAR/23

Bidwe Neha Rajendra
Pvg's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Bidwe Neha Rajendra,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Kerve Nagar Pune 411 052.

This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

Again, congratulations and we look forward to working with you.

Yours sincerely,



for tAyan Solutions

(Director)

AGREED TO AND CONFIRMED:

Student Name: Bidwe Neha Rajendra

Signature:

Date:

Place:

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Bidwe Neha Rajendra** is currently working on the project **EMS-Client Relationship Management** as a part of internship program with our organization.

The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,



For tAyan Solutions

(Director)



tAyan Solutions



P.V.G's College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Neha Rajendra Bidwe of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University**.

The title of the project is

"Education Management System(CRM Module)"

Project Guide



RAJOSHI
HOD

Internal Examiner

Industry Expert

External Examiner

College Certificate



P.V.G's College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Pooja Ankush Bhosale of S.Y.M.Sc (Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .


The title of the project is

" Skill Mapping System "


Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Bhosale Pooja Ankush** is currently working on the project **Skill Mapping System** as a part of internship program with our organization.

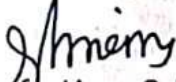
The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

We wish him/her all the success in his/her future endeavours.

Best Regards,


for tAyan Solutions
(Director)



tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

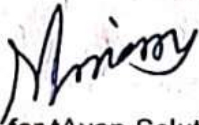
This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

Again, congratulations and we look forward to working with you.

Yours sincerely,



for tAyan Solutions

(Director)

AGREED TO AND CONFIRMED:

Student Name: Bhosale Pooja Ankush

Signature: 

Date: 10-04-2023

Place:

tAyan Solutions

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date: 16/MAR/23

Bhosale Pooja Ankush
Pvg's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Bhosale Pooja Ankush,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.

tAyan Solutions

April 3rd, 2023

Prachiti Mulay
B-49, Hastipuram Society
Bibvewadi Pune-411037

Dear Prachiti,

We are delighted to offer you an opportunity to join our team as an intern in the role of **PHP developer**. You are requested to join us on **April 3rd, 2023**. You will be paid INR 3000/- (Rupees Three Thousand only) as per monthly basis. Submit the necessary paperwork we require to finalize the details of your internship placement.

In your role, you will be part of Software Development Team and report to Team Leader. The main responsibilities you will be expected to carry out include Developing applications (coding, programming), Debugging and testing code, Testing new websites and company products. You will also assist in general office tasks and likely engage in other activities outside of this role aimed at developing your knowledge, confidence and skills. We will ensure that all the appropriate steps have been taken to make this an exciting and positive experience for you.

Please accept this offer by filling out the enclosed forms and returning them to HR office, no later than April 3rd, 2023.

We take pleasure in welcoming you to *SBIT Services* And hope that your period of service with us will be of mutual benefit.

Warm Regards,

Subhash Bhute.



Signature

Date 1st April 2023

TO WHOM IT MAY CONCERN

This is to certify that Miss. Prachiti Mulay, a student from P.V.G. College of Science has successfully completed her internship in the role of Web-developer at SBIT Services Private Limited. The Internship program began on 3rd of April 2023.

During this period, Prachiti worked in various areas of web-development focusing on Bootstrap framework and MS SQL. She developed a company website which gives information about the respected company and its working. She also did the testing of web-applications that we developed.

Prachiti shows a lot of skill and we found her to be extremely curious and hard-working. Her association with us was beneficial and we wish her all the best in her future endeavours.

Sincerely,

For SBIT Services Private Limited.



Authorized Signature.



P.V.G's COLLEGE OF SCIENCE, PUNE.


Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Prachiti Sunil Mulay of S.Y.M.SC(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .


The title of the project is


"GreenFinch Company Website"



Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

This confirmation letter represents the entire understanding, practice and agreement (whether written or oral) between you and the Company with respect to the terms of your internship. No money trade is involved in the format of stipend and asks for project fee from both entities.

You are requested to sign this letter confirming your agreement to the terms outlined above.

We sincerely hope that this internship will turn out to be a great learning & working experience!

Again, congratulations and we look forward to working with you.

Yours sincerely,




for tAyan Solutions

(Director)

AGREED TO AND CONFIRMED:

Student Name: Siddhi Shrikant Shirole

Signature: 

Date: 10/3/2023

Place: Pune

tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:6/JUN/23

Intern Project Status Letter

TO WHOMSOEVER IT MAY CONCERN

This letter is to certify that Mr./Ms. **Shirole Siddhi Shrikant** is currently working on the project **EMS-Enterprise Resource Planning** as a part of internship program with our organization.

The project status is on-going and expected to complete by last week of Jun-23.

His/her internship tenure was from 16th Mar 23 onwards.

During the above period, we found that he/she was consistent, honest, and diligent in his/her assigned duties and responsibilities.

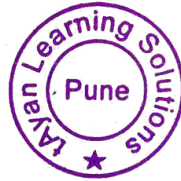
We wish him/her all the success in his/her future endeavours.

Best Regards,



for tAyan Solutions

(Director)



tAyanS

tAyan Solutions

3rd Floor Lolage Corner, Karve Nagar Pune 411 052

Date:16/MAR/23

Siddhi Shrikant Shirole
Pvg's College of Science,Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Siddhi Shrikant Shirole,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.
You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions.



P.V.G.'s COLLEGE OF SCIENCE & COMMERCE,
PUNE.

Department of Computer Science

PROJECT CERTIFICATE


This is to certify that **Siddhi Shrikant Shirole** of S.Y.M.Sc(Computer Application) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

The title of the project is

" Education Management System-Payroll System "



Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Revati Amar Shinde** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Revati in her entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Rugved Sanjay Patharkar** Student of Final year Master of Computer Science (Computer Application) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Rugved in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Santosh Siyaram Yadav** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Santosh in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Tanmayi Dhanaji Kalange** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Tanmayi in her entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Vaibhavi Rajesh Zende** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Vaibhavi in her entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Chinmay Madhav Wagh** Student of Final year Master of Computer Science (Computer Application) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully **completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.**

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Chinmay in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Mansi Yashwant Desai** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Mansi in her entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Date: 12 July 2023

INTERNSHIP COMPLETION LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Prasad Balasaheb Kumbhar** Student of Final year Master of Computer Science (Computer Application) From PVG'S College of Science, Pune under the Savitribai Phule Pune University has successfully completed the Internship Program as an IT Trainee from 13 Mar 2023 till 12 July 2023.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

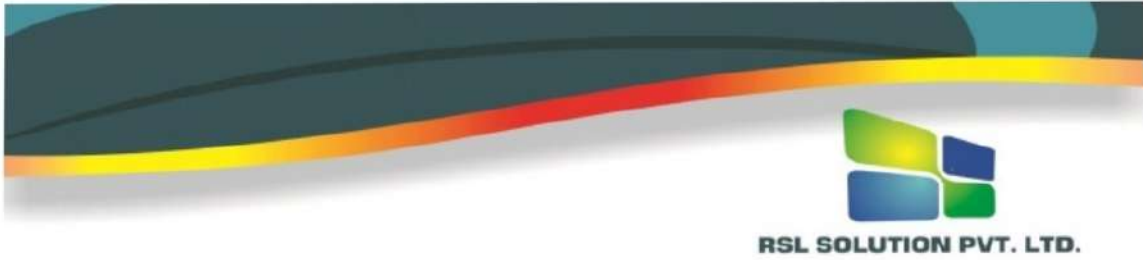
The Company wishes good luck to Prasad in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



Joining Letter

Date: 13th March 2023

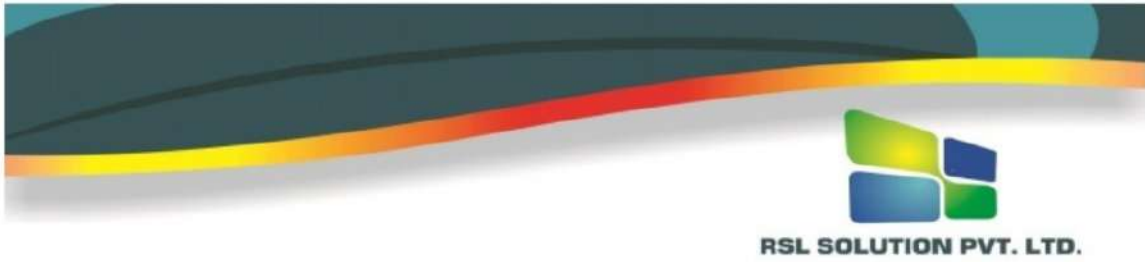
Name of the employee: **Vaishnavi Pawar**
Address: Pune

Dear Vaishnavi,

We are pleased to confirm your appointment of the internship offer for the position of Software Developer with RSL Solution Pvt. Ltd. We believe that you will be a valuable asset to our team and are excited to have you onboard.

As per our discussion, your internship will start on 13th March 2023, During your tenure, you will be working on various projects and learning from experienced professionals in the field. We are confident that this internship will provide you with an enriching experience and help you develop your skills.

Please report to the RSL Solution Pvt. Ltd. on your first day of the internship. Please bring all the necessary documents, including your college ID card, government-issued ID, and other relevant certificates. Please be punctual and dress appropriately as per the company's dress code policy.



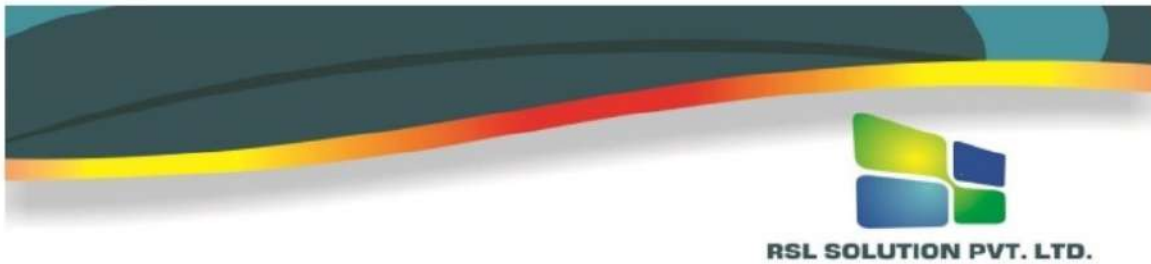
As an intern, you will be expected to follow the company's rules and regulations, maintain confidentiality, and complete your assigned tasks diligently. We trust that you will be committed to your responsibilities and contribute to the success of the organization.

We look forward to your arrival and wish you the best for your internship with RSL Solution Pvt. Ltd. Please let us know if you have any questions or concerns.

Sincerely,

A handwritten signature in blue ink, appearing to be "Paras Bora", is written over a light blue circular stamp.

Paras Bora
HR Admin
RSL Solution Pvt. Ltd.



Project Completion Letter

Date: 06th June 2023

To Whom It May Concern,

This is to certify that **Vaishnavi Mahendra Pawar** a student of PVG's College of Science and Commerce, Pune has successfully completed her project in our company with reference to the partial fulfillment of the requirements of the College.

Project Title: **Non-bank Financial companies**

Duration: **3 Months**

Under Guidance: **Paras Bora**

All necessary details were provided from our side for the establishment of this project.

We wish her the very best in all his future endeavours.

Thanks & Regards,

A handwritten signature in blue ink, appearing to be "Paras Bora".

**Paras Bora
HR Admin
RSL Solution Pvt. Ltd.**



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **Vaishnavi Mahendra Pawar** of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

The title of the project is

" Non-Banking Financial Companies "

Project Guide



RAJorli
HOD

Internal Examiner

Industry Expert

External Examiner



Date: 26 May 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Santosh Siyaram Yadav** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University is undergoing the Internship Program from 13 Mar 2023 till date.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Santosh in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009

Date: 13 Mar 2023

Santosh Yadav

PVG's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Santosh,

TechEntrepreneurs is pleased to offer you internship and this letter confirms the terms of your internship with TechEntrepreneurs for the position of Trainee.

Period: from 13th March 2023 for next 5 months

A letter approving the internship at TechEntrepreneurs (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

TechEntrepreneurs is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of TechEntrepreneurs.





P.V.G'S COLLEGE OF SCIENCE & COMMERCE, PUNE.


Department of Computer Science

PROJECT CERTIFICATE

This is to certify that SANTOSH SIYARAM YADAV of S.Y.M.Sc.(CS), Semester-IV, has satisfactorily completed the Industrial project/Industrial Training under the course CS-401, in the academic year 2022-23, as required by Savitribai Phule Pune University.


The title of the project is "CareerforAll"



Project Guide


Internal Examiner


Industry Expert




HOD


External Examiner



**P.V.G's COLLEGE OF SCIENCE &
COMMERCE, PUNE.**

Department of Computer Science

ACADEMIC YEAR – 2022-2023

NAME:

GODASE SAURABH RANBA

COURSE:

M. Sc. (Computer Science)

ROLL NO:

SMCS17

PROJECT:

BIG BASKET

INTERNSHIP COMPLETED IN:

TATA CONSULTANCY SERVICES

Attached Documents:

- 1. Internship Offer Letter**
- 2. Internship Completion Letter**
- 3. Project Certificate**



Offer: Computer Consultancy

Ref: TCSL/DT20218635435/Mumbai

Date: 23/12/2021

Mr. Saurabh Ranaba Godase
Borkar House , Alkapuri Society, Vanaj Corner , Kothrud Pune, Vanaj
Corner,
Pune-411038,
Maharashtra.
Tel# 91-9834245424

Dear Saurabh Ranaba Godase,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential

TCSL/DT20218635435

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Tata Consultancy Services

Office Address: Maan, Sahyadri Park, Plot No. 2 & 3, Phase 3, Rajiv Gandhi Infotech Park, Maan, Hinjawadi, Pune, Maharashtra 411057

To Whomsoever It May Concern

This is to certify that **Mr. Godase Saurabh Ranba** Student from **"PVG's College of Science"** has successfully delivered Internship on **"Big Basket Application"** as a partial fulfillment of requirement towards of her project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 03rd February 2022 to working

As abided by intellectual property and confidentiality policy of TCS Pune.

We wish him every success in life.

AUTHORIZED PERSON SIGN

Tata Consultancy Services PUNE

<https://www.tcs.com>



P.V.G.'s COLLEGE OF SCIENCE & COMMERCE, PUNE.

Department of Computer Science and Commerce

PROJECT CERTIFICATE

This is to certify that Saurabh R. Godase of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .

The title of the project is

"Big Basket"

Project Guide



RATOS Lu

HOD

Internal Examiner

Industry Expert

&

External Examiner

OFFER LETTER

Date: 23rd March 2023

Dear Vaishnavi Kishor Madchetti,

We are pleased to offer you position of Intern in our organization on the following terms and conditions.

1. You will join our Pune development center as **Intern**. Your joining date will be 24th March 2023.
2. Your Induction & training will start from your joining date.
3. There will be no stipend offered to you for the above-mentioned position during your internship tenure.
4. During the internship tenure, 1 leave per month are entertained and any planned leave more than should be informed and approved. Your immediate supervisor must approve this leave. After successful completion of internship period, you will be considered for full time employment and will be eligible for leaves as per organization's policy.
5. Internship period will be for 6 months followed with one year of employment which will be covered under a bond in the contract of employment.
6. Your training and job offer is subject to your consent to sign service agreement / contract on the date of joining.
7. At the time of joining the organization, you need to produce set of verification docs which includes your updated CV, Offer Letter, PAN card, Aadhaar Card, Degree Certificates with Mark lists, Address Proof, if non localite then temporary residence proof, experience certificates, relieving letters, last drawn salary slip of three months for verification and organization records. Failing to provide required documents in time may result into termination of offer / contract without notice.
8. Organization has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the organization,

Registered Address:

B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

Communication Address:

S6, Rohan Chambers, Second Flr.,
Karve Road, kothrud, pune - 29.

C: +91 70575 44103

E: info@dstudio90.com

W: www.dstudio90.com

Conflict of Interest policy

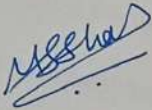
While you are employed at this organization, you will not engage in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with the Organization.

By signing this letter, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the organization.

Proprietary Information and Inventions Agreement

Like all Organization employees, you will be required, as a condition of your employment with the organization, to sign the Organization's standard Contract of Employment and Non-Disclosure Agreement.

Kindly confirm your acceptance by duly signing below.



Thanks & Regards,

HR Desk,

DSTUDIO90 SOLUTIONS PRIVATE LIMITED.

(For any clarification, please feel free to contact us.)

Registered Address:

B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

Communication Address:

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C: +91 70575 44103

E: info@dstudio90.com

W: www.dstudio90.com

06th June 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vaishnavi Madchetty** Student of Msc Final year (Master of Computer Science) From **PVG'S College of Science & Commerce, Pune** under the Savitribai Phule Pune University is undergoing the Internship Program from 23rd March 2023 to till date.

Project Title: Peace Drum Project

Used Technology: PHP, HTML, CSS, jQuery, Bootstrap

Used Tools: Wordpress CMS, Visual Composer

The project is being executed under guidance of **Mr. Mayank Shah**. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Vaishnavi Madchetty in all her future endeavours.

On behalf of DSTUDIO90 SOLUTIONS PRIVATE LIMITED,



Mayank Shah
Director



Registered Address:
B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

Communication Address:
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E: info@dstudio90.com
W: www.dstudio90.com



**P.V.G.'s COLLEGE OF SCIENCE &
COMMERCE, PUNE.**

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **MADCHETTY VAISHNAVI KISHOR** of **S.Y.M.Sc(Computer Science)** has satisfactorily completed the Industrial Project/Industrial Training under the course **CS-401**, in the academic year **2022-2023**, as required by **Savitribai Phule Pune University**.

The title of the project is

PEACE DRUMS PROJECT

Project Guide



RAJOSHI
HOD

Internal Examiner

Industry Expert

External Examiner

OFFER LETTER

Date: 23rd March 2023

Dear Salonee Liyakat Shaikh,

We are pleased to offer you position of Intern in our organization on the following terms and conditions.

1. You will join our Pune development center as **Intern**. Your joining date will be 24th March 2023.
2. Your Induction & training will start from your joining date.
3. There will be no stipend offered to you for the above-mentioned position during your internship tenure.
4. During the internship tenure, 1 leave per month are entertained and any planned leave more than should be informed and approved. Your immediate supervisor must approve this leave. After successful completion of internship period, you will be considered for full time employment and will be eligible for leaves as per organization's policy.
5. Internship period will be for 6 months followed with one year of employment which will be covered under a bond in the contract of employment.
6. Your training and job offer is subject to your consent to sign service agreement / contract on the date of joining.
7. At the time of joining the organization, you need to produce set of verification docs which includes your updated CV, Offer Letter, PAN card, Aadhaar Card, Degree Certificates with Mark lists, Address Proof, if non localite then temporary residence proof, experience certificates, relieving letters, last drawn salary slip of three months for verification and organization records. Failing to provide required documents in time may result into termination of offer / contract without notice.
8. Organization has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the organization,

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Karve Road, kothrud, pune - 29.

C: +91 70575 44103

E: info@dstudio90.com

W: www.dstudio90.com



Conflict of Interest policy

While you are employed at this organization, you will not engage in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with the Organization.

By signing this letter, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the organization.

Proprietary Information and Inventions Agreement

Like all Organization employees, you will be required, as a condition of your employment with the organization, to sign the Organization's standard Contract of Employment and Non-Disclosure Agreement.

Kindly confirm your acceptance by duly signing below.



Thanks & Regards,
HR Desk,
DSTUDIO90 SOLUTIONS PRIVATE LIMITED.
(For any clarification, please feel free to contact us.)

06th June 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Salonee Shaikh** Student of Msc Final year (Master of Computer Science) From **PVG'S College of Science, Pune** under the Savitribai Phule Pune University is undergoing the Internship Program from 23rd March 2023 to till date.

Project Title:- Employee Management System

Used Technology:- Core Java, Spring, MySQL, Microservices in Java, Advance Java.

The project is being executed under guidance of **Mr. Mayank Shah**. The Management has viewed her performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Salonee Shaikh in all her future endeavours.

On behalf of DSTUDIO90 SOLUTIONS PRIVATE LIMITED,

Mayank Shah
Director

Registered Address:
B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

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C: +91 70575 44103
E: info@dstudio90.com
W: www.dstudio90.com



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Salonee Liyakat Shaikh of S.Y.M.Sc (Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .

The title of the project is

"EMPLOYEE MANAGEMENT SYSTEM"

Project Guide



RAJASU
HOD

Internal Examiner

Industry Expert

External Examiner

Fusion Practices Technologies Pvt. Ltd.

Date: 2nd Jun 2023

To,
Mr. Abhishek Bhawalkar
Employee Code: E259

Sub: Confirmation Letter

To whomsoever it may concern,

This letter serves to confirm that Mr. Abhishek Bhawalkar, a final-year MSc student from PVG's College of Science, Pune, under Savitribai Phule Pune University, has been employed at Fusion Practices since January 1, 2023, and is currently an active employee with us.

Project Name: Pension Insurance Corporation
Position: Senior Techno Functional Consultant
Technology Used: Oracle Fusion HCM

Mr. Abhishek has played an integral role in driving HR transformation and leveraging his expertise in Oracle Fusion HCM applications. He has consistently demonstrated proficiency, dedication, and satisfactory performance in his role. However, please note that due to the sensitive nature of the project, we are unable to share specific details.

This letter is issued upon Mr. Abhishek's request for the purpose of the University Examination.

If you require any further information or clarification, please do not hesitate to contact us.

Thanking you,
Farzana Chitapuri

DocuSigned by:
Farzana Chitapuri
273F025B48D348D...

Manager HR & Admin Operations
Fusion Practices Technologies Pvt Ltd



Date: 26 May 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Miss. Vaibhavi Rajesh Zende** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University is undergoing the Internship Program from 13 Mar 2023 till date.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Vaibhavi in her entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **Miss. Wagh Pooja Maruti** of **S.Y.M.Sc(Computer Science)** has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

The title of the project is

" WEB APPLICATION ON AMPLIFIER ELECTRONICS PVT.LTD"

Mrs.Priyanka Khutwad
Project Guide



Mrs. Rekha Joshi
HOD

Internal Examiner

Industry Expert

External Examiner



Exec Software Solutions LLP

Registered Office: 43 Abiram, Shahapur 415110, India

Corporate Office: S-3, Prakashananda Colony, Near Holy family school, Sai Palace Apt. Vidyanager Karad - 415124, India

Tel: 9518552396

Email: execsoftwares@gmail.com

Website: execsoftwares@gmail.com

Date: 13 March 2023

Dear Pooja Wagh,

Exec Software Solutions is pleased to appoint you as Project Trainee w.e.f. **13 March 2023** with us on following terms and conditions.

You will be working at the company's office in Karad and your work schedule will be as specified by the company's standard policy for that financial year. The rules of the Company regarding working hours and weekly offs are subject to change without any prior notice. Your training will be liable for termination on 15 calendar days' notice without having to assign any reasons whatsoever.

You are required to follow the standards of confidentiality of the Company in all matters related to the Company, and as agreed by the Company with each of its clients. You will be required to sign a Non-Disclosure Agreement with the Company on acceptance of this training.

Any discovery or invention made or discovered by you during the continuance of this Agreement in connection with or in any way affecting or relating to the business of the Company or its customers, or capable of being used or adapted by the Company or its customers, shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company or its customers (as the case may be).

Yours faithfully,
For Exec Software Solutions

D.R. Kulkarni

Damini Kulkarni
Authorized Signatory
Director

I agree and accept the training on terms mentioned in above letter and will commence my training on

Name: Pooja Wagh
Date: 13 March 2023
Signature:



Exec Software Solutions LLP

Registered Office: 43 Abiram, Shahapur 415110, India

Corporate Office: S-3, Prakashananda Colony, Near Holy family school, Sai Palace Apt. Vidyanagar Karad - 415124, India

Tel: 9518552396

Email: execsoftwares@gmail.com

Website: execsoftwares@gmail.com

Date: 05 June 2023

This is to certify that **Pooja Maruti Wagh** has done her internship in Project Trainee at Exec Software Solutions, Karad, from **13 March 2023** to **20 June 2023**.

She has worked on a project titled **Web Application On Amplifier Electronics**. This project is to create a website for the Amplifier Electronics company. Also the purpose is to design a strong and unique website to the users which makes things simple to them after all users satisfaction is what keeps significant progress of the organization. It is designed and developed in PHP, Bootstrap and MySQL.

During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best for his upcoming career.

Yours faithfully,
For Exec Software Solutions

D.R. Kulkarni

Damini Kulkarni
Authorized Signatory
Director

I agree and accept the training on terms mentioned in above letter and will commence my training on

Name: Pooja Maruti Wagh
Date: **05 June 2023**

Signature



SAVITRIBAI PHULE PUNE UNIVERSITY

P.V.G'S COLLEGE OF SCIENCE AND COMMERCE PUNE

CERTIFICATE

This is to certify that project report on Web Based Application entitled "**MUSICAL INSTRUMENTAL STORE**" submitted by **Miss. Mohite Shivani Sandip** in partial fulfillment of requirement Master Of Science (Computer Science)(Sem-IV) program for academic year 2022-23.

To be best of my knowledge and belief this is his original work and not submitted earlier,anywhere for any purpose.

Date: 7/6/2023

(MRS. Priyanka Khutwad)

Place: Pune

Project Guide



SAVITRIBAI PHULE PUNE UNIVERSITY

P.V.G'S COLLEGE OF SCIENCE AND COMMERCE PUNE

CERTIFICATE

This is to certify that project report on Web Based Application entitled "**MUSICAL INSTRUMENTAL STORE**" submitted by **Miss. Mohite Shivani Sandip** in partial fulfillment of requirement Master Of Science (Computer Science)(Sem-IV) program for academic year 2022-23.

To be best of my knowledge and belief this is his original work and not submitted earlier, anywhere for any purpose.

Date: 7/8/2023

Place: Pune

RAJOSHI
(External Examiner)

Atokhare
Industry Expert

RAJOSHI
MRS. Rekha Joshi
(Head Of Department)



Suven Consultants & Technology Pvt Ltd.

SUVENID: SITPZ23LNB6675

Mode : Online

Dear Shivani Mohite,

Congratulations!

We are pleased to inform you that you have been selected in the Suven Consultants & Technology Pvt Ltd. Internship Program in the domain of **Web Development**.

Your internship start date is 20th March 2023 and the span of this internship will be 3 months (till 27th Jun 2023).

We have bifurcated your summer internship into 3 phases:

1. In the first phase (starting from 27th March 2023 to 13th April 2023) you will be provided with pre-learning content along with a couple of minor assignments.
2. Here you will be prepared for the 3 months internship starting from 27th March 2023. In this phase you will be given industry-projects onto which you will be required to work.
3. Your performance will be evaluated and certificates will be awarded.

Welcome to the team!

Rocky Jagtiani

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL
<https://suvenconsultants.com>

**Office Address: Trishul Apartments, 4, Sindhi Society Rd Number 1, B Wing,
Sindhi Society, Chembur, Mumbai, Maharashtra 400071**



suvenconsultants.com



info@suvenconsultants.com



Suven Consultants & Technology Pvt. Ltd.



Official member to

CERTIFICATE OF INTERNSHIP

This is to certify that **Shivani Sandip Mohite** has successfully completed **three months web development** Internship.

During this period he works on Project “**Musical Instrumental Store**” on various web technologies. His performance was excellent and we found he is honest and dedicated towards her work. Till the date he has partially completed her project and completion is expected upto 27th Jun 2023

Wishing you all the best for more internships and a great career.

Date of Issue: 5-06-2023

This is auto generated by our ai engine

Domain Expert: Rocky Jagtiani
Technical Head - SCTPL

<https://suvenconsultants.com>

Rocky Jagtiani

Domain Expert: Niraj Sharma
UI/UX expert and Software Engineer

NeoSOFT Technologies

Niraj Sharma

Domain Expert: Tarik Sheth
MCP,HP(AIS),CSTE,CSQA,CSTM
VP(in Investment Banking MNC)

Tarik Sheth



Joining Letter

Date: 13th March 2023

Name of the employee: **Monika Chandgude**

Address Pune

Dear Monika

We are pleased to confirm your appointment of the internship offer for the position of Software Developer with RSL Solution Pvt. Ltd. We believe that you will be a valuable asset to our team and are excited to have you onboard.

As per our discussion, your internship will start on 13th March 2023, During your tenure, you will be working on various projects and learning from experienced professionals in the field. We are confident that this internship will provide you with an enriching experience and help you develop your skills.

Please report to the RSL Solution Pvt. Ltd. on your first day of the internship. Please bring all the necessary documents, including your college ID card, government-issued ID, and other relevant certificates. Please be punctual and dress appropriately as per the company's dress code policy.



RSL SOLUTION PVT. LTD.

As an intern, you will be expected to follow the company's rules and regulations, maintain confidentiality, and complete your assigned tasks diligently. We trust that you will be committed to your responsibilities and contribute to the success of the organization.

We look forward to your arrival and wish you the best for your internship with RSL Solution Pvt. Ltd. Please let us know if you have any questions or concerns.

Sincerely,

Paras Bora
HR Admin
RSL Solution Pvt. Ltd.

tAyanS

tAyan Solutions

3rd Floor Lohage Corner, Karve Nagar Pune 411 052

Date 13/MAR/23

Prathamesh Galinde
Pvg's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Prathamesh Galinde,

tAyan Solutions is pleased to offer you internship and this letter confirms the terms of your internship with tAyan Solutions for the position of Trainee.

Period: from 16th March 2023 for next 4 months

A letter approving the internship at tAyan Solutions (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

tAyan Solutions is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter. You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of tAyan Solutions

tAyan Solutions



**P.V.G's COLLEGE OF SCIENCE &
COMMERCE, PUNE.**

Department of Computer Science

ACADEMIC YEAR – 2022-2023

NAME:

YADAV OMKAR RAMDAS

COURSE:

M. Sc. (Computer Science)

ROLL NO:

SMCS34

PROJECT:

SKILL MANAGEMENT

INTERNSHIP COMPLETED IN:

**INCUBXPERTS TECHNOCONSULTING PVT
LTD**

Attached Documents:

- 1. Internship Offer Letter**
- 2. Internship Completion Letter**
- 3. Project Certificate**



To,

Omkar Yadav

Sub: Internship Offer Letter

Dear Omkar,

On behalf of IncubXperts, I am excited to extend an offer to you for an internship position within our Engineering department as **“Intern – Software Engineer”**. In this role, you will report directly to **Preetam Tiwari**. You will be based out of our Pune office - Office No.1, Level 5, Building B1, Symphony IT Park, Nanded City, Sinhgad Road, Pune- 411041.

Your joining is confirmed on **01st February 2023** and will be a paid internship opportunity. The working hours for this position are 10 AM to 7 PM IST. This position will pay **INR 10,000** per month.

During your temporary employment with IncubXperts, you may have access to trade secrets and confidential or proprietary business information belonging to IncubXperts. By accepting this offer, you acknowledge that this information must remain confidential and agree to refrain from using it for your own purposes or disclosing it to anyone outside of IncubXperts. In addition, you agree that upon completion of your internship, you will promptly return any company-issued property and equipment along with information and documents belonging to the company.

By accepting this offer, you acknowledge that you understand participation in this program is not an offer of employment, and successful completion of the program does not entitle you to an employment offer from IncubXperts, however IncubXperts may offer you employment based on your performance.

Please be sure to keep below mentioned documents with you on your first day to complete your joining.

1. Copies of academic Qualifications and Certificates.
2. Residence Proof: Passport Copy / Driving Licence / Rental agreement / Voter ID / Aadhar card.
3. Copy of PAN Card
4. Passport size photo

This offer letter represents the full extent of the internship offer and supersedes any prior conversations about the position. Changes to this agreement may only be made in writing. If you have any questions about this offer, please contact Ayushi – 8208107030 in our recruiting department. Please review this letter in full, and sign and return it to confirm your acceptance of the position no later than close of business on **18th Dec 2023**.

Development Office: Office No.1, Level 5, Building B1,
Symphony IT park, Nanded city, Sinhgad road, Pune- 411041
Registered Office: A-3, Tejovalay, Warje, Pune, 411037
Phone: +91 820 810 7030

contact@incubxperts.com
CIN:U72500PN2017PTC172040



We look forward to having you begin your career at IncubXperts and wish you a successful internship. Welcome to our team!

Signed for and on behalf of IncubXperts TechnoConsulting Pvt Ltd.

A handwritten signature in blue ink that reads 'Preetam T'.

Preetam Tiwari
Co-founder and Director

Please indicate your understanding and acceptance of the above term and conditions by signing below:

A handwritten signature in blue ink that reads 'Omkar Yadav'.

Omkar Yadav

Date



June 01, 2023

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Omkar Ramdas Yadav**, Roll No. SMCS65, **PRN: 2162101620**, a student of M. Sc. (Computer Science) at PVG's College of Science & Commerce, Pune, Maharashtra 411009, under Savitribai Phule University, has successfully completed his internship program at **IncubXperts TechnoConsulting Pvt. Ltd.** Pune, from 7th Feb 2023 to 31st May 2023.

During his internship period, he has showcased excellent work ethics, creativity, and team player skills as an **Intern**. His subject of internship was Web Application Development, using dotnet framework, SQL, CSS, html, JavaScript.

We wish him all the best in his upcoming career.

Signed for and on behalf of IncubXperts TechnoConsulting Pvt. Ltd.

A handwritten signature in black ink that reads 'Preetam T'.

Preetam Tiwari
Co-founder & Director



P.V.G.'s COLLEGE OF SCIENCE & COMMERCE, PUNE.

Department of Computer Science and Commerce

PROJECT CERTIFICATE

This is to certify that Omkar R. Yadav of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

The title of the project is

“Skill Management”

Project Guide



RAJAWAR
HOD

Internal Examiner

Industry Expert

&

External Examiner



Exec Software Solutions LLP

Registered Office: 43 Abiram Shahapur 415110,India

Corporate Office: S-3, Prakashnanda Colony, Near Holy family school, Sai Palace Apt. Vidyanager Karad - 415124,India

Tel: 9518552396

Email: execsoftwares@gmail.com

Website: execsoftwares@gmail.com

Date: 13 March 2023

Dear Pranali Mohite,

Exec Software Solutions is pleased to appoint you as Project Trainee w.e.f. **13 March 2023** with us on following terms and conditions.

You will be working at the company's office in Karad and your work schedule will be as specified by the company's standard policy for that financial year. The rules of the Company regarding working hours and weekly offs are subject to change without any prior notice. Your training will be liable for termination on 15 calendar days' notice without having to assign any reasons whatsoever.

You are required to follow the standards of confidentiality of the Company in all matters related to the Company, and as agreed by the Company with each of its clients. You will be required to sign a Non-Disclosure Agreement with the Company on acceptance of this training.

Any discovery or invention made or discovered by you during the continuance of this Agreement in connection with or in any way affecting or relating to the business of the Company or its customers, or capable of being used or adapted by the Company or its customers, shall forthwith be disclosed to the Company and shall belong to and be the absolute property of the Company or its customers (as the case may be).

Yours faithfully,
For Exec Software Solutions

D.R. Kulkarni

Damini Kulkarni
Authorized Signatory
Director

I agree and accept the training on terms mentioned in above letter and will commence my training on

Name: Pranali Mohite
Date: 13 March 2023
Signature:



Exec Software Solutions LLP

Registered Office: 43 Abiram, Shahapur 415110, India

Corporate Office: S-3, Prakashananda Colony, Near
Holy family school, Sai Palace Apt. Vidyanagar
Karad - 415124, India

Tel: 9518552396

Email: execsoftwares@gmail.com

Website: execsoftwares@gmail.com

Date: 14 Jun 2023

This is to certify that **Pranali Vijaysinh Mohite** has done her internship in Project Trainee at Exec Software Solutions, Karad, from **13 March 2023 to 20 June 2023**.

She has worked on a project titled **Sliding Management Portal**. This is done to convert the manual process into a computerized process and by making it a computerized system we maintain all billing, stock and customer related data. It is designed and developed in Dot Net, Entity Framework and MySQL. also used 4NF Normalization for Database and FlatUI for frontend

During her internship she has demonstrated her skills with self-motivation to learn new skills. Her performance exceeded our expectations and she was able to complete the project on time.

We wish her all the best for his upcoming career.

Yours faithfully,
For Exec Software Solutions

D.R. Kulkarni

Damini Kulkarni
Authorized Signatory
Director

I agree and accept the training on terms mentioned in above letter and will commence my training on

Name: Pranali Vijaysinh Mohite
Date: 14 Jun 2023

Signature

INTERNAL CERTIFICATE



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **Mohite Pranali Vijaysinh** of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University**.

The title of the project is

" Sliding Management Portal "



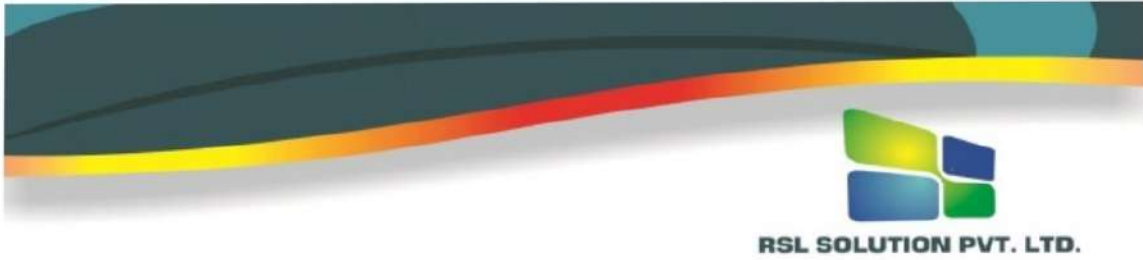
Mrs. Supriya Pandit
Project Guide

Internal Examiner

Industry Expert

Mrs. Rekha Joshi
HOD

External Examiner



Joining Letter

Date: 13th March 2023

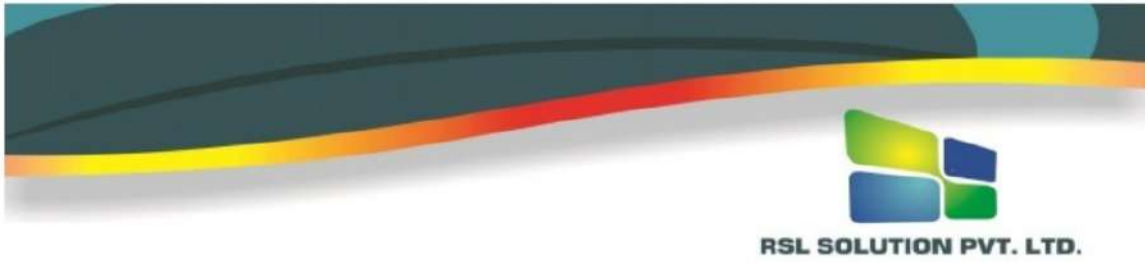
Name of the employee: **Vaishnavi Pawar**
Address: Pune

Dear Vaishnavi,

We are pleased to confirm your appointment of the internship offer for the position of Software Developer with RSL Solution Pvt. Ltd. We believe that you will be a valuable asset to our team and are excited to have you onboard.

As per our discussion, your internship will start on 13th March 2023, During your tenure, you will be working on various projects and learning from experienced professionals in the field. We are confident that this internship will provide you with an enriching experience and help you develop your skills.

Please report to the RSL Solution Pvt. Ltd. on your first day of the internship. Please bring all the necessary documents, including your college ID card, government-issued ID, and other relevant certificates. Please be punctual and dress appropriately as per the company's dress code policy.



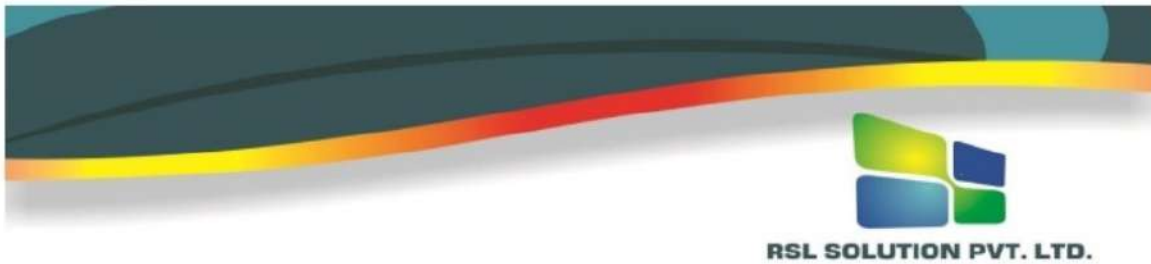
As an intern, you will be expected to follow the company's rules and regulations, maintain confidentiality, and complete your assigned tasks diligently. We trust that you will be committed to your responsibilities and contribute to the success of the organization.

We look forward to your arrival and wish you the best for your internship with RSL Solution Pvt. Ltd. Please let us know if you have any questions or concerns.

Sincerely,

A handwritten signature in blue ink, appearing to be "Paras Bora", is written over a light blue circular stamp.

Paras Bora
HR Admin
RSL Solution Pvt. Ltd.



Project Completion Letter

Date: 06th June 2023

To Whom It May Concern,

This is to certify that **Vaishnavi Mahendra Pawar** a student of PVG's College of Science and Commerce, Pune has successfully completed her project in our company with reference to the partial fulfillment of the requirements of the College.

Project Title: **Non-bank Financial companies**

Duration: **3 Months**

Under Guidance: **Paras Bora**

All necessary details were provided from our side for the establishment of this project.

We wish her the very best in all his future endeavours.

Thanks & Regards,

A handwritten signature in blue ink, appearing to be "Paras Bora".

**Paras Bora
HR Admin
RSL Solution Pvt. Ltd.**



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **Vaishnavi Mahendra Pawar** of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

The title of the project is

" Non-Banking Financial Companies "

Project Guide



RAJorli
HOD

Internal Examiner

Industry Expert

External Examiner



Date: 26 May 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Mr. Santosh Siyaram Yadav** Student of Final year Master of Computer Science (Computer Science) From PVG'S College of Science, Pune under the Savitribai Phule Pune University is undergoing the Internship Program from 13 Mar 2023 till date.

Project Description: - Placement and Internship Portal

Project Title: - CareerforAll

Used Technology: - Java, Html, CSS, JavaScript, SpringBoot and MYSQL.

The project is being executed under guidance of our team. The Management has viewed his performance continuously during his training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on his request for the purpose of University Examination.

The Company wishes good luck to Santosh in his entire future endeavour.

For & on behalf of TechEntrepreneurs

S.R.Kulkarni

S.R. Kulkarni
Co-Founder

TechEntrepreneurs, Sneha Apartment, Sahakarnagar No.2, pune-411009

Date: 13 Mar 2023

Santosh Yadav

PVG's College of Science, Parvati, Pune-411009

INTERNSHIP OFFER LETTER

Dear Santosh,

TechEntrepreneurs is pleased to offer you internship and this letter confirms the terms of your internship with TechEntrepreneurs for the position of Trainee.

Period: from 13th March 2023 for next 5 months

A letter approving the internship at TechEntrepreneurs (or No-Objection-Certificate) from the Institute where you are currently pursuing the academic course should be submitted within two weeks. This offer is for internship experience only.

TechEntrepreneurs is not bound to further commitment of employment with the company after internship period ends which is mentioned in the letter.

You will also be subject to the Company's standard terms, rules and regulations.

You further represent and warrant that, during the internship period with the Company, you will not utilize or disclose any confidential information including proprietary Software and Design in any form which may harm the interest of TechEntrepreneurs.





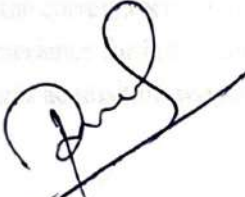
P.V.G'S COLLEGE OF SCIENCE & COMMERCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that SANTOSH SIYARAM YADAV of S.Y.M.Sc.(CS), Semester-IV, has satisfactorily completed the Industrial project/Industrial Training under the course CS-401, in the academic year 2022-23, as required by Savitribai Phule Pune University.


The title of the project is "CareerforAll"



Project Guide


Internal Examiner


Industry Expert




HOD


External Examiner



**P.V.G's COLLEGE OF SCIENCE &
COMMERCE, PUNE.**

Department of Computer Science

ACADEMIC YEAR – 2022-2023

NAME:

GODASE SAURABH RANBA

COURSE:

M. Sc. (Computer Science)

ROLL NO:

SMCS17

PROJECT:

BIG BASKET

INTERNSHIP COMPLETED IN:

TATA CONSULTANCY SERVICES

Attached Documents:

- 1. Internship Offer Letter**
- 2. Internship Completion Letter**
- 3. Project Certificate**



Offer: Computer Consultancy

Ref: TCSL/DT20218635435/Mumbai

Date: 23/12/2021

Mr. Saurabh Ranaba Godase
Borkar House , Alkapuri Society, Vanaj Corner , Kothrud Pune, Vanaj
Corner,
Pune-411038,
Maharashtra.
Tel# 91-9834245424

Dear Saurabh Ranaba Godase,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential

TCSL/DT20218635435

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No 2, Thane (West) 400 601 India

Tel: 91 22 6778 2000/2222 Fax: 91 22 6778 2190 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Tata Consultancy Services

Office Address: Maan, Sahyadri Park, Plot No. 2 & 3, Phase 3, Rajiv Gandhi Infotech Park, Maan, Hinjawadi, Pune, Maharashtra 411057

To Whomsoever It May Concern

This is to certify that **Mr. Godase Saurabh Ranba** Student from **"PVG's College of Science"** has successfully delivered Internship on **"Big Basket Application"** as a partial fulfillment of requirement towards of her project.

University Name- Savitribai Phule Pune University, Pune.

Duration- 03rd February 2022 to working

As abided by intellectual property and confidentiality policy of TCS Pune.

We wish him every success in life.

AUTHORIZED PERSON SIGN

Tata Consultancy Services PUNE

<https://www.tcs.com>



P.V.G.'s COLLEGE OF SCIENCE & COMMERCE, PUNE.

Department of Computer Science and Commerce

PROJECT CERTIFICATE

This is to certify that Saurabh R. Godase of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by Savitribai Phule Pune University .

The title of the project is

"Big Basket"

Project Guide



RATOS Lu

HOD

Internal Examiner

Industry Expert

&

External Examiner

OFFER LETTER

Date: 23rd March 2023

Dear Vaishnavi Kishor Madchetti,

We are pleased to offer you position of Intern in our organization on the following terms and conditions.

1. You will join our Pune development center as **Intern**. Your joining date will be 24th March 2023.
2. Your Induction & training will start from your joining date.
3. There will be no stipend offered to you for the above-mentioned position during your internship tenure.
4. During the internship tenure, 1 leave per month are entertained and any planned leave more than should be informed and approved. Your immediate supervisor must approve this leave. After successful completion of internship period, you will be considered for full time employment and will be eligible for leaves as per organization's policy.
5. Internship period will be for 6 months followed with one year of employment which will be covered under a bond in the contract of employment.
6. Your training and job offer is subject to your consent to sign service agreement / contract on the date of joining.
7. At the time of joining the organization, you need to produce set of verification docs which includes your updated CV, Offer Letter, PAN card, Aadhaar Card, Degree Certificates with Mark lists, Address Proof, if non localite then temporary residence proof, experience certificates, relieving letters, last drawn salary slip of three months for verification and organization records. Failing to provide required documents in time may result into termination of offer / contract without notice.
8. Organization has all rights to implement various policies for the growth of the organization. You will abide by all the rules and regulations of the organization,

Registered Address:

B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

Communication Address:

S6, Rohan Chambers, Second Flr.,
Karve Road, kothrud, pune - 29.

C: +91 70575 44103

E: info@dstudio90.com

W: www.dstudio90.com

Conflict of Interest policy

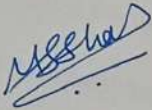
While you are employed at this organization, you will not engage in any other employment, consulting, or other business activity (whether full-time or part-time) that would create a conflict of interest with the Organization.

By signing this letter, you confirm that you have no contractual commitments or other legal obligations that would prohibit you from performing your duties for the organization.

Proprietary Information and Inventions Agreement

Like all Organization employees, you will be required, as a condition of your employment with the organization, to sign the Organization's standard Contract of Employment and Non-Disclosure Agreement.

Kindly confirm your acceptance by duly signing below.



Thanks & Regards,

HR Desk,

DSTUDIO90 SOLUTIONS PRIVATE LIMITED.

(For any clarification, please feel free to contact us.)

Registered Address:

B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

Communication Address:

S6, Rohan Chambers, Second Flr.,
Karve Road, kothrud, pune - 29.

C: +91 70575 44103

E: info@dstudio90.com

W: www.dstudio90.com

06th June 2023

INTERNSHIP LETTER

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Vaishnavi Madchetty** Student of Msc Final year (Master of Computer Science) From **PVG'S College of Science & Commerce, Pune** under the Savitribai Phule Pune University is undergoing the Internship Program from 23rd March 2023 to till date.

Project Title: Peace Drum Project

Used Technology: PHP, HTML, CSS, jQuery, Bootstrap

Used Tools: Wordpress CMS, Visual Composer

The project is being executed under guidance of **Mr. Mayank Shah**. The Management has viewed her performance continuously during her training and found it to be satisfactory. The design and development of the system is as per our company standard. Since this is a live project, we are unable to share the Source code. However the working project can be viewed on the web (since this was a web based application).

This certificate has been issued on her request for the purpose of University Examination.

The Company wishes good luck to Vaishnavi Madchetty in all her future endeavours.

On behalf of DSTUDIO90 SOLUTIONS PRIVATE LIMITED,



Mayank Shah
Director



Registered Address:
B7, Shree Datta Palace, Suncity Rd.,
Anandnagar, Sinhgad Rd., Pune - 51.

Communication Address:
S6, Rohan Chambers, Second Flr.,
Karve Road, kothrud, pune - 29.

C: +91 70575 44103
E: info@dstudio90.com
W: www.dstudio90.com



**P.V.G.'s COLLEGE OF SCIENCE &
COMMERCE, PUNE.**

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **MADCHETTY VAISHNAVI KISHOR** of **S.Y.M.Sc(Computer Science)** has satisfactorily completed the Industrial Project/Industrial Training under the course **CS-401**, in the academic year **2022-2023**, as required by **Savitribai Phule Pune University**.

The title of the project is

PEACE DRUMS PROJECT

Project Guide



RAJOSHI
HOD

Internal Examiner

Industry Expert

External Examiner

Dear Chinmay Patwardhan,

We are pleased to offer you the position of Web Developer Intern at Atharva Encotech. Your skills and eagerness to learn and grow as a web developer make you an excellent candidate for this role.

You are expected to join on or before 27/02/2023 . Failing which we presume you do not have interest with this opportunity.

As a Web Developer Intern, you will work closely with our head of web development to design and develop a website for our company. Your responsibilities will include but are not limited to:

- Assisting in developing user-friendly website architecture and design
- Ensuring website functionality and optimization for all devices
- Helping to create engaging content for the website in collaboration with our marketing team
- Regularly updating and maintaining the website to ensure smooth and seamless user experience
- Learning and keeping up-to-date with emerging web technologies and trends

This internship is a great opportunity for you to gain hands-on experience in web development, learn new skills, and work with a team of experienced professionals in the field. You will be reporting directly to our Head of Web Development and working closely with other team members to ensure our website aligns with our overall business goals and objectives.

As an intern, we offer the following benefits:

- Competitive stipend
- Opportunities for professional development and learning
- Friendly and supportive work environment

We are excited to have you join our team and work with us to build an exceptional online presence and we look forward to working with you and helping you grow as a web developer.

Sincerely,



Yogesh Gore
Atharva Encotech

Internship Letter

To whom it may concern

This letter serves as certification that Mr. Chinmay Kiran Patwardhan, a student of M.Sc. Final Year (Master of Science computer science) at PVG's College of science & commerce, Pune affiliated with the SavitriBai Phule Pune University, has been actively participating in an internship program with Atharva Encotech since **25th February 2023**.

Project details: Project Title: Atharva Encotech

Project description: Atharva Encotech Website

Technology & tools used: Node JS, Express Js, Mongo, Git, Mapbox, Passport, Claudinary, HTML, CSS.

Through this internship, Mr. Chinmay Patwardhan has been working under the guidance of Mr. Yogesh Gire, Our esteemed Manager. We have continuously assessed and monitored his performance, and we are pleased to state that it has been consistently exceeding.

The Atharva Encotech website, developed as part of this internship adheres to our company's high standards in terms of visual implementation, design and development phase. Due to live nature of this project we are unable to share source code and more screenshots and work flow.

This certificate is issued at the request of Mr. Chinmay Kiran Patwardhan, who intends to utilize it for the purpose of University examination. We extend our sincere best wishes to him for all his future endeavours.

For and Behalf,





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Chinmay Kiran Patwardhan
of S.Y.M.Sc(Computer Science) has satisfactorily completed
the Industrial Project/Industrial Training under the course
CS-401, in the academic year 2022-2023, as required by
Savitribai Phule Pune University.

The title of the project is

" Atharva Encotech "

Project Guide



Rajeshwari

HOD

Internal Examiner

Industry Expert

&

External Examiner



Fusion Practices Technologies Pvt. Ltd.

OFFER LETTER

Dear **Abhishek Umesh Bhawalkar**

26th October 2021

B-7 Sai Residency, Limaye Nagar, Dhayari Pune-411041.

Congratulations! With reference to your application and subsequent interview with **Fusion Practices Technologies Pvt. Ltd.** for a career in our organization, we are pleased to inform you that you have been selected for employment in our organization as **Consultant**

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast-changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join **Fusion Practices Technologies Pvt. Ltd.** You are requested to join us on or before **1st November 2021**

Your compensation would be as outlined in a separate document "Salary Structure". The general terms and conditions governing your employment are outlined in Annexure II.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in Annexure III. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at **Fusion Practices Technologies Pvt. Ltd.** Annexure I provides details on the various compensation components and selected benefits that we offer you as a part of the FPL family.

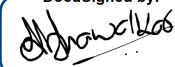
As confirmation of your acceptance, please sign the copy of this Offer Letter and Annexure and submit the same within 2 working days. Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavour of being the best in the business of IT Services.

Welcome on Board and wish you a great career with Fusion practices!!!

For Fusion Practices Technologies Pvt. Ltd

DocuSigned by:

15BBA75A1E3840C...
Authorised Signatory

DocuSigned by:

AC69F09388654D3...
Signature of the Employee

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by **Fusion Practices Technologies Pvt. Ltd.** Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us to complete the necessary pre-employment check on time and enable you onboard us.



Fusion Practices Technologies Pvt. Ltd.

ANNEXURE I EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components

have been categorized under the following broadheads:

- Basic Salary
- Monthly Allowances
- Social Security & Health Benefits

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution & HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary. Your salary is subject to TDS if it falls under taxable income & accordingly will be deducted & adjusted in monthly income.

MONTHLY ALLOWANCES

House Rent Allowance (HRA): The HRA is payable maximum Up to 125% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as a taxable component.

STD Deduction: The standard deduction is the portion of income not subject to tax that can be used to reduce your tax bill. This tax benefit can be claimed irrespective of actual amount spent on Transport Allowance and Medical Allowance.

Special Allowance: Special Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.

COST TO COMPANY



Fusion Practices Technologies Pvt. Ltd.

EARNINGS		
Head	Annually	Monthly
Basic	₹210,000.00	₹ 17,500.00
HRA	₹ 105,000.00	₹ 8,750.00
Standard Deduction	₹ 28,500.00	₹ 2,375.00
Special Allowance	₹ 6,500.00	₹ 541.67
Gross Salary	₹ 350,000.00	₹ 29,166.67

SOCIAL SECURITY & HEALTH BENEFITS

Medical Insurance Premium

This policy is divided into two parts, Individual policy and Floater policy.

1. Individual policy - Employees who are single will only the one who will be covered under this policy
2. Floater policy- Employees who are married can add his/her spouse and dependent children in the policy
3. Dependent parents will not be covered.

Employees and their families will be covered under Health benefit schemes offered by the company. Company's annual cap amount limit is Rs. 20,000/- if any employee crosses the cap limit, then he/she has to bear the additional cost of the policy.

Some of the salient features are as follows:

1. The scheme covers Pre & Post Hospitalization Expenses.
2. Sum Insured amount will be Rs.5,00,000
3. In Patient Treatment covered.
4. No Sub limits and No co-payment required.

Please note that all components mentioned above may or may not be a part of your compensation structure. Fusion Practices Technologies Pvt. Ltd. reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion



Fusion Practices Technologies Pvt. Ltd.

ANNEXURE II GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

Your base location will be **Pune (Remote)** in India. The company may require you to work at client sites in India and abroad. The company will seek to give you reasonable notice of extensive travel requirements and to take into account your personal circumstances where appropriate.

2. Appraisals & Salary Revisions

Our performance year is 1st April to 31st March. The performance appraisal will be based on KRAs as decided between the employee and his/her supervisor.

3. Holidays/ Leaves

The leave year will be 1st April to 31st March and during this time you will be entitled for 15 leaves and 10 public holidays declared by the company.

4. Probation Period

Your appointment will be on a probationary basis for the first six months of your employment starting from your date of joining. During this probation period there will be an opportunity for you to undergo Oracle Cloud trainings at Fusion Practices. Fusion Practices can cease the employment during the probation period by giving one week of notice in the event your performance is not found to be satisfactory.

5a. Notice Period by you

After your bond period is complete you may discontinue your employment at any time by giving 90 day's notice. Having said that, we prefer for you to work with us in long term in the mutual growth of yourself and the company.

5b. Notice Period by Fusion Practices (the company)

Further to the probation period terms, the company may discontinue your employment at any time by giving 90 day's notice.

6. Background and Reference Check

The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), claims made against achievements in the resumes/CVs of the employees etc with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.

This offer is also contingent upon successful completion of a background check, including a check of your employment references. This offer can be rescinded based upon data received in the background check.



Fusion Practices Technologies Pvt. Ltd.

7. Working Hours

Normal working hours will be 9:00 AM to 6:00 PM. Working hours will be adjusted based on the customer's location and working hour policy.

8. Agreements

You may be required to sign necessary agreements with the Company, or any other client as required and various formalities as per the agreements at the time of joining and during the tenure with the company. You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company. Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of as applicable to you and the changes therein from time to time.

During the tenure of your employment with the Fusion Practices Technologies Pvt. Ltd., you are prohibited from undertaking any other employment whether on a full or part-time or on freelancing basis and from engaging in any trade or business or contract or avocation or honorary work anywhere, without the prior permission of the Company. Contravention of this condition will result in termination of your services with the Company without any notice.

Noncompliance with the clause defined in the NDA and the offer letter shall constitute a breach of contract. According to the degree of breach, Fusion Practices may take necessary action or determine the respective amount of compensation payable.

You will abide by the companies Information Security, Quality and Environmental Policy

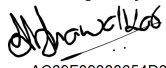


Fusion Practices Technologies Pvt. Ltd.

9. Bond Agreement

Considering the significant investment in upskilling you with cloud technologies, you agree to a bond of 2 years effective from the end date of your probation period. Fusion Practices seeks assurances in the form of this bond to ensure that the employee will not defect to another employer before the costs of the trainings & upskilling is amortized. Fusion Practices has a reasonable expectation that the employee will apply the knowledge and skills on the job as well as share this knowledge with other employees whenever possible to maximise the positive impact of the learned skills in their work environment.

In case you wish to disassociate yourself from the Company within the bond period you are liable to pay 40% of your annual CTC plus the cost incurred for the entire training, failing which, legal action will be taken against yourself and the company shall not issue you Service Certificate, relieving letter and other such documents and at the same time all your existing dues with the company if any, shall not be cleared by the company.

DocuSigned by:

AC69F09388654D3...

Acceptance of the bond



Fusion Practices Technologies Pvt. Ltd.

ANNEXURE III
LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ON DATE OF JOINING TO FACILITATE JOINING, BACKGROUND VERIFICATION / VALIDATION AND APPOINTMENT PROCESS AT FUSION PRACTICES TECHNOLOGIES Pvt Ltd.

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED TO FACILITATE JOINING, PRE- EMPLOYMENT BACKGROUND VERIFICATION / VALIDATION AND APPOINTMENT PROCESS AT FUSION PRACTICES TECHNOLOGIES Pvt Ltd.	
PRE-EMPLOYMENT BACKGROUND VERIFICATION	
Particulars (To be submitted to the Recruiter)	
1	Highest Qualification. Degree Certificate, All Mark sheets
2	Permanent/Current Address proof – Passport, Ration Card, Voter ID. Driving License, UID unique Identification card.
3	Previous Employer – Relieving and Experience Letter with Employee ID Number
4	A duly filled and signed copy of the BG Form on Ibridge Portal
DOCUMENTS NEEDED FOR JOINING	
Particulars	
One Set of Scan Copy of Following Documents	
1	Date of Birth Certificate
2	Copy of PAN Card or acknowledgement slip of Form 49, if applied for PAN No
3	Copy of full set of offer letters. The offer letter should be digitally signed and accepted
4	Professional/ Educational Certificates and Mark sheets



Fusion Practices Technologies Pvt. Ltd.

	10th std or equivalent mark card and certificate
	12th std, diploma or equivalent mark card and certificate
	Graduation mark card and certificate
	Post Graduate certificate mark card and certificate
	Other relevant skill/ educational certifications
5	Experience Letter (s) from all your PAST employers including details of period of employment
6	Latest Payslip / Salary Certificate from the last two employers & Resignation/ Relieving letter of last 2 employers
7	Passport Copy
8	Permanent & current Residential address proof (Ration Card / Voter ID Card / License Copy etc.,)
9	One Scanned COLOUR PHOTOGRAPH with WHITE BACKGROUND. - Passport Size

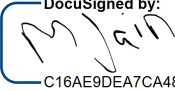


Fusion Practices Technologies Pvt. Ltd.

Approved By

Name: Mukesh Jain

Title: Director, Head of Delivery

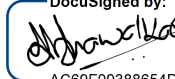
Signature: 
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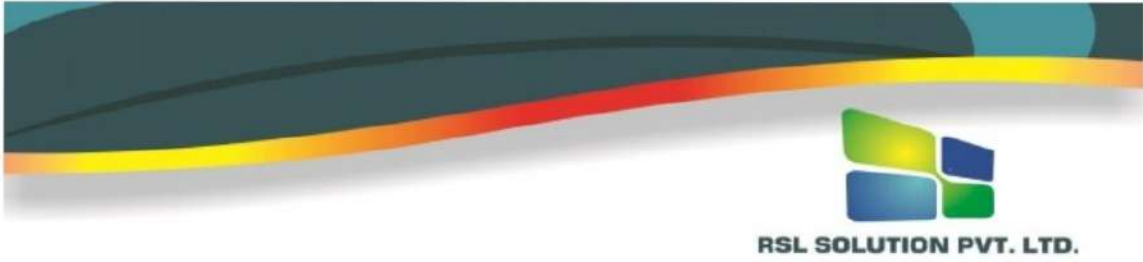
Acceptance

I accept this offer for the position described above, with the understanding that this offer is conditional upon submission and approval of relevant documents and references specified in my resume earlier.

Date: 10/26/2021

Place: Pune

Signature: 
AC69F09388654D3...



Joining Letter

Date: 13th March 2023

Name of the employee: **Pratiksha Gugale**

Address Pune

Dear Pratiksha,

We are pleased to confirm your appointment of the internship offer for the position of Software Developer with RSL Solution Pvt. Ltd. We believe that you will be a valuable asset to our team and are excited to have you onboard.

As per our discussion, your internship will start on 13th March 2023, During your tenure, you will be working on various projects and learning from experienced professionals in the field. We are confident that this internship will provide you with an enriching experience and help you develop your skills.

Please report to the RSL Solution Pvt. Ltd. on your first day of the internship. Please bring all the necessary documents, including your college ID card, government-issued ID, and other relevant certificates. Please be punctual and dress appropriately as per the company's dress code policy.



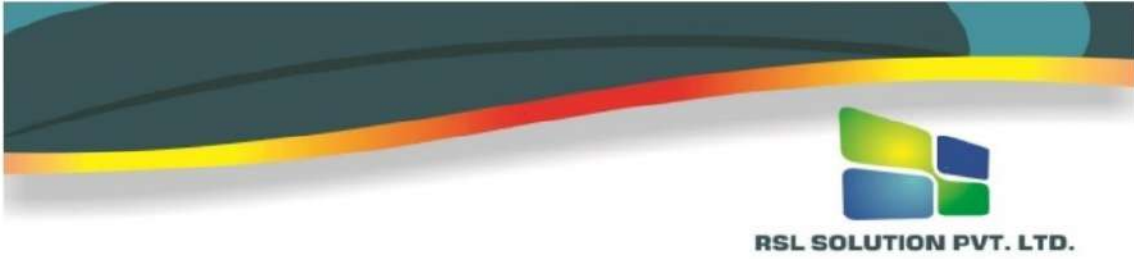
RSL SOLUTION PVT. LTD.

As an intern, you will be expected to follow the company's rules and regulations, maintain confidentiality, and complete your assigned tasks diligently. We trust that you will be committed to your responsibilities and contribute to the success of the organization.

We look forward to your arrival and wish you the best for your internship with RSL Solution Pvt. Ltd. Please let us know if you have any questions or concerns.

Sincerely,

Paras Bora
HR Admin
RSL Solution Pvt. Ltd.



Project Completion Letter

Date: 06th June 2023

To Whom It May Concern,

This is to certify that **Pratiksha Sampatlal Gugale** a student of PVG's College of Science and Commerce, Pune has successfully completed her project in our company with reference to the partial fulfillment of the requirements of the College.

Project Title: **Non-bank Financial companies**

Duration: **3 Months**

Under Guidance: **Paras Bora**

All necessary details were provided from our side for the establishment of this project.

We wish her the very best in all his future endeavours.

Thanks & Regards,

A handwritten signature in blue ink, appearing to be "Paras Bora".

**Paras Bora
HR Admin
RSL Solution Pvt. Ltd.**



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

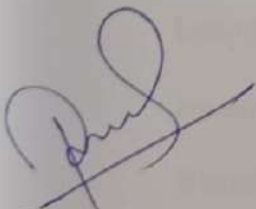
Department of Computer Science

PROJECT CERTIFICATE

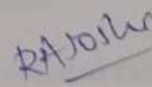
This is to certify that **Pratiksha Sampatlal Gugale** of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

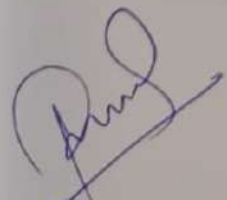
The title of the project is

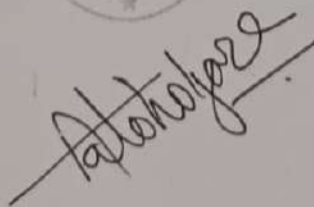
“ Non-Banking Financial Companies ”



Project Guide




HOD


Internal Examiner


Industry Expert


External Examiner



6-June-2023

To

Darshan Kanklia

Diwanji Society, Gokul Nagar,

Pune.

Subject: Completion Certificate - Junior Software Engineer

Dear Darshan,

Congratulations! It gives us immense pleasure to present you with this Completion Certificate for your successful tenure as a Junior Software Engineer at Fizdi Ecommerce Pvt. Ltd. We appreciate your dedication, hard work, and contributions to our esteemed organization.

During your time with us, you have demonstrated exceptional skills and expertise in cloud technologies and infrastructure development. Your contributions in this area have been invaluable, as you have played a vital role in optimizing our systems and ensuring their reliability and scalability. Your efforts have significantly enhanced our efficiency and provided a robust foundation for our operations.

In addition, your involvement in ecommerce platform development, particularly on PHP and WordPress, has been exemplary. Your proficiency in these technologies has allowed us to create innovative and user-friendly online shopping experiences for our customers.

We would also like to commend your ability to collaborate effectively with team members. Your strong communication skills and teamwork have facilitated seamless coordination between different departments and stakeholders. Your dedication to delivering high-quality work within deadlines has been instrumental in the successful completion of several projects.

We sincerely appreciate your contributions to Fizdi Ecommerce Pvt. Ltd. and the positive impact you have made on our team. Your commitment to excellence, professionalism, and collaborative spirit have made you an invaluable asset to our organization.

Once again, congratulations on your achievements, and we extend our best wishes to you for a bright and prosperous future.

Sincerely,



Authorised Signatory

Anand Khinvasara

Fizdi Ecommerce Pvt. Ltd.



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Darshan Kanklia of S.Y.M.Sc(Computer Science) has satisfactorily completed the Industrial Project/Industrial Training under the course CS-401, in the academic year 2022-2023, as required by **Savitribai Phule Pune University** .

The title of the project is

"E-Commerce website Development "

Project Guide

Internal Examiner



Industry Expert

HOD

External Examiner



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Academic Year 2021-2022



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

MOU

Academic Year

2019-2020

to

2021-2022

- NAAC Re-accredited with 'A+' Grade
- 'College with Potential for Excellence', UGC
- 'Best College Award', SPPU
- 'Star College Scheme', DBT
- UGC : BSR & DST : FIST Funded
- 'Community College Scheme', UGC
- UGC : B. Voc. Scheme
- National Award : Best Accessible Website

Dr. R. S. Zunjarrao
M.Sc. Ph.D.
PRINCIPAL

- P.U. AFFILIATION No. (Id No. PU/PN/ASC/022(1970))
- U.G.C. RECG.NO. included U/S 2 (F) of the U.G.C. Act 1956, Letter No. F.13-371(CD) dated 1st Sept.71
- Govt. RECG. No. D.E.M.S. Pune Oct. 77, Code No. PA/ASC-13.
- Jr. College Permission No. HSC/1077/31029/XII-HS dt/ 4-5-77, HSC College Code No. J-11.11.005.

Ref. No. : MCASC/2019/25900

Date : 16/09/2019

MEMORANDUM OF UNDERSTANDING

THIS MEMORANDUM OF UNDERSTANDING is made and entered into at Pune, on this 16th day of September, 2019

BY AND BETWEEN

Progressive Education Society's Modern College of Arts, Science and Commerce (Autonomous), Shivajinagar, Pune - 411005, an autonomous College affiliated to Savitibai Phule Pune University, Pune-7, herein after referred to as Mentor Institute. The College is accredited as A+ grade College with CGPA 3.51 by NAAC Bangalore, in January 2017. UGC has approved Modern College as Mentor Institution under the UGC Scheme of Paramarsh for mentoring NAAC accreditation Aspirant Institutions to promote Quality Assurance in Higher Education. NAAC Bangalore has also identified Modern College as Mentor Institute of the college who have not yet opted for the accreditation process.

AND

PVG College of Science, Vidyanagari, Parvati, Pune, herein after referred to as Mentee Institute, Pune.

AND WHEREAS the Mentor Institute wishes that beneficiary i.e. the Mentee Institute should get accreditation status within next one year of span.

AND WHEREAS the Mentee Institute wishes that it should get guidance from the Mentor Institute in the accreditation process for the first cycle of its accreditation.

Both the Parties desirous to record the mutually agreed terms and conditions through this Memorandum of Understanding.

NOW THIS AGREEMENT WITNESSTH AND IT IS HEREBY AGREED AS FOLLOWS:

- NAAC Re-accredited with 'A+' Grade
- 'Best College Award', SPPU
- UGC : BSR & DST : FIST Funded
- UGC : B. Voc. Scheme
- 'College with Potential for Excellence', UGC
- 'Star College Scheme', DBT
- 'Community College Scheme', UGC
- National Award : Best Accessible Website

Dr. R. S. Zunjarrao
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Ref. No. : MCASC/

Date :

1. Objective of the MoU:

University Grants Commission has dedicated itself to the pursuit of excellence with a specific focus on quality as enshrined in the UGC "Quality Mandate". In view of the same, the UGC has approved the objectives set for improving the overall quality of Higher Education Institutions.

Striving to fulfill this objective UGC has developed the scheme of "Paramarsh" a new initiative for mentoring the non-accredited institutions to enable them get accredited by 2022. The scheme intends to promote well performing accredited institutions to mentor the NAAC accreditation aspiring institutions to upgrade their academic performance and get accredited. A well designed scheme of Mentor-Mentee relationship will not only benefit both the institutions but also lead to quality education to the 3.6 crore students who are enrolling to Indian Higher Education system at present.

UGC has approved the Modern College of Arts, Science and Commerce, Shivajinagar, Pune-5 as Mentor Institute under the above mentioned Paramarsh Scheme. Under this scheme, UGC expects the Mentor Institute to guide and assist at least 5 NAAC Aspirant institutes in their accreditation process and prepare the MoU thereafter.

2. Paramarsh Scheme Details :

Scheme Title : Mentoring NAAC Accreditation Aspirant Institutions to promote Quality Assurance in Higher Education under the UGC scheme 'Paramarsh'

It is expected that all HEIs shall strive to achieve these objectives of which one of them is as follows:

- Every institution shall get National Accreditation and Assessment Council (NAAC) accreditation with a minimum score of 2.5 by 2022.

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Ref. No. : MCASC/

Date :

- In order to achieve this objective, UGC has decided to introduce a new initiative for Mentoring the Non-Accredited Institutions, so that every institution can get accreditation by 2022.
- In view of above a scheme has been designed which provides for Mentoring of Higher Education Institutions by a well performing accredited institution so as to enable them to upgrade their academic performance and get accredited.
- 3. Objectives of the Scheme :
The main objective of the scheme is to enhance the overall quality of the mentee institutions and Mentoring the Non-Accredited Higher Education Institutions to enable them to get accredited. The Scheme will be operationalized through a "Hub & Spoke" (H&S Model) where in the Mentor Institution, called the "hub" is centralized and will have the responsibility of guiding the Mentee institution through the secondary branches, the "spoke" which are the additional services provided to the mentee for self improvement. This allows a centralized control over operational efficiency, resource utilization to attain overall development of the mentee institution. Hub can also be conceived as a pool of experts from multiple resources. External members can also be solicited from the industry and can be used as a resource pool. They can make a ground assessment and can have a clear action plan for mentoring.
- 4. Role of Mentor Institute
 - Training of Faculty and Staff for proper processes, documentation, presentation
 - Sharing of knowledge, information and resources
 - Opportunities for research collaboration and faculty development
 - Guidance and encouragement to institutions to adopt best practices.
 - The mentor institution should identify the potential areas of improvement in assessment criteria for accreditation in individual mentee institutions eg. Curricular Aspects, Teaching-learning & Evaluation, Research, Innovations & Extension, Institutional Values & Best Practices etc.

☎ : 020-2553 5927, 020-2553 5102 Fax : 020-2553 6075, 020-2553 0137

Website : www.moderncollegepune.edu.in e-mail : principal@moderncollegepune.edu.in

- NAAC Re-accredited with 'A+' Grade
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Ref. No. : MCASC/

Date :

- Further, the mentor institution can guide the mentee institution to focus and guide their application procedure at different stages.
 - Mentoring shall be imparted through the Internal Quality Assurance Cell (IQAC) of the Mentor Institutions, which shall be primarily responsible for the implementation of the program.
 - The IQAC creates a Standing Committee where expertise can be pooled from multiple sources. The Committee shall work under the stewardship of an Accreditation Ambassador (AA) who could be provided a fellowship on the lines of Emeritus Fellowship.
 - A detailed framework for the proposed accreditation mentorship along with targets and timelines shall be prepared
 - Mentor institutions shall study the present status of mentee institutions and make a ground assessment to design a program with well-established key indicators.
 - An implementation plan should be developed with clear timeline and schedule for monitoring of progress.
 - Execution of the implementation Plan may include various activities like mentor-mentee meetings, developing strategies, defining goals and deliverables
5. Role of Mentee Institute :
- The participating institutions are required to nominate fulltime faculty members (one from each participating institutions) as the Coordinator of the project.
 - The mentee Institutions may undergo the complete Accreditation process with the help of Mentor institution in order to prepare them for the actual NAAC assessment process.
6. Mentee Institute Benefits:
- Brings about enhancement in the overall Quality of the Mentee Institution
 - Enhances the profile of institutions as a result of improved quality of research, teaching and learning methodologies.
 - Receives support in the Professional Development of Academics

☎ : 020-2553 5927, 020-2553 5102 Fax :020-2553 6075, 020-2553 0137

Website : www.moderncollegepune.edu.in e-mail : principal@moderncollegepune.edu.in

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- Increased exposure and speedier adaptation to best practices
- 7. Mentor Institute Benefits
- Additional learning acquired from experience
- Intellectual challenge of working in different environment
- Opportunities for increased collaboration
- Satisfaction of helping other and see them succeed
- Advantage point in NIRF ranking and NAAC Accreditation.

Date :

IN WITNESS WHEREOF, this Agreement is executed by the duly authorized representatives of both the Parties as of the date above mentioned.

For

The Progressive Education Society's Modern College of Arts, Science & Commerce (Autonomous), Shivajinagar, Pune -5


Authorized Signatory with Seal

Name: Dr. Rajendra Shankar Zunjarrao

Designation: Principal

For

PVG College of Science, Vidyanagari, Parvati, Pune.


Authorized Signatory with Seal

Name: Dr. Sanjaykumar Gaikwad

Designation: Principal

Principal
P.V.G.'s College of Science
Vidyanagari, S. No. 44, Parvati,
Pune -411 009



**MEMORANDUM OF UNDERSTANDING (MOU)
FOR CORPORATE COLLABORATION
BETWEEN**

Pune Vidyarthi Griha's College of Science, Pune - 09

AND

Spring Computing Technologies Pvt Ltd

Kothrud , Pune - 38

This MOU is agreed and signed on 20th May 2019 between Pune Vidyarthi Griha's College of Science, Pune - 09 and Spring Computing Technologies Pvt Ltd. Kothrud, Pune - 38 The aforesaid organizations are hereinafter referred to individual as organization and collectively organizations.

A) Objectives

1. To develop industry-institute interface
2. To explore industry-academia partnership

B) Activities

1. Industrial study tour will be organized / conducted
2. Corporate linkage/s will be developed for consultancy activities
3. SIP will be offered to students by corporate organization, if possible
4. Guest lectures will be conducted to provide practical inputs to the students by corporate experts.

C) Terms & Conditions

1. Both the organizations are agreed to help each other, identify and initiate corporate consultancy.
2. This MOU may be amended, renewed and terminated by mutual agreement of the both organizations at any time.
3. Either organization shall have the right to terminate this MOU upon six months prior written notice to the other organization.

D) Confidentiality

1. Both organizations are agreed to hold in confidence all information/data by the organizations as being confidential which is obtained from either organization or created during the performance of MoU, and will not be disclose the same to any third party without written consent of other organization.
2. The above confidential clause under this MoU excludes the information/data possessed by either organization before entering into this MoU or independently developed another information already available through public domain.

E) Duration of MoU

This MoU, unless extended by mutual written consent of the organizations, shall expire on completion of two years after the effective date specified in the opening paragraph, however on review the MoU, shall be extended for another two years by mutual consent.

F) Coordinators

Both organizations will designate persons who will have responsibility for coordination and implementation of this MoU.

G) Signed in Duplicate

This MoU is extended in duplicate with each copy being an official version and having equal importance and it does not carry any legal implications on either organizations. By signing below the organizations, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above.

On Behalf of
Spring Computing Technologies Pvt Ltd

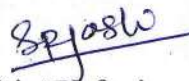


Initiated & signed by

Anushree Chaubal
HR Manager



On Behalf of
Pune Vidyarthi Griha's College of Science



Initiated & signed by



Date: 20 May 2019

Place: Pune

**MEMORANDUM OF UNDERSTANDING (MOU)
FOR CORPORATE COLLABORATION
BETWEEN**

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AND

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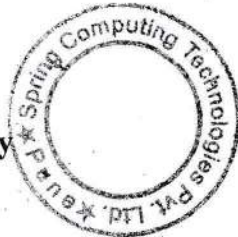
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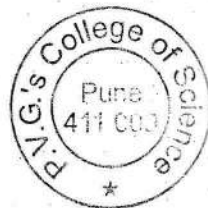

Initiated & signed by

Anushree Chaubal
HR Manager



On Behalf of
Pune Vidyarthi Griha's College of Science


Initiated & signed by



Date: 20 May 2019

Place: Pune

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding ("MOU") is made on 22nd April 2019
Between **Profound Edutech Pvt Ltd**, having its office 2 nd Floor, Butte Patil Complex, Paud,
Phata, Karve Road, Pune-411038, Maharashtra, India (hereinafter called "**PROFOUND**" which
expression unless it be repugnant to the subject or its context includes their successors and assigns)
of the FIRST PART **And**

Pune Vidyanarthy Griha's College of Science

Located at Vidyanagari, Parvati, Pune - 411009
(hereinafter called "**COLLEGE**" which expression unless it be repugnant to the subject or its
context includes their successors and assigns) of the SECOND PART.
(PROFOUND and COLLEGE are hereinafter individually referred to as "**Party**" and collectively
referred to as "**Parties**")

Terms and Conditions:

1. Duration: This MOU shall be valid for three (3) years from the effective date and thereafter
it may be renewed on mutually agreed terms.

2. Purpose: This MOU is for collaboration between the parties for mutual benefit for the purpose of
providing Campus, Off Campus Placement Support, Seminars, Workshops etc to the eligible students
of 'COLLEGE' in order to provide employment / skill enhancement opportunities under Fresher
Employment Center-A CSR initiative of Profound.

3. COLLEGE shall provide as follows:

- COLLEGE should provide the basic infrastructure like Seminar Hall, Computers, Labs, Class
Rooms, Interview Rooms, Electricity, UPS, Projectors, Internet etc., may be required for the
purpose of conducting Campus, Pool Campus, Off Campus Drives at its Campus location in case
hosting the drive. This to be provided at zero cost to Profound or Clients.
- COLLEGE should provide and bear all the expenses for basic support like local travel, snacks,
meals, stationary / xerox copies of papers, etc as required for the purpose of Campus Event.
- COLLEGE should provide and bear all the expenses for logistic support like air / rail / Volvo / car
travel arrangement, food, accommodation etc in case required for outstation client companies /
PROFOUND representative. This is to be mutually discussed on case to case basis for every client /
campus event depending upon such need and and is not compulsory for any college.
- COLLEGE should share the list of all the students eligible for placements as per eligibility criteria
of clients from time to time and shall try to ensure the participation of students in campus drive on
specified date and time.
- COLLEGE should ensure that shortlisted students appear for the interviews as per the
prescribed schedule. In case the interviews are at client office / location, then students/colleges
should bear all the expenses on there own for the same.
- COLLEGE should ensure that wherever required by clients, their eligible students
will register online (for specific campus drives) before the application deadline.
- COLLEGE should allow the participation of students of other colleges / institutes in case of Pool
Campus / Off Campus Drive hosted by it.



- COLLEGE should provide reasonable number of volunteers for coordinating the campus / pool campus drive.
- COLLEGE should not charge any commercials / fees from PROFOUND / other Colleges / Students / Clients if hosting the Pool Campus Drive / Seminars etc.
- COLLEGE should not allow Students selected by Clients to attend other Campus Drives. In rare case where COLLEGE allows such selected students to appear in other campus drives and if they get offer by other Client also and not willing to Join earlier client, then it is mandatory for College to inform PROFOUND / Client Company in writing so that client can withdraw offer made to that particular students and may consider other students for the hiring needs.
- COLLEGE should allow PROFOUND to arrange Technical / HR Guest Sessions / Seminars / Workshops by Industry Experts / Trainers in their college campus for the benefits of there students.
- COLLEGE should display all Notices, Posters, Banners provided by Profound / Client related to Campus / Pool Campus / Seminars etc on Notice Boards and also allow PROFOUND to inform their students by SMS / Emails etc.
- COLLEGE should allow PROFOUND to conduct Pre Placement Assessment of their students.

4. PROFOUND Shall Provide as follows:

- PROFOUND shall provide Campus Placement Support to the students of COLLEGE in the form of Campus / Pool Campus Drives to Final Year / Pass out students. This placement support is subject to requirements with clients and PROFOUND shall not be under any obligations to provide this placement support and this is purely on voluntary basis under PROFOUND's CSR initiative Fresher Employment Center.
- PROFOUND / Client shall only have authority to decide the Venue, Date, Timings for Campus / Pool Campus Drive.
- PROFOUND shall provide all the placement services free of Cost to the students of all College across India.
- PROFOUND shall also assist to inform all eligible students by SMS / Email / Phone, etc for all details of campus placement event.
- PROFOUND shall also take efforts to arrange Technical or HR Guest Sessions / Seminars / Workshops by Industry Experts / Trainers in College Campus. This efforts is subject to availability / willingness of HR / Guest / Trainers to provide Free Seminars and PROFOUND shall not be under any obligations to provide this support.
- PROFOUND shall also assist colleges in providing Employability Enhancement Trainings in Aptitude, Soft Skills, Technical Training as required by colleges on chargeable basis as per mutual consents.
- PROFOUND shall from time to time try to conduct Pre-placement Assessment of final year students and may share the results with the client companies.



5. Mutual Obligations:

- This collaboration shall not be exclusive to both parties and shall not disallow each party from having similar collaboration with others. Except as expressly stated in this MOU, there shall be no obligation on any party to compensate the other in any manner or to make any claim.

- Each party shall respect the other's intellectual property and shall use any trade name, trade mark, logo, symbol or designation belonging to the other party in accordance with this MOU.

- Nothing contained in this MOU shall be construed as resulting in the creation of a relationship of employer and employee or principal and agent between PROFOUND and COLLEGE. PROFOUND / COLLEGE is not authorized to make any representation, contract, or commitment on behalf of COLLEGE / PROFOUND / CLIENTS without the prior written consent of other party.

- Both parties shall take all reasonable steps to ensure the successful completion of the collaboration and shall cooperate with each other in performance of their respective obligations.

6. Limitation and Warranties:

- Each party shall ensure that the other is not put to any liability for any act of the respective party under this MOU.

7. General:

- Both parties shall not use the name and brand of the other party in any advertisement or make any public announcement without the prior written approval of the other.

- Each party shall be at liberty to terminate this MOU with a written notice period of 15 days to the other party without any compensation and seeking legal redress.

IN WITNESS WHEREOF, to show their assent, the duly authorized representative of the parties hereto have signed the Agreement and set their seals as below:



Signed for and on behalf of

For Profound Edutech Pvt Ltd

Name: Mr. Rajesh Agrawal

Designation: Director

Date: 22/04/2019

Signed for and on behalf of

For PVA's COS, Pune

Name:

Designation:

Date: 22/04/2019





FOR THE UPLIFTMENT OF THE MASSES
SHRI SHIVAJI MARATHA SOCIETY'S

**SAMAJ BHUSHAN BABURAO alias APPASAHEB JEDHE
ARTS, COMMERCE & SCIENCE COLLEGE**

425, SHUKRAWAR PETH, PUNE - 411 002.

OFF. : (020) 24477335, FAX : (020) 24450936

Email : jedhe_c@rediffmail.com Visit our website : www.jedhecollege.com

ACCREDITED BY NAAC 'B' GRADE

Dr. SHASHANK K. POLE
M.Com., M.Phil., Ph.D.
Principal



EST : 1984 - AFFILIATED TO PUNE UNIVERSITY - IDNT NO. PU/PN/ACS/063/1984/RECOGNISED BY U.G.C. U/S 2(F) & 12

Outward No. 9300/2020-21

Date : 29/03/2021

MEMORANDUM OF UNDERSTANDING (MOU)

between

**S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College,
Shukrawar Peth, Pune**

and

Pune Vidyarthi Griha's College of Science, Pune

This MoU is entered into on the 19th March 2019 by between S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune and Pune Vidyarthi Griha's College of Science, Pune. The aforesaid institutions are hereinafter referred to individual as institute and collectively as institutions.

A) Objectives of MoU

1. To promote and enhance academic interest between S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune and Pune Vidyarthi Griha's College of Science, Pune.
2. To provide advice for implementation of quality of education in institutions.
3. To encourage and promote undergraduate students for doing Post-Graduation.
4. To promote research /continuing education activities between institutions.
5. To jointly initiate and conduct research activities by both institutions.

B) Technical areas of MOU

1. To initiate academic interaction by delivering special lectures at both institutions on topics relevant to modern industry.
2. To provide necessary help in organizing workshops/seminars/conferences and Personality Development Programmes at both institutions.
3. To extend necessary support for developing research centre, training & placement cell, laboratories and library, etc. at both the institutions.

4. To provide academic infrastructure of both the institutions for students and faculty members.
5. To provide training to the students of both institutions for competitive examinations.
6. To facilitate the training and development for teachers and students.
7. To supervise jointly academic development of students.
8. To share students database for training purpose with the consent of both the institutions.

C) Mode of MOU

S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune, propose to collaborate for the following:

1. Cooperation and promotion of education and training in areas of mutual interest.
2. Any other appropriate mode of interaction agreed upon between **S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune.**

D) Terms & Conditions

1. Financial implications will be equally shared by both the institutions for the activities to be conducted as per the MoU with prior consent of each other.
2. The faculty members and students of **S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune** can use the library and other facilities with prior permission.
3. Both the institutes are agreed to help identify and invite the faculty members and researchers from the other institutes to participate in conferences, workshops and FDPs.
4. The MoU may be amended, renewed and terminated by mutual agreement of the institutions at any time.
5. Either institute shall have the right to terminate this MoU upon 60 days prior written notice to the other institute.

E) Confidentiality

1. **S.B.B. alias Appasaheb Jedhe Arts, Commerce & Science College, Shukrawar Peth, Pune, and Pune Vidyarthi Griha's College of Science, Pune,** agree to hold in confidence all information/data by the institutes as being confidential which is obtained from either institute or created during the performance of MoU, and will not disclose the same to any third party without written consent of other institute.
2. The above confidential clause under this MoU excludes the information/data possessed by either institute before entering into this MoU or independently developed another information already available through public domain.

F) Duration of MoU

1. This MoU, unless extended by mutual written consent of the institutes, shall expire on One years after the effective date specified in the opening paragraph, however on review the MoU shall be extended for another One years by mutual consent.



**MEMORANDUM OF UNDERSTANDING (MOU)
FOR CORPORATE COLLABORATION
BETWEEN**

**VoidStarIndia Solutions LLP
AND
Pune Vidyarthi Griha's College of Science, Pune – 09**

This MOU is agreed and signed on 14th March 2019, between VoidStarIndia Solutions LLP and Pune Vidyarthi Griha's College of Science, Pune - 09 Pune 411037. The aforesaid organizations are hereinafter referred to individual as organization and collectively organizations.

A) Objectives

1. To develop industry-institute interface
2. To explore industry-academia partnership

B) Activities

1. Industrial study tour will be organized / conducted
2. Corporate linkage/s will be developed for consultancy activities
3. SIP will be offered to students by corporate organization, if possible
4. Guest lectures will be conducted to provide practical inputs to the students by corporate experts.

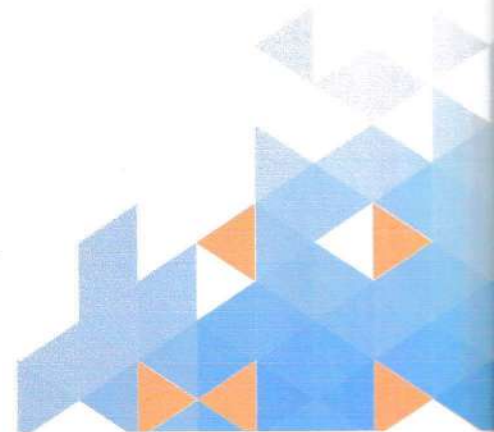
C) Terms & Conditions

1. Both the organizations are agreed to help each other, identify and initiate corporate consultancy.

📍 678/Plot-16, Ekdant Society, Behind Bhagali Hospital, Bibwewadi, Pune-411037

☎ +91 8055679751 / +91 9096246136

✉ info@voidstarindia.com



2. This MOU may be amended, renewed and terminated by mutual agreement of the both organizations at any time.
3. Either organization shall have the right to terminate this MOU upon six months prior written notice to the other organization

D) Confidentiality

1. Both organizations are agreed to hold in confidence all information/data by the organizations as being confidential which is obtained from either organization or created during the performance of MoU, and will not be disclose the same to any third party without written consent of other organization.
2. The above confidential clause under this MoU excludes the information/data possessed by either organization before entering into this MoU or independently developed another information already available through public domain.

E) Duration of MoU

This MoU, unless extended by mutual written consent of the organizations, shall expire on completion of two years after the effective date specified in the opening paragraph, however on review the MoU, shall be extended for another two years by mutual consent.

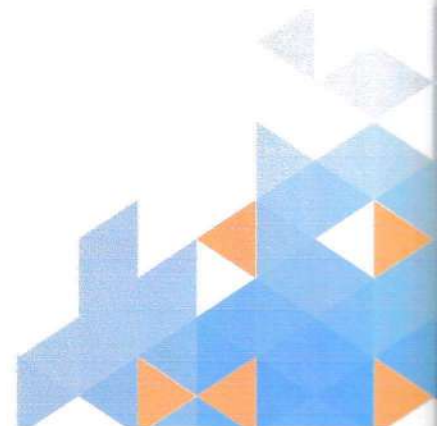
F) Coordinators

Both organizations will designate persons who will have responsibility for coordination and implementation of this MoU.

📍 678/Plot-16, Ekdant Society, Behind Bhagali Hospital, Bibwewadi, Pune-411037

☎ +91 8055679751 / +91 9096246136


✉ info@voidstarindia.com



G) Signed in Duplicate

This MoU is extended in duplicate with each copy being an official version and having equal importance and it does not carry any legal implications on either organizations. By signing below the organizations, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above.


**On Behalf of
Initiated & signed by
VoidStarIndia Solutions LLP**


**Mr. Gaurav Khuntale
Director**



Date:

**On Behalf of
Initiated & signed by
Pune Vidyarthi Grihas's
College of Science**


**Dr. Swati Joshi
IQAC Coordinator**


**Dr. Sanjaykumar Gaikwad
Principal**





WEBTECH DEVELOPERS PVT. LTD.

Regd. Office 718, Siddharth Towers, Building 1, Kothrud, Pune - 411029

• Phone : 8208461584, 7887858535 • Web : www.webtechdevelopers.com

Email : accounts@webtechdevelopers.com

MEMORANDUM OF UNDERSTANDING (MOU) FOR CORPORATE COLLABORATION BETWEEN

**Webtech Developers Private Limited
Kothrud, Pune- 411 029**

AND

Pune Vidyarthi Griha's College of Science, Pune - 09

This MOU is agreed and signed on 14th March 2019, between Pune Vidyarthi Griha's College of Science, Pune - 09 and Webtech Developers Private Limited, Kothrud, Pune- 411 029. The aforesaid organizations are hereinafter referred to individual as organization and collectively organizations.

A) Objectives

1. To develop industry-institute interface
2. To explore industry-academia partnership

B) Activities

1. Industrial study tour will be organized / conducted
2. SIP will be offered to students by corporate organization, if possible
3. Guest lectures will be conducted to provide practical inputs to the students by corporate experts.

C) Terms & Conditions

1. This MOU may be amended, renewed and terminated by mutual agreement of the both organizations at any time.
2. Either organization shall have the right to terminate this MOU upon six months prior written notice to the other organization.

CIN - U72200PN2000PTC015033



WEBTECH DEVELOPERS PVT. LTD.

Regd. Office 718, Siddharth Towers, Building 1, Kothrud, Pune - 411029

• Phone : 8208461584, 7887858535 • Web : www.webtechdevelopers.com

Email : accounts@webtechdevelopers.com

D) Confidentiality

1. Both organizations are agreed to hold in confidence all information/data by the organizations as being confidential which is obtained from either organization or created during the performance of MoU, and will not be disclose the same to any third party without written consent of other organization.
2. The above confidential clause under this MoU excludes the information/data possessed by either organization before entering into this MoU or independently developed another information already available through public domain.

E) Duration of MoU

This MoU, unless extended by mutual written consent of the organizations, shall expire on completion of six months after the effective date specified in the opening paragraph, however on review the MoU, shall be extended for another six months by written mutual consent.

F) Coordinators

Both organizations will designate persons who will have responsibility for coordination and implementation of this MoU.

G) Signed in Duplicate

This MoU is extended in duplicate with each copy being an official version and having equal importance and it does not carry any legal implications on either organizations. By signing below the organizations, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above.

On Behalf of
Webtech Developers Private Limited

On Behalf of
Pune Vidyarthi Griha's College of
Science

Initiated & signed by

Initiated & signed by



Date: 14 Mar 2019

Place: Pune.



Memorandum of Understanding

Academy Address:
No 32, Third Floor, Yugay Mangal Complex,
Gulavani Maharaj Road, Near Gandhi Lawns,
Erandwane, Pune-41 1038.

conocimacademy@gmail.com

This Memorandum of Understanding (MOU) sets for the terms and understanding between the Conocim EduTech LP (Conocim) located at Office No.32, 3rd Floor, Yugay Mangal Complex, Erandwane, Pune 411038 and Pune Vidarthi Griha's College of Science (PVG COS), Pune – 09 to establish a relationship as associate partners.

Background

Conocim EduTech LLP is an institute that provides technical training to professionals to make them compatible with the growing needs of the industry. Conocim EduTech LLP strives to introduce practical training courses that keep up with current trends in technology. Pune Vidarthi Griha's College of Science is one of the premier educational institutes in Pune offering Bachelor's and Master's level courses in Computer Science and Computer Application. Conocim EduTech LLP and Pune Vidarthi Griha's College of Science are in consensus on integrating the professional training courses created by Conocim EduTech LLP to be conducted in Pune Vidarthi Griha's College of Science's premises. These two entities have come together to inculcate a real-life industry environment interface for the students who are currently in academic phase.

Targeted Activities:

For the duration of the course Conocim will dedicate itself to conducting the following activities:

1. Provide professional training courses which are designed specifically to recreate an industry-like workspace that will mimic the practices followed multinational companies.
2. Train students on the industry standards of software design and development.
3. Provide regular reviews for progress made in the assignments and coursework which will resemble industry level feedback.
4. Conduct brainstorming sessions for ideas relating to a project.

In addition to this, on an "as-needed" basis Conocim will also:

1. Help students in resume preparation, building their social media profiles (LinkedIn) and interview preparation by conducting mock interviews.

Deliverables

This MOU outlines the deliverables from both parties which will facilitate the integration of the professional training courses conducted by Conocim at the PVG COS's premises.

Deliverables from Conocim EduTech LLP:

1. Course facilitator who will be responsible for conducting the course at PVG COS's premises.
2. Course schedule, course structure and necessary supporting material.
3. Completion certificate which will contain logos of both parties to all attendees upon successful completion of the course.
4. Permission to use the Conocim Logo for integration with PVG COS's official website for marketing and promotional purposes.

[Handwritten signatures]

[Handwritten signature]

in ~~signature~~

Signature

Signature

1. Both parties agree to hold in confidence all information/data identified by the parties as being confidential
2. The above confidentiality clause under this MOU excludes the information/data developed or information that is already available through public domain.
3. Both parties warrant that they or any of their employees, managers, principals, directors, representatives or instructors/trainers shall use the confidential information solely for the purposes of performing its obligations under this MOU and shall not appropriate it for any purpose.
4. All confidential information generated during the performance of this MOU will and shall remain the exclusive property of Conocim and shall be returned immediately to Conocim upon expiry or termination of this MOU.
5. Both parties agree that they shall use the same degree of precaution as they use to protect their own confidential information and safeguard its confidential information of like importance.

Confidentiality:

1. This MOU shall be brought into action and terminated only after the approval of the respective controlling authorities of PVG COS and Conocim EduTech.
2. This MOU may be amended, renewed and terminated by mutual agreement of both the parties at any time.
3. Either party shall have the right to terminate this MOU upon six months prior written notice to the other party.
4. Either party shall obtain written permission from the other before using the trademark/logo for promotional activities and printing on certificates, brochures, letterheads, business cards, forms, posters and websites.
5. Upon termination of this MOU for any reason whatsoever, PVG COS shall:
 - 5.1. cease to represent itself as an Associate Partner of Conocim
 - 5.2. cease to use the logo/trademark of Conocim
 - 5.3. deliver to Conocim all documents including without limitation databases, instructions, notes, promotional and all kinds of Materials, any Confidential Information etc. relating to the Business
 - 5.4. not contact, communicate with, or solicit, any employee or independent contractor of Conocim with the intent, purpose or effect of introducing or encouraging any employee to leave his or her employment/association with Conocim, or to breach his or her agreement with or other obligations to Conocim.
6. In the initial stage Conocim will pay rent to PVG COS in the range of 5% - 10% of revenue and it will be revised subject to market response after three months from initiation of first batch.

Terms & Conditions:

1. PVG COS will provide infrastructure to Conocim for conducting lectures and practical sessions for the agreed duration.
2. PVG COS will provide appropriate rights of the practical lab infrastructure, to Conocim faculty members.
3. Classroom setup and schedule slots for conducting the professional training courses as per availability of college infrastructure.
4. Support staff for the administration related activities.
5. All required facilities for conducting a paper based and online exam.
6. Permission to use PVG COS Logo for integration in Conocim's official website as partner for marketing and promotional purposes.
7. On successful completion of course, a course completion certificate will be awarded jointly by PVG COS and Conocim EduTech

right
signature

signature

Amendments: No alteration, amendment or modification of any provision of this MOU shall be binding on the Parties unless made in writing and signed by the duly authorized representatives of the Parties.

Non-Solicitation: PVG COS agrees and undertakes that it shall not, directly or indirectly through its partners, directors, associates, agents, employees or their respective relatives, successors and permitted assigns, during the Term of this Agreement and twelve (12) months after the termination or expiry thereof, recruit, solicit, or induce, appoint; or attempt to recruit, solicit, or induce, any employee or officer of Conocim without obtaining a non-objection certificate from Conocim.

Non - Compete: PVG COS or its partners, directors, agents, associates, employees or any relative shall not be entitled directly or indirectly to establish, own, operate and/or manage another center or centers which compete in any manner with the business of Conocim, for a period of twelve (12) months within such territory where Conocim operates or proposes to operate its business; nor shall they be entitled to use the Conocim Systems or logo/ trademark for any purpose after the expiry or termination of this MOU. Conocim further agrees, covenants and undertakes that it shall not, either directly, or through any agent, employee or person including any affiliate, company, corporation, partnership, joint venture, trust, society or other unincorporated body which is, or shall be, wholly or substantially, owned or controlled by PVG COS, has Controlling interest, during the subsistence of the Term hereof engage, directly or indirectly, in any business, which is: (a) similar to Conocim's business and carried out by the PVG COS pursuant to the present Agreement; or (b) solicit or accept the business similar to Conocim's business or the rights granted herein pursuant to the present Agreement, which is itself or for and on behalf of any other person; or (c) use any trademark, name or nomenclature, which is intended or is like to cause confusion with any mark, trade mark, name or nomenclature used by Conocim.

Approval and Permissions: 1. PVG COS and Conocim shall be responsible for obtaining and maintaining all approvals, open-source software licenses, permissions, registrations and making all necessary filings, for the performance of and in connection with this MOU. 2. PVG COS undertakes to provide Conocim with a copy of all such current and valid licenses/ permissions and approvals for the purpose of operating. 3. Conocim faculty members will assist the PVG COS system admin for installation of the open-source software.

Duration: This MOU is at-will and may be modified by mutual consent of authorized members from Conocim and PVG COS. This MOU shall become effective upon signature by the authorized members from Conocim and PVG COS and will remain in effect until modified or terminated by any one of the partners by mutual consent. In the absence of mutual agreement by the authorized officials from Conocim and PVG COS this MOU shall end on 31st Jan 2020.

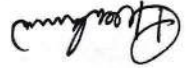
Fee structure: The course fees will be non-refundable. A candidate is required to pay the complete fee amount before the 3rd lecture in order to continue attending the course.

Signed in Duplicate: This MOU is extended in duplicate with each copy being an official version and having equal importance and it does not carry any legal implications on either party. By signing below the parties, acting by their duly authorized officers have caused this Memorandum of Understanding to be executed, effective as of the day and year first written above.

On Behalf of
Conocim Edutech LLP.
Initiated By:



(Signature)
Name: Shivom Dengle
Designation: Vice President-Operations
Date and Place: Pune 09/03/19



(Signature)
Name: Harsh Gaikwad
Designation: Vice President-Technology
Date and Place: Pune 09/03/19
For Conocim Edutech LLP

On Behalf of
Pune Vidyanthi Griha's College of Science
Initiated By:

(Signature)
Name: Dr. Swati Joshi

Designation: Asst. Professor & NAAC Coordinator
Date and Place: Pune 09/03/19



(Signature)
Name: Prof. Dr. Sanjay Gaikwad
Designation: Principal
Date and Place: Pune 09.03.2019





Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Offer letters & Certificates

Academic Year

2021-2022



Pune Vidyarthi Griha's
College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2021-22



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dhanashree Pratap Mate has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-2022.

The title of the project is E-LEARNING PORTAL.

Project Guide

Internal Examiner

RAHosle

HOD

RAHosle

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Harshada Bhalchandra Kale has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-2022.

The title of the project is Non-Fungible Tokens(NFT) Marketplace.

Project Guide

RAJOLU

HOD

Internal Examiner

RAJOLU

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Archit Anil Naik has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-2022.

The title of the project is Non-Fungible Tokens(NFT) Marketplace.

Project Guide

HOD

Internal Examiner

External Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that __SHINDE REVATI AMAR____ has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-2022.

The title of the project is __ DAIRY FARM SHOP MANAGEMENT SYSTEM____.

Project Guide

RAJOSKI
HOD

Internal Examiner

RAJOSKI
External Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **KHASNIS MAHENDRA BHUSHAN.** has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-2022.

The title of the project is **ONLINE MARRIAGE BUREAU REGISTRATION PORTAL.**

Project Guide

HOD

Internal Examiner

External Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that PREETI PAL,
has satisfactorily completed the project as required by
Savitribai Phule Pune University, Pune for
F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-
2022.

The title of the project is Online Book Store
Management System.

Project Guide

RAJOSLI

HOD

Internal Examiner

RAJOSLI

External Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Mansi Yashwant Desai has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for F.Y.M.Sc.(CS), Semester-II, in the academic year 2021-2022.

The title of the project is Online Cake Ordering System.

Project Guide

RAJASWI

HOD

Internal Examiner

RAJASWI

External Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **Kunal Vikram Desai** has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for **F.Y.M.Sc.(CS), Semester-II**, in the academic year 2021-2022.

The title of the project is **Online Cake Ordering System**.

Project Guide

HOD

Internal Examiner

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Rijani Parth Shashikant has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for **F.Y.M.Sc.(CS), Semester-II**, in the academic year 2021-2022.

The title of the project is DevOps As a Service.

Project Guide

RAJOLU

HOD

Internal Examiner

RAJOLU

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

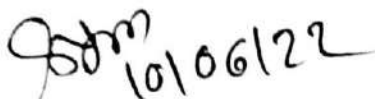
This is to certify that Siddhesh Vikas Mhasawade has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

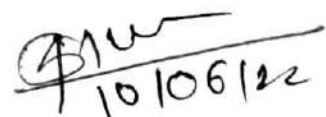
The title of the project is Pollution Complaint.


Project Guide


HOD




10/06/22
Internal Examiner


10/06/22
External Examiner

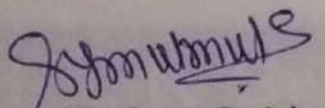


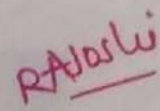
P.V.G.'s College of Science, Pune.
Department of Computer Science

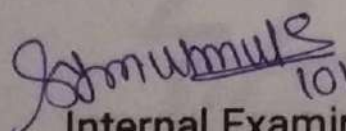
Project Certificate

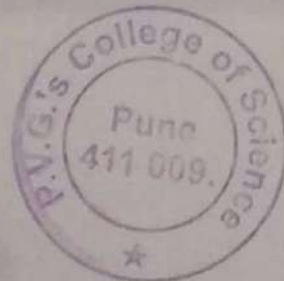
This is to certify that Rohit Kadekar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

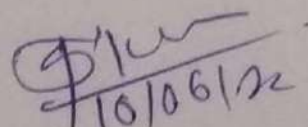
The title of the project is Electricity Billing System.


Project Guide


HOD


10/06/22
Internal Examiner




10/06/22
External Examiner

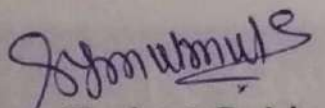


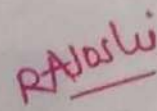
P.V.G.'s College of Science, Pune.
Department of Computer Science

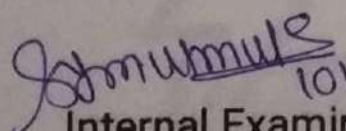
Project Certificate

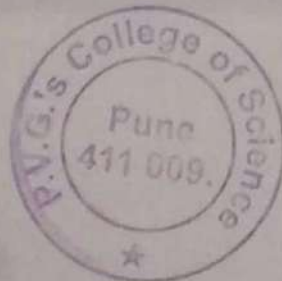
This is to certify that Rohit Kadekar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

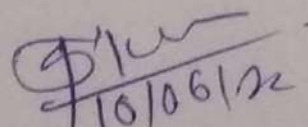
The title of the project is Electricity Billing System.


Project Guide


HOD


10/06/22
Internal Examiner




10/06/22
External Examiner

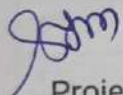


P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

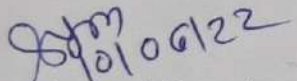
This is to certify that Mrunal R. Adhav has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

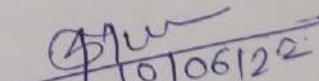
The title of the project is Online Bakery Website.


Project Guide

RAJASHI
HOD




Internal Examiner


External Examiner

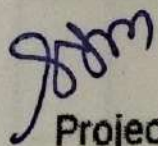


P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Pranav Girish Joshi has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

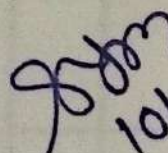


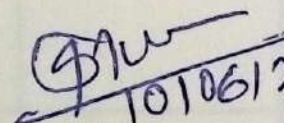
Project Guide

RAJASW

HOD




10/06/22
Internal Examiner


10/06/22
External Examiner

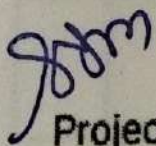


P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Pranav Girish Joshi has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

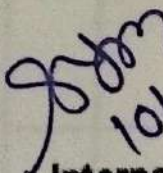


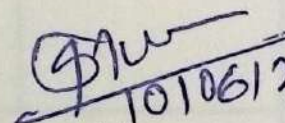
Project Guide

RAJASW

HOD




10/06/22
Internal Examiner


10/06/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

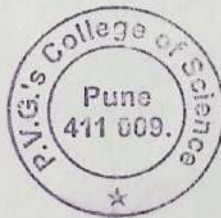
This is to certify that Pardeshi Sharda Deepak has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online Portable Electronic Devices Store.

Project Guide

RAJASHI

HOD



10/06/22

Internal Examiner

10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Pardeshi Sharda Deepak has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online Portable Electronic Devices Store.

Project Guide

RAJASHI

HOD



10/06/22

Internal Examiner

10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Electricity Project Certificate

This is to certify that Nikhil Kulkarni has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Electricity Billing System.

Project Guide

RAJASW

HOD



Internal Examiner

9/10
10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Electricity Project Certificate

This is to certify that Nikhil Kulkarni has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Electricity Billing System.

Project Guide

RAJASU

HOD



Internal Examiner

9/10/22
10/06/22

External Examiner




P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

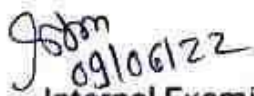
This is to certify that Sakshi Sikandar Pawar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

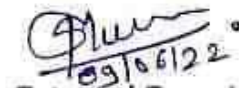
The title of the project is Online PMT Pass Booking System


Project Guide




HOD


09/06/22
Internal Examiner


09/06/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

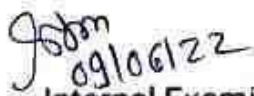
This is to certify that Sakshi Sikandar Pawar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

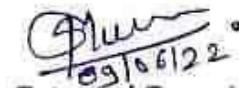
The title of the project is Online PMT Pass Booking System


Project Guide




HOD


09/06/22
Internal Examiner


09/06/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Shreyas Dharashivkar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

Project Guide

RAJASLI

HOD



Internal Examiner

DLW
10/05/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Shreyas Dharashivkar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

Project Guide

RAJASLI

HOD



Internal Examiner

Dr. W. S. Patil
10/05/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Aishwarya Anil Gathe has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online PMT Pass Booking system.

Jsh
Project Guide



Rajashri
HOD

Jsh
09/10/22
Internal Examiner

Jsh
09/10/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Aishwarya Anil Gathe has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online PMT Pass Booking system.

Jsh
Project Guide



Rajashri
HOD

Jsh
09/10/22
Internal Examiner

Jsh
09/10/22
External Examiner

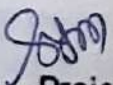


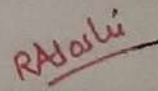
P.V.G.'s College of Science, Pune.
Department of Computer Science

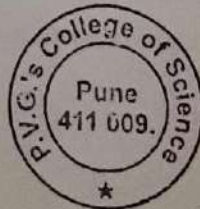
Project Certificate

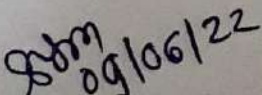
This is to certify that Vedangi Joshi has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

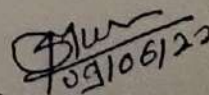
The title of the project is Online Examination Portal.


Project Guide


HOD




09/06/22
Internal Examiner


09/06/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Aditya Shashikant Padamwar has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is No Contact Attendance System Using Face Reconition.

Project Guide



HOD

Internal Examiner

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Aditya Shashikant Padamwar has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is No Contact Attendance System Using Face Reconition.

Project Guide



HOD

Internal Examiner

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Gavri Uday Bodhale has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online Restaurant Management System.

Project Guide

Gavri U. Bodhale

HOD


10/06/22

Internal Examiner

10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Gavri Uday Bodhale has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online Restaurant Management System.

Project Guide

Gavri U. Bodhale

HOD



10/06/22
Internal Examiner

10/06/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Siddhesh Vikas Mhasawade has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

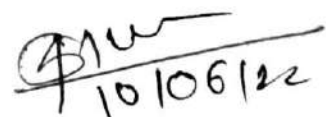
The title of the project is Pollution Complaint.


Project Guide


HOD




10/06/22
Internal Examiner


10/06/22
External Examiner

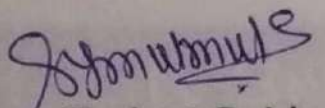


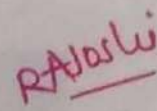
P.V.G.'s College of Science, Pune.
Department of Computer Science

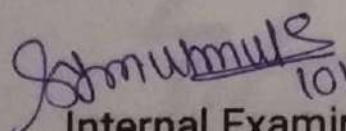
Project Certificate

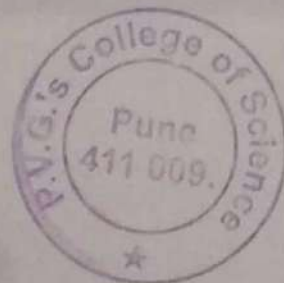
This is to certify that Rohit Kadekar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

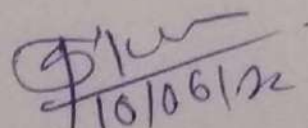
The title of the project is Electricity Billing System.


Project Guide


HOD


10/06/22
Internal Examiner




10/06/22
External Examiner

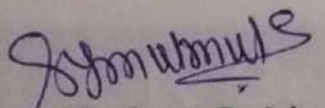


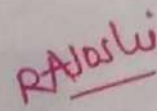
P.V.G.'s College of Science, Pune.
Department of Computer Science

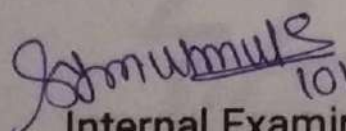
Project Certificate

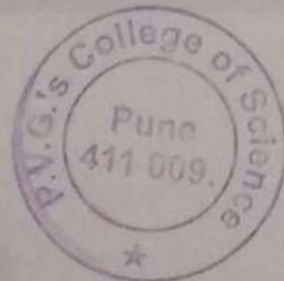
This is to certify that Rohit Kadekar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

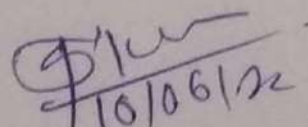
The title of the project is Electricity Billing System.


Project Guide


HOD


10/06/22
Internal Examiner




10/06/22
External Examiner

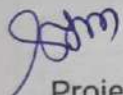


P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

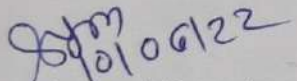
This is to certify that Mrunal R. Adhav has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

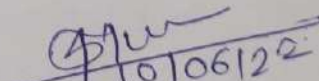
The title of the project is Online Bakery Website.


Project Guide

RAJASHI
HOD




Internal Examiner


External Examiner

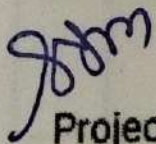


P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Pranav Girish Joshi has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

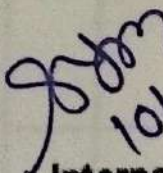


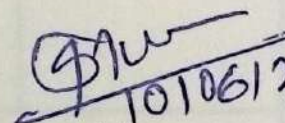
Project Guide

RAJASU

HOD




10/06/22
Internal Examiner


10/06/22
External Examiner

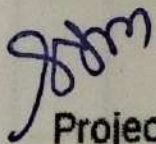


P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Pranav Girish Joshi has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

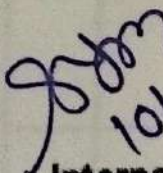


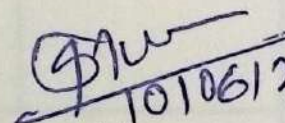
Project Guide

RAJASW

HOD




10/06/22
Internal Examiner


10/06/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

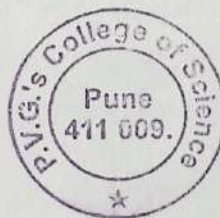
This is to certify that Pardeshi Sharda Deepak has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online Portable Electronic Devices Store.

Project Guide

RAJASHI

HOD



10/06/22

Internal Examiner

10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

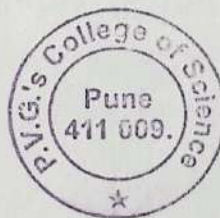
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The title of the project is Online Portable Electronic Devices Store.

Project Guide

RAJASHI

HOD



10/06/22

Internal Examiner

10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Electricity Project Certificate

This is to certify that Nikhil Kulkarni has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Electricity Billing System.

Project Guide

RAJASU

HOD



Internal Examiner

9/10/22
10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Electricity Project Certificate

This is to certify that Nikhil Kulkarni has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Electricity Billing System.

Project Guide

RAJASW

HOD



Internal Examiner

9/10/22
10/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Sakshi Sikandar Pawar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online PMT Pass Booking System

Jdm

Project Guide



Rajali
HOD

Jdm
09/06/22

Internal Examiner

Plu
09/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

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The title of the project is Online PMT Pass Booking System

Jdm

Project Guide



Rajali
HOD

Jdm
09/06/22

Internal Examiner

Plu
09/06/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Shreyas Dharashivkar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

Project Guide

RAJASHI

HOD



Internal Examiner

Dr. W. S. Patil
10/05/22

External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Shreyas Dharashivkar has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Weather Forecasting.

Project Guide

RAJASHI

HOD



Internal Examiner

Dr. W. S. Patil
10/05/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

This is to certify that Aishwarya Anil Gathe has satisfactorily completed the project as required by **Savitribai Phule Pune University, Pune** for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

The title of the project is Online PMT Pass Booking system.

Jsh
Project Guide



Rajashri
HOD

Jsh
09/10/22
Internal Examiner

Jsh
09/10/22
External Examiner



P.V.G.'s College of Science, Pune.
Department of Computer Science

Project Certificate

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The title of the project is Online PMT Pass Booking system.

Jsh
Project Guide



Rajashri
HOD

Jsh
09/10/22
Internal Examiner

Jsh
09/10/22
External Examiner

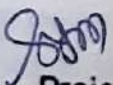


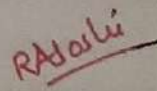
P.V.G.'s College of Science, Pune.
Department of Computer Science

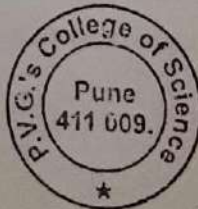
Project Certificate

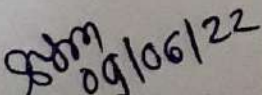
This is to certify that Vedangi Joshi has satisfactorily completed the project as required by Savitribai Phule Pune University, Pune for T.Y.B.Sc.(CS), Semester-VI, in the academic year 2021-2022.

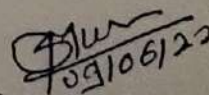
The title of the project is Online Examination Portal.


Project Guide


HOD




09/06/22
Internal Examiner


09/06/22
External Examiner

Kanitkar Music Studio

Date: 29/04/2022

To,

Mr. Abhishek Sinnarkar

Sub: Project Offer Letter

We are Happy to inform you that our organization has chosen you to hire as one of freelance workers for our website development. For this we are happy to present you with this offer of job.

You will be working as the developer from 1st May 2022 to 29th May 2022 regarding our project **Photo Competition**.

We will pay you as per our contractual terms.

I have already attached a copy of our terms and conditions with this offer letter. You are requested to go through it and send us a copy with your signature to show your acceptance of our job offer.

If you need any other information, please feel free to contact us on below cell number .

Thank you very much.

With regards,

FOR MILIND VIDEO


PROPRIETOR

Kanitkar Music Video

Contact Number: +91

Ref: Nebula Technology/HRD/2022

Date: 03/01/2022

Subject: Appointment As "an intern Software Developer"

Dear, Mr. Manthan Viraj Surve.

Congratulations! With reference to your interview with us, we are pleased to appoint you as an "intern Software Developer"– on terms and conditions given below.

1. General :

- a) This appointment offer is made for work at our Pune office. Your services can be transferred to any department where needed.
- b) Your joining date should not be later than 3rd Jan 2022.
- c) Probation Period: You will be put on Probation for period of three (3) months from the date of joining. Your probation period may be extended at the sole discretion of the management. On completion of probation you will be confirmed in the service.
- d) Notice Period:
 - i) During probation period, a notice of 7 days in writing will be required to be given by either party before the employment can be terminated
 - ii) If a confirmed employee resigns from his/her position 1 year or earlier from the date of confirmation the notice period stays the same as of now i.e. 7 days.
 - iii) If a confirmed employee resigns from his/her position 1 year and 1 day or higher from the date of confirmation the **notice period will be 7days** , but it is negotiable.
- e) Increment and Promotion: Your growth and increment in salary will depends solely on your performance and contribution to the company.
- f) You will not disclose any information about the company to anybody outside without permission of the management.

Your Appointment is based on the facts mentioned in your application and the correctness of the documents produced. If it is found incorrect, your services will stand terminated automatically.

2. Working Days, Holidays and Leave:

Company normally works for Six days a week and Nine hours a day including 45 minute Lunch break.

Company observes Sunday as a compulsory weekly off day and second and fourth Saturday as holidays.

The Company reserves right to make changes in the rules.

3. Leave:

Leave during Probation: you will get 1 day paid leave per month during your probation period.

Leave after Confirmation: you are entitled for 7 days Casual Leave and 15 days Paid Leave per calendar year. Please return the duplicate hereof, duly signed as a token of your acceptance of the offer. We are confident that you will have a long and mutually rewarding career with us.

Yours truly,


(Director)

For Nebula Technology



Date: October 04, 2021

To,

Vaijayanti Vasam
House No- 1158, Flat no-3 , Parvat Complex , Nana Peth, Pune - 411002.

Dear Vaijayanti,

We are pleased to appoint you as a **Software Engineer** effective **October 05, 2021** on the following terms and conditions.

- 1) Your compensation package will be as detailed in the attached sheets.
- 2) This appointment offer is made for work at Pune at any of our existing units or at Company's subsidiaries' locations, or at customers' location or at partners' location anywhere in the world as determined in consultation with the appointee from time to time.
- 3) Your joining date should be no later than **October 05, 2021**. This offer is valid only for 15 days from the date of joining mentioned herein. If for whatever reason, you cannot meet this date, please contact the undersigned immediately.
- 4) Your normal work hours will be 9:00am to 6:00pm Monday to Friday including an hour for lunch each day.
- 5) In case you are employed, you are expected to join Company after your present employer formally relieves you. However, in case you are unable to present the relieving letter at the time of joining, the Company will not be liable to any consequences arising out of your previous employment.
- 6) After your appointment, a notice of **two** months in writing will be required to be given, by either party, before the employment can be terminated. The Company may, in exceptional cases, terminate the employment by giving **two-month** salary as compensation in lieu of the notice period.
- 7) You shall be entitled to leave benefits as per the rules framed by the Management from time to time.
- 8) If you remain absent or overstay your sanctioned leave for a period exceeding 7 consecutive days without notice, you shall be deemed to have left our employment and your services shall stand automatically terminated without notice / salary in lieu of notice.
- 9) Company may from time to time, deduct any statutory deduction / withholding tax as may be required by applicable law.
- 10) You shall perform and discharge all duties and functions assigned to you in a faithful, competent and professional manner. You shall devote your full time and skill in discharging your duties as the employee of the Company. You shall attend your duties regularly and punctually.

Great Software Laboratory Pvt. Ltd.

Registered Office: 8th Floor (A and B), Aman Aava Genesis, Baner Road, Baner, Pune 411045

☎: +91 020 631 6500 / 020 6210 6600 ☎ +91 20 4671 1234 ✉ info@gslab.com

GN: 029100PN2003PTC018277

www.gslab.com

— CRAFTING SMART SOFTWARE —

- 11) You shall not enter into any commitments or dealings on behalf of the Company for which you have no express authority.
- 12) Annual increment will be granted depending on your performance in work in terms of various factors including, but not limited to, competence, efficiency, regularity, punctuality and conduct during the past year. Annual increment is not a matter of right but is at the discretion of the Management, and the same may be withheld if the performance is not found satisfactory.
- 13) During the period of your employment, if your work is not found satisfactory or your attendance is not regular, or you have caused breach of confidentiality or violation of law or material breach of Company's policy the Company or its Management reserves the right to terminate your services without assigning any reasons, and without any notice or notice period. In such events the Company shall not be liable to make payment or salary in lieu of the notice period. The Management reserves the right to conduct employee background check verification at any time through third party background check agency or a vendor. You hereby agree to furnish all necessary documents/information for such employee background check verification. This offer is given subject to satisfactory Background Check verification Report. The Company reserves the right to immediately withdraw this offer if the Background check Verification Report is not satisfactory, even after your joining the Company.
- 14) You shall intimate to the Company any change in your residential address. Any communication made to you at your last known residential address shall be binding upon you.
- 15) The Management shall be at liberty to require you to subject yourself to a medical examination at any time at its cost by any Registered Medical Practitioner of its choice.
- 16) You will retire on the day of completion of sixty years of age. The date of birth submitted by you in the application shall be deemed as correct. The Management in the event of having any doubt, reserves its right to ascertain your age from any Registered Medical Practitioner of its choice. If during the period of your employment you are found to be suffering from any contagious or any incurable disease or suffering lunatic, or if the Medical Practitioner certifies that you are not fit to serve in the Company or perform the duties assigned to you efficiently, your services shall be terminated with immediate effect without notice / salary in lieu of notice.
- 17) In case the last day of your employment falls on a non-working day, your last day of employment will be the immediately preceding working day.
- 18) You have been engaged on the presumption that the particulars furnished by you in your application are correct. In case the said particulars are found to be incorrect or that you have concealed or withheld some relevant facts, the Management may terminate your services without giving any notice / salary in lieu of notice.
- 19) Your place of posting will be Pune, but your services are liable to be transferred to any other section, department, post or place in India or to any associate concern either in existence or which comes into existence hereafter. Upon such transfer, the rules and regulations of service applicable to such establishment will become applicable to you.
- 20) You may be required to undertake travel for the Company's work, when necessary.
- 21) Should the need arise, the Company shall be entitled to ask you to undertake special training in the normal course of employment.
- 22) The Company shall be entitled to all the benefits and profits arising from your work in the course of employment.
- 23) You will be required to sign the Company's INVENTION AND INTELLECTUAL PROPERTY RIGHTS ASSIGNMENT AND CONFIDENTIALITY AGREEMENT. A copy of the same is provided with this Offer Letter.
- 24) Non-infringement of patents, copyrights, trademarks, trade names, logo, designs etc. (Intellectual Property Rights) during the course of work:
 - a) The Company is very particular about not infringing the Intellectual Property Rights of another person or entity in the process of work carried out by any Employee.
 - b) The work being rendered by you for the Company may include activities relating to computer software and other fields and areas of information as may be required from time to time, and that the Company may use such work as it may deem fit, including but not limited to, use, reuse either commercially or otherwise as a whole or any part thereof in

any form and or manner for the sale or commercialization of the same in electronic, print or any other media.

c) You agree and undertake that whilst doing your work, you will take all the necessary precaution and use due diligence and professional care to ascertain and confirm that you do not violate Intellectual Property Rights of any third party or entity, in the course of employment with the Company.

d) Though it is your primary responsibility to be aware of copyright matters concerning the work that is carried out by you, the Company may brief you about copyright laws in general and is willing to provide any information relating thereto as may be sought by you.

e) You expressly agree not to hold the Company responsible in the case of any infringement of copyright laws, and that you take full responsibility for the same and agree to indemnify and keep indemnified the Company, its Directors and officers, at all times, against all claims, demands, rights, actions, proceedings of whatsoever kind or nature, made, taken or filed by any person for loss, damage, costs, charges, expenses and liabilities of any kind or nature whatsoever which may be suffered or sustained or incurred in respect of or in relation to the infringement in copyrights in the course of the employment.

25) All information related to your compensation at Company is considered strictly confidential. You are expected to guard your own privacy and not discuss your compensation details with any colleague. All compensation-related discussions at Company are expected to happen directly and only with Company Executives. You are also expected to not discuss other colleagues' compensation with anyone. It is considered a gross violation of this code to refer to other colleagues' compensation while discussing your compensation with Company Executives. You are also expected to share your compensation information only with those individuals outside the Company whom you hold in strictest confidence and ask them to protect the information.

26) Upon termination of your employment with the Company for any reason, you will immediately:

a. hand over charge to such person or persons as informed to you and

b. surrender to Human Resource (HR) representative or such specified person all original or copies thereof of all works, programs papers, records, data, e-mail address book including contact details, notes, drawings, files, documents, samples, devices, products, equipment and other material in whatever and translations into any other language and intellectual property belonging to the Company as may be in your possession or custody pertaining to or connected with the business of the Company or any subsidiary, associate or affiliate of the Company.

Without prejudice to Company's other rights and remedies, the Company will be entitled to deduct from your emoluments, the amount of any claims which the Company may have against you either under the terms of your employment or otherwise.

c. In the event of the termination of the employment, the Employee will promptly sign and deliver to the Company the "Exit Declaration".

d. If any letter of authority or Power of Attorney is given to you, you shall return the same to the Management, on termination of service.

27) In case of any dispute or disagreement in relation to the terms of this offer for employment or matters connected thereto, you agree to negotiate in good faith to resolve such dispute or disagreement. The Employee further agrees that the Company, at its option, may elect to submit any dispute or controversy arising out of or related to this offer for employment for final settlement by Arbitration conducted in Pune in accordance with the Arbitration and Conciliation Act, 1996 and judgment upon the award rendered by the arbitrators shall be specifically enforceable and may be enforced in any court having jurisdiction thereon.

28) You shall be guided by the Company's policies as amended from time to time and shall be required to demonstrate an appropriate behavior towards its adherence and cherish the values propagated by the Company.

Please keep the Company posted of changes in your personal particulars like change of address, progress in educational achievements, etc.

Please confirm your acceptance of the above terms and conditions of your appointment by signing and returning a copy of this letter by **October 05, 2021**. Your acceptance indicates that you have read, fully understood and have consented to the terms and conditions of employment set herein.

We wish you all the best and will strive to provide you with a bright and prosperous career at the Company.

Yours faithfully,
For GREAT SOFTWARE LABORATORY PVT. LTD.

Leena S. Pandit Digitally signed by Leena S. Pandit
Date: 2021.10.04 20:24:00 +05'30'

Leena S. Pandit
Manager - Finance



Letter of Intent

Date of joining
7th March, 2022

Location
Pune

Dear,
Reshma Shinde

Concerning the interview you had with us, the Management is pleased to appoint you as an Intern for our company. This internship is valid from the period 7th March 2022 till 7th September 2022.

The first 2 months of the internship will be unpaid. The internship period may extend if your performance is not found satisfactory. The stipend will be decided as per your performance after the Management review on 8th May 2022.

After successful completion of your internship, you will be appointed/offered employment based on your performance.

Payment will be made after deduction of applicable TDS at the end of the month based on actual days you worked for us. You will provide a monthly timesheet to the company. TDS certificate will be issued at the end of the financial year.

You need to sign the Non-Disclosure Agreement with the Company.

We can terminate your services by giving 7 days official notice.

Please submit a copy of your PAN card to the company.

You will be working from home with your own desktop/laptop.

You are requested to confirm your acceptance of this offer by return email.

Sincerely,
Sneha Gangurde
Talent Acquisition Team
hr@codengine.co



Internship Offer Letter

Date: 01 April 2022

Dear Akshay Balu Shinde:

I am pleased to confirm your acceptance of an internship as Python Developer in the Product Development with ACE InfoEdge. Your duties and assignments for this position are as follows:

- Product Requirement Gathering
- Analysis
- Development
- Testing
- Deployment

Your first day of work will be 5th April 2022. You will work 20 hours per week totaling 400 number of hours (5 months) for the duration of the internship.

If you have any questions, please feel free to contact (supervisor's name). We are pleased you've decided to join ACE InfoEdge.

Sincerely,

Company representative



OFFER LETTER

To,

Date-01/03/2022

Dear ANIKET SHIVANKAR

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position **Trainee for Internship** on terms and conditions, which have been mutually discussed and agreed upon.

He is Working on the project titled "E-Pay System".

You are requested to bring with you the following documents at the time of joining your duties:


1. Four passport size photographs.
2. Copies of Educational/Professional qualifications.
3. Certificates in support of date of birth.

You are required to join us on **10 March 2022**, failing which this offer will be treated as cancelled.

We are happy to welcome you to the Sovimal Software Solutions. family.

With best wishes
Sovimal Software Solutions




Mr. Nitin Bhaware,
Director,
Sovimal software Solutions



28/10/2021

OFFER LETTER

Sneha Thange,

RE: OFFER OF EMPLOYMENT – Research Analyst.

Dear Sneha,

Following our recent discussions, we are delighted to offer you the position of "Research Analyst" with Yoan One Solutions LLP. Yoan One Solutions LLP was founded with a single mission – to add value to our client's sales & marketing operations. If you join Yoan One Solutions LLP, you will become part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As a member of Yoan One Solutions LLP team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all the products, actions, advice and results that you provide as a representative of Yoan One Solutions LLP. In return, we are committed to providing you with every opportunity to learn grow and stretch to the highest level of your ability and potential.

We are confident you will find this new opportunity both challenging and rewarding. The following points outline the terms and conditions we are proposing.

Title: Research Analyst,
Start date: 01/11/2021,
Salary: INR 2,04,000.00 PA/INR 17,000.00 PM.

Following the initial probationary period, a progression and performance review will be conducted on a quarterly basis to assess performance to-date, and to clarify or modify this arrangement, as the need may arise.

This arrangement may be terminated by either party upon notice in writing to either party with notice that complies with Employment Standards (or Labor Standards) for Your Province.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Yoan One Solutions LLP,
Global Business Hub, Office No. 205, 2nd Floor, Kharadi, Pune – 411014.
Cont – hr@yoanone.com

<https://www.yoanone.com/>

Remuneration and Allowance:

- Your monthly remuneration would be Rs.17,000.00/- (Seventeen Thousand Only) less Rs.200 against Professional Tax (PT). Variable / Incentive will be calculated according the overall performance and adherence of the employee.
- All increments would be done annually, and payable from May or November.

Commencement/Terms:

- We request you to join us on 01/11/2021, unless a new date is mutually agreed upon by us in writing/verbally.
- You would be under screening for a period of 1 month. Only after this screening of 1 month, depending upon satisfactory performance, the company will continue with your employment else you would be asked to leave the company.
- You will be on probation period of Three (3) months or such extended period as may be decided by the company based on your performance during the probation period and you are not entitled for any leaves during your period of probation.
- On satisfactory completion of your probation, you will be informed about your confirmation in the service of the company by making a letter of appointment.
- No leaves are entitled in your probation period and accumulated leaves will not be paid during the time of separation from the company.
- Employee has to utilize any leaves during his/her notice period on the basis of availability & eligibility. No leaves can be claimed within 3 months from the date of joining. Employee will be marked "UPL" (Unplanned Leave), if he/she informs his/her TL/Line Manager within 2 hours of his/her timings. If reported 2 hours prior the shift then it will be marked "CL"/"SL" (CL=Casual Leave & SL=Sick Leave) on the discretion of his/her TL/Line Manager depending on the situation.
- Not more than 2 "UPL's" allowed in a month, if taken then the third will lead to a Warning Letter. 3 "NCNS" continuously would lead to a direct Termination without any intimation to the employee. (UPL = 3 days' salary deduction; NCNS = 2 days salary deduction.)
- "LWP" will also get one "PL" deducted from the kitty.
- Any Compensatory Offs to be taken within 3 months of its credit
- Half Days to be applied 4 hours prior to the shift timings to his/her TL or Line Manager.

Professional ethics and confidentiality:

While you are in the employment of the company, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity into the services of, or be employed by or engaged with any other firm, company or person. You will not divulge to any other person or utilize any of the company's secrets or other related information outside the company. You shall maintain the confidentiality of any and all proprietary information of which you gained knowledge or possession as a result of your employment. Cell Phones or any other unauthorized gadgets would not be allowed on the production floor unless authorized by management. If found it will be confiscated and strict disciplinary action will be taken against that employee which might also lead to termination of his/her employment.

Yoanone

Notice Period and Termination of Employment:

- During the probation period, your services would be liable to be terminated by the company without assigning any reason and without giving any notice. During the probation period, if you decide to leave the company's services you will be required to give and serve 7 working days' notice period.
- If at any time during or after or the extended period of probation, you are considered unsuitable for the post appointed to you will received termination letter without assigning any reason. In case of termination consequent to any disciplinary action or loss of confidence, the company would not be liable to give any notice or notice pay thereof.
- It is a sole discretion of the company whether to accept your resignation or not.

Miscellaneous Norms and obligation: Gross misconduct with regards to miscellaneous norms and obligation would amount to cause for your immediate dismissal without notice or payment in lieu of notice. Examples of gross misconduct:

- Sexual harassment or intimidation of employees.
- Behavior which is either physically or verbally threatening or degrading to others.
- Failure to achieve performance targets set out for you under performance management system of the company from time to time.
- Violation of code of conduct and business ethics.
- Found under the influence of liquor or any other drugs in the company premises.
- You shall be deemed to have resigned in case you are absent from work or extended your stay after granted leave without authorization or acceptable excuses, for the period of three (3) consecutive days.
- Upon termination of your employment, you will return any items belonging to or relating to the company. These include but are not limited to keys, diaries, business cards, files, and all other items of a professional nature, which were acquired or created during your employment, including computer software and applications.

General:

- The terms of your employment may be amended at any time. This contract of employment shall be interpreted and governed by the laws of India.

Yoan One Solutions LLP,
Global Business Hub, Office No. 205, 2nd Floor, Kharadi, Pune – 411014.
Cont – hr@yoanone.com

<https://www.yoanone.com/>

We look forward to you joining us. Please do not hesitate to call us for any information you may need. Also, sign the duplicate of this offer as your acceptance.

Your Sincerely,

Yogesh Dhekane

Yogesh Dhekane,
Director,
Yoan One Solutions LLP.

I hereby, agree to abide by the rules and regulations of Yoan One Solution LLP and will be responsible for any actions leading to non-conformity of the above-mentioned guidelines.

Name	
Signature	
Date	
Place	

Internship Offer Letter

Date: 01 April 2022

Dear Akshada Namdeo Pangarkar:

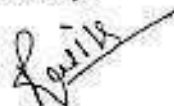
I am pleased to confirm your acceptance of an internship as Python Developer in the Product Development with ACE InfoEdge. Your duties and assignments for this position are as follows

- Product Requirement Gathering
- Analysis
- Development
- Testing
- Deployment

Your first day of work will be 5th April 2022. You will work 20 hours per week totaling 400 number of hours (5 months) for the duration of the internship.

If you have any questions, please feel free to contact (supervisor's name). We are pleased you've decided to join ACE InfoEdge.

Sincerely,



Company representative



Internship Offer Letter

Date: 01 April 2022

Dear Vaibhav Jayant Pathak:

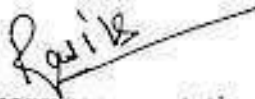
I am pleased to confirm your acceptance of an internship as Python Developer in the Product Development with ACE InfoEdge. Your duties and assignments for this position are as follows:

- Product Requirement Gathering
- Analysis
- Development
- Testing
- Deployment

Your first day of work will be 5th April 2022. You will work 20 hours per week totaling 400 number of hours (5 months) for the duration of the internship.

If you have any questions, please feel free to contact (supervisor's name). We are pleased you've decided to join ACE InfoEdge.

Sincerely,



Company representative



Kanitkar Music Studio

Date: 29/04/2022

To,

Mr. Abhishek Sinnarkar

Sub: Project Offer Letter

We are Happy to inform you that our organization has chosen you to hire as one of freelance workers for our website development. For this we are happy to present you with this offer of job.

You will be working as the developer from 1st May 2022 to 29th May 2022 regarding our project **Photo Competition**.

We will pay you as per our contractual terms.

I have already attached a copy of our terms and conditions with this offer letter. You are requested to go through it and send us a copy with your signature to show your acceptance of our job offer.

If you need any other information, please feel free to contact us on below cell number .

Thank you very much.

With regards,

FOR MILIND VIDEO


PROPRIETOR

Kanitkar Music Video

Contact Number: +91

aavidsoft

Aavid Software

06th Dec 21

To,

Isha Mangesh Wakadkar

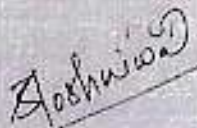
Subject: Confirmation letter for project work

Dear Sir/Madam,

With reference to your application we are pleased to appoint you as a trainee for software development in our organization from 1st Dec 2021. During this period you will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, project cost and estimation, Technology, Software packages license, Company's policies, and Company's matters.

With best Wishes,

For Aavid Software,

 Aavid Software
Proprietor

Sonal Toshniwal

Aavid Software

Plot No. 1, 1st Floor, Near Krishna Hospital, Paud Road, Kothrud, Pune, India 411038



Cognizant Technology Solutions India Private Ltd
Payslip for the month of May 2022
Financial Period 2022-2023

Private & Confidential

Associate Information			
Mr. Vikram Shrikhande			
Associate Id	2074957	Location	Quadron (HNZ) Block 2 & 3 SE2
Designation	Programmer Analyst	PAN	GNBveeeXQ
Gender	Male	Bank A/C	xxxxxx7197
Date Of Joining	09-Oct-2021	ESI Number	
PF A/C	TN/MAS/71309/1927648	Status	Salary Credited
UAN	001741114679	Available Calendar Days	31
SA Policy No	-	Paid Days	31
SA LIC ID	-	Loss of Pay Days	0

Earnings	Amount	Deductions	Amount
Basic	16,925	ProfessionTax	200
House Rent Allowance	10,155	Provident Fund-Employee Contribution	2,031
Conveyance Allowance	800	TDS	0
Medical Allowance	1,250		
Special Allowance	12,589		
Advance Stipend Bonus	2,000		
Internet Allowance - WFH	1,800		
(A) Total Earnings	45,519	(B) Total Deduction	2,231

Net Salary = (A) - (B)	43,288
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This is a computer generated payslip, and is not valid unless authorized.

Ref No: 17957391

21-Sep-2021

Vikram Baliram Shrikhande



Dear Vikram Baliram,

We have greatly enjoyed our recent discussions with you and are pleased to offer you the role of **Programmer Analyst** with **Cognizant Technology Solutions India Private Limited** ("Cognizant"). Your place of posting will be **Pune**.

Your annual total compensation will be **INR 599,996**. This includes an annual incentive target of **INR 20,000**. This amount may vary depending on individual and company performance. Please see **Compensation and Benefits** for additional details on your compensation. Cognizant has considered 26 months of your experience as relevant in this offer, which will be kept up-to-date in our records.

Your appointment will be governed by the terms and conditions of employment presented in **Employment Agreement**, as well as any rules, regulations and practices currently in place at the time of employment.

We request that you join us on or before **19-Oct-2021**.

Please note:

- This offer is subject to satisfactory professional reference checks
- This offer is valid for three (3) months from the date of offer. Any extension shall be at the discretion of Cognizant and shall be communicated to you in writing
- Prior to beginning work with Cognizant, you must provide evidence of your right to work in India and other documentation requested by Cognizant

We are delighted to welcome you to the team! You are joining Cognizant at an exciting time, and we know your fresh thinking and expertise will help us accomplish great things.

If you have any further questions or need clarification on this offer, please feel free to contact us.

Best regards,

For **Cognizant Technology Solutions India Private Limited** ("Cognizant").



Ardeshir R Dastur
AVP – Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

Date: 06-Apr-2021

PRIVATE AND CONFIDENTIAL

Subject: Offer Letter

Dear Neha Keskar,

In our continuous pursuit for Talent, we look for Professionals driven by Vision, Passion and Action to achieve our organizational and individual goals. Based on your profile and various rounds of discussion, it has been observed that you display the Qualities required to be an Affinitian.

We are pleased to offer you the position of **Junior Associate - Website Developer Grade O1**. This offer is made after considering your education, total & relevant work experience, professional/ technical/process exposure and finally the internal parity. Your compensation details are attached in the next page.

We would be glad if you can join us as soon as possible, you should join us on or before **19-Apr-2021**. You need to confirm your date of joining in writing or over an e-mail. You shall abide by the Policies and Guidelines of the Company presently applicable and as may be modified from time to time while in the employment of our Company. In case you do not communicate your acceptance of the offer within two days of receipt of the offer or do not join duties on the date mentioned above, the offer contained in this letter shall stand automatically cancelled, unless specifically extended by the Company, in writing.

The formal appointment letter will be given to you after you join our services. Please feel free to reach out to **Human Resources** (ae-in.hr-recruitment@affinityexpress.com) for any queries.

Please Note

a) As per our Company policy and part of joining formalities, all selected candidates/employees will undergo a background verification of their Educational & Professional Qualifications, Designation, Compensation, Nature of Employment and Relieving, Character & Conduct. The same will be initiated through an external agency. Reference/Background Check from your current employer will be initiated only after you have joined our services. Also, upon your joining you need to submit all the credentials and the same will be verified. You may need to undergo a medical examination/vision test during the employment as per your job profile requirement. Your appointment will be subject to a satisfactory/positive report on all the above-mentioned items.

- b) You need to submit the following mandatory documents in sets, before your date of joining
- I. Latest passport size photographs with white background.
 - II. Copy of Educational Documents(Marksheet/Certificate): SSC, HSC, highest Degree & Certification courses, if any
 - III. Copy of PAN card, Aadhar Card,
 - IV. Age Proof, Photo Identity proof & Residence address proof
 - V. Proof of the previous salary drawn (Copy of appointment/Latest Payslip)
 - VI. Relieving letter / Experience letter from the previous organization for experienced candidates.
 - VII. Latest Internet Bill or Payment Receipt mentioning the requisite Internet Speed of 40 MBPS or more via a Fixed-line Broadband Connection
 - VIII. Self-Declaration email/letter for possession of personal Laptop/Computer and viable broadband connection

Welcoming you to the Affinity family and we look forward to a long & fruitful association with you.

Affinity Express India Private Limited

CIN: U18101PN1993PTC071893

Office No 105, Sai Radhe Complex, Sangamwadi, Pune - 411001
AffinityX.com



24th January 2022

HIMANSHU AGARWAL

SALARY REVISION

Dear Himanshu,

Thank you for your contribution to Left Right Mind during the year 2020-21.

In recognition of your efforts and commitment over the past year, we are pleased to share that your compensation has been revised with effect from 1st January 2022.

Your annual compensation for the year 2021-22 will be **Rs. 6,06,800**. The attached salary card should provide you with additional clarity about various allowances and indirect provisions. Please note that except for specific & relevant changes being made in this regard; all other terms and conditions of your employment shall remain unchanged.

All matters related to compensation are between you and the Company and it is expected that you will maintain strict confidentiality about the same.

Your next salary revision will be in 2023.

We congratulate you on your success and look forward to your being an integral part of Left Right Mind's growth journey.

Yours Truly,
For Left Right Mind Private Limited

A handwritten signature in black ink, appearing to read "Rashmi Deodhar", with a horizontal line underneath.

Rashmi Deodhar
Manager Personnel & Admin

A handwritten signature in black ink, appearing to read "Himanshu", written in a cursive style.

LEFT RIGHT MIND PRIVATE LIMITED

Registered Office : D-502 Kalpataru Regency Phase-II, Road No 10, Kalyaninagar, Pune 411006 INDIA * CIN: U72900PN2016PTC167059
Development Centre: Business Bay, ground floor, Flat No: 84, Wellesley Road, Pune 411001, INDIA

28-May-2020

Dear Prathamesh Sankat,
BSc, Computer Science
Pune Vidyarthi Githa's College of Eng. & Tech.



Candidate ID – 14206400

In continuation to our discussions, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,111/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IITIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum pass percentage as per University norms (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Sunesh Bethavandu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :-

Date: -



Office Address: 4th Floor, SM Tower, Near Domino's ,
Karvenagar, Pune-411 052, MH, India
Email: hr@codeiconstechnology.com
Website: www.codeiconstechnology.com

Offer Letter.

Ref No- Intern/CIT1012/2022

Date- 21st March 2022

Dear Hrishikesh Dhumal,

With reference to your application and subsequent interview with us, we are pleased to offer you an opportunity to join our team in the role of Front-End Developer-Intern. The term of your placement will be from 28/03/22 to 30/09/22. You will report to Ms. Sandhya Raut.

Your project internship duration will be for six months. This assignment will reward you with six month's work experience at Code Icons Technology Pune.

Please accept this offer by filling out the enclosed forms and returning them as soon as possible to hr@codeiconstechnology.com.

We look forward to hearing back from you. If you have questions at all, please do not hesitate to contact me at hr@codeiconstechnology.com.

A handwritten signature in blue ink, appearing to read "Sandhya Raut".

**For Code Icons Technology.
Human Resource Manager.**

OFFER LETTER



+91777 400 7628

info@emprotek.com

www.emprotek.com

1st March 2022

To

Mr. Sumedh Draid

Pune

SUBJECT: OFFER OF INTERNSHIP TRAINEE

Dear Sumedh,

This has reference with your application and subsequent interview you had with us. We are pleased to offer internship as Web Developer Trainee (Software Dept). You will report to Mr. Shiram Kulkarni.

1. Your internship period will be of Six (6) months. This period can be extended or reduced at the sole discretion of the management. Your performance will be evaluated at the end of your internship.
2. During internship period, maximum one day leave per month will be allowed. You are advised to avoid taking leave unless absolutely necessary.
3. You will maintain strict confidentiality related to technical and commercial knowledge, secrets proprietary information and all company information during your association with us and thereafter.
4. You will abide by the policies and practices of the company in force from time to time as (made applicable to your cadre or team).
5. You will not share any company confidential information with any person other than EMPROTEK authorised person. Any such act such as keeping company data on personal storage OR personal email or by any other means will lead to strict disciplinary / legal action.
6. All the expenses including transportation, food or any have to be managed by the candidate. Candidate must wear a helmet if commuting by two-wheeler.
7. Upon satisfactory performance, EMPROTEK to award certificate for the internship.

We wish you a happy and prosperous future with our organization and welcome you to EMPROTEK family.

For Emprotek Software Solutions Pvt. Ltd.

Authorised sign



Emprotek Software Solutions Pvt. Ltd.

Registered Address: 15A/2 FL No 8, 'Bhavarti', Sivagnamandir Society,
Patwardhan Bang. Erandawana, Pune - 411 004, Maharashtra, India
(CIN - U72900PN2015PTC15755)



OFFER LETTER

Date-01/01/2022

To,

Dear MR. SHUBHAM BHANDARE

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position **Trainee for Internship** on terms and conditions, which have been mutually discussed and agreed upon.

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of Educational/Professional qualifications.
3. Certificates in support of date of birth.

You are required to join us on **10 Jan 2022**, failing which this offer will be treated as cancelled.

We are happy to welcome you to the Sovimal Software Solutions. family.

With best wishes
Sovimal Software Solutions



Mr. Nitin Bhaware,
Director,
Sovimal software Solutions



OFFER LETTER

Date-01/01/2022

To,

Dear MR. VAISHNAV GAIKWAD

This has reference to the discussion you had with us. In this connection, we are pleased to offer you the position **Trainee for Internship** on terms and conditions, which have been mutually discussed and agreed upon.

You are requested to bring with you the following documents at the time of joining your duties:

1. Four passport size photographs.
2. Copies of Educational/Professional qualifications.
3. Certificates in support of date of birth.

You are required to join us on 10 Jan 2022, failing which this offer will be treated as cancelled.

We are happy to welcome you to the Sovimal Software Solutions. family.

With best wishes
Sovimal Software Solutions



Mr. Nitin Bhaware,
Director,
Sovimal software Solutions



Offer: Computer Consultancy
Ref: TCSL/DT20195925387/Pune
Date: 03/01/2020

Ms. Vaishnavi Satyavan More
At Post Kurangwadi Tal Bhore Dist Pune,
Kurangwadi,
Pune-412213,
Maharashtra
Tel# -

Dear Vaishnavi Satyavan More,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,100/-** per month.

TCS Confidential
TCSL/DT20195925387

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

Nivati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwade, Pune 411 006 India

Offer Letter



UNIQUE SOFTWARE KARAD

To,
Mr. Minakshi Subhash Patil
Subject: Appointment as a " Java Developer " in Unique Software Karad.
Date: 21st Sept 2020

Dear Minakshi,

We are pleased offer you employment at Unique Software Karad. We feel that your skills and background will be valuable assets to our team.

You have been appointed as a **Java Developer**. Your starting date will be **01-Oct-2021**.


Your gross annual remuneration will be Rs. 1,20,000 payable monthly.

If you choose to accept this offer, please sign the second copy of this letter and return it to us.

We look forward to welcoming you at Unique Software Karad.

Thanks & Regards

FOR UNIQUE SOFTWARE KARAD.


UNIQUE SOFTWARE

Authorized Signatory

Mr. Indrajit Gharge.

(Director)

Offer Letter



Rabbit & Tortoise
TECHNOLOGY SOLUTIONS

Rabbit and Tortoise Technology Solutions Pvt. Ltd.

C: +91 20 27012345 | www.rntsl.com | info@rntsl.com

Letter of Appointment

Date : 15/11/2021

Name : Shubheni Pawar
Designation : Management Trainee
Date of Joining : 15/11/2021
Location : Pune

We would like to congratulate and inform you that, based on our interaction during the interview process & leadership consensus we are pleased to offer you an appointment in our organization as Management Trainee.

The opportunity is being provided based on information furnished by you & your medical fitness, which is subject to background verification & check. During the background verification if any discrepancy is found, RNT reserves the rights to review your association with the organization.

The gross emoluments are detailed in Annexure - A.

You are hereby required to agree the Terms and Conditions as described in Annexure - A.

Please sign and return a copy of this letter as an indication of your acceptance of opportunity.

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world class organization. We assure you of our support for your professional development and growth.

Yours truly,
For Rabbit and Tortoise Technology Solutions

Authorized Signatory

Harshita Danwalker
OOO



Crest Venue and Entertainment Software Pvt. Ltd.

(A 100% subsidiary of www.247software.com)

Lalani Quantum, Office No. 201, 2nd Floor,

Bavdhan Budruk, Pune - 411021

CIN : U74999PN2017FTC171518

Appointment Letter

25-March-2022

Dear Antara Sahasrabudhe,
E-mail : antarasahasrabudhe@gmail.com
Mobile : 9762256550

We are pleased to inform you that after careful consideration Crest Venue and Entertainment Software Pvt. Ltd. has decided to make you this offer of employment. This letter sets forth the terms of the offer which, if you accept, will govern your employment.

Position; Duties: Your position will be **Associate Software Engineer** You will be reporting to the **Director of Engineering**. Your duties and responsibilities will be as designated by the company.

Full Time Employment: The employment term will begin on **4th April 2022**. Your reporting time to the office will be 9:00AM to 6:00PM every day except Saturday and Sunday unless there is a major release/unfinished work.

Compensation: Your compensation (Cost to Company) will be **Rs.4,50,000/- per annum** consistent with the company's payroll practices. Please refer Annexure for salary break-up. You will be confirmed after 6 Months of Probation period. You will be entitled to have access to the company's facilities (Software, Hardware, Intranet, etc.) and other resources as required.

Please sign the enclosed copy of this letter and the "Employment Agreement" and return it to us by **23rd March 2022** to indicate your acceptance of this offer.

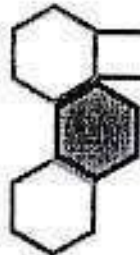
We are confident you will be able to make a significant contribution to the success of **Crest Venue and Entertainment Software Pvt. Ltd.** and look forward to working with you.

Sincerely,

For Crest Venue and Entertainment Software Pvt. Ltd.,

Prasad Sumant
Senior Manager - HR

Offer Letter



JAWK Softwares LLP

206, Fortune plaza,
NDA Pasahan road,
Bavdhan pune--411021
Phone No-9028881900
Email-contact@lawksoftwares.com



To,
Mr. Atul Salunkhe.
Sub: Internship in JAWK Softwares LLP.
Date: 5th February 2022.

Dear Atul,

We thank you for your interest in joining JAWK Softwares LLP and are pleased to offer you an Internship. Your Internship period will be of 6 months. After your Internship period, you will be considered a full-time employee of the company.

Your stipend will be 12000 payable monthly during the internship period. You will be responsible for learning technology, delivering software assignments and other software lifecycle-specific activities.

Your joining date is February 7, 2022. Training completion date 7th August 2022.

Thanks and Regards,

SANTOSH Digitally signed
HARIPRASAD by SANTOSH
AD HARIPRASAD
CHANDA CHANDAK
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Santosh Chandak
President, Designated Partner
JAWK Softwares LLP





Atrium Technology Solutions

Your Trusted Partner in Building Software

Dear Mr. Rohan Malwadkar,

Congratulations! We are pleased to confirm you have been selected to work for Atrium Technology Solutions. We are delighted to make you the following job offer.

The position we are offering is that of Software Developer. The salary would be Rs.15,000.00 per month during the probation period which is for 3 months starting 14thFeb 2022. On confirmation, based on your performance, the salary will be revised to up to Rs. 18,000.00per month.

Your working hours will be from 8.30 AM and Monday to Friday.

We would like you to start work on 14thFeb 2022 at 8.30AM. Please report to Datta Sukalkar, for documentation and orientation. If this date is not acceptable, please contact us immediately.

Please make sure that you read Atrium's policies. When in agreement, please sign the enclosed copy of policies and offer letter and return it to indicate your acceptance of this offer.



Atrium Technology Solutions

Your Trusted Partner in Building Software

We are confident you will be able to make a significant contribution to the success of our Company and look forward to working with you.

Sincerely, MD Deodhar

Madhuri Deodhar

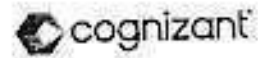
CEO, Atrium Technology Solutions

I have read the Atrium Policies and I am in agreement with terms and conditions. I accept the offer as outlined above.

Malwadkar

Rohan Malwadkar

EXPERIENCE LETTER



30 May 2022

Cognizant Technology Solutions India Private Ltd.
Plot No. 26, 27,
Infotech Park,
MIDC Hinjewadi, Pune

TO WHOM IT MAY CONCERN


Sub: Employment Information as per our records

Employee Name	: Mr. Atharva Vinayak Saipekar
Employee Id	: 891345
Designation	: Programmer
Date of Joining	: 30 November 2020
Employment status	: Active
Role Description	:

- Spofire
- Cognis
- Informatica
- Puffy
- Oracle developer
- Maria monitoring
- China monitoring
- Mail monitoring
- Oracle Developer



Thanking you,
Yours Faithfully,
For Cognizant Technology Solutions India Private Ltd.,


Pravin Maheshkumar Kurnik
Associate Director - HR

Active
Go to S

Disclaimer: This document is valid, subject to employee being employed with us

OFFER LETTER

15-Apr-2020

Dear Ananya Vinayak Solankar,
B. Sc. Computer & Information Science
PIG's College of Science



Candidate ID – 14130296

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,000/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.284,311/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,500/- towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPIN while joining the organization. Please refer Annexure B for more details.


Please note:

* This appointment is subject to satisfactory professional reference checks and you scoring a minimum of 60% aggregate (all subjects taken into consideration) with no pending areas in your Education/Post-Education.

Acti

JAWK Softwares LLP

206, Fortune plaza,
NDA Pasahan road,
Bavdhan pune--411021
Phone No-9028881900
Email-contact@jawksoftwares.com



JAWK

To,
Miss. Shital Mahangare.
Sub: Internship in JAWK Softwares LLP,
Date: 5th February 2022.

Dear Shital,

We thank you for your interest in joining JAWK Softwares LLP and are pleased to offer you an Internship. Your Internship period will be of 6 months. After your Internship period, you will be considered a full-time employee of the company.

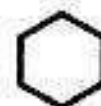
Your stipend will be 12000 payable monthly during the internship period. You will be responsible for learning technology, delivering software assignments and other software lifecycle-specific activities

Your joining date is February 7, 2022. Training completion date 7th August 2022.

Thanks and Regards,

SANTOSH Digitally signed
by SANTOSH
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SAD CHANDAK
Date:
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12:39:08
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Santosh Chandak
President, Designated Partner
JAWK Softwares LLP



LETTER OF APPOINTMENT

Date of joining
1st March 2022

Dear,
Harpreet Kaur Makhija

Location
Pune

Subject: Appointment for the post of Junior Software Developer

We are pleased to offer you, the position of Junior Software Developer with Codengine Technologies on the following terms and conditions:

Commencement of employment

Your employment will be effective, as of 1st, March 2022.

Job title

Your job title will be Junior Software Developer and you will report to the designated reporting manager.

Salary

Your salary and other benefits will be as set out in Annexure I, hereto.

Place of posting

You will be posted at Pune Maharashtra. You may however be required to work at any place of business which the Company has, or may later acquire.

Hours of Work

The normal working days are Monday through Friday. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from 9 AM to 6 PM and you are expected to work not less than 45 hours each week, and if necessary for additional hours depending on your responsibilities.

Leave/Holidays

- You are entitled to 6 days of casual leave, 6 days of paid sick leave, and 12 privilege leaves in a year.
- Every month 2 leaves are allotted to the employee's leave balance.
- You are entitled to 12 Privilege leave per annum. New employees will be able to take PL only after successful completion of 6 months probation period from the date of joining.
- Female Staff who have completed a minimum period of 1 year of employment before getting a plan/news of pregnancy are eligible for Maternity leave as per the Maternity Benefit Act 1961.
- The Company shall notify a list of declared holidays at the beginning of each year.

Termination

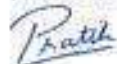
After confirmation of employment, you will have to provide a 90-day clear written notice in case you decide to leave the company. You need to submit a resignation in writing or by email to the concerned management authority. The notice period will be valid from the day of the acceptance of the resignation letter by the management. Failure to serve the notice period will also result in forfeiture of relieving benefits mentioned in clauses (4.1.1 & 4.1.2 Under Employee Handbook)

NOTE: Refer to Employee Handbook for more details

Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy. We welcome you and look forward to receiving your acceptance and to working with you.

Yours Sincerely,



Pratik Salunkhe,
Human Resource Manager,

Acceptance

I confirm my acceptance of the above offer in conjunction with the associated documents.

Date: 22-03-2022

Place: Pune


Name & Sign: HARPREET KAUR

Astreca Consulting Pvt Ltd

33 Visava, Sandagar Co-Op Soc,
Dhankavdi Pune 411043



Dear Sameer Jagtap:

We are pleased to offer you a position with Astreca Consulting Pvt Ltd (A group of Astreca Consulting I.J.C USA), also referred to as "Company." If you accept this offer, you will be designated as Intern and join us at our Pune office.

This offer will be subject to the Standard Terms and Conditions of Employment by Astreca Consulting Pvt Ltd. In addition, it will be governed by its policies, rules, and guidelines (See Appendix for details). You will also be required to sign and agree to be bound by The Employee Non-disclosure, Non-solicitation, and Non-Competition Agreement when you join the Company's employment.

Your responsibilities will be as follows:

- Develop applications (coding, programming)
- Debug and test the developed application/program
- Research, investigate, and fix a wide range of technical issues
- Collaborate with senior leaders
- Approach problems and creating solutions
- Proactively learning about new technologies
- Collect and analyze text and other data from websites and other sources using APIs and custom code.

The overall Stipend offered to you is ₹6500 per month, reporting to the company founder and CEO. Your internship period will be six months. Upon completing the internship period, you will be transitioned into a full-time role with the Company.

This offer of employment with Astreca Consulting Pvt Ltd is subject to the successful verification of information provided by you.

By accepting this offer, you are also confirming that -

JOINING LETTER:



Ref: TCSL/DT20195884528/1354448/Pune

Date: 31 July 2020

MS. ANUJA SUHAS BHOIRKAR
576, Dr. Bhoirkar Wada 576 Kasba Peth,
Near Sat-Toli Police Station, Pune,
Maharashtra-411011.
Tel# 919422323185

Sub: Joining Letter

Dear Ms. Anuja Suhas Bhoirkar,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **24th August 2020** and your training location is **Pune**. We are pleased to inform you that your work location is **PUNE** and your stream is **IT**. This has been provided considering your preference and business requirements.

Kindly report at the address shared below by **08:30 AM** on the date mentioned above.

Tata Consultancy Services
Plot No. 2 & 3, MIDC-SEZ.,
Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Maharashtra, India.
Pune, Maharashtra-411057.
(Route map of the TCS Xperience Program Center can be viewed on TCS NextStep>> ILP Corner>>ILP Centres)

Contact Person: Ms. Swathi Vittal Shetty
Phone: 02267781608
Email Id: swathi.shetty1@tcs.com
(Contact Hours: Monday - Friday, 9 AM to 6 PM)

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

Private and Confidential

TATA CONSULTANCY SERVICES

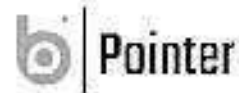
Tata Consultancy Services Limited

Ayutli Business Park, Gateway Park Road NO. 13, MIDC, Andheri, Mumbai-400 093 India

Tel: 91 22 6779 6800 Fax: 91 22 6779 6855 Website: www.tcs.com

Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai-400 021

Page | 1



Confidential

Reference: BPOINTER/AAH-4392

5th May, 2022

Ms. Mayuri Bondre

Dear Mayuri,

Subject: Your Appointment as Laravel Developer

With reference to your application for internship with us, and the subsequent selection process, we are pleased to inform you that you have been selected as Intern with Bpointer Technologies. (Company).

Bpointer organises the corporate and operational structure on tier and specialised basis and provides roles based on a progressive basis. During your tenure with the company, you are expected to perform a role as may be deemed fit by the organization and business needs. The company encourages employees to sharpen and enhance their competencies by providing various roles.

The duration of the internship will be for a period of Six months from 10-May-2022 which is unpaid. On the basis of your performance will provide a job offer to you as a regular employee at a later date.

The terms and conditions of this offer are:

I. Termination of Internship

The Company can terminate your service without any notice period in case the internship is terminated on grounds of

- i. Breach of confidentiality or IP related obligations
- ii. Violation of law
- iii. Material breach of Company policy.

Website: www.bpointer.com, Email: info@bpointer.com, Contact No: [+91] 9689598880

Bpointer Technologies Pvt. Ltd.

312, XION, Hinjawadi Phase-1, Pune, Maharashtra, India- 411057

joining letter



The internship period can be terminated by whatsoever reasons by either party by giving one week notice period.

2. Work Location

At the time of joining, you will be posted at Pune office

3. Documents required at the time of joining

At the time of joining, the following original certificates/documents along with one photocopy should be furnished. Original certificates/documents will be returned to you after verification.

Sr. No.	Description
1	Certificates of educational qualification - SSC (10th Equivalent), School leaving, HSC (12th equivalent).
2	Certificate of Graduation/Post Graduation and Mark Sheets.
3	2 recent passport size colour photographs.
4	Photo-attested bonafide certificate from college Principal.

Director

Prashant Thakare

(Bpointer Technologies)

Acceptance of the offer

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my having accepted the offer and the terms and conditions set out in this letter.

Also, I hereby declare that nothing apart from the above mentioned clauses have been committed to me during the selection process.

Date:

Signature:

Website: www.bpointer.com, Email : info@bpointer.com, Contact No. : (+91) 9689698880

Bpointer Technologies Pvt. Ltd.
312, XION, Hinjawadi Phase-1, Pune, Maharashtra, India- 411057

Our Ref.: SCT: 21-22:OL35

Date: July 06, 2021

Swarali Sanjay Aradhya
A1-10, gate no.5, Girija Shankar Vihaar,
Kumar park housing society,
Karvenagr, pune-411052

Sub: Offer Letter for Internship

Dear Swarali,

With reference to our discussions about possible association with Spring CT for industrial training, we are pleased to offer you the position of **Intern** in our organization. Spring CT, like the season of Spring, is a place for growth, renewal, and beginning of a new life. In the context of our business this applies to the development of new technologies and products, as well as to the growth of the employees and the organization. We are proud to welcome you to an organization that strives for the growth of its entire community, which includes its employees, owners, customers, suppliers, and business partners.

Integrity, trust, and transparency are at the core of Spring CT. Freedom of expression provides everyone an opportunity to present their thoughts and seek others' opinion on any topic concerning the organization. Our excellent commitment to R&D coupled with willingness to accept challenging assignments helps us achieve truly cutting edge product engineering capability. Spring CT inspires and encourages continuous learning across the organization, which becomes the foundation of growth and renewal of all involved. We are sure that you will get many opportunities to experience these core values and to contribute in strengthening these values further.

We will offer you a stipend of **Rs.12,000 (Rupees Twelve Thousand Only)** per month.

You are requested to join at the below-mentioned address on **January 1, 2022**. At the time of joining, please bring along the following documents, which are essential to complete the formalities.

1. Your highest degree certificate
2. Last semester mark sheet
3. Three passport size photographs

We look forward to a long and mutually beneficial association. Kindly sign a copy of this letter as a token of acceptance to the offer and return to us.

With warm regards,

For Spring Computing Technologies Pvt. Ltd.



Pallavi Mirashi
Manager - HR

Prathamesh Enterprises

Date: 29/04/2022

To,

Miss Ketaki Bhat

Sub: Project Offer Letter

We are Happy to inform you that our organization has chosen you to hire as one of freelance workers for our website development. For this we are happy to present you with this offer of job.

You will be working as the developer from 1st May 2022 to 29th May 2022 regarding our project **Online-Pizza-Portal**.

We will pay you as per our contractual terms.

I have already attached a copy of our terms and conditions with this offer letter. You are requested to go through it and send us a copy with your signature to show your acceptance of our job offer.

If you need any other information, please feel free to contact us on below cell number .

Thank you very much.

With regards,

प्रथमेश एन्टरप्रायझेस करिता

PK

प्रोप्रायटर

Prathamesh Enterprises

Contact Number: +919860455445



TRENDZLINK TECHNOLOGY PVT. LTD.
1278, Subhash Nagar, Lane no. 6,
Pune - 411002
Maharashtra, India

Aditya Khanwelkar - Founder
adityakhanwelkar@trendzlink.com
Rohit Joshi - Co-Founder
rohitjoshi@trendzlink.com

Date - 09/12/2021

Subject: Offer Letter

To,
Miss Samruddhi Dhadphale,

Based on your recent virtual interview, it gives me great pleasure to offer you the position of Software Development Intern at our firm.

Tentatively, your date of joining will be considered to be 13/12/2021, subject to your physical joining.

We assure you of our full support for your professional growth & development.

Best of luck!

With Best Regards,



Mihir Ratnakar Gore
Chief Technology Officer
For- Trendzlink Technology Pvt. Ltd.

5^{GEN} CARE™

Dear Sir/Madam,

This is to inform you that Revati Bondre is working at 5GenCare Technologies Pvt Ltd, since February 2022 towards her internship.

She works on an IOT (Internet of Things) based project named Salus Smart Building. The project is based on ReactJS, AWS, and PostgreSQL.

Her role is into software development and testing.

With best regards,

Sovimal Software Solutions

15, Ajanta Palace,
Behind Ellora Palace,
Balell Nagar, Pune - 411 043.
Phone : 020 24364023
Mobile : +919637788736 / 8421305914
E-mail : contactus@sovimal.com
Website : www.sovimal.com



Sovimal
Software Solutions

CERTIFICATE

TO WHOMSOEVER IT MAY CONCERN

This is to certify that **VAISHNAV GAIKWAD** has successfully completed industrial training project titled **MEDI PROBE SERVICES** at Sovimal software solutions, Pune. He has completed his project for partial fulfillment of the final semester of MSC (Master of Computer Science) course at **PVG COLLEGE OF SCIENCE**, affiliated to University of Pune.

He was working with us from 10 Jan 2022 to 31 May 2022.

The project was executed under guidance of Mr. Nitin Bhaware. The design and development of the system is as per our company standard.

As per our non disclosure agreement policy and for security purpose we can't show some project details and client information outside the company environment.

(Authorized Signatory)





To,
Nikita Santosh Karande

30-Nov-21

Subject: Internship Offer Letter

Dear Nikita,

Congratulations! We are delighted to offer you the position of **Software Intern (Trainee)** at **Yugensys**. Your internship duration would be of six (6) calendar months. At the end of your internship, subject to your performance evaluation, company shall decide and inform on the confirmation of your job position.

You shall be paid a monthly stipend of **Rs. 10,000**

At all times, your association will be governed by the rules, regulations and policies of the Company. The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

Your joining date would be on or before **1st Dec 2021**, this offer is valid till **1st Dec 2021**.

Yours sincerely,

Bhavik Panchmatia

CEO, Yugensys Software LLP

Acceptance of Offer:

I have read, understood and fully agree to the terms and conditions as set forth in this offer letter.

Date:

Location: Pune

Yugensys Software LLP

Marisoft-3, West Wing, 3rd Floor EFC Centre, Pune 411014, India
Tel: 91 020 41200130



Offer: Computer Consultancy
Ref: TCSL/DT20219124997/Chennai
Date: 25/02/2022

Ms. Tanvi Ganesh Kale
61/ Parvati Darshan Near Hanuman Mitra Mandal Parvati,
Parvati,
Pune-411009,
Maharashtra.
Tel# -

Dear Tanvi Ganesh Kale,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be ₹1,90,926/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of ₹7,950/- per month.



SOFTWARE MEDIA

Office NO:401.B.Wing Megha center Hadapsar Pune.411028

Date:11/04/2022

Sub: Letter of internship

Dear: vedika Shivaji harpale

Thank you for offer to become a java intern this summer at software media company. I am very pleased to accept this opportunity. I look forward to making a positive contribution to the company and learn as much as possible from the software media company.

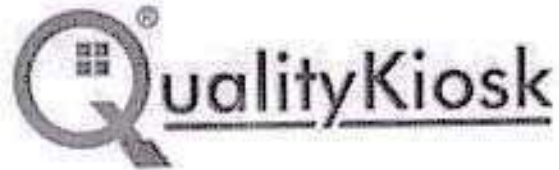
I am excited to begin the internship on 11/04/2022. If there is any additional information or paperwork you need prior th then, please let me know.

We appreciate your interest in software media

Yours sincerely,

Vedika harple.


Signature Authorize



REF NO: IN2021417499/FT/20210917

17thSep,2021

Mr. Atharva Rajendra Ijantkar
Sr. No. 642/4/5,
FA Shree Prasanna Hou Soc Bibvewadi,
Maharashtra Pune-411037.

Sub: Letter of Offer

Dear Mr. Atharva,

Congratulations!

We are pleased to extend you an offer of employment for the position of Test Engineer,B1 at QualityKiosk Technologies Pvt Ltd (the "Company") effective 20thSep,2021 (the "Date of Joining"), on the terms and conditions mentioned below and in the Appointment Letter that will be presented to you on the Date of Joining.

The Company reserves the right to assign, depute or transfer you to different locations, projects or subsidiaries from time to time as might be deemed in the best interest of the Company. The Company trusts that your knowledge, skills and experience will be among the Company's most valuable assets. You willfully agree to adhere and shall diligently complete the tasks assigned to you and travel to client site or locations as may be required by the Company.

As discussed and agreed, you shall be eligible to receive the benefits and emoluments illustrated in Annexure 1, effective the Date of Joining. Kindly give us a written consent of the acceptance of this offer within 4 working days from the date of letter mentioned above failing which the offer shall stand revoked.

The joining formalities and Orientation will be carried out in our Mahape, Navi Mumbai office.

Your employment is subject to a probationary period of Six months commencing from the Date of Joining. If in the opinion of the Company, you are found suitable for the appointed post, your employment will be confirmed in writing by the Company. Your employment may be terminated during the probation period with a three (3) months' prior written notice or salary in lieu thereof and post confirmation with a three (3) months prior written notice or salary in lieu thereof, by the party desirous of terminating your employment.

This offer is subject to your submission of the following documents to the Company on the Date of Joining:

- (1) Photo Identity Proof (Mandatory) - Aadhar Card and Pan card
- (2) Photocopies of all Educational marksheet, certificates and professional certifications

Qualitykiosk Technologies Pvt. Ltd.

Regd. Office : 419 A, Rupa Software, Sector - 1, Millennium Business Park, Mahape, Navi Mumbai - 400 710. Tel.: 022 4030 5700 / 022 4126 8100 / 022 2778 7100
Fax: 022 2778 1529 • CIN No.: U72500MH2006PTC127584 • Email: info@qualitykiosk.com • Website: http://www.qualitykiosk.com



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Academic Year 2020-2021



Pune Vidyarthi Griha's

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NAAC - CYCLE 2 - SSR

Offer letters & Certificates

Academic Year

2020-2021



**Pune Vidyarthi Griha's
College of Science, Pune -09**

PVGCOS
NAAC Cycle 2
1.3.2
2020-21



VSH SOLUTIONS PRIVATE LIMITED

#7, Silver Estate, D Building,

S.No: 629/2/2, Bibwewadi Pune-411037

Maharashtra, India

Date: 31st August 2020

To,
Nkhil Shinde,

Subject: Offer letter

Dear Nikhil,

With reference to your subsequent interview, we are pleased to offer you the internship in “**Software Engineer**” in our company based at Pune. The duration of your internship will be of 06 months effective from Jan 1st, 2020.

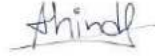
You are requested to present whole month or minimum twice in a week for sessions to introduce you to the technologies and processes used in our company from September 2020 to December 2020. Your monthly stipend during this period will be of INR 1,000.00/-

Your Internship program will commence from January 2021 to June 2021. During this tenure you will be paid monthly stipend of INR 07,000/-. You will be on our payroll after completion of internship with permanent Software Engineer position with annual CTC of INR 2, 00,000/-(Rupees Two Lakhs Only).

Kindly send us an email confirming the receipt of this offer letter as a token of acceptance.

Yours faithfully
For **VSH Solution Private Limited**

Accepted & Agreed



Mr. Nikhil Shinde.

SayaliDeshmukh- HR Manager



THE APPINEERS®

Date: 1st November 2019 Dear

Prasad Guhagarkar,

In reference to your application we would like to congratulate you on being selected for internship with Appineers India Private Limited as a **Project Trainee** w.e.f. **20th November 2019** with us on the following terms and conditions:

You will be paid a monthly stipend of Rs. 20,000/-. All payments/benefits to you will be governed by the Company's rules as well as statutory provisions in force from time to time and subject to deductions of appropriate taxes at source. The period of your internship will be 6 months. Based on your performance during the period of internship, the company may at its will, on or before completion of this internship, offer you full time employment with the company.

Your internship will include training/orientation and focus primarily on learning and developing new skills and gaining a deeper understanding of concepts through hands-on application of the knowledge you learned.

You will be working at the company's offices in Pune and your work schedule will be as specified by the company's standard policy for that financial year. The rules of the Company regarding working hours and weekly offs are subject to change without any prior notice. Your training will be liable for termination on 15 calendar days' notice without having to assign any reasons whatsoever.

You are required to follow the standards of confidentiality of the Company in all matters related to the Company, and as agreed by the Company with each of its clients. You will be required to sign a Non-Disclosure Agreement with the Company on acceptance of this training.

Yours faithfully,
For Appineers India Private Limited

Neelam Chaudhary HR
& Operations Head



USA: 925 Woodstock Road, Suite 250, Roswell, GA 30075
India: E-2, Citadel, B.T, Kawade Road, Ghorpudi, Pune – 411001
<https://www.theappineers.com>

(877) 534-1301
9975067621

Reference: ZCST/AL/055

Date: 3/ 11 /2020

Ms. Priya Chaudhari

Sukhsagar Nagar part 2,
Opposite to mahanada society,
Katraj ,Pune 411046

Subject: Regarding Offer of Appointment with Zplus Cyber Secure Technologies Pvt. Ltd as
Software Developer, Department: Software Development

Dear **Priya Chaudhari,**

With reference to your discussion with the company, we are pleased to make an offer of employment for the position of **Software Developer, Department: Software Development** at our organization. After probation period your CTC of **96,000 Rs. /- (ninety-six thousand only)**.

A letter of appointment will be given to you on joining.

This offer of appointment is firm subject to all the following:

- a) Verification from previous employments, Please note that if any of the information given by you is found to be incorrect, this offer will be revoked.
- b) Submission of copy of the letter of resignation from your current employer duly acknowledged within a week of the date of this letter



info@zpluscybertech.com



+91-9850083751 / 8329665280

Rajdhani Complex, Office No. A/409, 4th Floor, Near Shankar Maharaj Math
Pune-Satara Road, Pune 411043

c) Communication to us in writing, within 1 week of the date of this letter, the confirmed date of your joining our company.

d) Accept the letter with below term and condition.

- Your probation period will be for **two months** starting from the date of you're joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.
- Your pay during the probation period will be performance base.
- In case, any of the party wishes to call off the contract then it can be done by giving a notice period of 60 days.



Kindly note that if you do not meet the above requirements, this offer will be revoked automatically.

We look forward to a positive confirmation from you and to your joining the Zplus Cyber Secure Technologies Pvt. Ltd team.

Yours truly,
For, Zplus Cyber Secure Technologies Pvt. Ltd,

—



Gorakh Bhosale

Managing Director

Enclosure: Salary Details

Reference: ZCST/AL/055

Ms. Priya Chaudhari, Designation: Software Developer, Department: Software Development

Salary Structure 2020-21				
Earnings	Amount(Rs)	Per Annum(Rs)	Deductions	Amount(Rs)
Monthly Components	8,000	96,000	Professional Tax	250
Basic Salary	5000		Empl ESI	
HRA	1000			
Conveyance Allowance	1000			
Educational Allowance	1000			
Other Allowance				
Incentive				
Gross Pay	8,000		Total Deductions	250
Take Home	7,750			
Cost to Company		96,000		



Authorized Signatory



info@zpluscybertech.com



+91-9850083751 / 8329665280

Rajdhani Complex, Office No. A/409, 4th Floor, Near Shankar Maharaj Math
Pune-Satara Road, Pune 411043



Offer: Computer Consultancy
Ref: TCSL/DT20184947310/Pune
Date: 25/02/2019

Mr. Abhishek Manik Dighe
Sr.No-31,Mungle Nagar, Shree Complex,
Dhankawadi,
Pune-411043,
Maharashtra.
Tel# 91-8983946656

Dear Abhishek Manik Dighe, **Sub:**

Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be `1,93,158/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of `7,100/- per month.

BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be `2,840/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of of `1,400/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of `500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of `1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

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TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to `6,000/- per insured person per annum and basic hospitalization expenses up to `2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for `12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year from the date of joining TCSL. A nominal annual membership fee of `250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CT5 1995, Nagar Road, Yerwada, Pune 411 006 India

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You will be eligible for reimbursement of expense-s towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and Graduation examination which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility. It is mandatory to pass in all the subjects mentioned in the mark sheet in class Xth and class XIIth by securing minimum passing marks in the first attempt itself as specified by the respective board of examinations.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

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3. Training Period

Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program (ILP). This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

You may please note that in the event of your performance during the ILP falling short of the required standard, TCSL reserves the right to either extend your ILP or terminate your services. You will be confirmed at the end of twelve months from the date of joining TCSL. This confirmation will be communicated to you in writing.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

4. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

5. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

6. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

TATA CONSULTANCY SERVICES

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7. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

8. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

10. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL `50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you

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are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/ or performance are not found satisfactory at any point in time during your employment, TCSL may terminate your services by giving notice as mentioned herein above.

You will be liable to pay TCSL `50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

15. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

16. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

17. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

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18. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of traineeship/service without notice.

19. Submission of Documents

At the time of your joining, photocopy of the following documents should be submitted.

- Permanent Account Number (PAN) Card

You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary.

- Standard X and XII mark sheets equivalent

- Diploma certificate and mark sheets of all semesters

- Degree certificate and mark sheets for all semesters

- Birth Certificate / Proof of Age

- Work permit and/or any other documentation as prescribed by Government of India

- Passport

- 6 photographs

- Medical Certificate

- An affidavit/notarised undertaking stating:

*There is no criminal offence registered/pending against you

*There is no disciplinary case pending against you in the university *If you were employed, a formal release letter from your previous employer

The original documents will be returned to you after verification.

Please note that failure to produce the prescribed set of documents before completion of your Initial Learning Program would entitle TCSL to withdraw this offer letter.

20. Initial Training Programme

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria

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which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

Withdrawal of Offer

If you fail to accept the offer from TCSL within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

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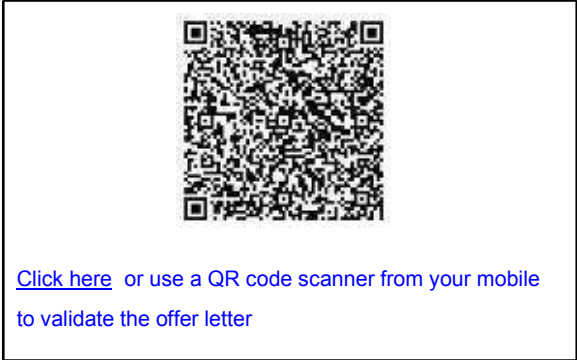
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For TATA Consultancy Services Limited

K Ganesan
Global Head Talent
Acquisition & AIP

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Abhishek Manik Dighe
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,93,158

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

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*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,980

Annexure 2

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Regional Offices

<p>Ahmedabad Lead -Talent Acquisition Tata Consultancy Services Infocity, Info Tower 1, 5th Floor, Airport Road, Gandhinagar - 382 009 Tel: 079 - 66712600 Fax: 079 - 66712601</p>	<p>Bangalore Lead -Talent Acquisition Tata Consultancy Services VYDEHI RC-1 BLOCK, 82, EPIP, Whitefield, Bangalore – 560 066 Tel: 080 – 67247000 Fax: 080 - 28410114</p>
<p>Chennai Lead- Talent Acquisition Tata Consultancy Services 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai - 600 119, Tamil Nadu, India Tel: 044 - 66162222/62194/62195 Fax: 044 - 66162555</p>	<p>Delhi Lead-Talent Acquisition Tata Consultancy Services 5th Floor, PTI Building, 4, Parliament Street, New Delhi - 110 001 Tel: 011 - 66506555 Fax: 011 - 23311735</p>
<p>Hyderabad Lead-Talent Acquisition Tata Consultancy Services Deccan Park, No. 1 software Units Layout, Madhapur, Hyderabad - 500 081 Tel: 040 - 66672000 Fax: 040 - 66672222</p>	<p>Kolkata Lead-Talent Acquisition TATA Consultancy Services ODC 1-K-1, Gitanjali Park, IT/ITES SEZ, Plot- IIF / 3. Action Area - II, New Town, Kolkata - 700 156, West Bengal. Tel: 033 - 6653 0000 Fax : 033 - 6653 0003</p>
<p>Lucknow Lead -Talent Acquisition Tata Consultancy Services 1\1, Vibhuti Khand, Gomti Nagar, Lucknow - 226 010 Tel: 0522 - 6661001 Fax: 0522 - 6661001</p>	<p>Mumbai Lead-Talent Acquisition Tata Consultancy Services Yantra Park, Opp. Voltas HRD Trg. Center, Subhash Nagar, Pokhran Road No. 2, Thane(West), 400601 Tel: 022 - 67782000/2222 Fax: 022 - 67782190</p>
<p>Pune Lead-Talent Acquisition Tata Consultancy Services Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune - 411 006 Tel: 020 – 66087777 Fax: 020 - 66087107</p>	<p>Thiruvananthapuram Lead - Talent Acquisition Tata Consultancy Services Peepul Park, Technopark Campus Karyavattom p.o. Thiruvananthapuram - 695 581. Tel - 0471- 2519400 Fax - 0471- 2519499</p>

Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

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- (a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,
- (b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).
- (c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,
- (d) Customer and prospective customer lists, and
- (e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

2. Retainer/Consultant's Obligations

Retainer/Consultant agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. The Retainer/Consultant agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of Retainer/Consultant-ship, the Retainer/Consultant agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

The Retainer/Consultant agrees and confirms that all intellectual property rights in the

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Confidential Information shall at all times vest in and remain with or belong to TCS and Retainer/Consultant shall have no right title or claim of any nature whatsoever in the Confidential Information. The Retainer/Consultant shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and the Retainer/Consultant hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests the Retainer/Consultant may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, the Retainer/Consultant shall execute from time to time, during or after the termination of his or her Retainer/Consultant-ship, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filing or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but the Retainer/Consultant shall co-ordinate in filing and / or prosecuting any such applications. The Retainer/Consultant hereby expressly waives any "artist's rights" or "moral rights", which the Retainer/Consultant might otherwise have in such intellectual property rights.

4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

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6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

9. Equitable Rights

The Retainer/Consultant acknowledges that any Confidential Information that comes into the possession and / or knowledge of the Retainer/Consultant is of a unique, highly confidential and proprietary nature. It is further acknowledged by the Retainer/Consultant that the disclosure, distribution, dissemination and / or release by the Retainer/Consultant of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by the Retainer/Consultant will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

- (a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.
- (b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. The Retainer/Consultant confirms that the fact that the arbitrator shall be a nominee of

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TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

- (c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.
- (d) This Confidentiality clause along with other documents executed by the Retainer/Consultant or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.
- (e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.
- (f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

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Date: 18th Jan 2021

Subject: Letter of employment offer - Software Engineer

Dear Adwait,

Following our recent interview, we are delighted to offer you the employment with SelfMade Software Pvt. Ltd.

SelfMade Software Pvt. Ltd is a wholly owned subsidiary of SelfMade Group B.V. the parent company of Munro Tailoring B.V., The Netherlands. You will become a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of software products, support and relevant services.

We are confident, you will find this new opportunity both challenging and rewarding. The following points outline the basic mutually agreed terms of offer.

Title: Software Engineer

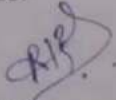
Start date: 1st Aug 2021. (or after successful completion of your graduation)

CTC / Year: Rs 400000.00 (Rupees Four lacs per year)

Please refer 'Annexure A' for detail distribution of your CTC and 'Annexure B' for 'Terms and Condition' as a part of the offer letter. This offer is subject to successful completion of internship with SelfMade Software Pvt Ltd.

We look forward to the opportunity to work with you in an atmosphere that is successful, mutually challenging and rewarding.

Director



AP Rakshe

SelfMade Software Pvt. Ltd.



Annexure A

CTC Distribution

Name: Adwait Kulkarni**Designation: Software Engineer**

Details	Monthly	Annually
Basic Salary	10769.00	129228.00
HRA	8076.00	96912.00
Special allowance	3393.33	40720.00
LTA	2000.00	24000.00
Education Allowance	200.00	2400.00
Medical reimbursement	1250.00	15000.00
Internet reimbursement	1000.00	12000.00
Petrol reimbursement	1600.00	19200.00
Wellness Allowance	1000.00	12000.00
Bonus	2245.00	26942.00
Total Income	31533.33	378400.00
Employer's PF contribution	1800.00	21600.00
CTC	33333.33	400000.00

Additional Benefits

- ✓ Medical insurance of 5 Lacs for your family including spouse, 2 children and dependent parents.
- ✓ Gratuity as per Government Act. this component is not included in CTC.
- ✓ Profit share: This is a component shared yearly with Munro Tailoring and SelfMade Software Pvt. Lt based on standard terms and conditions.

Annexure B

This has reference to offer letter dated 18th Jan 2021. We are pleased to offer you an Appointment Software Developer in our organization on the following terms and conditions with effect from 01 Jan 2021. As agreed, your salary (CTC) will 4,000,00.00 per year. (Rs Four lacs per year)

This document mentions terms and conditions are between SelfMade Software Pvt. Ltd, henceforth termed as an "Organization" and its hired employee (contracted, temporary or permanent). Acceptance of offer of employment by an employee shall be considered as an unconditional agreement of "Terms & Conditions".

These "Terms & Conditions" is applicable for Full Time Employees. "Terms & Conditions" for internship will be provided separately.

1. Organization Culture

Employee must follow and respect Organizational culture and Identity. Employee will be an integral part of work culture and always contribute to maintain and improve the same.

2. Duties and Responsibilities

Employee will be expected to perform the duties and responsibilities of the roles that will be agreed and assigned time to time by the Organization. It should not be presumed that the scope of Employee's duties is circumscribed or limited by the designation and it should be clearly understood that the Organization reserves the right to allot any type of duties whatsoever consistent with the work requirements and the nature of the employment.

The Employee will not carry out any work for third parties and will refrain from doing business on his own account, without the Organization's written permission. The Employee will also not accept or stipulate any financial or other benefits from third parties, whether directly or indirectly, which could be considered to be connected with his work at or for the Organization.

3. Compensation

The CTC agreed upon by the offer will be inclusive of allowances, associated components and 8.33% bonus. As per regulations of Government or Local authorized body taxes will be deducted from salary. E.g. Professional tax, Income tax.

Salaries will be revised every year at the end of financial year based on the salary scheme of the Organization. Organization reserves the rights to amend salary on mutual agreement if need arises.

4. Internship

The offer is subject to successful completion of internship program, which starts from 18 January 2021. In the internship program, you will receive stipend of Rs 12,000 per month. During the period of internship program, you will be allowed to avail unpaid leaves for examination and preparation. More details of internship program will be provided separately.

5. Profit sharing

On top of the compensation mentioned above, at sole discretion of Organization's management an annually profit sharing can be given, based on the Profit of the SelfMade Group. The amount will be announced latest in June and paid out in August.

7. Probation

On commencing of an employment every employee shall be on probation period for 3 months. The Organization reserves the right to terminate Employee's services during the above period at any time assigning any reason whatsoever and without notice or pay in lieu thereon. The probationary period exceptionally, be extended or reduced subject to an employee demonstrates satisfactory level of performance.

8. Termination

On termination of employment with the Organization irrespective of the circumstances, Employee shall be required to return any material items belonging to the Organization per inventory, and all non-material items in Employee possession including but not limited to Intellectual property (documentation, software, e-mail correspondence) and any other information required for the continued execution of the duties of Employee's role (login credentials, business contact information).

Employee are also bound to repay any and all outstanding debts or loans due to the Organization. The Organization is hereby authorized to deduct from any payments due to the employee the amount of such debts or loans to the Organization.

9. Compensation of training cost due to premature termination by employee

With acceptance of this offer, you acknowledges that substantial costs will have been invested on your training, specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the one year term would unfairly prejudice the Company, and, as a condition of employment, Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of one year from the date of his/her joining the services of the Company.

In case the Employee, for any reason, leaves the services of the Company before the said period of one year, then he/she shall forthwith pay a sum of Rs 1,50,000 (Rs one lakh fifty thousand only) being the cost of training and indemnification of the cost of training to the Company. The Employee undertakes not to dispute the amount and shall pay the amount, before requesting for formal relieving order from the Company & at the same time the company has full right to initiate appropriate legal proceeding against the Employee.

10. Notice Period

A notice of 1 months is required during the first year of Employee employment with the Organization. In subsequent years either party to terminate this contract. In subsequent years either party may terminate the contract with a notice period of 2 months. Notice period is considered to start from the point the termination letter is received by the other Party. However, when situations warrant, as in the case of breach of policies, the Organization may decide to terminate the contract with immediate effect.

11. Working Hours, Holidays and Leave

Normal working hours of the Organization are 9:30AM to 6.30PM Monday to Friday. Lunch time is from 1.00 pm to 1.30pm. Saturday and Sunday are Weekly holidays.

As per Government regulations each employee avail 9 days per year as mandatory Holidays. List of holidays will be informed every year.

Employee will be entitled for 21 days holidays per year on accumulation basis. All holidays taken shall be preapproved. A maximum of 3 weeks of vacation days may be taken in a continuous period. The Company reserves the right to modify the terms and conditions of this offer at any time without notice.

is entitled to specify collective days off up to a maximum of two days per calendar year. The entitlement to vacation days is built up in proportion to the number of working hours. If by the end of the calendar year the amount unused holidays exceed the legal maximum (42 days), the Organization will be entitled to pay out the exceeding number unused holidays.

12. Expenses and Reimbursement

Employee will be reimbursed necessary and reasonable out-of-pocket expenses incurred as part of delivering responsibilities subject to submission of bills/tickets or associated documents and approval of the same by the Organization.

13. Travel

Employee may also be required to travel as part of employment. Employee will be intimated ahead of time to give sufficient time to prepare for this. Expenses and compensation for Travel will be based on location of travel needed for business demands and approval of the same by the Organization.

A travel allowance of 45 euro per day will be paid for all expenses, excluding housing and airplane ticket, when visiting the parent company in the Netherlands.

14. Medical

Organization may decide to terminate Employee based on valid medical advice that Employee have become physically/mentally incapacitated to such an extent that Employee is unable to deliver the responsibilities.

15. Medical / health insurance

Organization offers basic medical / health insurance to the Employee.

16. Internet allowance

A monthly contribution for high speed internet (4Mb minimum) of INR 1000 is paid to Employee.

17. Training

The Organization may select and offer training for employees at the Organization location or outside at its own discretion. Employee will be required to attend these trainings and assignments

18. Clothing arrangement

Employees can avail flat 65% discount (pricelist NL) on orders made with Atelier Munro. Maximum discount amount can not exceed more than EURO 1000.00 per year.

18. Company's property

Employee shall be responsible for safe keeping and return in good condition and order, the company's property which may be in your use/custody/care or charge. The company reserves the right to deduct money value of all such items from your emoluments and / or take such action as it deems proper in the event of your failure to account for them to the satisfaction of the company.

19. Intellectual Property Rights

Organization will retain ownership of all intellectual properties generated during the course of Employee employment as part of duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by Employee individually or as part of a team during the course of Employee employment and as part of Employee employment will be wholly vested in the Organization. By this contract Employee have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement Employee are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Organization as required by Employee employment.

20. Non-Disclosure

Both during the period of the employment contract and after its termination, the Employee is not permitted to disclose in any way to third parties, in any form, directly or indirectly, any particulars of or concerning the Organization or concerning or connected with a company affiliated with the Organization, including but not restricted to customers, production companies, suppliers of semi-finished or finished products, models and designs, regardless of whether such information is accompanied by a designation indicating the confidential nature of the information, and regardless of the manner in which the Employee has learned of the particulars. Infringement of this obligation can be considered by the Organization as an urgent reason for instant dismissal. On the termination of the employment contract, the Employee is obliged to provide to the Organization all information, in whatever form, that is held by him. The making of duplicates and/or copies of this information is not permitted.

In the event of the infringement of this duty of confidentiality, the Employee is liable to pay the Employee an immediately payable penalty of INR 250,000, as well as INR 25,000 for every day that this infringement continues, without prejudice to the Organization's right to claim compensation for the damage actually suffered.

21. Non-competition clause/business relations clause

The Employee is not permitted:

1. during a period of one year after the termination of the employment contract, without the Organization's prior written permission, to establish, conduct, jointly conduct or arrange to have conducted a company in competition with the Organization or a company affiliated with the Organization's company, or to have any interest in such a company, or to work at or for such a company in any way, whether or not in return for reimbursement.

2. either during the period of the employment contract or during a period of one year after the termination of the employment contract, without the Organization's prior written permission, to induce employees of the Organization or a company affiliated with the Organization's company to terminate their contracts of employment with a view to competing in any way with the Organization or with a company affiliated with the Organization.
3. during a period of one year after the termination of the employment contract, to work for or to be involved or employed in any way with, whether or not in return for a reimbursement, or to have a financial interest in, a business relation or prospect of the Organization and/or a company affiliated with the Organization, for which business relation or prospect the Organization and/or a company affiliated with the Organization carries out, has carried out or will carry out work.
4. to approach business relations/prospects of the Organization or of companies affiliated with the Organization as specified under point 3, in self-interest or in the interests of third parties, with a view to inducing them to end the relationship with the Organization or with companies affiliated with the Organization, whether or not for the benefit of a competitor.
5. For every infringement of this non-competition/business relations clause or of the non-solicitation clause, the Employee is liable to pay the Organization an immediately payable penalty of INR 250,000, as well as INR 25,000 for every day that this infringement continues, without prejudice to the Organization's right to claim compensation for the damage actually suffered.

22. Warranty

Employee represent and warrant to the Organization that the terms and conditions of Employee employment are legal, valid and binding upon Employee and acceptance of the same by Employee and the performance of Employee obligations pursuant to Employee employment by the Organization does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which Employee are a party (including, without limitation, any other employment agreements).

23. Transparency

The letter of appointment is being issued to you on clear understanding that there is nothing on your past record which would have prevented the Management from offering you employment. If however, it is found at any time hereinafter that your past record is objectionable or if any declaration given by you or statement made by you to the management is false or if you have wilfully suppressed any material information, in such a case you will be liable to be removed from the services of the company forthwith without any notice.

24. Unilateral changes clause

The Organization reserves the right to unilaterally amend the employment contract if he has a such a weighty interest therein that this outweighs the interests of the Employee in accordance with the standards of reasonableness and fairness.

25. Jurisdiction

SELFMADE

SELFMADE SOFTWARE PRIVATE LIMITED

505+506, Lunkad Sky Vista, New Air Port Road
Survey No 230/A/3/2, Yiman Nagar, Pune
Maharashtra, India - 411014
☎ +91 20 69 333 406

Employee employment shall be governed by and construed in accordance with the laws of India and the courts of Pune, Maharashtra shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with Employee employment with the Organization or any of the terms and conditions of Employee employment with the Organization.

Employee has read the abovementioned terms and conditions and has understood the same and does hereby agree to abide by the terms and conditions. Employee is signing this document as a token of my having accepted the Appointment and abovementioned terms and conditions.

Date: 18th Jan 2021

Date: 18th Jan 2021



AP Rakshe

Director

SelfMade Software Pvt. Ltd.



Adwait Kulkarni



25th January 2020,

To

Ankur Tandulwadkar,

SUB:- Offer Letter

In regards to the discussion you had with us,

VSI is pleased to offer you a position of Software Developer with us. The annual CTC(Cost To Company) including all the Salary, allowances and expenses we are offering is 1.5 lakh per annum.

You are required to join the Company on or before 3rd February 2020. Please return a signed copy of this letter as a token of your acceptance of offer.

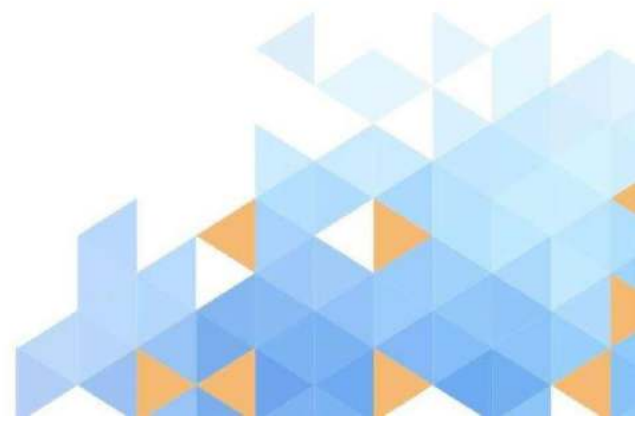
We look forward to you joining us on this journey.

Yours Faithfully,

Rohit Magdum

Co-Founder

VoidStarIndia Solutions LLP



Date: 18th Jan 2021

Subject: Letter of employment offer - Software Engineer

Dear Adwait,

Following our recent interview, we are delighted to offer you the employment with SelfMade Software Pvt. Ltd.

SelfMade Software Pvt. Ltd is a wholly owned subsidiary of SelfMade Group B.V. the parent company of Munro Tailoring B.V., The Netherlands. You will become a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of software products, support and relevant services.

We are confident, you will find this new opportunity both challenging and rewarding. The following points outline the basic mutually agreed terms of offer.

Title: Software Engineer

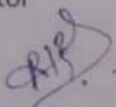
Start date: 1st Aug 2021. (or after successful completion of your graduation)

CTC / Year: Rs 400000.00 (Rupees Four lacs per year)

Please refer 'Annexure A' for detail distribution of your CTC and 'Annexure B' for 'Terms and Condition' as a part of the offer letter. This offer is subject to successful completion of internship with SelfMade Software Pvt Ltd.

We look forward to the opportunity to work with you in an atmosphere that is successful, mutually challenging and rewarding.

Director



AP Rakshe

SelfMade Software Pvt. Ltd.



Name: Adwait Kulkarni

Designation: Software Engineer

Details	Monthly	Annually
Basic Salary	10769.00	129228.00
HRA	8076.00	96912.00
Special allowance	3393.33	40720.00
LTA	2000.00	24000.00
Education Allowance	200.00	2400.00
Medical reimbursement	1250.00	15000.00
Internet reimbursement	1000.00	12000.00
Petrol reimbursement	1600.00	19200.00
Wellness Allowance	1000.00	12000.00
Bonus	2245.00	26942.00
Total Income	31533.33	378400.00
Employer's PF contribution	1800.00	21600.00
CTC	33333.33	400000.00

Additional Benefits

- ✓ Medical insurance of 5 Lacs for your family including spouse, 2 children and dependent parents.
- ✓ Gratuity as per Government Act. this component is not included in CTC.
- ✓ Profit share: This is a component shared yearly with Munro Tailoring and SelfMade Software Pvt. Lt based on standard terms and conditions.

Annexure B

This has reference to offer letter dated 18th Jan 2021. We are pleased to offer you an Appointment Software Developer in our organization on the following terms and conditions with effect from 01 Jan 2021. As agreed, your salary (CTC) will 4,000,00.00 per year. (Rs Four lacs per year)

This document mentions terms and conditions are between SelfMade Software Pvt. Ltd, henceforth termed as an "Organization" and its hired employee (contracted, temporary or permanent). Acceptance of offer of employment by an employee shall be considered as an unconditional agreement of "Terms & Conditions".

These "Terms & Conditions" is applicable for Full Time Employees. "Terms & Conditions" for internship will be provided separately.

1. Organization Culture

Employee must follow and respect Organizational culture and Identity. Employee will be an integral part of work culture and always contribute to maintain and improve the same.

2. Duties and Responsibilities

Employee will be expected to perform the duties and responsibilities of the roles that will be agreed and assigned time to time by the Organization. It should not be presumed that the scope of Employee's duties is circumscribed or limited by the designation and it should be clearly understood that the Organization reserves the right to allot any type of duties whatsoever consistent with the work requirements and the nature of the employment.

The Employee will not carry out any work for third parties and will refrain from doing business on his own account, without the Organization's written permission. The Employee will also not accept or stipulate any financial or other benefits from third parties, whether directly or indirectly, which could be considered to be connected with his work at or for the Organization.

3. Compensation

The CTC agreed upon by the offer will be inclusive of allowances, associated components and 8.33% bonus. As per regulations of Government or Local authorized body taxes will be deducted from salary. E.g. Professional tax, Income tax.

Salaries will be revised every year at the end of financial year based on the salary scheme of the Organization. Organization reserves the rights to amend salary on mutual agreement if need arises.

4. Internship

The offer is subject to successful completion of internship program, which starts from 18 January 2021. In the internship program, you will receive stipend of Rs 12,000 per month. During the period of internship program, you will be allowed to avail unpaid leaves for examination and preparation. More details of internship program will be provided separately.

5. Profit sharing

On top of the compensation mentioned above, at sole discretion of Organization's management an annually profit sharing can be given, based on the Profit of the SelfMade Group. The amount will be announced latest in June and paid out in August.

7. Probation

On commencing of an employment every employee shall be on probation period for 3 months. The Organization reserves the right to terminate Employee's services during the above period at any time assigning any reason whatsoever and without notice or pay in lieu thereon. The probationary period exceptionally, be extended or reduced subject to an employee demonstrates satisfactory level of performance.

8. Termination

On termination of employment with the Organization irrespective of the circumstances, Employee shall be required to return any material items belonging to the Organization per inventory, and all non-material items in Employee possession including but not limited to Intellectual property (documentation, software, e-mail correspondence) and any other information required for the continued execution of the duties of Employee's role (login credentials, business contact information).

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With acceptance of this offer, you acknowledges that substantial costs will have been invested on your training, specifically for effectively handling the job responsibilities and, any discontinuance of the employment before the expiry of the one year term would unfairly prejudice the Company, and, as a condition of employment, Employee undertakes not to leave the services of the Company, for any reason whatever, for a minimum period of one year from the date of his/her joining the services of the Company.

In case the Employee, for any reason, leaves the services of the Company before the said period of one year, then he/she shall forthwith pay a sum of Rs 1,50,000 (Rs one lakh fifty thousand only) being the cost of training and indemnification of the cost of training to the Company. The Employee undertakes not to dispute the amount and shall pay the amount, before requesting for formal relieving order from the Company & at the same time the company has full right to initiate appropriate legal proceeding against the Employee.

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As per Government regulations each employee avail 9 days per year as mandatory Holidays. List of holidays will be informed every year.

Employee will be entitled for 21 days holidays per year on accumulation basis. All holidays taken shall be preapproved. A maximum of 3 weeks of vacation days may be taken in a continuous period. The Company reserves the right to modify the terms and conditions of this offer at any time without notice.

is entitled to specify collective days off up to a maximum of two days per calendar year. The entitlement to vacation days is built up in proportion to the number of working hours. If by the end of the calendar year the amount unused holidays exceed the legal maximum (42 days), the Organization will be entitled to pay out the exceeding number unused holidays.

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Employee will be reimbursed necessary and reasonable out-of-pocket expenses incurred as part of delivering responsibilities subject to submission of bills/tickets or associated documents and approval of the same by the Organization.

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Employee may also be required to travel as part of employment. Employee will be intimated ahead of time to give sufficient time to prepare for this. Expenses and compensation for Travel will be based on location of travel needed for business demands and approval of the same by the Organization.

A travel allowance of 45 euro per day will be paid for all expenses, excluding housing and airplane ticket, when visiting the parent company in the Netherlands.

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Organization may decide to terminate Employee based on valid medical advice that Employee have become physically/mentally incapacitated to such an extent that Employee is unable to deliver the responsibilities.

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Organization offers basic medical / health insurance to the Employee.

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A monthly contribution for high speed internet (4Mb minimum) of INR 1000 is paid to Employee.

17. Training

The Organization may select and offer training for employees at the Organization location or outside at its own discretion. Employee will be required to attend these trainings and assignments

18. Clothing arrangement

Employees can avail flat 65% discount (pricelist NL) on orders made with Atelier Munro. Maximum discount amount can not exceed more than EURO 1000.00 per year.

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19. Intellectual Property Rights

Organization will retain ownership of all intellectual properties generated during the course of Employee employment as part of duties or associated responsibilities. All intellectual property rights on all 'works' (as per Copyright Act, 1957 and subsequent amendments) generated or modified by Employee individually or as part of a team during the course of Employee employment and as part of Employee employment will be wholly vested in the Organization. By this contract Employee have also undertaken to sign any associated documents to further confirm the above ownership. Unless permitted by an explicit agreement Employee are also bound to keep such matters confidential and shall use such 'work for the sole benefit of the Organization as required by Employee employment.

20. Non-Disclosure

Both during the period of the employment contract and after its termination, the Employee is not permitted to disclose in any way to third parties, in any form, directly or indirectly, any particulars of or concerning the Organization or concerning or connected with a company affiliated with the Organization, including but not restricted to customers, production companies, suppliers of semi-finished or finished products, models and designs, regardless of whether such information is accompanied by a designation indicating the confidential nature of the information, and regardless of the manner in which the Employee has learned of the particulars. Infringement of this obligation can be considered by the Organization as an urgent reason for instant dismissal. On the termination of the employment contract, the Employee is obliged to provide to the Organization all information, in whatever form, that is held by him. The making of duplicates and/or copies of this information is not permitted.

In the event of the infringement of this duty of confidentiality, the Employee is liable to pay the Employee an immediately payable penalty of INR 250,000, as well as INR 25,000 for every day that this infringement continues, without prejudice to the Organization's right to claim compensation for the damage actually suffered.

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The Employee is not permitted:

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2. either during the period of the employment contract or during a period of one year after the termination of the employment contract, without the Organization's prior written permission, to induce employees of the Organization or a company affiliated with the Organization's company to terminate their contracts of employment with a view to competing in any way with the Organization or with a company affiliated with the Organization.
3. during a period of one year after the termination of the employment contract, to work for or to be involved or employed in any way with, whether or not in return for a reimbursement, or to have a financial interest in, a business relation or prospect of the Organization and/or a company affiliated with the Organization, for which business relation or prospect the Organization and/or a company affiliated with the Organization carries out, has carried out or will carry out work.
4. to approach business relations/prospects of the Organization or of companies affiliated with the Organization as specified under point 3, in self-interest or in the interests of third parties, with a view to inducing them to end the relationship with the Organization or with companies affiliated with the Organization, whether or not for the benefit of a competitor.
5. For every infringement of this non-competition/business relations clause or of the non-solicitation clause, the Employee is liable to pay the Organization an immediately payable penalty of INR 250,000, as well as INR 25,000 for every day that this infringement continues, without prejudice to the Organization's right to claim compensation for the damage actually suffered.

22. Warranty

Employee represent and warrant to the Organization that the terms and conditions of Employee employment are legal, valid and binding upon Employee and acceptance of the same by Employee and the performance of Employee obligations pursuant to Employee employment by the Organization does not and will not constitute a breach of, or conflict with the terms or provisions of, any agreement or understanding to which Employee are a party (including, without limitation, any other employment agreements).

23. Transparency

The letter of appointment is being issued to you on clear understanding that there is nothing on your past record which would have prevented the Management from offering you employment. If however, it is found at any time hereinafter that your past record is objectionable or if any declaration given by you or statement made by you to the management is false or if you have wilfully suppressed any material information, in such a case you will be liable to be removed from the services of the company forthwith without any notice.

24. Unilateral changes clause

The Organization reserves the right to unilaterally amend the employment contract if he has a such a weighty interest therein that this outweighs the interests of the Employee in accordance with the standards of reasonableness and fairness.

25. Jurisdiction

SELFMADE

SELFMADE SOFTWARE PRIVATE LIMITED

505+506, Lunkad Sky Vista, New Air Port Road
Survey No 230/A/3/2, Yiman Nagar, Pune
Maharashtra, India - 411014
☎ +91 20 69 333 406

Employee employment shall be governed by and construed in accordance with the laws of India and the courts of Pune, Maharashtra shall have the jurisdiction, to the exclusion of any other Courts that may have jurisdiction, to decide any dispute arising from or in connection with Employee employment with the Organization or any of the terms and conditions of Employee employment with the Organization.

Employee has read the abovementioned terms and conditions and has understood the same and does hereby agree to abide by the terms and conditions. Employee is signing this document as a token of my having accepted the Appointment and abovementioned terms and conditions.

Date: 18th Jan 2021

Date: 18th Jan 2021



AP Rakshe

Director

SelfMade Software Pvt. Ltd.



Adwait Kulkarni



CONFIDENTIAL

26 March 2018

Aditi Billore
Flat No. B-307, Sr No. 19/4,
Polite Paradise, Kamal Park,
Dhanori, 411015,Pune.

We are pleased to extend you an offer to join ZS Associates India Private Ltd. ('ZS') as a Operations Delivery Associate. We hope that you give this opportunity with ZS serious consideration.

Your joining location at 'ZS' will be driven by business needs that arise closer to your actual joining. We will try to align your joining location preference to the best we can manage however; it could be either Pune or Delhi office. We will confirm joining location closer to the actual joining date.

ZS has a very special culture of collaboration and innovation. We focus our attention on producing client work of outstanding quality, and we share a belief in learning, self-improvement and expertise as a means to achieving that quality.

Salary: Your annual gross salary will be INR 300,000, inclusive of your basic, fixed allowances and provident fund contributions; all associates are paid on the last working day of every month. Details of the compensation break up and office specific benefits will be shared with you closer to your joining after an office location has been finalized for you.

Performance Bonus: ZS associates receive performance bonuses at the end of each year, based on eligible wages earned during the calendar year. In your joining year, this bonus will be up to 10% of your base salary income earned. Your performance and the company's results will determine your incentive compensation. All bonuses are determined at the discretion of ZS, and are subject to all standard withholding taxes.

Emerging Leader Reward Program: The expertise you gain over your tenure is valuable to ZS and we recognize your continued commitment and progression toward becoming a future leader in the firm. ZS rewards this expertise through a tenure-based incentive which begins at your twoyear anniversary. Payout details can be found in Appendix 1.

All bonuses are determined at the discretion of ZS, and are subject to all standard withholding taxes.

Provident Fund: When you begin employment with ZS, you will be enrolled in a Provident Fund account. The primary objective of this program is to provide long-term financial security for ZS employees, while reducing current tax exposure. Personal contributions to the account of up to 12% of basic salary will be deducted from your gross salary; the firm makes matching contributions to your account.

Dear Aditi:

ZS Associates India Pvt. Ltd.
World Trade Center,
Tower 3 Kharadi
Pune - 411014
Maharashtra, India
T | +91 20 6739 5000 F
| +91 20 6739 5001
www.zs.com

SALES-MARKETING



Gratuity: After you complete five years of continuous service, ZS will pay 15 days' salary for every completed year of service at the time of retirement or separation. The maximum amount payable is governed by the Gratuity Law.

In addition to components of the offer detailing direct compensation described above, this offer also includes elements describing non-cash benefits of employment with ZS. You will be eligible for all of the following benefits as of your start date with ZS. Benefits described are subject to taxes based on the prevailing government guidelines.

Annual Leave, Holidays and Sick Time: We provide 25 days of paid annual leave per year, inclusive of privilege and casual leave, on a pro-rata basis. Any accrued annual leave balance in excess of 10 days is encashed each January. In addition, ZS has designated paid holidays and permits up to seven paid sick days per year.

Insurance: We offer a group insurance plan to cover hospitalization expenses for employees and up to three direct family members residing in the same household. Additionally, ZS pays for an annual Executive Health Check. ZS provides accident insurance and business travel insurance for employees. ZS also provides life insurance coverage in the amount of three times your annual gross salary, with ZS paying these premiums in full.

Meals and Transportation: ZS provides meals during regular working hours and based on project needs. ZS also arranges shared daily commute transit for employees within defined geographic zones. For details please refer to Appendix 2.

Broadband access: ZS will provide a broadband allowance of INR 1,500 per month through payroll. We will also reimburse a one-time 'installation charge' of INR 500 against the receipt from your broadband service provider. We expect that you install a high-speed broadband connection at home to enable you to work remotely for project demands, and recommend at least a 2.0 MBPS wired connection. ZS retains the right to conduct random audits to ensure appropriate use of the allowance.

Finally, the following elements of your offer relate to logistics: getting you to ZS and getting you started.

Relocation: We will provide relocation assistance to help you move closer to your ZS office. If you are relocating from another city, ZS provides the following support:

- Upon your arrival, ZS will provide up to 2 weeks (14 days) of temporary guest house accommodation on a twin sharing basis. ZS will direct pay the guest house accommodation.
- ZS will provide a onetime relocation allowance of INR 30,000 to Associates through the second month's payroll. If you do not complete one full year (12 months) of continuous full-time employment with ZS, then you agree to refund the relocation allowance and the



expenses incurred for the accommodation and travel entirely. The relocation allowance is considered taxable income.

If you are relocating within cities, ZS will provide you with a relocation allowance if you wish to relocate closer to the office. For more details, please free to contact Akanksha Jaiswal (Akanksha.Jaiswal@zs.com) if you will be relocating within Delhi or Shweta Bhakre (Shweta.Bhakre@zs.com) or Seema Barage (Seema.Barage@zs.com) if you will be relocating within Pune.

Confidentiality and Employment Agreement: Our work at ZS often involves the use of confidential information of our clients, as well as the development and use of ZS proprietary software and processes. In order for you to start employment with ZS, you will be required to sign the employment agreement. If you have questions regarding this agreement, please do not hesitate to ask.

ZStart and Orientation: New associates who begin employment between ZStart sessions participate in an office-based Orientation program to gain a basic understanding of ZS culture and work. The ZStart Academy program, held several times per year is designed to provide a deeper view of the issues you will solve and the skills you will develop at ZS. Both session provide an excellent opportunity to get to know other new ZS associates.

Start Date and Formalities: We prefer that individuals start employment with ZS on Mondays. Once you accept our employment offer, a Human Resources representative will contact you to finalize a start date.

This offer is subject to verification of original certificates of educational qualifications and other documents listed below. At the time of joining, you are required to bring the following:

- Original certificates of all educational qualifications, each with a photocopy
- Adhaar Card
- Proof of age (Pan Card or Passport photocopy)
- Relieving letter photocopy
- Photocopy of the latest salary slip from your current employer (if employed)
- Two passport-size photographs

We are pleased by the possibility of you starting your ZS career in this position. If you decide to accept this offer, please sign this letter electronically through DocuSign to return it to us. Should you decide not to accept, please decline through DocuSign so that your offer is closed.

Please know that we would like to hear from you regarding your decision as soon as possible. We will consider this offer to be valid until **20 April 2018**.



The elements of this offer are personal and specific to you, and accordingly, we do not consider them appropriate to be shared with colleagues or the general public. All details conveyed in this offer are based on our understanding of your expected completion of degree program, availability and likely start timing. We describe benefits and conditions currently in force as of today and expected to be ongoing at the time you join. If, in the course of your interviews, we solicited references or indicated the need for a background check, this offer is contingent upon successful completion of reference and/or background checks. If you have any questions about any of the elements of this offer, or would like to discuss the job further, please do not hesitate to call me.

We look forward to you joining ZS and helping ZS (and you!) continue to grow and prosper in the future!

Sincerely,

Tarun Pandey
Office Managing Principal

DocuSigned by:
Signature:
3093BDA3367F494...

Name as it appears on PAN card or passport: _____ Aditi
Billore _____

Date Signed: _____ 06-
Apr _____ -2018

APPENDIX 1

Emerging Leaders Reward Program (ELRP) – Payout schedule

Payout months	Tenure in Months						Total = INR 200,000
	At the end of the Quarter of 24 th month	At the end of the Quarter of 30 th month	At the end of the Quarter of 36 th month	At the end of the Quarter of 42 th month	At the end of the Quarter of 48 th month	At the end of the Quarter of 54 th month	



	INR 20,000	INR 20,000	INR 30,000	INR 30,000	INR 50,000	INR 50,000	
--	------------	------------	------------	------------	------------	------------	--

ELRP payout only occurs if an individual is actively employed at the time of payout (end of calendar quarter).



Benefit Details

Convenience Benefits:

- **Local Transportation:** A shared pickup and drop from residence to office for all employees residing within defined zones.
- **Advance toward Home Deposit:** An interest free advance up to INR 75,000 against lease agreement, recovered over a period of 06 months through payroll.

Health and Wellness Benefits:

- **Group Medical Insurance:** A Sum Assured of INR 300,000 for Associates, Associate Consultants and Consultants and INR 400,000 for Managers and above. Employee can nominate up to 3 dependent family members
- **Life Insurance Coverage:** 3 times your annual gross salary
- **Accident Policy:** A Sum Assured of INR 1,000,000
- **Executive Health Checkup:** Annual Executive Health Checkup facility through a leading hospital chain for all employees and their spouses
- **Meals:** Breakfast, Lunch, Dinner and Snacks served in office on all working days
- **Leaves:** 25 days of vacation per calendar year and up to 7 days of sick leave on Pro-rata basis

APPENDIX 2

Local Transport Service – Pune

Please find below details related to the daily shared transportation service which is a part of the non-cash benefits.

Local Transport Service



We have broadly divided the Pune region into 3 zones. Please note that this list, while comprehensive, is by no means exhaustive. If you are planning to relocate to or are currently residing in Pune, we recommend that you find housing ideally within Zone 1 (the preferred locations), or within Zone 2 (other localities some distance away from the office). If you choose to live in one of the Zone 3 localities, you would need to come to the closest “pickup node” by a specific time, and ZS transport would be provided to bring you to the office from this location. This is the current transport arrangement and zoning, however do note that this arrangement may change in the future based on business needs.

Zone 1: Ideal	Viman Nagar, Kharadi, Lulla Nagar, Wanowrie, Fatima Nagar, BT Kawade Rd., Sopan Baug, WadgaonSheri, Brahma (Majestic, Avenue, Exuberance, Estate, Angan), NIBM Road, Salunke Vihar, Shastri Nagar, Kalyani Nagar, Hadapsar, Salisbury Park, Camp, Koregaon Park and Mundwa
Zone 2: Acceptable	S B Road, Gokhale Nagar, Erandawane, Deccan Gymkhana, Shivaji Nagar, Katraj, Bharti Vidyapeth, Dhankawadi, Bibwewadi, Karve Nagar, Kothrud, Paud Road, Karve Road, Paud Phata, Prabhat Road, Vishrantwadi, Handewadi, Sahakar Nagar, Mukund Nagar, Shaniwar Peth, Mandai and Shukrawar Peth
Zone 3: No Service	Bhosari, Dhanori, Pimple Saudagar, Pimple Gurav, Old Sanghvi, Sus Road, Pashan Road, Bavdhan, Warje, Dhayari, Narhe, Sinhagad Rd., Phursungi, Nigdi, Akurdi, Chinchwad, Pimpri, Thergaon, Wakad, Balewadi, Baner and Aundh

For more details on the transportation guidelines, please feel free to contact Mark Gaikwad (mark.gaikwad@zs.com) from the transport team.

Local Transport Service - Delhi



Please find below details related to the daily shared transportation service which is a part of the non-cash benefits.

Local Transport Service	
<p>We have broadly divided the New Delhi region into 3 zones. Please note that this list, while comprehensive, is by no means exhaustive. If you are planning to relocate to, or current reside in, New Delhi, we recommend that you find housing ideally within Zone 1 (the preferred locations) or within Zone 2 (other localities some distance away from the office). If you choose to live in one of the Zone 3 localities, you would need to come to the closest "pickup node" by a specific time, and ZS transport would be provided to bring you to the office from this location.</p>	
Zone 1: Ideal	Entire Gurgaon region
Zone 2: Acceptable	<p>South Delhi, Central Delhi, West Delhi and East Delhi Locations</p> <p>The following areas will not be considered to be part of this region: Anand Parvat, Sadar Bajar, Darya Ganj, Chandini Chowk, Sabji Mandi, Chawdi Bazar, Pahad Ganj, Jama Masjid, Jahangir, Puir, Adarsh Nagar, Model Town, Timar Pur, Mukharjee Nagar, Kingsway Camp, Wazir Bad, Wazir Pur, Buradi, Narela, Samay Pur Badli, Rithala, Nangloi, Mangol Puri, Bhajan Pura, Sarai Kale Kha, Yamuna Vihar, Dilshag Garden, Shahadra, Gandhi Nagar, Seelam Pur, Krishna Nagar, Geeta Colony, Shastri Nagar, Seema Puri, Loni Road, Suraj Mal Vihar, Jhil Mil Colony, Mundka, Karawal Nagar, Dayal Pur, Sonia Vihar, Vivek Vihar, Jagar Puri, Madan Pur Khadar, Sarita Vihar, Badar Pur, Jasola Vihar, Taj Pur, Meetha Pur, Tuglaka Bad, Azad Pur, Ballabh Garh, Bahadur Garh, Najafgarh, Rewari, Tawdu, Sohna, Manesar.</p>
Zone 3: No Service	Noida, Gaziabad, Faridabad or other areas not covered in the Ideal and Acceptable zone

For more details on the transportation guidelines, please feel free to contact Gautam Negi (gautam.negi@zs.com) from the transport team.

Verasys Technologies Pvt. Ltd.

2nd Floor, Bhavna Building, V.S. Marg,
Prabhadevi, Mumbai- 400025
Tel: +91 22 43156000
Email ID: info@verasys.in
CINNo: U72900MH2016PTC285121



www.vsign.in

Date: 4-August-2021

Certificate

This is to certify that Mr. Pranav V. Chand, student of PVG College of science, Savitribai Phule University (SPPU), Pune university, is working for industrial working in partial fulfillment of his M.Sc-Computer Science in our organization.

Pranav is working on project, Vsign portal since March 2nd 2021 under the supervision and guidance of Akshay Dumbare (Senior Developer, Verasys). He is currently working on industry standard technologies like java, spring framework, hibernate, SQL server, JavaScript, jquery, bootstrap, HTML, CSS and spring boot.

Verasys is a Certifying Authority (CA) authorised by the Controller of Certifying Authority (CCA) for issuance of Digital Signature Certificates in India. Verasys Technologies Private Limited, incorporated on August 24, 2016 under the Companies Act, 2013, stands among one of the recognized companies for providing digital signature certificates and related services. Some of the examples include Income Tax Return filings, MCA, PF, GST etc. We issue digital signatures based on Aadhaar e-KYC making the entire process of obtaining a DSC quick and paperless.

For

Verasys Technologies Private Limited

A handwritten signature in black ink, appearing to read "Madhumita Harshe".

Madhumita Harshe
Admin and HR



12-Mar-2019

Dear Chinmay Sanjay Sumbe,
BSc, Computer Science
PVG's College of Science

CandidateID – 12756256

In continuation to our discussions, we are pleased to offer you the role of ProgrammerTrainee in CognizantTechnologySolutionsIndiaPrivateLimited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in AnnexureA.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in AnnexureB. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,
ForCognizantTechnologySolutionsIndiaPvt.Ltd.,



Suresh Bethavandu
GlobalHead-TalentAcquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:

Date:

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

Annexure A

Name: Chinmay Sanjay Sumbe	Designation:	Programmer Trainee
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Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance*	5206	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672
	Annual Gross Compensation		180,504
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* FlexibleBenefitPlan: Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

**IncentiveIndication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-

rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

LanguagePremium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account. * AdvanceStatutoryBonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

RI'qd. Office: 115/535, Old Mahabalipuram Road, Okkiam Thoraipakkam, Chennai - 600 097

1st July, 2019.

To,

Harshda Jamdade

Subject: Appointment for post of **Research Analyst**

Dear **Ms Harshda Jmadade,**

We are pleased to offer you, the position of **Research Analyst** with **MARS Solutions.** (the 'Company')

on the following terms and conditions:

1. Commencement of employment

Your employment will be effective, as of **1st July, 2019.**

2. Job title

Your job title will be **Research Analyst**, and you will report to Mr. Mannan Shaikh, **CEO.**

3. Salary

Your salary and other benefits will be as set out in Schedule 1, hereto.

4. Place of posting

You will be posted at Pune, Maharashtra. You may however be required to work at any place of business which the Company has, or may later acquire.

5. Hours of Work

The normal working days are **Monday** through **Friday**. You will be required to work for such hours as necessary for the proper discharge of your duties to the Company. The normal working hours are from **8am** to **4.30am** and you are expected to work not less than **45** hours each week, and if necessary for additional hours depending on your responsibilities.

6. Leave/Holidays

6.1 You are entitled to casual leave of **1** day.

6.2 You are entitled to **1** working day of paid sick leave.

6.3 The Company shall notify a list of declared holidays in the beginning of each year.

7. Nature of duties

You will perform to the best of your ability all the duties as are inherent in your post and such additional duties as the company may call upon you to perform, from time to time. Your specific

8. Incentives and Bonus.

Over and above the basic salary, you shall be eligible for a minimum performance based incentive duties are set out in Schedule II hereto. for **1500 data generated** which will be paid as per the Company's internal policy. The incentive is contingent on your individual and overall profit performance of the company and shall be subject to terms and conditions as the Company may decide.

However, the Employee shall have no right to incentive or time-apportioned incentive if he is no longer employed by the Company or is under notice (whether given by the Employee or the Company) at or prior to the date when an incentive might otherwise have been payable.

9. Company property

You will always maintain in good condition Company property, which may be entrusted to you for official use during the course of your employment and shall return all such property to the Company prior to relinquishment of your charge, failing which the cost of the same will be recovered from you by the Company.

10. Borrowing/accepting gifts

You will not borrow or accept any money, gift, reward or compensation for your personal gains from or otherwise place yourself under pecuniary obligation to any person/client with whom you may be having official dealings.

11. Termination

11.1 Your appointment can be terminated by the Company, without any reason, by giving you not less **15 days** prior notice in writing or salary in lieu thereof. For the purpose of this clause, salary shall mean basic salary.

11.2 You may terminate your employment with the Company, without any cause, by giving no less than **2** month prior notice or salary for unsaved period, left after adjustment of pending leaves, as on date.

11.3 The Company reserves the right to terminate your employment summarily without any notice period or termination payment, if it has reasonable ground to believe you are guilty of misconduct or negligence, or have committed any fundamental breach of contract or caused any loss to the Company.

11.4 On the termination of your employment for whatever reason, you will return to the Company all property; documents and paper, both original and copies thereof, including any samples, literature, contracts, records, lists, drawings, blueprints, letters, notes, data and the

like; and Confidential Information, in your possession or under your control relating to your employment or to clients' business affairs.

12. Confidential Information

12.1 During your employment with the Company you will devote your whole time, attention and skill to the best of your ability for its business. You shall not, directly or indirectly, engage or associate yourself with, be connected with, concerned, employed or engaged in any other business or activities or any other post or work part time or pursue any course of study whatsoever, without the prior permission of the Company.

12.2 You must always maintain the highest degree of confidentiality and keep as confidential the records, documents and other Confidential Information relating to the business of the Company which may be known to you or confided in you by any means and you will use such records, documents and information only in a duly authorized manner in the interest of the Company. For the purposes of this clause 'Confidential Information' means information about the Company's business and that of its customers which is not available to the general public and which may be learnt by you in the course of your employment. This includes, but is not limited to, information relating to the organization, its customer lists, employment policies, personnel, and information about the Company's products, processes including ideas, concepts, projections, technology, manuals, drawing, designs, specifications, and all papers, resumes, records and other documents containing such Confidential Information.

12.3 At no time, will you remove any Confidential Information from the office without permission.

12.4 Your duty to safeguard and not disclose Confidential Information will survive the expiration or termination of this Agreement and/or your employment with the Company.

12.5 Breach of the conditions of this clause will render you liable to summary dismissal under clause above in addition to any other remedy the Company may have against you in law.

13. Notices

Notices may be given by you to the Company at its registered office address. Notices may be given by the Company to you at the address intimated by you in the official records.

14. Applicability of Company Policy

The Company shall be entitled to make policy declarations from time to time pertaining to matters like leave entitlement, maternity leave, employees' benefits, working hours, transfer policies, etc.,

and may alter the same from time to time at its sole discretion. All such policy decisions of the Company shall be binding on you and shall override this Agreement to that extent.

15. Governing Law/Jurisdiction

Your employment with the Company is subject to Indian laws. All disputes shall be subject to the jurisdiction of **Pune, Maharashtra** only.

15. Acceptance of our offer

Please confirm your acceptance of this Contract of Employment by signing and returning the duplicate copy.

We welcome you, and look forward to receiving your acceptance and to working with you.

Yours Sincerely,

Mannan Shaikh

Director

01/07/2019

MARS

Schedule I - Compensation Details

Salary Structure

Basic Salary	6000
House rent allowance	1000
Medical allowance	500
Conveyance	500

MARS

Additional Benefits	-
Performance incentive	Flat incentive on data researched of a minimum 1500 contacts.
PF Contribution	-

Note: You will receive salary, and all other benefits forming part of your remuneration package subject to , and after, deduction of tax at source in accordance with applicable law.

MARS

Ref: 796767/1885650/JTA

01-JUN-2021

Ms. Harshada Nemgonda Patil
Pune (Mah) - 411024
Mobile: 7447227272

Subject: Offer of Appointment

Dear **Ms. Harshada Nemgonda Patil**

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1'** under **JTA Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,05,000 (Indian Rupees Two Lac Five Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Indian Rupees.15,000/- (Indian Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **03-JUN-2021** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **VINCY VARGHESE** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA LTD,PLOT NO 01, RAJIV GANDHI INFOTECH PARK, PHASE 3, HINJEWADI, PUNE,SPECIAL ECONOMIC ZONE,PUNE-411057(MAHARASHTRA),INDIA**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **FresherQuery@TechMahindra.com** by **03-JUN2021**.

For Tech Mahindra Limited

Venkat Paturi
Head - Resource Management Group

Enc!: Annexure-A & B Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self

Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** ? General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond.

Date:

Signature:

Harshada Nemgonda Patil

ANNEXURE - A

NAME	Ms Harshada Nemgonda Patil	
TITLE	Jr. Software Engineer	
BAND	U1	
LOCATION	PUNE	
	COMPONENTS	Per Annum (All figures in INR)
	BASIC (@30% OF TOTAL FIXED PAY)	40887
	HRA (@50% OF BASIC)	20444
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	4906
	FLEXIBLE COMPONENTS OF TFP	46052
	TOTAL FIXED PAY..... (A)	136289
	TOTAL VARIABLE PAY (TVP)..... (B)	15143
	ADDITIONAL BENEFITS..... (C)	8568
	GRATUITY	1967
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	160000

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000

Meal Card	26400
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Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

(Contd...)

ANNEXURE A (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:

- a) **Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakh** to the beneficiary on the unfortunate death of the associate
- b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **INR. 3 lakh** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolments of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be **INR. 2 lakh**.
- c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme with a cover of up to **INR. 5 lakh** payable in case of permanent disablement arising out of any unfortunate event of an accident.

4. **Deductions:**

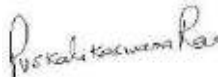
- a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
- b) **Statutory Deductions:** Tech Mahindra Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide documents/proofs of such payments.

Notes:

1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
4. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

5. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Tech Mahindra Limited,



Venkat Paturi

Head - Resource Management Group ANNEXURE - B

NAME	Ms Harshada Nemgonda Patil	
TITLE	Jr. Software Engineer	
BAND	U1	
LOCATION	PUNE	
	COMPONENTS	Per Annum (All figures in INR)
	BASIC (@30% OF TOTAL FIXED PAY)	52881
	HRA (@50% OF BASIC)	26441
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	6346
	FLEXIBLE COMPONENTS OF TFP	66601
	TOTAL FIXED PAY..... (A)	176269
	TOTAL VARIABLE PAY (TVP)..... (B)	19586
	ADDITIONAL BENEFITS..... (C)	9145
	GRATUITY	2544
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	205000

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

(Contd...)

ANNEXURE B (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:

- a) **Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **INR. 20 lakh** to the beneficiary on the unfortunate death of the associate
- b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **INR. 3 lakh** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolments of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **INR. 2 lakh**.
- c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme with a cover of up to **INR. 5 lakh** payable in case of permanent disablement arising out of any unfortunate event of an accident.

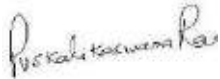
4. **Deductions:**

- a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
- b) **Statutory Deductions:** Tech Mahindra Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide documents/proofs of such payments.

Notes:

1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
4. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
5. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Tech Mahindra Limited



Venkat Paturi

Head - Resource Management Group ANNEXURE - C

1. Terms and Conditions

(a) Code of Conduct

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

(b) Secrecy

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, knowhow, or inventions of Tech Mahindra Limited. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

(c) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in **Clause 3**.

(d) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tech Mahindra Ltd.

- i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tech Mahindra Ltd
- ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tech Mahindra's clients (except as directed by Tech Mahindra Ltd), directly or indirectly.
- iii) You will not be employed by a client of Tech Mahindra Ltd for which you performed services while employed by Tech Mahindra.
- iv) You will not solicit or induce Tech Mahindra Ltd associates to join a client or to compete with Tech Mahindra

Ltd.

- v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

(e) Exclusivity of Services, Publications, Gifts/Anti-bribery

You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the AntiTerrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.

(f) Confidentiality / Non-Disclosure

You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

- i) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.
- ii) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Tech Mahindra will either be Intellectual Property of the Tech Mahindra or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Tech Mahindra Limited or the Client.

(g) Mandatory Period of Service

In consideration of impartation of training, you shall work in the Company at least for the mandatory period as mentioned below.

During such period of training (including on the job training) and Mandatory Period of Service of **24 (Twenty Four)** months from the date of your joining, you shall not leave, abandon or resign from the services of the Company. In the event of:

- i) Yourself leaving, abandoning or resigning from the services of the Company or
- ii) Your services being terminated by the Company for nonperformance, breach of any of the terms & conditions of your service or for any other reason whatsoever,

During the above-mentioned period of training and 24 (twenty four) months of mandatory period of service, you shall be liable to follow the terms and conditions mentioned in the Indemnity Bond. You are required to execute the Indemnity Bond on **INR. 500 (Rupees Five Hundred)** Stamp Paper and submit the same at the time of joining.

2. Assignments/Transfer/Deputation

On completion of your training period, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests

3. Termination of Employment

- i) **Training Period:** During the initial training period as mentioned in Offer letter, your performance would be closely monitored and if your performance is not as per the prescribed criteria, the Company reserves the right to terminate your services without notice.
- ii) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Tech Mahindra Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.

- iii) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.
- iv) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.
- v) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.
- vi) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- vii) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3** herein above on the grounds of misrepresentation of facts.
- viii) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.
- ix) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is misstated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to forthwith terminate your employment as per the procedure mentioned in Section 3(a) herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. **Statement of Facts**

- a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.
- b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

5. **Company Policies**

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Anti-Sexual Harassment Policy and such other policies, as communicated to the associates of Tech Mahindra from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Tech Mahindra's intranet. You are requested to visit the site at frequent intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Tech Mahindra's policies. Tech Mahindra reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. **Personal Indebtedness**

Tech Mahindra Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Tech Mahindra Limited You understand and accept that you shall have no authority to pledge the credit of Tech Mahindra Limited to any person or entity without Tech Mahindra Limited's prior written authorization.

7. **Restraints**

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) Destroying Papers & Material

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) Use of Company Resources

- (i) You shall use The Company's resources only for official purposes as per the applicable Company policy.
- (ii) The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual users activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.

8. Overseas Service Agreement

As The Company will be spending substantial amount of time and money for your deputation / secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist,

inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. **Intellectual Property Rights**

You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arise out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit.

You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Tech Mahindra Limited or the Client.

10. **Jurisdiction**

Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Mumbai** only.

11. **Retirement**

Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.

Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**

The above terms and conditions including those in (**Annexure ?A & B** Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24*7 project on shift basis if required and your working hours / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Tech Mahindra Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have

requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Tech Mahindra Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Tech Mahindra Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure ?C and I hereby accept and agree to abide by them.

Name in full :

Signature :

Address :

Date : **Place** :

ANNEXURE - D - Checklist of Documents

At the time of joining, you are requested to bring the following documents in **original (For Verification only)**.

- (a) Certificates' supporting your educational qualifications along with marks sheets - **Three** copies each
- X th Certificate & mark sheets
 - XII th Certificate & mark sheets
 - Degree Certificate & Semester/year-wise mark sheets
 - Master's Certificate & Semester/year-wise mark sheets
 - Diploma/PG Diploma Certificate & Transcripts
 - Any other Certificate with supporting documents ?if any
- (b) Acceptance copy of Tech Mahindra Limited's offer of appointment duly signed
- (c) **Five** passport-sized color photographs with white background
- (d) **Valid Passport**
Please submit copy of the valid Passport (first and last pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.
- (e) **PAN Card and Proof of PAN Number**

You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.

(f) **Aadhaar Card**

You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing KYC in EPFO portal. If applied for, please submit a copy of the acknowledgment as issued by the authorities.

(g) **Indemnity Bond**

*Print only the first page of **Annexure J** on a Stamp Paper of **INR 500/-** and rest of the pages on plain white paper. Have one Surety (Blood relations i.e. father/mother/elder brother/sister with independent income only) sign at the designated space on the last page of the Bond. Tech Mahindra will have a Notary available on the day of joining at joining location to facilitate notarization of Bond. These services will be chargeable and payable directly to the Notary by you. Should you desire to get the Bond notarized on your own, you may do so. In case of non-availability of Notary at joining location, you will be guided by the Joining Team on further action.*

Note: -The Bond has to be notarized as on the date of joining. Please **DO NOT** get a pre-notarized bond.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer.

Please bring all the certificates supporting your educational qualifications along with mark sheets in original for verification only.

ANNEXURE - E - Confidentiality Agreement

I understand that during my employment with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and associated documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that :

- The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
- The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
- The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Tech Mahindra Limited.
- I will not, during and after my employment at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited to receive such information.
- I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited officials or the expressed written authorization of the third party owner.
- Upon termination of my employment with Tech Mahindra Limited, or at any other time at Tech Mahindra Limited request, I agree to return promptly to Tech Mahindra Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my employment at Tech Mahindra Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited upon termination of my employment.
- This confidentiality agreement will continue to be in effect after the termination of my employment with Tech Mahindra Limited.

If any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name : Signature

: Date :

ANNEXURE - F - Medical Self-Declaration

MEDICAL DECLARATION FORM			
Applicant ID <i>(To be filled by HR)</i>		Associate ID <i>(To be filled by HR)</i>	
First Name:	Last Name:		
Gender: Male/Female <input type="checkbox"/>	Date of birth (DD/MM/YYYY)	Blood Group	

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? (Please tick whichever applicable)

Heart Attack		Diabetes	
High Blood Pressure		Stroke	



Tech Mahindra Limited
 Infocity, Hitech City Layout,
 Madhapur, Hyderabad 500081, India.

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 Gateway Building, Apollo Bunder Mumbai 400 001, India.
 CIN L64200MH1986PLC041370

Night Blindness		Valve Disorders	
Asthma		Slipped disc	
Any other major disease/illness that you willing to disclose		may be	

Candidate's Declaration:

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature: _____

Name: _____

Date: _____

(DD/MM/YY)

ANNEXURE - G - Intellectual Property Assignment

Associate Name :

Associate ID :

Date :

In consideration of my employment with Tech Mahindra Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Tech Mahindra Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) Intellectual Property Assignment

I hereby assign, to Tech Mahindra Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Tech Mahindra Limited whenever made by me and for any work





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Gateway Building, Apollo Bunder Mumbai 400 001, India.
CIN L64200MH1986PLC041370

made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Tech Mahindra Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Tech Mahindra Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Tech Mahindra Limited I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Tech Mahindra Limited to secure to Tech Mahindra Limited., its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) Restrictions after Termination

I further agree upon termination of my employment to surrender to Tech Mahindra Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tech Mahindra Limited The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Tech Mahindra Limited.

WITNESSED

ACCEPTED

ANNEXURE - H - Agreement ? General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment "Tech Mahindra Limited", and in consideration of the wages or salary to be paid to me, and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably, and to the best of my ability all duties required of me from time to time by Tech Mahindra Limited I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Tech Mahindra Limited during the term of my employment with Tech Mahindra Limited either within or outside of business hours.
2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.



3. **Actions Required on Termination:** Upon termination of my employment at Tech Mahindra Limited whether voluntary or involuntary (or at any other time upon the request of Tech Mahindra Limited.), I shall return to Tech Mahindra Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.
4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This **Clause 4** is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my employment.

- a) Because it may not be clear to Associate which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.
- b) Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Associate (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.
- c) In the event of a breach or threatened breach of this **Clause 4** by Associate, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

- d) In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:**

Tech Mahindra Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Tech Mahindra Limited or any research or development conducted by Tech Mahindra Limited I agree to assign, disclose and deliver to Tech Mahindra Limited as Tech Mahindra Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Tech Mahindra Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Tech Mahindra Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Tech Mahindra Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Tech Mahindra Limited's customers or competitors may attempt to cause me to leave Tech Mahindra Limited and wrongfully gain the benefit of Tech Mahindra Limited's investment. The partial restraint set forth in this **Clause 6** does not, and cannot, provide complete protection for Tech Mahindra Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Tech Mahindra Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Tech Mahindra Limited's interest, giving due regard to both my interests and the interests of Tech Mahindra Limited.

7. **Covenant Not To Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the period of 12 months following the termination of my employment with Tech Mahindra Limited (irrespective of the reason for or such termination),

- a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra Limited provided, however, that this restriction shall apply only to customers of Tech

Mahindra Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra Limited within the 12 months period preceding the date my employment with Tech Mahindra Limited ends. It is understood that this restriction is necessary to avoid possible compromise of

Confidential Information and business interest;

- b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Tech Mahindra Limited's for which I am providing services on behalf of Tech Mahindra Limited that are competitive with the products and services available to the client from Tech Mahindra Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Limited associate; or (2) induce or solicit any associate of Tech Mahindra Limited to seek or obtain such employment with a customer of Tech Mahindra Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Tech Mahindra Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Tech Mahindra Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration:** I understand and acknowledge that the wages, compensation,, benefits training and experience that Tech Mahindra Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim, any additional or special payment or compliance with the covenants and agreements herein.
9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Tech Mahindra Limited may take legal action against me as follows: (1) Tech Mahindra Limited. may take legal action in the court specified below in **Clause 13** for the liquidated damages specified in **Clause 6** above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Tech Mahindra Limited., an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Tech Mahindra Limited. shall, in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.

10. **Severability:** Each Clause and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.
11. **Entire Agreement:** This Agreement reflects the full and complete agreement between myself and Tech Mahindra Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Tech Mahindra Limited.
12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Tech Mahindra Limited (together with their successors and assigns).
13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.
14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Tech Mahindra Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Tech Mahindra Limited would incur upon such breach.

Following the expiration of the one year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in **Clause 4** so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20_.

For and on Behalf Of
Tech Mahindra Limited



Venkat Paturi
Head - Resource Management Group

Signature :

Ms. Harshada Nemgonda Patil

ANNEXURE - I - ACKNOWLEDGMENT

This acknowledgment shall be attached to and considered part of the employment agreement executed this date by and between Tech Mahindra Ltd "Company" and the **Ms. Harshada Nemgonda Patil** "Employee".

The Employee recognizes, understands and specifically agrees to the restrictive covenant contained in the foregoing agreement. The Employee further acknowledges that said restrictive covenant and the territorial limitations set forth therein is reasonable.

I understand that my employment with the Company is absolutely conditioned upon execution of this Acknowledgment and agreement. I have fully read, understood and agree to be bound by the attached agreement and this Acknowledgment. I, **Ms. Harshada Nemgonda Patil**, hereby further acknowledge and confirm that I have read and understood the foregoing agreement. I understand that I have the right and the time to have this agreement reviewed by Advocate of my choice but has declined to do so.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the Employee has set his or her hand on this day _____ of _____ (month), _____ (year), and hereby acknowledges, understands and agrees to the above.

Harshada Nemgonda Patil

Signature: _____

Witness / Notary Public: _____

Annexure - J - INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at <<Joining Location>> on this << Joining Date>> day of << Joining Month>> << Joining Year>> by Mr/Ms/Mrs.<< Name >> age <<Age>> S/o Mr.<<Father's Name>> a permanent resident of <<Address>> *hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

AND

Mr. <<Name of Surety>> age <<Age>> S/o Mr.<< Father's Name of Surety>> a permanent resident of << Surety Address>> [hereinafter called "Surety" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

IN FAVOUR OF Tech Mahindra Limited, a company incorporated under the Companies Act, 1956 and having its Corporate Office at Infocity, Hitech City Layout, Madhapur, Hyderabad ?500081, India [hereinafter called "**Tech**

Mahindra" which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

WHEREAS the **Employee** has been selected for appointment as _____

in Band _____ in the service of Tech Mahindra.

AND WHEREAS an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** vide letter No. _____ dated of **Tech Mahindra**.

AND WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to **Tech Mahindra** on _____ by the **employee**.

AND WHEREAS one of the terms and conditions of the appointment is that the Employee shall undergo an initial training programme called .Entry Level Integrated Training and Enablement (hereinafter referred as ELITE) which may also include the project specific training/s and would be subsequently placed on assignments relating to various projects of Tech-Mahindra. The Employee shall serve Tech Mahindra for a minimum period of **twenty four (24)** months from the date of joining of the Employee and execute an indemnity with surety in favour of **Tech Mahindra**.

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Tech Mahindra** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Tech Mahindra** without any interruption whatsoever and serve **Tech Mahindra**, on its various projects at any location, in India or abroad, for a minimum period of **twenty four (24)** months from the date of joining.
2. The **Employee** hereby undertakes to devote his/her full time and attention to the business of **Tech Mahindra** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Tech Mahindra**.
3. The **Employee** hereby undertakes to honor the commitment made by **Tech Mahindra** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.
4. The party of the Second Part i.e ~~agrees to stand as Surety for the~~ due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and** failure to indemnify Tech Mahindra, the Surety shall be jointly and severally liable to pay the aforesaid amount of **INR. 100,000/- (Rupees One lakh only)** to **Tech Mahindra** with an interest at the rate as specified herein below, immediately on demand.

5. The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of his/her service as per rules/regulations, by Tech Mahindra, he/she shall pay an amount of INR. 100,000 (Rupees One lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Tech Mahindra has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Tech Mahindra during intervening period. The employee and surety agrees that assessment of liquidated damages as assessed as INR. 100,000 (Rupees One lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Tech Mahindra.
6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Tech Mahindra** for the aforesaid term of **twenty four (24)** months, and Tech Mahindra shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Tech Mahindra** as applicable, in case of commission of any misconduct by the **Employee**.
7. The amount specified above shall constitute a debt owing to **Tech Mahindra** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

IN WITNESS whereof, the **EMPLOYEE & the SURETY** have put their signatures in the presence of the witnesses.

Signed and delivered by the Party of the first part i.e. the Employee having read and understood the contents/terms of this Indemnity Bond

Name of First Part:

Sig:

Signed and delivered by the Party of the second part i.e. the Surety having read and understood the contents/terms of this Indemnity Bond

Name of Surety:

Sig:

S/d by:-

1. WITNESS: _____
(Name)

NAME & ADDRESS:



Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office:
Gateway Building, Apollo Bunder Mumbai 400 001, India.
CIN L64200MH1986PLC041370

2. WITNESS: _____
(Name)

NAME & ADDRESS



More reasons to #lovetobeTechM

Ref: 796767/1885650/JTA

01-JUN-2021

Ms. Harshada Nemgonda Patil
Pune (Mah) - 411024
Mobile: 7447227272

Subject: Offer of Appointment

Dear **Ms. Harshada Nemgonda Patil**

It is our pleasure to welcome you to **Tech Mahindra Limited**.

1. With reference to our discussions, we are pleased to offer you an appointment in our organization as **Jr. Software Engineer at Band 'U' and Sub Band 'U1'** under **JTA Scheme**.
2. You will be on probation for a period of **6 months** from the date of joining the Company during which you will be on training. The training program called "**Entry Level Integrated Training and Enablement**" (**ELITE**) will include classroom training as well as on-the-job training. In case your performance is not found satisfactory during the period of probation, the Company may choose to terminate your services with immediate effect without serving written notice or pay in lieu of notice.
3. Unless informed in writing of the extension of your probation period, for whatsoever reason/s, your employment with the Company will stand automatically confirmed upon successful completion of probation period including successful completion of the ELITE program and satisfactory performance on the job.
4. Your remuneration while on probation has been detailed in **Annexure A**. Upon confirmation, your "Annual Total Cash Compensation" will be **Indian Rupees 2,05,000 (Indian Rupees Two Lac Five Thousand Only)** Please refer **Annexure B** for details on the compensation and statutory deductions.
5. Your remuneration package is strictly confidential between you and the Company and should not be discussed with anyone nor divulged to anyone in any manner whatsoever.
6. This offer is valid subject to your fulfilling the following: -
 - The academic criteria of minimum aggregate of 60% or as communicated to you at the time of interview;
 - Meeting the set eligibility criteria at the end of your academic course
 - Meeting eligibility criteria for any Company organized training imparted prior to your date of joining and
 - Submission of all necessary legal documentation pertaining to your employment.



7. You are required to sign a **service bond (Draft at Annexure J)** with our organization for a sum of **Indian Rupees 1,00,000/- (Rupees One Lakh Only)**. As per the bond you will be required to serve the Company for a minimum period of 2 years from the date of your joining. In case you fail to submit the service bond on the date of joining or such other extended timeline informed to you, the Company reserves the right to terminate your employment by giving a seven days' written notice to you. In case you are not posted at your home town, you are entitled to a one-time settlement allowance not exceeding **Indian Rupees.15,000/- (Indian Rupees Fifteen Thousand Only)** towards travel & movement of baggage, initial hotel accommodation and deposit for residential accommodation at the place of initial training and subsequent posting on production of relevant receipts / lease agreement. The Company shall recover the resettlement allowance in case of cessation of service within 2 year from date of joining. Subsequent to your initial training if you are posted outside your training location you are eligible to claim the travel expenses only as per the travel policy of the Company.
8. Your employment with us will be governed by terms and conditions as specified in **Annexure C**.
9. You are required to join on **03-JUN-2021** at the address mentioned in the below Paragraph for training. This Offer stands withdrawn thereafter, unless the date is extended and communicated to you in writing. The location of posting would be communicated to you upon successful completion of training.
10. You are requested to report to **VINCY VARGHESE** at **9:00 AM** to complete the joining formalities at **TECH MAHINDRA LTD,PLOT NO 01, RAJIV GANDHI INFOTECH PARK, PHASE 3, HINJEWADI, PUNE,SPECIAL ECONOMIC ZONE,PUNE-411057(MAHARASHTRA),INDIA**. At the time of joining, you are expected to carry originals of the documents as per **Annexure D** and to submit the copies of the same to the HR Team.
11. Please note that this Offer is subject to your background check report being found without any discrepancy either at the time of reporting/joining or thereafter depending upon our receipt of the background check report from the agency.
12. Kindly confirm your acceptance of this offer of appointment to **FresherQuery@TechMahindra.com** by **03-JUN2021**.

For Tech Mahindra Limited

Venkat Paturi
Head - Resource Management Group

Enc!: Annexure-A & B Salary Structure, Annexure-C Important / Indicative Terms & Conditions of Employment, Annexure-D Check List of Documents, Annexure-E Confidentiality Agreement, Annexure-F Medical Self

Declaration, **Annexure G** Intellectual property Assignment, **Annexure-H** ? General Covenant, **Annexure - I** Acknowledgement, **Annexure J** Indemnity bond.

Date:

Signature:

Harshada Nemgonda Patil

ANNEXURE - A

NAME	Ms Harshada Nemgonda Patil	
TITLE	Jr. Software Engineer	
BAND	U1	
LOCATION	PUNE	
	COMPONENTS	Per Annum (All figures in INR)
	BASIC (@30% OF TOTAL FIXED PAY)	40887
	HRA (@50% OF BASIC)	20444
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	4906
	FLEXIBLE COMPONENTS OF TFP	46052
	TOTAL FIXED PAY..... (A)	136289
	TOTAL VARIABLE PAY (TVP)..... (B)	15143
	ADDITIONAL BENEFITS..... (C)	8568
	GRATUITY	1967
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	160000

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000

Meal Card	26400
-----------	-------

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

(Contd...)

ANNEXURE A (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:

- a) **Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **Rs. 20 lakh** to the beneficiary on the unfortunate death of the associate
- b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **INR. 3 lakh** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolments of parents is not opted for, the applicable cover (for self only OR self + spouse + up to 2 children) will be **INR. 2 lakh**.
- c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme with a cover of up to **INR. 5 lakh** payable in case of permanent disablement arising out of any unfortunate event of an accident.

4. **Deductions:**

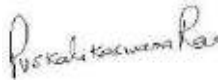
- a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
- b) **Statutory Deductions:** Tech Mahindra Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide documents/proofs of such payments.

Notes:

1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
4. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.

5. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Tech Mahindra Limited,



Venkat Paturi

Head - Resource Management Group ANNEXURE - B

NAME	Ms Harshada Nemgonda Patil	
TITLE	Jr. Software Engineer	
BAND	U1	
LOCATION	PUNE	
	COMPONENTS	Per Annum (All figures in INR)
	BASIC (@30% OF TOTAL FIXED PAY)	52881
	HRA (@50% OF BASIC)	26441
	BONUS / STATUTORY BONUS	24000
	EMPLOYER'S CONTRIBUTION TO PROVIDENT FUND (@12% OF BASIC PAY)	6346
	FLEXIBLE COMPONENTS OF TFP	66601
	TOTAL FIXED PAY..... (A)	176269
	TOTAL VARIABLE PAY (TVP)..... (B)	19586
	ADDITIONAL BENEFITS..... (C)	9145
	GRATUITY	2544
	INSURANCE PREMIUMS (towards GTLI, GMIP AND GPAI)	6601
	TOTAL COST TO COMPANY..... (D) = (A) + (B) + (C)	205000

- Salary:** Your salary will be paid monthly through bank transfer on the last day of the month, for which you would be required to open a Bank A/c with any of the Company specified Bank/s. Disbursement of Salary is subject to your regular attendance, submission and updation of Permanent Account Number (PAN) details in the Company's records.
- Flexible Benefit Plan (as applicable):** Associates will also be given an option of restructuring their Flexible component of their TFP as per the "Flexi Benefit Plan" under the following heads as per eligibility specified in the applicable policy:

Component	Max Limit
Leave Travel Assistance	12000
Meal Card	26400

Post utilization of applicable max limits as mentioned above, balance amount if any, shall be paid as taxable amount under Additional Personal Pay component

(Contd...)

ANNEXURE B (Contd...)

3. **Additional Benefits:** Associates shall be eligible for below mentioned benefits:

- a) **Group Term Life Insurance (GTLI) Coverage:** You would be eligible to be covered under the Group Term Life Insurance Cover, providing Life Insurance Coverage to the associates by paying a lump sum benefit of **INR. 20 lakh** to the beneficiary on the unfortunate death of the associate
- b) **Group Medical Coverage Plan (GMIP):** You would also be enrolled under the existing Medical Insurance scheme of the Company with a cover of **INR. 3 lakh** (floating cover) applicable to Self, Spouse, 2 children & 2 parents. Cost of coverage of parents (if opted for) will be borne by you. If enrolments of parents is not opted for, the applicable cover (for self only OR self +spouse+up to 2 children) will be **INR. 2 lakh**.
- c) **Group Personal Accident Insurance (GPAI) Coverage:** You would be enrolled under the Company's GPAI scheme with a cover of up to **INR. 5 lakh** payable in case of permanent disablement arising out of any unfortunate event of an accident.

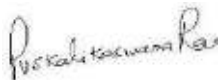
4. **Deductions:**

- a) The Company shall make any deductions from the salary, as it may be stated in the respective policies from time to time. For example, deductions towards Company provided transport, non-adherence as per disciplinary policies etc.
- b) **Statutory Deductions:** Tech Mahindra Limited shall make necessary statutory deductions from your gross salary and directly pay on your behalf to the concerned authorities. In the instances where the Company is not under an obligation to make these deductions, you will agree to make such payments to the concerned authorities. And also, you shall, upon request by Tech Mahindra, provide documents/proofs of such payments.

Notes:

1. Bonus / Statutory Bonus, if applicable as per The Payment of Bonus Act, 1965, shall be paid in 12 equal monthly instalments in advance
2. For purpose of contribution to PF, Gratuity, Superannuation, if any, and encashment of leave, notice period etc., computations will be on Basic Pay.
3. Total Variable Pay (TVP) amount mentioned is maximum amount based on 100% performance; Final payout of TVP will be as per Variable Pay Policy applicable for the Financial Year and actual performance. In addition to above, Associates carrying Individual Revenue Targets (Sales, Relationship Management etc.) will be covered by the 'Performance Bonus Policy' or 'Sales Incentive Policy', as applicable.
4. Please note that the salary structure of The Company may be altered/modified at any time without any prior notice and your remuneration and other terms may accordingly be altered/ modified from time to time. Further salary, allowances and all other payments/benefits will be governed by The Company's rules as well as statutory provisions in force from time to time and subject to deduction of appropriate taxes at source.
5. Gratuity shall apply as per the 'Payment of Gratuity Act 1972'.

For Tech Mahindra Limited



Venkat Paturi

Head - Resource Management Group ANNEXURE - C

1. Terms and Conditions

(a) Code of Conduct

During the period of your employment, you will work honestly, faithfully, diligently and efficiently for the growth of The Company.

(b) Secrecy

You are expected to maintain utmost secrecy with regard to the affairs of The Company and shall keep confidential any information, whether written or oral, which relates to internal controls, computer or data processing programs, algorithms, electronic data processing applications, routines, subroutines, techniques or systems, or information concerning the business or financial affairs and methods of operation or proposed methods of operation, accounts, transactions, proposed transactions, security procedures, trade secrets, knowhow, or inventions of Tech Mahindra Limited. or its Affiliate, or any client, agent, contractor or vendor. You shall not disclose the identities and other related information of any of its clients.

Breach of this provision shall be treated as a gross violation of the terms herein and your services are liable to be terminated.

(c) Conflict of Interest

Your position with The Company calls for whole time employment and you will devote yourself exclusively to the business of The Company. You will not take up any other work for remuneration (part time or otherwise) or work on advisory capacity or be interested directly or indirectly (except as shareholder or debenture holder) in any other trade or business, during your employment with The Company, without written permission from The Company. Contravention of this will lead to termination of your services from The Company without any notice, with or without any liability on the part of The Company for payment of any compensation in lieu of such notice as per the procedure mentioned in **Clause 3**.

(d) Non-Solicitation / Non-Compete

You acknowledge that you have signed Covenant against Disclosure and Covenant Not to Compete/Non-Solicitation ("Covenant"), which is incorporated into this Agreement by reference and is made a part of this Agreement and that it constitutes an integral part of the terms of your employment. In the Covenant, you have agreed that for a period of twelve months following termination of your employment for any reason whatsoever you also confirm and agree that these restrictions are reasonable and are legitimately required to protect the business interest of the Tech Mahindra Ltd.

- i) You will not solicit business and/or sell services/products or build business relationship with customers, you were directly or indirectly involved with, during your tenure in Tech Mahindra Ltd
- ii) You will not interfere with its business relations, including but not limited to soliciting or providing services to any of Tech Mahindra's clients (except as directed by Tech Mahindra Ltd), directly or indirectly.
- iii) You will not be employed by a client of Tech Mahindra Ltd for which you performed services while employed by Tech Mahindra.
- iv) You will not solicit or induce Tech Mahindra Ltd associates to join a client or to compete with Tech Mahindra

Ltd.

- v) You undertake not to solicit or induce or endeavor to solicit or induce any consultant, supplier or service provider to cease to deal with the Company and shall not interfere in any way with any relationship between a consultant, a supplier or a service provider and the Company.

(e) Exclusivity of Services, Publications, Gifts/Anti-bribery

You shall devote all work efforts exclusively to The Company and the furtherance of its interests. Any engagement in additional activities for remuneration or any direct or indirect participation in other enterprises of any kind requires the prior written consent of The Company. The Company's consent shall not be required for ordinary acquisitions of shares or other participation for investment purposes. Membership in the board of directors or supervisory board of other enterprises shall be subject to The Company's prior written consent. Any publications and lectures by you on topics relating to The Company's business or interests shall be subject to The Company's prior written consent.

You agree, to not accept or demand loans, rewards or other benefits, or promises thereof, from The Company's clients or other persons with whom the Associate has official or business contacts in the context of the Associate's activities for The Company, without The Company's prior written consent.

You hereby covenant and undertake that you will:

- Not engage in any actions that are, or could be seen to be, bribery of foreign public officials as described in the OECD Convention on Combating Bribery of Foreign Public Officials in International Business Transactions, the Foreign Corrupt Practices Act of the United States of America (the "FCPA"), the AntiTerrorism, Crime and Security Act 2001 and Bribery Act, 2010 of the United Kingdom of Great Britain and Northern Ireland; and
- Comply with all United Kingdom, United States, German and other Applicable Law prohibiting bribery and in doing so will provide nothing of value to any government official.
- Not directly or indirectly offer or have offered or give or given or agree or agreed to give or given to any person any gift, success fee, rebate or consideration of any kind whatsoever including speed or facilitation money or indulge in any activity as an inducement or reward for influencing or carrying out any act and specifically in relation to any business opportunity or a customer including for the purposes of collection or for showing any favour or disfavour to any person or persons in relation to such performance.

(f) Confidentiality / Non-Disclosure

You must return to The Company, upon request, and in any event, upon termination of your employment, all documents and tangible items which belong to The Company or which refer to any confidential information and which are in your possession or under your control.

- i) You must, if requested by The Company, delete all confidential information from any reusable material and destroy all other documents and tangible items which contain or refer to any confidential information and which are in your possession or under your control.
- ii) All software, systems, ideas, concepts, designs, documentation or any other material produced by you, during the period of your assignment to the Tech Mahindra will either be Intellectual Property of the Tech Mahindra or that of its customers. You will not have any rights to such material as described above.

You shall execute / sign the Confidentiality Agreement as and when required by Tech Mahindra Limited or the Client.

(g) Mandatory Period of Service

In consideration of impartation of training, you shall work in the Company at least for the mandatory period as mentioned below.

During such period of training (including on the job training) and Mandatory Period of Service of **24 (Twenty Four)** months from the date of your joining, you shall not leave, abandon or resign from the services of the Company. In the event of:

- i) Yourself leaving, abandoning or resigning from the services of the Company or
- ii) Your services being terminated by the Company for nonperformance, breach of any of the terms & conditions of your service or for any other reason whatsoever,

During the above-mentioned period of training and 24 (twenty four) months of mandatory period of service, you shall be liable to follow the terms and conditions mentioned in the Indemnity Bond. You are required to execute the Indemnity Bond on **INR. 500 (Rupees Five Hundred)** Stamp Paper and submit the same at the time of joining.

2. Assignments/Transfer/Deputation

On completion of your training period, The Company reserves the right to send you on training/deputation/secondment/transfer/assignments to sister companies, associate companies, clients' locations or third parties whether in India or abroad. In such case, the terms and conditions of service applicable to the new assignment will govern you.

You shall, only at the request of The Company, enter into a direct agreement or undertaking with any customer to whom you may be assigned/seconded/deputed accepting restrictions as such customer may reasonably require for the protection of its legitimate interests

3. Termination of Employment

- i) **Training Period:** During the initial training period as mentioned in Offer letter, your performance would be closely monitored and if your performance is not as per the prescribed criteria, the Company reserves the right to terminate your services without notice.
- ii) Either party can terminate this employment by serving a notice of 90 days on the other. The Company may at its absolute discretion make a payment representing salary (basic) in lieu of notice of termination. However, for cause like misconduct, gross negligence, willful insubordination or disobedience, misbehavior or non-performance, Tech Mahindra Limited may terminate your services with immediate notice. The Company shall have the right to place you under suspension on subsistence allowance and benefits as applicable pending any investigation into potential dishonesty, gross misconduct, misappropriation, gross negligence, fraud or other circumstances, which expressly provides for termination of your employment which if proved, would entitle The Company to dismiss your services summarily.

- iii) In the event of your serving on The Company a notice of termination of employment by submitting a resignation letter, your release will be governed by the relevant policies in force at that point in time, subject to satisfactory handing over of your duties, responsibilities, Company documents, Company assets, etc. to the relevant parties.
- iv) In case of Associates who are governed by any other service agreement(s) for serving a minimum stipulated period, the associate will need to mandatorily fulfill requirements of **Clause 3** along with applicable exit policy clauses under stipulated service period agreed to and provided therein.
- v) Unauthorized absence or absence without permission from duty for a continuous period of 7 working days would make you lose your lien on employment. In such case your employment shall automatically come to an end without any notice of termination.
- vi) You will be governed by The Company's laid down Code of Conduct and if there is any breach of the same or non-performance of contractual obligation or the terms and conditions laid down in this agreement, your service could be terminated as per the procedure mentioned in **Clause 3** herein above. The Company further reserves the right to invoke other legal remedies as it deems fit to protect its legitimate interests.
- vii) Reference check will be made from your previous employers and other references as may be deemed appropriate. In case there is any adverse report against you which may be detrimental to the interests of The Company or if the information furnished by you is not true, The Company reserves the right to terminate your services as per the procedure mentioned in **Clause 3** herein above on the grounds of misrepresentation of facts.
- viii) In addition to The Company's right to carry the above verifications, you shall fill in and sign the Criminal Disclosure Declaration Form. In the event you have been accused, charged and/or convicted for any criminal offence, at any time whether prior or subsequent to your joining The Company, you shall make full disclosure of the same and furnish all necessary documents in support thereof. In the event you have been accused, charged and/or convicted for any criminal offence, your joining shall be subject to specific written confirmation from The Company. The Company at its sole discretion reserves the right to terminate your employment as mentioned in **Clause 3** or take appropriate disciplinary action against you or revoke this Offer Letter. In the event of suppression of any facts, The Company shall be entitled to take such other action at any time as it may deem fit.
- ix) The Company reserves the right to carry out banned/ illegal drugs/narcotic substance screening tests on you at any point of time during your tenure. You understand and acknowledge that this is a requirement and you have no objections whatsoever if such checks, banned/ illegal drugs/narcotic substance screening tests and verifications are carried out by The Company or a third party agency engaged by The Company. Arising out of such verification or check or otherwise, if it is detected that the information furnished by you in your application is misstated or is unstated or document submitted by you are not correct or banned/ illegal drugs/narcotic substance screening tests, results are positive, The Company shall, at its sole discretion be entitled to forthwith terminate your employment as per the procedure mentioned in Section 3(a) herein above and/or revoke your appointment with The Company, without further reference in the matter.

4. **Statement of Facts**

- a) It must be specifically understood that this offer is made based on your proficiency on Technical/Professional skills you have declared to possess as per the application, and on the ability to handle any assignment/job independently anywhere in India or overseas. In case, at a later date, any of your statements/particulars furnished are found to be false or misleading, or your performance is not up to the mark or falls short of the minimum standards set by The Company, The Company shall have the right to terminate your services forthwith without giving any notice, notwithstanding any other terms and conditions stipulated herein.
- b) You confirm and represent that there exists no personal circumstances which are likely to affect your liability to discharge your obligations in the course of your employment. You further undertake to notify, your line manager and HR Manager immediately of any material change in personal circumstances that may have impact on the status of your employment including, but not limited to, criminal convictions and/or cases pending, health issues, right to work in the country where work is to be performed etc.

5. **Company Policies**

You are required to comply with all the policies of the Company including but not limited to the Code of Ethical Business Conduct, the Anti-Sexual Harassment Policy and such other policies, as communicated to the associates of Tech Mahindra from time to time. In case of any violation or failure to comply with such Company Policy/policies, the Employee shall be subjected to the disciplinary action as per company policy. These policies are available on Tech Mahindra's intranet. You are requested to visit the site at frequent intervals to get all updates / changes. By signing a copy of this letter, you are consenting that you will visit the intranet site and get familiar with Tech Mahindra's policies. Tech Mahindra reserves the right to interpret, change, suspend or terminate any of its benefits, policy plans or programs in accordance with its needs from time to time.

6. **Personal Indebtedness**

Tech Mahindra Limited shall not be responsible for personal indebtedness or other liabilities incurred by you, during/prior to your employment with Tech Mahindra Limited You understand and accept that you shall have no authority to pledge the credit of Tech Mahindra Limited to any person or entity without Tech Mahindra Limited's prior written authorization.

7. **Restraints**

Access to Information

Information is available on need to know basis for specified groups. The network file server is segregated to allow individual sectors for projects and units. Access to these are authorized through access privileges approved by unit Mentors or Project Mentors.

Authorization

Only those authorized by a specific power of attorney may sign legal documents, representing The Company.

Smoking

We owe and assure a smoke free environment for our Associates. Barring some areas, the entire office premises including conference rooms, lobbies, is declared as "No-Smoking Zone".

Passwords

Access to our network, development environment and MS-Exchange is through individual's password. For security reasons it is essential to maintain confidentiality of the same.

Unauthorized Software

You shall not install, download, copy and duplicate any unauthorized or unlicensed software, programs, games, attachments on to your computer systems.

Security

Security is an important aspect of our communication and office infrastructure. We have security personnel deployed on all the floors who take care of the security. Those of you who wish to work late or early hours are requested to produce their identity cards to the Security personnel on demand. If there is a need to take some of the equipment's/infrastructure out of the office premises for any reason the associate shall obtain the gate pass from the security staff after the authorization from your mentor.

The communication security is maintained by controlling physical access to computer systems, disabling all workstation floppy disk drives, and a Company-wide awareness about the need for protection of intellectual property and sensitive customer information. For some projects, The Company uses sophisticated data encryption devices. Your work table and storage space is lockable. Please ensure they are locked when unattended. Duplicate keys are maintained with Security. One can take a duplicate key after signing for it for one's own or team member's table or storage.

(a) Destroying Papers & Material

Any official communication, which is confidential in nature, shall be destroyed through paper shredder after the purpose is served.

(b) Use of Company Resources

- (i) You shall use The Company's resources only for official purposes as per the applicable Company policy.
- (ii) The Company shall have the right to access the files, folders and data stored in the official laptop provided to you by the Company and to keep track on individual users activity and logs stored in the official laptop. Further the Company may also monitor the emails and email traffic in your official mail id provided by the Company as measure to ensure compliance with Company's policies and network security. You also authorize the Company representative to access all the data and information stored under your mail id during and after employment with the Company and this access is provided under the applicable data privacy laws. You also expressly waive any other rights as may be available under the applicable Data Privacy laws against the Company for providing such access.

8. Overseas Service Agreement

As The Company will be spending substantial amount of time and money for your deputation / secondment abroad, you may be required to sign a deputation agreement with The Company and may also be required to execute a Surety Bond on such terms, as The Company may deem appropriate. (This agreement will consist,

inter alia, of issues like (i) your commitment to complete the project (ii) your returning to India after completion of the project and serving The Company for a stipulated period).

9. **Intellectual Property Rights**

You agree to disclose any invention, development, process, plan, design, formula, specification, program or other matter of work whatsoever (collectively "the Inventions") created, developed or discovered by you, either alone or in concert, in the course of your employment and the same shall be the absolute property of The Company. Any Intellectual Property Rights and rights to inventions arise out of your activities hereunder, or if ownership rights cannot be transferred under applicable law, any exploitation rights relating thereto, shall be transferred to The Company in accordance with applicable law. You shall, as and when requested by The Company (at Company's cost and expense), assist The Company in perfecting the Intellectual Property Rights in any manner The Company deems fit.

You shall execute/sign the Intellectual Property Rights Assignment document as and when required by Tech Mahindra Limited or the Client.

10. **Jurisdiction**

Even though The Company may depute you overseas for on-site work or to any other location in India, the jurisdiction concerning any dispute arising out of your employment will be in the courts in **Mumbai** only.

11. **Retirement**

Your services with the Company will come to an end immediately upon your attaining the age of retirement as per the then prevailing policy of the Company. For the purpose of determining this, the age recorded with The Company shall be considered as final and conclusive.

Termination of employment may also be initiated earlier by either party by serving prior written notice on the other, as per the notice period stipulated in this letter.

12. **General**

The above terms and conditions including those in (**Annexure ?A & B** Salary break up) are based on Company policies, procedures and other rules currently applicable in India as well as Overseas and are subject to amendments and adjustments from time to time. In all services matters, including those not specifically covered here such as Traveling, Leave, Working Hours, Retirement, Code of Conduct, etc. you will be governed by the rules of The Company as shall be in force from time to time.

13. You shall be present in the office during normal working hours as specified in the policies or during hours expressly designated for you in writing. Depending on organizational requirement or project contingencies, you may be required to work on 24*7 project on shift basis if required and your working hours / work days may be modified/ altered from time to time. The Company does not encourage overtime work and accordingly does not have a policy for payment of overtime.

14. You shall provide details regarding the utilization of your time by entering the same into Tech Mahindra Limited's electronic timesheet system on a daily basis. In case you are attached to any project where the client may have

requirement of recording specific time-efforts, you shall comply with such requirement also, in addition to Tech Mahindra Limited's timesheet system.

15. This offer is purely based on the information / documents provided by you and by accepting the offer, you specifically authorize The Company or any external agency through Tech Mahindra Limited to verify your educational, employment antecedents, your conduct and any other background checks prior to your joining The Company or thereafter. You shall extend your co-operation (if asked for) during such verification without any protest or demur.

This is to certify that I have gone through and understood all the terms and conditions mentioned in Annexure ?C and I hereby accept and agree to abide by them.

Name in full :

Signature :

Address :

Date : **Place** :

ANNEXURE - D - Checklist of Documents

At the time of joining, you are requested to bring the following documents in **original (For Verification only)**.

- (a) Certificates' supporting your educational qualifications along with marks sheets - **Three** copies each
- X th Certificate & mark sheets
 - XII th Certificate & mark sheets
 - Degree Certificate & Semester/year-wise mark sheets
 - Master's Certificate & Semester/year-wise mark sheets
 - Diploma/PG Diploma Certificate & Transcripts
 - Any other Certificate with supporting documents ?if any
- (b) Acceptance copy of Tech Mahindra Limited's offer of appointment duly signed
- (c) **Five** passport-sized color photographs with white background
- (d) **Valid Passport**
Please submit copy of the valid Passport (first and last pages). In case you have applied for it, please submit the proof of Passport Office submission ticket. Upon receipt of Passport from Passport Office, please submit the documents to HR.
- (e) **PAN Card and Proof of PAN Number**

You MUST carry and provide your PAN Card copy. Please note that it is mandatory to provide the PAN number for processing of your payroll and no payments on account of salaries can be made without a PAN Number. If applied for please submit a copy of the acknowledgement as issued by the Income Tax authorities.

(f) **Aadhaar Card**

You MUST carry and provide your Aadhaar Card copy. Please note that it is mandatory to provide your Aadhaar card number for processing KYC in EPFO portal. If applied for, please submit a copy of the acknowledgment as issued by the authorities.

(g) **Indemnity Bond**

*Print only the first page of **Annexure J** on a Stamp Paper of **INR 500/-** and rest of the pages on plain white paper. Have one Surety (Blood relations i.e. father/mother/elder brother/sister with independent income only) sign at the designated space on the last page of the Bond. Tech Mahindra will have a Notary available on the day of joining at joining location to facilitate notarization of Bond. These services will be chargeable and payable directly to the Notary by you. Should you desire to get the Bond notarized on your own, you may do so. In case of non-availability of Notary at joining location, you will be guided by the Joining Team on further action.*

Note: -The Bond has to be notarized as on the date of joining. Please **DO NOT** get a pre-notarized bond.

Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer.

Please bring all the certificates supporting your educational qualifications along with mark sheets in original for verification only.

ANNEXURE - E - Confidentiality Agreement

I understand that during my employment with Tech Mahindra Limited., I will have access to information for its customers, suppliers, vendors and licensors, any or all of which are referred to in this agreement "Tech Mahindra Limited. I also understand that this information, whether technical or non-technical is commercially valuable. It is referred to in this agreement as "confidential information".

A few examples of confidential information are given below. However these examples do not list all of the types of confidential information which I may develop or to which I may have access:

- 1) Information of a business nature such as marketing, underwriting, associate customer and claimant data, sales, and list of customers, including future developments and planning concerning them.
- 2) Computers /software programs and associated documentation and material which are propriety to Tech Mahindra Limited or which Tech Mahindra Limited. is under an obligation to prevent this disclosure.
- 3) Information from Tech Mahindra Limited's vendor and supplier which is confidential, propriety or copyrighted.
- 4) I hereby agree that :

- The confidential information shall remain the sole and exclusive propriety of Tech Mahindra Limited and I shall regard it as confidential and secret information.
- The confidential information is the property considered to be the trade secrets of Tech Mahindra Limited because it involves processes and compilation of information which are secret, confidential, and not generally known to the public and which are the products of expenditure of time, effort, money, and /or creative skills of Tech Mahindra Limited.
- The use of confidential information is furnished to me during my employment on a confidential and secret basis for a sole and exclusive use and pursuing my employment duties at Tech Mahindra Limited.
- I will not, during and after my employment at Tech Mahindra Limited., publish, disclosed, or otherwise divulge the confidential information to any person not specifically authorized by Tech Mahindra Limited to receive such information.
- I will not copy and confidential information for any purpose except with the express consent of the Tech Mahindra Limited officials or the expressed written authorization of the third party owner.
- Upon termination of my employment with Tech Mahindra Limited, or at any other time at Tech Mahindra Limited request, I agree to return promptly to Tech Mahindra Limited, all confidential information, including but not limited to all manuals, letters, notes, notebooks, reports, formulae, computer programs and associated documentation and material, memoranda, customer list and all other materials and all copies of them relating in any way to Tech Mahindra Limited which in any way were obtained by me during my employment at Tech Mahindra Limited which are in my possession or under my control. I further agree that I will not make or retain any copies of the above mentioned information and will so represent to Tech Mahindra Limited upon termination of my employment.
- This confidentiality agreement will continue to be in effect after the termination of my employment with Tech Mahindra Limited.

If any provision of this agreement is declared invalid or unenforceable with respect to a particular occurrence or circumstance or otherwise, that will not affect the validity, enforceability, or applicability of any other provision of this agreement.

Name : Signature

: Date :

ANNEXURE - F - Medical Self-Declaration

MEDICAL DECLARATION FORM			
Applicant ID <i>(To be filled by HR)</i>		Associate ID <i>(To be filled by HR)</i>	
First Name:	Last Name:		
Gender: Male/Female <input type="checkbox"/>	Date of birth (DD/MM/YYYY)	Blood Group	

Candidate's Medical History:

Candidate's Medical Details	Yes	No	Please provide the details
Do you have any defect or problem of vision?			
Can you readily distinguish between the pigmentary colors?			
Do you suffer from a degree of deafness which would prevent your hearing of normal conversation?			
Do you have any physical deformity / handicap?			
Do you have any congenital disorder / abnormality?			
Have you ever been diagnosed to have any Psychiatric ailment including Depression, Anxiety Neurosis, Phobic Disorders, Schizophrenia, Manic Depressive Psychosis or any other Psychiatric illness?			
Have you ever been diagnosed with an alcohol or drug abuse problem? If yes, are you on treatment for the same?			
Have you ever been disqualified on medical grounds from any previous employment opportunity?			
Have you ever been suffering from any Medical condition that may require you to take Medical Leave over the next 12 months?			
Have you had any form of critical illness or operation in the last two years?			
Have you ever been diagnosed to have Cancer, Tumor, Cyst or any similar type of growth?			

Have you ever suffered/are you suffering from any of the following? (Please tick whichever applicable)

Heart Attack		Diabetes	
High Blood Pressure		Stroke	



Night Blindness		Valve Disorders	
Asthma		Slipped disc	
Any other major disease/illness that you willing to disclose		may be	

Candidate's Declaration:

I declare that, to the best of my knowledge, the answers to the questions in this form are correct and that I am not suffering from any disease/illness that I have not revealed.

Signature: _____

Name: _____

Date: _____

(DD/MM/YY)

ANNEXURE - G - Intellectual Property Assignment

Associate Name : _____

Associate ID : _____

Date : _____

In consideration of my employment with Tech Mahindra Limited and in view of the confidential nature of employment by reason of which I will obtain and have obtained special knowledge of Tech Mahindra Limited and business, its necessities and plans and the information of its customer, I hereby agree as follows:

(a) Intellectual Property Assignment

I hereby assign, to Tech Mahindra Limited or its successor, designees or assigns, any and all rights in any design, invention, discovery, or other intellectual property (including without limitation, right to apply for and obtain a patent) which I may create, develop or assist in creating of developing during my employment which design, inventions, discovery and other intellectual property relate to services provided/ to be provided or products or systems manufactured or developed or licensed or sold by Tech Mahindra Limited whenever made by me and for any work





Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office:
Gateway Building, Apollo Bunder Mumbai 400 001, India.
CIN L64200MH1986PLC041370

made and/or created or cause to made and/or created in the course of my employment whether on the customer project or otherwise.

Tech Mahindra Limited shall be the first owner of the copyrights therein and for work made and/or created or cause to made and/or created in the course of my employment. If by virtue of any law or any judgment, Tech Mahindra Limited is not the first owner, then I hereby assign, exclusively and irrevocably, the same, wholly and generally, forever throughout the world, without any obligation of payment of royalty or any other sum of money or benefit(s), the whole of the copyright(s) in all such work(s) and further waive all my moral rights wholly in favour of Tech Mahindra Limited I also agree to sign on demand, whether during the employment or any time thereafter, any papers and do any acts which may be deemed necessary or desirable by Tech Mahindra Limited to secure to Tech Mahindra Limited., its successors, designees, or assign, any right relating to such design, invention, discovery, copyright or intellectual property and improvement including patents in India or any other foreign country.

(b) Restrictions after Termination

I further agree upon termination of my employment to surrender to Tech Mahindra Limited all software programs, data (whether in hard copy form or in electronic form), notebooks, designs, drawings, blueprints, writings, manuals, price books, any business or market information, business and technical brochures, service models and techniques and other documents and materials (including all copies) then in my possession or control, which relate in any way to the business, research, development, sales, sales promotions, marketing or customer's information or other activities of Tech Mahindra Limited The obligations stated under this Agreement shall survive the termination or discontinuation of my employment with Tech Mahindra Limited.

WITNESSED

ACCEPTED

ANNEXURE - H - Agreement ? General Covenant Against Disclosure and Covenant Not to Compete / Non- Solicitation

In consideration of my employment "Tech Mahindra Limited", and in consideration of the wages or salary to be paid to me, and regardless of the duration of my employment, I enter into the following agreements:

1. I agree to perform competently, diligently, reliably, and to the best of my ability all duties required of me from time to time by Tech Mahindra Limited I shall not directly or indirectly, either as an associate, employer, consultant, agent, principal, partner, stockholder, corporate officer, director or in any other individual or representative capacity, engage or participate in any business that is in competition in any manner whatsoever with the business of Tech Mahindra Limited during the term of my employment with Tech Mahindra Limited either within or outside of business hours.
2. I acknowledge and agree that I am bound by all of the terms and conditions of my Service Agreement in addition to the terms and conditions of this agreement.



3. **Actions Required on Termination:** Upon termination of my employment at Tech Mahindra Limited whether voluntary or involuntary (or at any other time upon the request of Tech Mahindra Limited.), I shall return to Tech Mahindra Limited all of its property of which I have had custody, including all handbooks, manuals, notebooks, supplies, credit cards, keys, disks, tapes, records, statistics, data and Confidential Information (defined herein) for which I have acquired by virtue of my employment, regardless of form or media.
4. **Covenant Against Disclosure:** I understand that it may be desirable and necessary for Tech Mahindra Limited or any of its suppliers, licensors, licensees or customers to disclose to me information which may include, by way of illustration and not by way of limitation, technical information, designs, drawings, processes, systems, procedures, formulae, test data, improvements, price lists, financial data, code books, invoices, financial statements and other financial information, computer programs, disks, printouts, sketches, customer and prospect contacts, customer and prospect lists, names, addresses or any other compilation of information written or unwritten (both individually and collectively referred to herein as "Confidential Information") during the course of my employment.

Because I will have access to and become familiar with such Confidential Information, I hereby agree to accept and retain such Confidential Information in confidence and agree, at all times during or after the termination of my employment, not to, directly or indirectly, disclose, reveal, use, copyright or patent such Confidential Information, without the prior written consent of an authorized officer Tech Mahindra Limited I also agree to keep the contractual relationships of Tech Mahindra Limited with its suppliers, licensors, licensees, customers, contractors, and subcontractors confidential, including the names, addresses, or special requirements of Tech Mahindra Limited's customers. This **Clause 4** is intended to apply to all materials, which I may compile, as well as to all materials furnished to me by anyone else in connection with my employment.

- a) Because it may not be clear to Associate which information is Confidential Information, in order to minimize the possibility of inadvertent disclosure, Associate agrees to consult with Tech Mahindra Limited before making any disclosure of information covered by this Agreement.
- b) Associate may disclose information if such disclosure is directly pursuant to a valid and existing order of a court, or a governmental body or agency, within India; provided, however, that prior to such disclosure, the Associate (i) notifies Tech Mahindra Limited in writing of the prospective order, or proceeding giving rise to such order, and (ii) Tech Mahindra Limited has had the opportunity to prevent or limit such disclosure.
- c) In the event of a breach or threatened breach of this **Clause 4** by Associate, Tech Mahindra Limited shall be entitled, in addition to all other remedies otherwise available to Tech Mahindra Limited to and Associate hereby consents to the issuance thereof forthwith in any court of competent jurisdiction without proof of specific damages. Associate waives any requirement for a bond in connection with any temporary or pendente lite injunctive relief.

- d) In the event that Tech Mahindra Limited shall enforce any part of this Agreement through legal proceedings and obtains any judgment or order in such proceedings, Associate agrees to pay to Tech Mahindra Limited any costs and attorneys' fees reasonably incurred by Tech Mahindra Limited in connection with obtaining such judgment or order.

If any court should hold any part of the covenants set forth herein to be unreasonable, or otherwise unenforceable, the parties expressly agree that the covenants set forth herein shall be enforced to the extent that would otherwise be deemed reasonable or enforceable. In the event of any breach by Associate, the Non-Compete Period shall be extended on a per diem basis for the period that Associate is in breach.

5. **Ownership of Work Product:**

Tech Mahindra Limited shall be the sole owner of all of my work product. For this purpose, "work product" means all inventions, improvements, discoveries, documentation, programming and technology (including all associated intellectual property rights) that I may create (alone or with others, at work or elsewhere, during or after the normal workday) relating to the work I do, the business of Tech Mahindra Limited or any research or development conducted by Tech Mahindra Limited I agree to assign, disclose and deliver to Tech Mahindra Limited as Tech Mahindra Limited's property, all right and evidence I may have or acquire with respect to any and all work product, and I agree to take such further actions and sign such further instruments as Tech Mahindra Limited may request from time to time to protect and defend its ownership of any and all work product. I understand that disclosure of my suggestions and ideas is encouraged.

6. **Partial Restriction on Post-Termination Competition:** Background. Tech Mahindra Limited expects to invest considerable time, effort and capital in enhancing the value and desirability of my skills. Both this investment and my compensation reflect Tech Mahindra Limited's expectation of receiving a considerable return from the exclusive use of my services and know-how in the future, free from any danger that Tech Mahindra Limited's customers or competitors may attempt to cause me to leave Tech Mahindra Limited and wrongfully gain the benefit of Tech Mahindra Limited's investment. The partial restraint set forth in this **Clause 6** does not, and cannot, provide complete protection for Tech Mahindra Limited's investment, development efforts, product, strategy, proprietary and Confidential Information, but Tech Mahindra Limited believes that in combination with the other provisions of this Agreement, it is the most fair and reasonable measure to protect Tech Mahindra Limited's interest, giving due regard to both my interests and the interests of Tech Mahindra Limited.

7. **Covenant Not To Compete.** I hereby covenant and agree as a part of and ancillary to this Agreement that for the period of 12 months following the termination of my employment with Tech Mahindra Limited (irrespective of the reason for or such termination),

- a) I will not solicit, or attempt to solicit, or cause any third party to solicit, directly or indirectly, any customer of Tech Mahindra Limited for the purpose of selling or licensing products or services that are then competitive with the products and services that are then available to that customer from Tech Mahindra Limited provided, however, that this restriction shall apply only to customers of Tech

Mahindra Limited with whom I actually have material contact (meaning direct interaction, such as through sales calls, presentations or other business dealings) in the course of performing my employment duties for Tech Mahindra Limited within the 12 months period preceding the date my employment with Tech Mahindra Limited ends. It is understood that this restriction is necessary to avoid possible compromise of

Confidential Information and business interest;

- b) I will not (1) seek or obtain employment of any kind by any means, directly or indirectly, as either associate, agent or consultant, with any customer of Tech Mahindra Limited's for which I am providing services on behalf of Tech Mahindra Limited that are competitive with the products and services available to the client from Tech Mahindra Limited provided however, that this restriction shall apply only to employment to perform the same or substantially similar services that I am performing for the client as a Tech Mahindra Limited associate; or (2) induce or solicit any associate of Tech Mahindra Limited to seek or obtain such employment with a customer of Tech Mahindra Limited This restriction applies to my acceptance of any employment by a customer through general advertising or third party recruitment;

I accept and agree that the above covenants (a) and (b) are reasonable restrictions imposed with an objective to protect Tech Mahindra Limited's legitimate business interests and proprietary and confidential information. Given the compensation and benefits provided to me, I agree that the restriction as to time and scope contained herein are reasonable and necessary to protect Tech Mahindra Limited's business interests and proprietary information. I have sufficient skills to find alternative, commensurate employment that would not violate the terms of this undertaking. I acknowledge that adherence to this undertaking shall not deprive me of the ability to earn a living or support my dependents.

8. **Compliance Not Contingent Upon Additional Consideration:** I understand and acknowledge that the wages, compensation,, benefits training and experience that Tech Mahindra Limited provides to me shall be full and sufficient consideration for the promises contained in this Agreement. I have not been promised, and shall not claim, any additional or special payment or compliance with the covenants and agreements herein.
9. **Damages and Remedies:** I acknowledge and agree that if violate this Agreement, Tech Mahindra Limited may take legal action against me as follows: (1) Tech Mahindra Limited. may take legal action in the court specified below in **Clause 13** for the liquidated damages specified in **Clause 6** above and (2) a violation of this Agreement is likely to cause severe and irreparable Cause injury to the business, good will, client relations and proprietary information of Tech Mahindra Limited., an injury that is not adequately compensable by money damages alone. Accordingly, in the event of a breach (or threatened or attempted breach) of this Agreement, Tech Mahindra Limited. shall, in addition to any other rights and remedies, be entitled to immediate, appropriate injunctive relief, or a decree of specific performance of this Agreement, without the necessity of showing any irreparable injury or special damages, in any court of competent jurisdiction.


10. **Severability:** Each Clause and provision of this Agreement is severable from the contract and if one provision is declared invalid, the remaining provisions shall nevertheless remain in full force and effect. Further, the invalid provision or part shall remain enforceable to the extent permitted by law.
11. **Entire Agreement:** This Agreement reflects the full and complete agreement between myself and Tech Mahindra Limited on the subjects covered herein and supersedes and replaces all prior negotiations or agreements, whether written or oral. This Agreement shall only be modified, altered or replaced by a subsequent writing, signed by myself and an authorized officer of Tech Mahindra Limited.
12. **Binding Effect:** This Agreement shall inure to the benefit of, and be binding upon, my heirs, executors, administrators and personal representatives as well as the subsidiaries and affiliates of Tech Mahindra Limited (together with their successors and assigns).
13. **Choice of Law:** This Agreement will be governed and controlled in all respects by the laws of India.
14. **Choice of Forum:** The parties submit to the jurisdiction and venue of India with respect to any action arising, directly or indirectly, out of this Agreement or the performance or breach of this Agreement. The parties stipulate that the venues referenced in this Agreement are convenient.

In the event of any violation of the terms of this clause, I agree that I shall be liable to Tech Mahindra Limited for liquidated damages in the amount of the gross salary earned by me during the preceding one year from the date of such breach. I acknowledge and agree that said amount constitutes liquidated damages and not a penalty, and that the amount is a reasonable and fair estimate of the actual damages that Tech Mahindra Limited would incur upon such breach.

Following the expiration of the one year period described herein, I shall continue to be obligated under the Covenant Against Disclosure in **Clause 4** so long as such Confidential Information remains proprietary or protectable as confidential or trade secret information.

Executed this _____ day of _____, 20_.

For and on Behalf Of
Tech Mahindra Limited



Venkat Paturi
Head - Resource Management Group

Signature :

Ms. Harshada Nemgonda Patil

ANNEXURE - I - ACKNOWLEDGMENT



Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office:
Gateway Building, Apollo Bunder Mumbai 400 001, India.
CIN L64200MH1986PLC041370

This acknowledgment shall be attached to and considered part of the employment agreement executed this date by and between Tech Mahindra Ltd "Company" and the **Ms. Harshada Nemgonda Patil** "Employee".

The Employee recognizes, understands and specifically agrees to the restrictive covenant contained in the foregoing agreement. The Employee further acknowledges that said restrictive covenant and the territorial limitations set forth therein is reasonable.

I understand that my employment with the Company is absolutely conditioned upon execution of this Acknowledgment and agreement. I have fully read, understood and agree to be bound by the attached agreement and this Acknowledgment. I, **Ms. Harshada Nemgonda Patil**, hereby further acknowledge and confirm that I have read and understood the foregoing agreement. I understand that I have the right and the time to have this agreement reviewed by Advocate of my choice but has declined to do so.

IN WITNESS WHEREOF, and intending to be legally bound hereby, the Employee has set his or her hand on this day _____ of _____ (month), _____ (year), and hereby acknowledges, understands and agrees to the above.

Harshada Nemgonda Patil

Signature: _____

Witness / Notary Public: _____

Annexure - J - INDEMNITY BOND WITH SURETY

This Indemnity is made and executed at <<Joining Location>> on this << Joining Date>> day of << Joining Month>> << Joining Year>> by Mr/Ms/Mrs.<< Name >> age <<Age>> S/o Mr.<<Father's Name>> a permanent resident of <<Address>> *hereinafter called "Employee" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the first part

AND

Mr. <<Name of Surety>> age <<Age>> S/o Mr.<< Father's Name of Surety>> a permanent resident of << Surety Address>> [hereinafter called "Surety" which expression shall, unless repugnant to the context or meaning thereof, mean and include his heirs, legal representatives, administrators, executors and assigns] the party of the second part,

IN FAVOUR OF Tech Mahindra Limited, a company incorporated under the Companies Act, 1956 and having its Corporate Office at Infocity, Hitech City Layout, Madhapur, Hyderabad ?500081, India [hereinafter called "**Tech**



"Mahindra" which expression shall, unless repugnant to the context or meaning thereof, mean and include its successors-in-interest and permitted assigns].

WHEREAS the **Employee** has been selected for appointment as _____

in Band _____ in the service of Tech Mahindra.

AND WHEREAS an Offer of Appointment containing the terms and conditions of the appointments has already been issued to the **Employee** vide letter No. _____ dated of **Tech Mahindra**.

AND WHEREAS the acceptance of the terms and conditions of the appointment has already been communicated to **Tech Mahindra** on _____ by the **employee**.

AND WHEREAS one of the terms and conditions of the appointment is that the Employee shall undergo an initial training programme called .Entry Level Integrated Training and Enablement (hereinafter referred as ELITE) which may also include the project specific training/s and would be subsequently placed on assignments relating to various projects of Tech-Mahindra. The Employee shall serve Tech Mahindra for a minimum period of **twenty four (24)** months from the date of joining of the Employee and execute an indemnity with surety in favour of **Tech Mahindra**.

NOW THIS INDENTURE WITNESSETH as under:

1. In compliance of the aforesaid condition in Offer of Appointment subject to which **Tech Mahindra** has agreed to give appointment to the Employee, the Employee **hereby** undertakes to undergo the Initial Training Programme as provided by **Tech Mahindra** without any interruption whatsoever and serve **Tech Mahindra**, on its various projects at any location, in India or abroad, for a minimum period of **twenty four (24)** months from the date of joining.
2. The **Employee** hereby undertakes to devote his/her full time and attention to the business of **Tech Mahindra** with due care, skill and diligence. The **Employee** further undertakes to use his/her best efforts in the performance of his/her duties and responsibilities and abide by the rules and regulations of **Tech Mahindra**.
3. The **Employee** hereby undertakes to honor the commitment made by **Tech Mahindra** to its customer/s for completion of any project/s and further undertakes not to abandon any project before its completion.
4. The party of the Second Part i.e ~~agrees to stand as Surety for the~~ due performance of the obligation of the **Employee** under this agreement of indemnity. **In case of breach of the terms of this indemnity by the Employee and** failure to indemnify Tech Mahindra, the Surety shall be jointly and severally liable to pay the aforesaid amount of **INR. 100,000/- (Rupees One lakh only)** to **Tech Mahindra** with an interest at the rate as specified herein below, immediately on demand.

5. The Employee further agrees and undertakes that in case, he/she commits breach of the above conditions and resigns from or leaves/abandons the service and/or neglects in performance of the duty assigned to him/her leading to termination of his/her service as per rules/regulations, by Tech Mahindra, he/she shall pay an amount of INR. 100,000 (Rupees One lakh only) with the interest thereon @ 15% per annum from the date of breach of the above till the payment thereof, as liquidated damages/cost of training including on the job training, the expenses which Tech Mahindra has incurred/may have to incur in recruiting another employee in his/her place, and also on account of business loss suffered/to be suffered by Tech Mahindra during intervening period. The employee and surety agrees that assessment of liquidated damages as assessed as INR. 100,000 (Rupees One lakh only) are reasonable, which they both agree to pay jointly and severally, on demand made by Tech Mahindra.
6. Notwithstanding anything contained herein above, furnishing of this indemnity will not create any right in favour of the **Employee** to continue in the service of **Tech Mahindra** for the aforesaid term of **twenty four (24)** months, and Tech Mahindra shall always have the right to take appropriate action against the **Employee** as per terms of the appointment letter and/or the rules and regulations of **Tech Mahindra** as applicable, in case of commission of any misconduct by the **Employee**.
7. The amount specified above shall constitute a debt owing to **Tech Mahindra** and shall be recoverable from the **Employee** and the Surety jointly and severally with interest thereon at the rate specified above till the payment thereof.

IN WITNESS whereof, the **EMPLOYEE & the SURETY** have put their signatures in the presence of the witnesses.

Signed and delivered by the Party of the first part i.e. the Employee having read and understood the contents/terms of this Indemnity Bond

Name of First Part:

Sig:

Signed and delivered by the Party of the second part i.e. the Surety having read and understood the contents/terms of this Indemnity Bond

Name of Surety:

Sig:

S/d by:-

1. WITNESS: _____
(Name)

NAME & ADDRESS:



Tech Mahindra Limited
Infocity, Hitech City Layout,
Madhapur, Hyderabad 500081, India.

Tel: +91 40 3063 6363 Fax: +91 40 2311 7011

techmahindra.com connect@techmahindra.com Registered Office:
Gateway Building, Apollo Bunder Mumbai 400 001, India.
CIN L64200MH1986PLC041370

2. WITNESS: _____
(Name)

NAME & ADDRESS



More reasons to #lovetobeTechM



10th November 2020,

To
Jayashri Kumbhar,

SUB:- Offer Letter

In regards to the discussion you had with us, VSI is pleased to offer you a position of Software Developer with us.

The annual CTC(Cost To Company) including all the Salary, allowances and expenses we are offering is 1.5 lakh per annum.

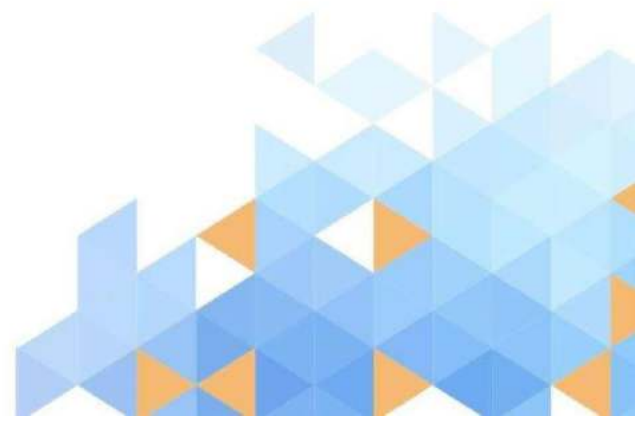
You are required to join the Company on or before 17th November 2020.

Please return a signed copy of this letter as your acceptance of the offer.

We look forward to you joining us on this journey.

Yours Faithfully,
Rohit Magdum

Co-Founder
VoidStarIndia Solutions LLP



INTERNSHIP CONTRACT

Ketaki Purohit

Mobile no. : +91 8087974923

F-17 Bhagyodaya soc, Near post ofc, Sinhagad Road, Pune-411051

Email: Tanupurohit7690@gmail.com

Dear Ketaki,

This is in response to your application for internship with Intellegq Technologies Pvt. Ltd. We would like to extend our heartiest congratulations on your selection for internship with Intellegq Technologies Pvt. Ltd. based at Pune for a duration of Four months. Your internship will start from February 1 st, 2021 and will complete on July 31 st, 2021. You will be required to report to Mr. Mahendra Shinde on your date of joining. Our team at Intellegq Technologies Pvt. Ltd. is looking forward to have you work with us.

During your internship, the concentration will be on helping you understand the theoretical concepts with their practicality and implications to help you connect your classroom knowledge and on-field experience. We will be happy to train you to learn new skills which are extremely helpful in the professional setting.

You will be required to clock a total of 40 hours per week.

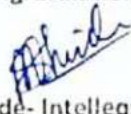
Complete details on project will be shared with you before the start of the internship.

Given below is the address where you have to report for internship:

Intellegq Technologies Pvt. Ltd. Fl No-b-3-802, Sr No- 16/3b, Tirupati Kashiganga, Dhanori Tq. Haveli, Pune, Maharashtra, 411015, India.

Once again, congratulations to you on your selection and all the best for your endeavors.

Regards,



Mahendra Shinde - Intellegq Technologies Pvt. Ltd



10th November, 2020

Dear Himayu Sunil Sisode,

This has reference to the conversations and interview you have had with regards to career options at **CRIF High Mark Credit Information Services Private Limited**.

Subsequent to your interview, we are pleased to offer you a position of an **Intern**, Intended to operations team with our Company. Your position will be based out in **Pune**. You will report to the **Senior Manager Business Intelligence** Position.

You are required to join at the earliest, but not later than **17th November, 2020**. The exact nature of your responsibilities will be communicated to you after you join. For your services you will be paid a monthly internship of **INR 16,800/-**

You are requested to bring following documents at the time of joining:- 1.

Educational Certificates

2. Passport copy (if available)

3. PAN card copy

4. Ration card OR Electricity Bill copy (address proof)

5. Four Passport size photographs

You will be required to sign a Confidentiality and Non-Disclosure Declaration/Agreement and a Non - Compete Agreement, pending which, it is clearly understood and accepted by you that all and any information you have access to or comes to your knowledge by virtue of your employment with CRIF High Mark Credit Information Services Private Limited is strictly confidential in nature and will not be divulged in any manner to anyone except in the performance of your official duties.

Your internship will commence from your date of joining and will proceed until **16th November, 2021**. During this period your performance will be assessed and if found inadequate, your internship will be terminated with a notice of Fifteen days & feedback will be provided. On successful & satisfactory performance, you will be provided with a certificate of completion of internship.

You are requested to acknowledge your acceptance of this internship offer as detailed above. We look forward to welcoming you to **CRIF High Mark Credit Information Services Private Limited**.

Sincerely,

For CRIF High Mark Credit Information Services Pvt. Ltd.

MANISHA

serialNumber=80ee69bf2056d91433a5bf2d8efba311b5176be189e53222fb43b5a81a44585f,
Digitally signed by MANISHA PRASAD DN: c=IN, o=Personal, cn=MANISHA PRASAD,
postalCode=411040, 2.5.4.20=4035f93cd1e06c6ee45604d156e07ade

PRASAD

14st=Maharashtra af7744585f10be2f0b82b51135185d,

Date: 2020.11.10 16:18:46 +05'30'

Manisha Prasad

VP – Human Resources

For Acceptance

Himayu Sunil Sisode

CRIF High Mark Credit Information Services Pvt. Ltd.

Registered Office : FOF B-04,05,06 , 4th Floor, Art Guild House, Phoenix Market City
L.B.S. Marg, Kurla (W), Mumbai 400070, Maharashtra, India
Tel. +91-22-71712900, info@crifhighmark.com, CIN No - U74130MH2005PTC216732
www.crifhighmark.com

Information · Analytics · Solutions



Manasi Mohite <manasimohite17@gmail.com>

Amazon Development Centre (India) Private Limited - You Have Documents to Review and Electronically Sign

1 message

MyDocs-noreply <MyDocs-noreply@onbaseonline.com> Thu, Oct 15, 2020 at 11:16 PM
To: manasimohite17@gmail.com

Hello Manasi,

Congratulations on your offer of employment with Amazon Development Centre (India) Private Limited. Your new hire documentation is ready for you to review and sign. Please review and complete the documents at your earliest convenience by clicking on the following link;

<https://amazon.onbaseonline.com/MyDocs/registration?authToken=ee05c270-779e441b-b079-b8d8530b8c8f>

Your Terms of Employment and/or Confidentiality Agreement can be found in your MyDocs account. Please read and acknowledge these documents. You will not be allowed to begin work unless these documents are read and acknowledged. Also remember to carry original national id proof with you on your first day for validation purposes.

If clicking the link doesn't seem to work you can copy and paste the link into your web browser's address window or manually type it there.

Once you have accessed MyDocs through this link we will provide instructions for setting your password. You will then be asked to digitally sign your employment documents.

We will never e-mail you and ask you to disclose or verify your MyDocs password, credit card, or banking account number. If you receive a suspicious e-mail with a link to update your account information, do not click on the link--instead, report the e-mail to Amazon Development Centre (India) Private Limited for investigation.

If you have any problems in completing, or any further questions related to your offer documentation, then please refer to your recruitment contact who will be able to assist you.

Kind regards,

Amazon Development Centre (India) Private Limited
Recruitment

CID041719285 | 108414020

ई,ईिईMayhi

HRD/2T/12983573/19-20

Ms. Mayuri Atul Shingvi
Candidate ID: 12983573
Chaitanya Nagar
Dhankawadi
Pune - 411043
Maharashtra
India
Ph: (91) 86238 99908

May 07, 2019

Dear Mayuri,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITEDCIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road Bangalore 560 100, India

T 91 80 2852 0261F 91 80 2852 0362

Digitally signed by RICHARD LOBO Date: 2019.05.07 18:38:39 +05:30

Reason: Offer Letter
Location: Bangalore

HRD/2T/12983573/19-20

Ms. Mayuri Atul Shingvi
Candidate ID: 12983573
Chaitanya Nagar
Dhankawadi
Pune - 411043
Maharashtra
India
Ph: (91) 86238 99908

May 07, 2019

Dear Mayuri,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **June 03, 2019**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

* For the purpose of this agreement, “affiliate” means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, “control” means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road

BangT 91 80 2852 0261alore 560 100, India

F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company’s Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Company Confidential - This communication is confidential between you and Infosys Limited.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2019-20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member /

Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2018-2019. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the NonCompete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.



If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ Location
Print your name

Enclosures: Annexure - I (Compensation)

ANNEXURE –I (Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Ms. Mayuri Atul Shingvi
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

Í,ÆCiÈMayhî



Krishagni Solutions

20, Vaishali Apartments,
Someshwar Park, Pashan, Pune.

www.openspecimen.org

contact@openspecimen.org

01 Jul 2020

To,
Nikhil Dingane,
Pune

Sub: Appointment in Krishagni Solutions

I am pleased to offer you the position of "Member of Technical Staff" effective from 01 Jul 2020. The details of the offer are as explained below.

Benefits

1. Medical insurance for self
2. Unlimited training allowance for online courses, purchasing books, etc.
3. Free breakfast, lunch, snacks, tea, coffee, etc
4. Liberal work from home policy
5. 6 monthly salary review process

Salary Breakdown

Component	Monthly
Basic	₹10,500
HRA	₹6,000
Commuting allowance and medical allowance	₹2,850
Special allowance	₹10,650
Gross monthly salary	₹30,000
Annual gross salary	₹3,60,000

Your next salary review will be on Jan 01, 2021.

Thanking You,

A handwritten signature in blue ink, appearing to read 'Adiga', with a stylized flourish at the end.

Srikanth Adiga,
C.E.O and Managing Director



Office Address: 04th floor, S. M. Tower, Above Jijamata bank, Karvenagar, Pune-411052.
E-mail: info@webhub.co.in Website: www.webhub.co.in

REF: INT-webhub631-2021

Date: 01/02/2021

Dear **Nikita Karanjkar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Java Developer -Intern** with WebHub Technology Pune. We take this opportunity to welcome you to WebHub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

College Name: Pvg's College Of Science

University Name: Savitribai Phule Pune University, Pune.

Duration: 06 Month

Assign Project: Municipal Corporation Online Complaint Handling Process




YOURS SINCERELY,

FOR WEBHUB TECHNOLOGY PUNE HUMAN

RESOURCE MANAGER

www.webhub.co.in

Internship : Final Presentation
Aug, 2021



Nikita Gugale
Roll No.:

Frontend: React Development
Backend: Blockchain Development

Master's In Computer Science

Internship Supervisor

Akshay Karale

Internship Duration

5 Months (21 Feb - 24th Jul)

Internship Company



Snapper Future Tech

College



PVG's College Of Science



21 Veda Center, DP Road Aundh,
Pune 411107
+91 7038304944
info@snapperfuturetech.com

Internship Letter

Date: 20th Feb 2021

To,

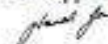
Nikita Gugale
573/29/B,
1st floor flat no 4,
SupershwanthGoc B wing,
Bibweiwadi Pune 411037.

Dear Nikita,

In reference to our discussion, we would like to offer you internship for 6 months with effective from 22nd Feb 2021 with Snapper Future Tech based at Pune.

Again, congratulations and we look forward to working with you.

Yours sincerely,
for Snapper Future Tech Pvt. Ltd.


Naresh Jain
COO



21 Veda Center, DP Road Aundh,
Pune 411107
+91 7038304944
info@snapperfuturetech.com

Completion Letter

that Ms. Nikita Gugale has Successfully completed their industrial training on Snapper Future Tech, Pune in partial fulfilment of the final semester of M.Sc (Ice) course from PVG College of Science.

Details are below:

Project Name	ICO-Dapp
Duration	12/04/2021 to 15/06/2021
Project Details	Blockchain(Solidity), React

The project was being executed under the guidance of Mr. Akshay Karale(Project Manager). We have viewed their performance continuously during the period of their training and their performance is satisfactory. The design and development of the system is as per the required standards.

This certificate has been issued solely for internship period spent with Snapper Future Tech Pvt. Ltd. to the University/Education needs. Any further information regarding the project work about the project work is strictly confidential and intellectual property of Snapper Future Tech Pvt. Ltd.

Wishing you the best for their future.

For Snapper Future Tech Pvt. Ltd.



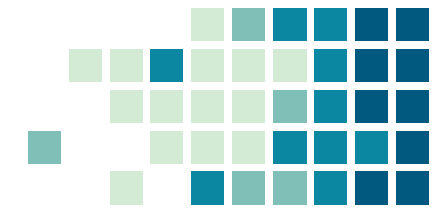
Agenda

- About Snapper Future Tech
- Snapper Products & Services
- Internship Task Timeline
- ModePhase
- FramePhase
- BuildPhase Backend
- BuildPhase Frontend
- Conclusion

About Snapper Future Tech

Snapper Future Tech is a global services & technology products company, leading digital transformation for enterprises using blockchain. It offers services in Blockchain application development, training & consulting and an innovative suite of specialised products for eGovernance, Financial Services, Insurance, Sustainable Supply Chain & Healthcare. Established in 2017 in Pune, Snapper Future Tech has raised Pre-Seed and Seed rounds through Enemtech Capital and strategic investors globally. A Hyperledger





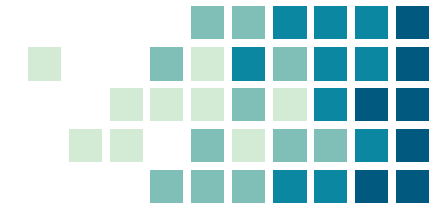
Certified Service Provider (HCSP) & Training partner (HTP), the company participates in open-source initiatives across the globe & has robust technological alliances & partnerships with Hyperledger, Oracle, Amazon Web Services, IBM, Trust over IP & Sovrin.

Snapper Products

[HealthcareChain:](#)

It is for healthcare institute's that addresses eHealth records(EHR) securing data privacy and protection to patients, doctors, insurers and regulators. It enables secure generation, authentication, sharing and verification of all kinds of health records.

[SnapCert:](#)



Snapper Services

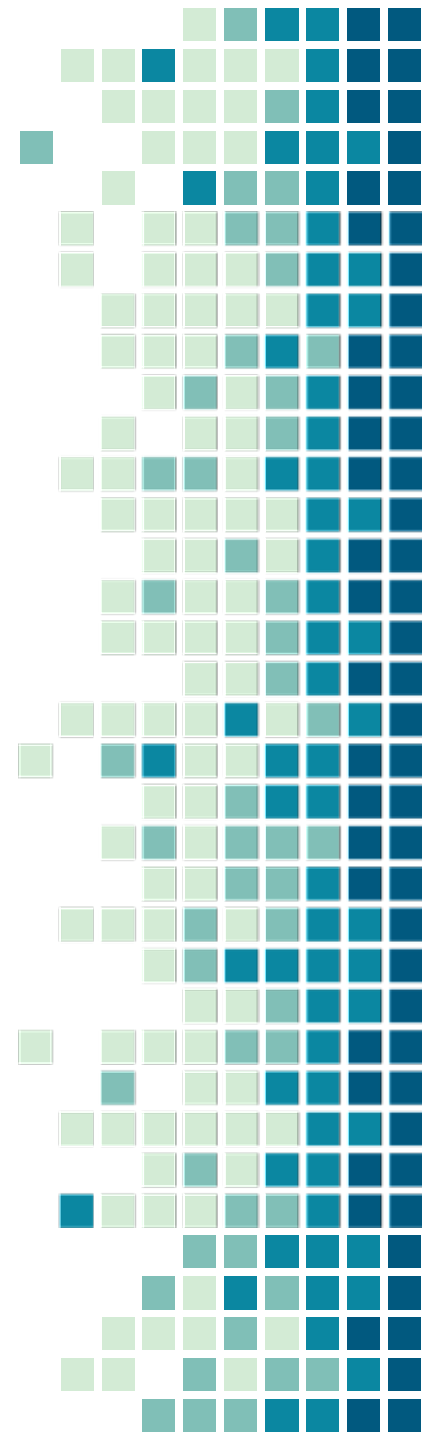
It enables secure digitalization, generation, authentication, sharing & verification of any kind of academic certificate and creates value for entire ecosystem through Trust As A Service. It is digital credential verification platform build on Hyperledger Fabric.

[SnapChain:](#)

It provides traceability & provenance for assets & documents in organization. It is at forefront of providing superior & seamless experience to its employees, suppliers & business partners.

[Blockchain Consultation:](#)

Company assist to assess role of blockchain in their digital transformation plans. Integrated platforms, legacy systems, industry 4 technologies.



Blockchain Solutions Design & Development:

Company offers decentralized application architecture, solution design and development by certified professionals.

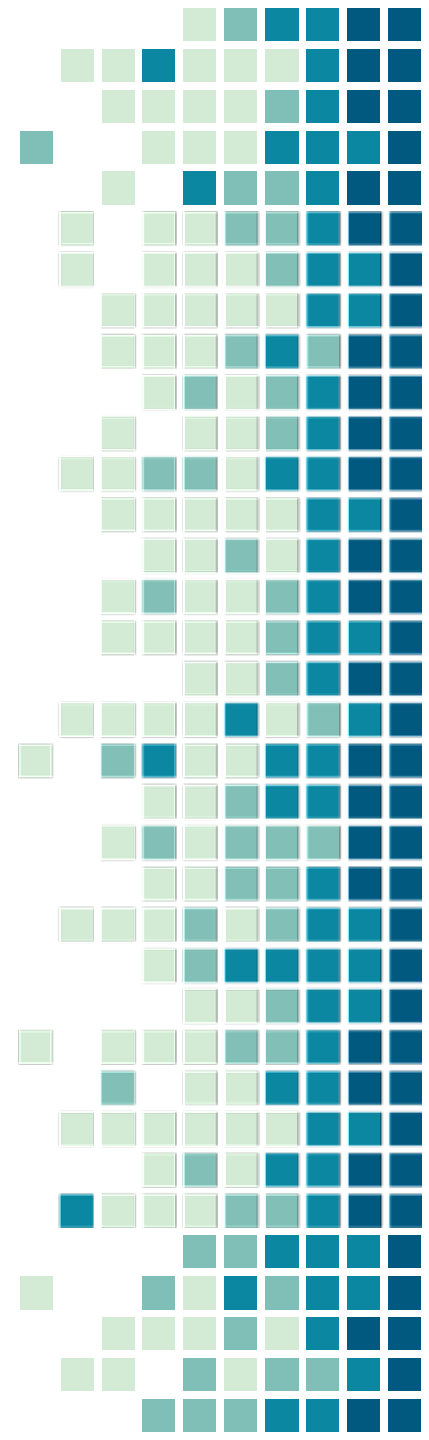
Training Services:

Company have been delivering Blockchain Training Programs under

Ed-Tech initiative and brand called 'Indian Blockchain Institute'. It conducts instructor led classroom and virtual training led classroom and virtual training programs(VILT).

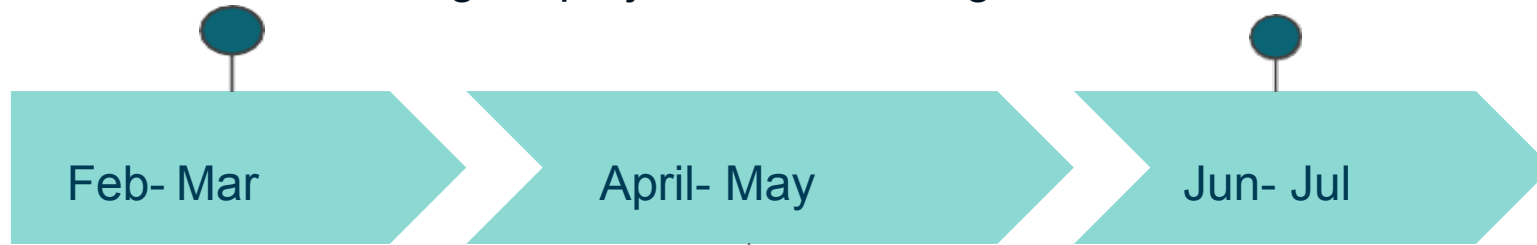
Talent-As-A-Service:

Company offer Blockchain professionals to augment your workforce on contract, this includes contract staffing, vendor on-premises, and managed resources.

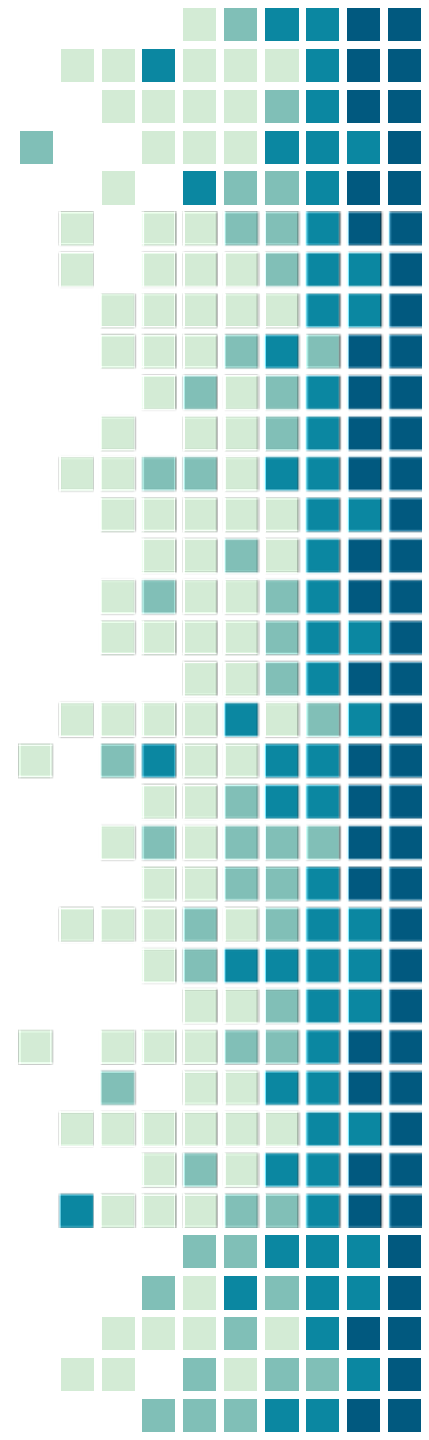


Task Timeline

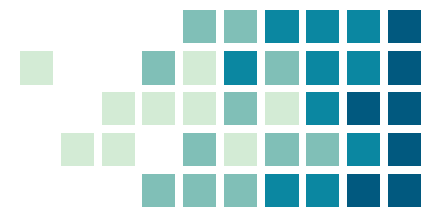
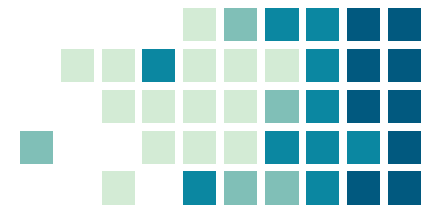
- Final phase of development
- UI UX Designs - Testing of project
- Understanding of blockchain technology - Hands-on UI on on-going project
- Research & learning for project - Training as trainee for Ethereum sessions.



- Training on Ethereum
- Understanding & training DApps
- Development of ERC20_ICO(project)



- Hosting website on *AWS*



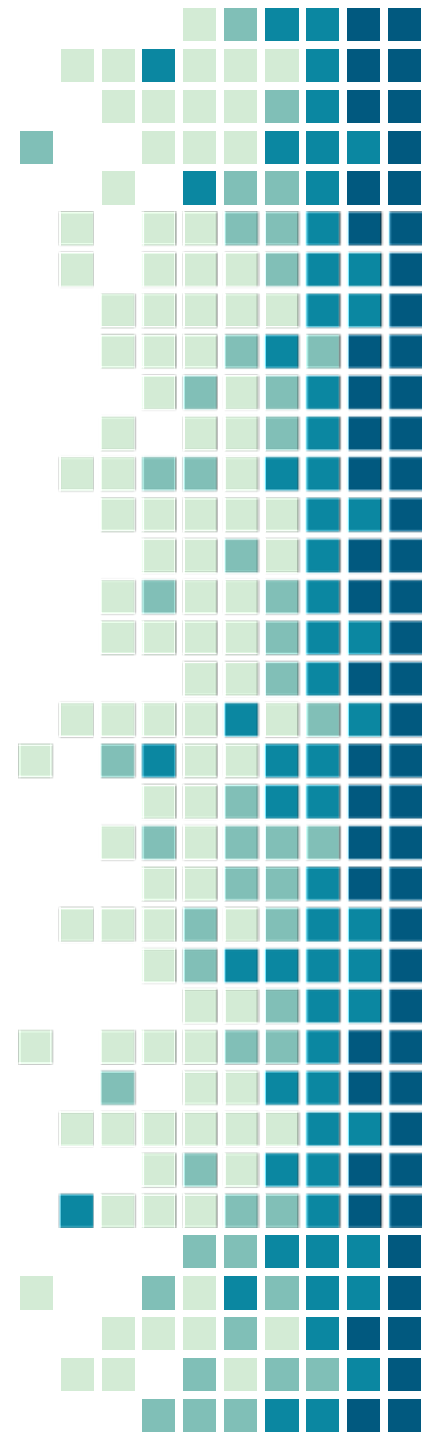
Model Phase (End Feb - March)

Objectives:

- Understanding project Idea
- Breakdown of idea into feasible product
- Preparation of design screens of one flow to get project understanding on the look of web application.

Learnings:

- Requirements Gathering and understanding them.
- Understanding the business context of application.
- Basic understanding of required resources for web application.



New Tab x ICO_DApp x +

localhost:3000

Apps Untitled Diagram ... Xd Farm Prod Asset 1 (... The five consensus... (26) Proof of WHAT... Reading list

Let's Invest And Grow Together

Snapper Future Tech

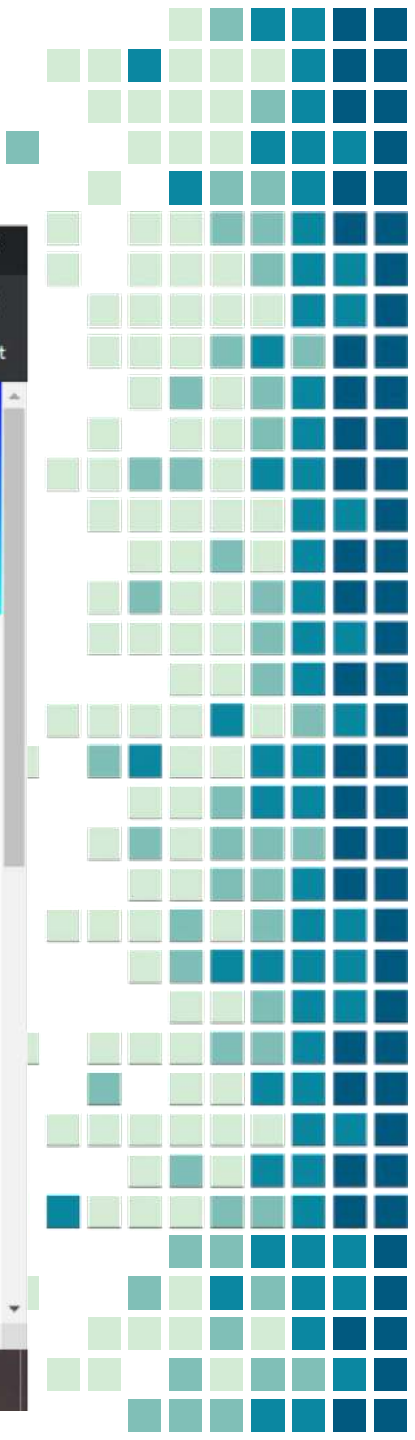
[Buy now](#) [About Token](#)

Snapper Future Tech is a global services & technology products company, leading digital transformation for enterprises using blockchain. It offers services in Blockchain application development, training & consulting and an innovative suite of specialised products for e-Governance, Financial Services, Insurance, Sustainable Supply Chain & Healthcare. Established in 2017 in Pune, Snapper Future Tech has raised Pre-Seed and Seed rounds

[Admin](#) [Investor](#)

Type here to search

26°C 11:37 25-06-2021 ENG



Start:25/6/2021,11:55:52
End:25/6/2021,11:60:52

Admin

Investor

KYC Whitelisting

Address To Allow : [Add to Whitelist](#)

Pause ICO :

Snapper Balance : 0 Eth

Required fund : 0.000000000000000001

Start:25/6/2021,11:56:2
End:25/6/2021,11:61:2

Admin

Investor

For Buying More Token

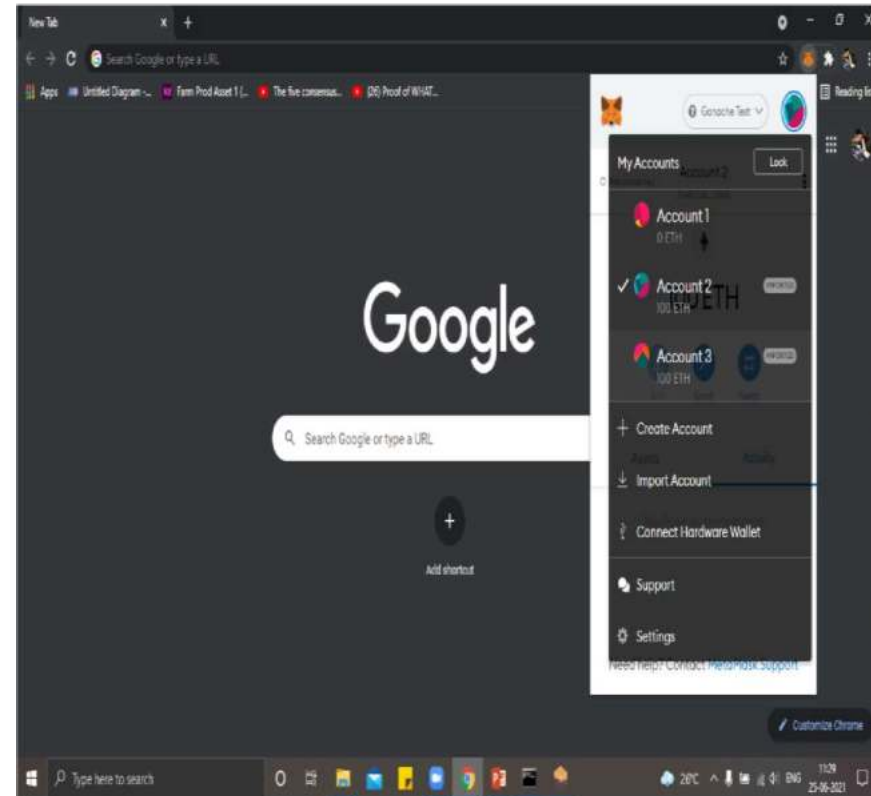
EOA Address : 0xc8Babff838f42F3841F1D6C05D385f556421Af65 [copy](#)

[Buy Tokens Now](#)

Transaction Logs

Recipient	To	Value	No. Tokens
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Build Phase : Backend & Network (May)



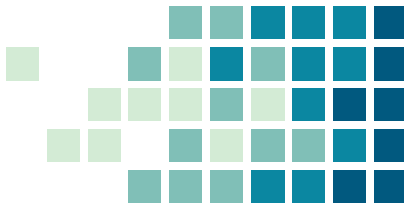
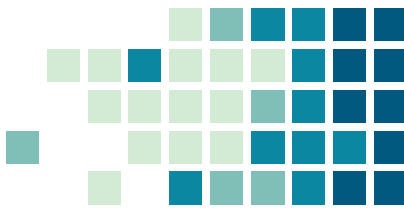
ACCOUNTS BLOCKS TRANSACTIONS CONTRACTS EVENTS LOGS

CURRENT BLOCK: 0 GAS PRICE: 2000000000 GAS LIMIT: 6721975 HARDHORE: MORGLAGER NETWORK ID: 5777 RPC SERVER: HTTP://127.0.0.1:7545 MINIMAL STATUS: AUTOMINING WORKSPACE: QUICKSTART SAVE SWITCH ⚙️

MNEMONIC 📄 HD PATH: m/44'/60'/0'/0/account_index
 above want produce grain rare town half banana filter wide dash fog

ADDRESS	BALANCE	TX COUNT	INDEX	
0xAC04b044218Bf62F4F11ebCbC8bC39E6cCEc17A4	100.00 ETH	0	0	🔗
0xf9094106A0A956cDCeDDDe2CACC98cEf6b2B9759	100.00 ETH	0	1	🔗
0xD2d0d0448CEe0F638AC0c23Cef4b0a932B5FD02E	100.00 ETH	0	2	🔗
0xfa9e597BA268e3FEC47F7Bf89Bb887aA88C54a28	100.00 ETH	0	3	🔗
0x475702b201a1a3214DEEa6ead7A72F097DA80461	100.00 ETH	0	4	🔗
0x16f8D930EBF6Ea6c46755583A149d860E8623257	100.00 ETH	0	5	🔗

Type here to search 26°C 11:28 25-06-2021



New Tab x ICO_DApp x +

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Apps Untitled Diagram ... Xd Farm Prod Asset 1 (... The five consensus... (26) Proof of WHAT...

Let's Invest And Grow Together


Snapper Future Tech

Buy now About Token

Admin

Snapper Future Tech is a global services & technology products company, leading digital transformation for enterprises using blockchain. It offers services in Blockchain application development, training & consulting and an innovative suite of specialised products for e-Governance, Financial Services, Insurance, Sustainable Supply Chain & Healthcare. Established in 2017 in Pune, Snapper Future Tech has raised Pre-Seed and Seed rounds

1 of 2 Reading list







http://localhost:3000

Connect With MetaMask

Select account(s)

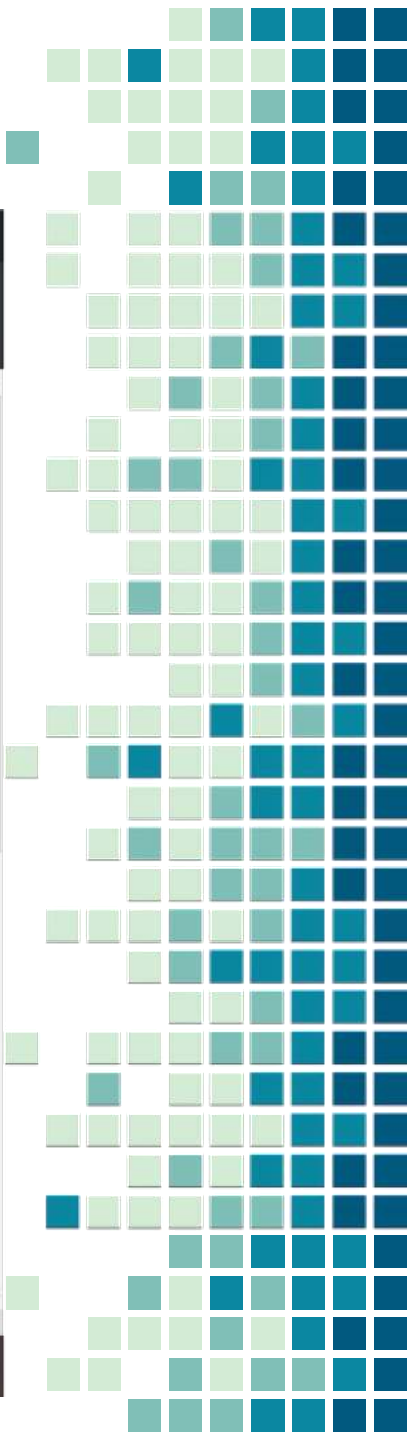
Select all New Account

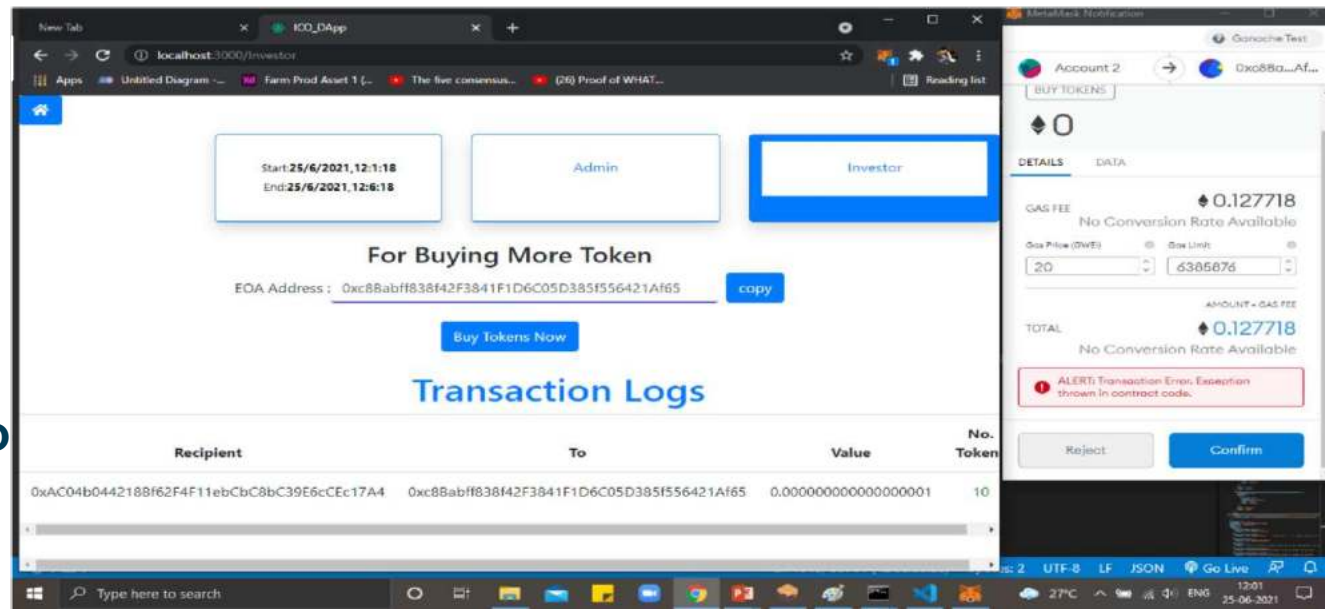
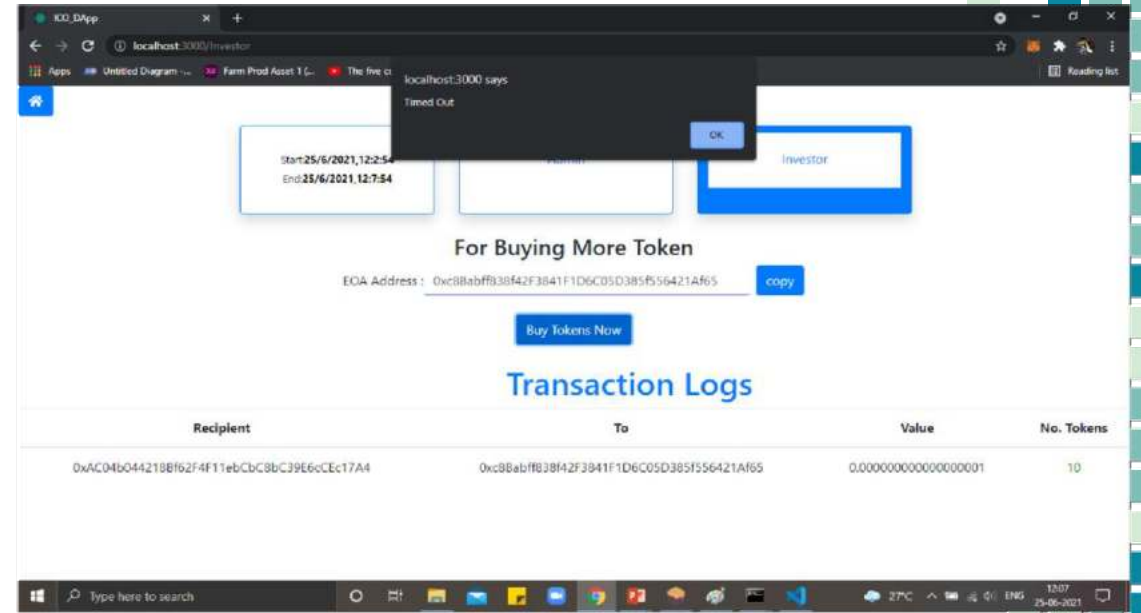
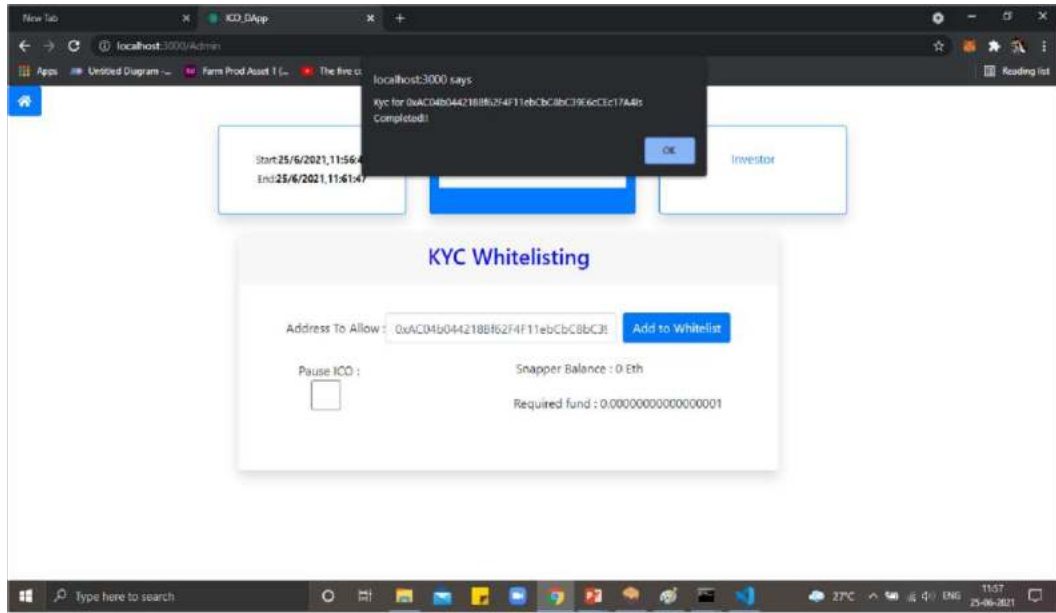
<input type="checkbox"/>		Account 1 (...f36e) 0 ETH	
<input checked="" type="checkbox"/>		Account 2 (...17a4) 99.933794 ETH	
<input checked="" type="checkbox"/>		Account 3 (...9759) 100 ETH	

Only connect with sites you trust. [Learn more](#)

Cancel Next

11:37 25-06-2021



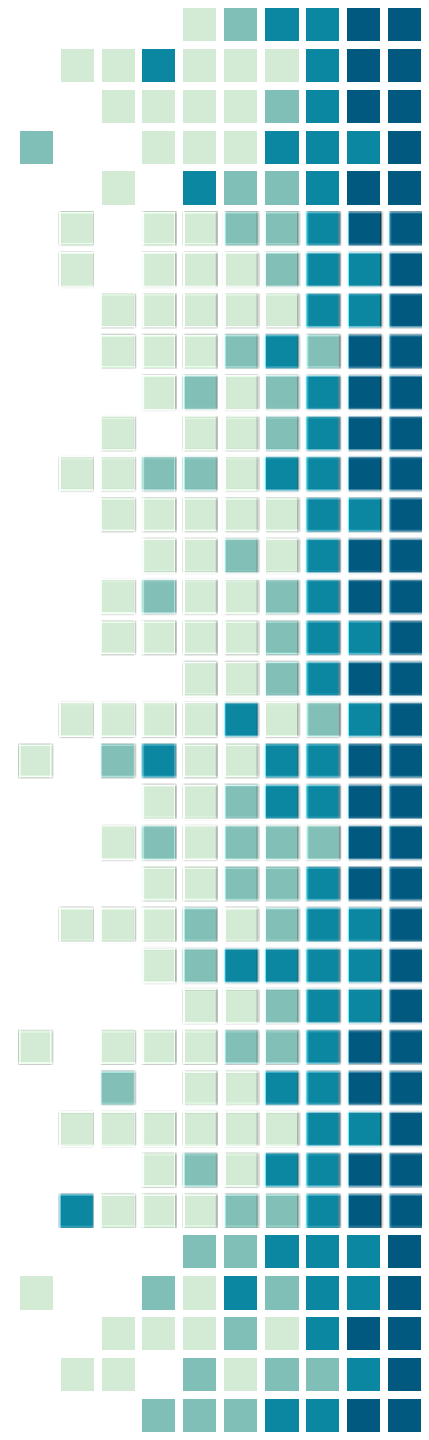


Build Phase :End-to

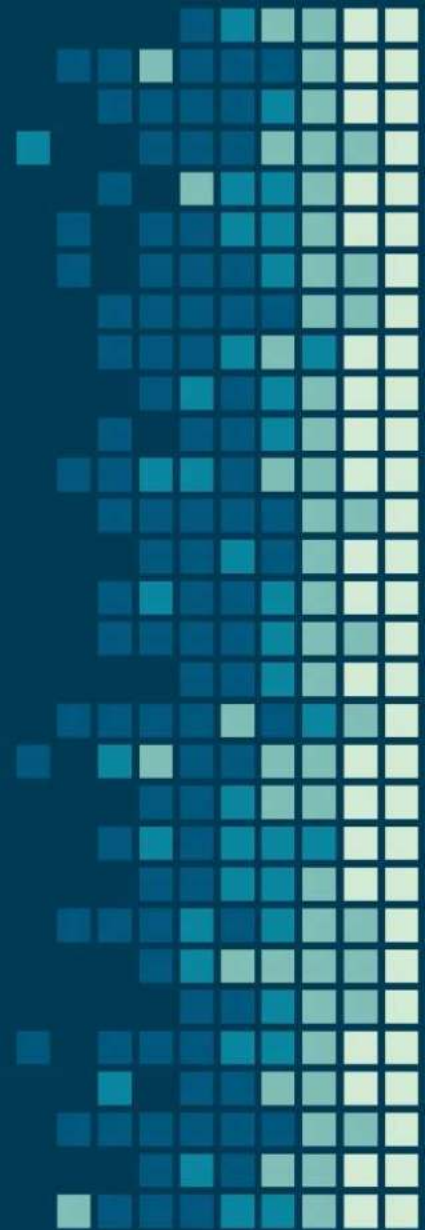
Conclusion

At Snapper Future Tech I have learned handful of technologies along with soft skills and key concepts that will surely help me in future.

- Proper understanding of designs and color theory.
- Relevance and impact of designs on a product.
- Different architectural Patterns used in industry.
- Learning on working with blockchain and integration of DApps.
- Learnings on AWS and APIs gave me knowledge on best practices to be followed for seamless and optimized queries to database.
- Hands-on experience on on-going project gave me flow of project and team-work experience
- Giving role as trainee helped me with my communication skills and handling client's



THANK YOU





Reference: ZCST/AL/054

Date: 3/ 11 /2020

Ms. Prajakta Jagtap

Taljai Pathar Near
Vijayashankar Society ,
Pune -411043

Subject: Regarding Offer of Appointment with Zplus Cyber Secure Technologies Pvt. Ltd as
Software Developer, Department: Software Development

Dear **Prajakta Jagtap,**

With reference to your discussion with the company, we are pleased to make an offer of employment for the position of **Software Developer**, Department: **Software Development** at our organization. After probation period your CTC of **96,000 Rs. /-** (*ninety-six thousand only*).

Letter of appointment will be given to you on joining.

This offer of appointment is firm subject to all the following:

- a) Verification from previous employments, Please note that if any of the information given by you is found to be incorrect, this offer will be revoked.
- b) Submission of copy of the letter of resignation from your current employer duly acknowledged within a week of the date of this letter
- c) Communication to us in writing, within 1 week of the date of this letter, the confirmed date of your joining our company.
- d) Accept the letter with below term and condition.
 - Your probation period will be for **two months** starting from the date of you're joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.
 - Your pay during the probation period will be performance base.
 - In case, any of the party wishes to call off the contract then it can be done by giving a notice period of 60 days.



info@zpluscybertech.com



+91-9850083751 / 8329665280

Rajdhani Complex, Office No. A/409, 4th Floor, Near Shankar Maharaj Math
Pune-Satara Road, Pune 411043



Kindly note that if you do not meet the above requirements, this offer will be revoked automatically.

We look forward to a positive confirmation from you and to your joining the Zplus Cyber Secure Technologies Pvt. Ltd team.

Yours truly,
For, Zplus Cyber Secure Technologies Pvt. Ltd,

—

Gorakh Bhosale



info@zpluscybertech.com



+91-9850083751 / 8329665280

Rajdhani Complex, Office No. A/409, 4th Floor, Near Shankar Maharaj Math
Pune-Satara Road, Pune 411043



Managing Director
Enclosure: Salary Details

Reference: ZCST/AL/054

Ms. Prajakta Jagtap,, Designation: Software Developer, Department: Software Development

Salary Structure 2020-21				
Earnings	Amount(Rs)	Per Annum(Rs)	Deductions	Amount(Rs)
Monthly Components	8,000	96,000	Professional Tax	250
Basic Salary	5000		Empl ESI	
HRA	1000			
Conveyance Allowance	1000			
Educational Allowance	1000			
Other Allowance				
Incentive				
Gross Pay	8,000		Total Deductions	250
Take Home	7,750			
Cost to Company		96,000		



Authorized Signatory



1281, SadashivPeth, Bajirao Road, Pune-30.
TelephoneNo.+912024444999/+912024444555,
Customer Helpline : +91
Mail Us :

9503444455,
info@reallaunchers.com

Web : www.Reallaunchers.com

Date : 01/08/2021

Aniket Dnyaneshwar Padwal

To

Pune

Congratulations! We are pleased to confirm you have been selected to work for Reallaunchers Web solutions. We are delighted to make you the offering **internship** at a salary of Rs.1800.00 per month.

This position reports to **the Project Head**. Your working hours will be from 10.00am to 06.30pm (normal workdays) and 10.00am to 01.30pm on Saturdays. The minimum expected length of term is 6 months 01st Aug 2021 – 31st Jan 2021.

We would like you to start work on (01st Aug 2021) at (10.00am). Please report to **Office**, for documentation and orientation. If this date is not acceptable, please contact me immediately.

We will be working from php MYSQL.

We are confident you will be able to make a significant contribution to the success of our Reallaunchers Web Solutions and look forward to working with you.

Payal Kule Karnawat
Reallaunchers.com

Sincerely,

I accept the offer as outlined above.

Name :

Date :



31st May 2018

To,

Mr. Parth Gupta

Subject : Offer Letter

It is our pleasure to extend the following offer of employment to you at iauro Systems Pvt. Ltd., Pune further to the interview and discussions with you for the position of **Jr Software Engineer**. You are expected to join duty on 4 June 2018 at 10:00 AM at iauro office.

Further to this, there is a probation period of six Months. Your probation period can be cancelled and converted to confirmation based on your performance. Regular performance reviews will be done to assess your suitability.

Your Annual Package will be Rs. 2,40,000. If your performance is found to be satisfactory in the probation period you will be given confirmation. You shall receive your monthly salary payment on or before the 5th date of every month.

We endeavor to continuously boost our employee's moral through;

- Scope for self-development through research and learning
- Flexible work timings
- Compensatory benefits like Medical Insurance etc.
- Casual/Comfortable dress code
- A team environment
- Open culture

- Every month Fun Activities accompanied with free lunch/dinner/snack parties/picnics etc.

This offer stands cancelled in case of any deviations in information or if you fail to report to office on mentioned date and time. Also note that this offer is valid for two days. You are required to send the offer acceptance e-mail to hr@iauro.com mentioning the subject as OFFER LETTER ACCEPTANCE by 2nd June 2018.



At the time of joining you are required to submit photocopies of following documents;

1. PAN card (2 copies)
2. Passport
3. 3 passport size colored photographs
4. Address proof : Adhar Card/ Election Card (2 copies)
5. X, XII, Degree, Masters(if any) certificates
6. Last 3 months salary slips (if any)
7. Experience Certificate (if any)
8. Relieving Letter (if any)

We look forward to an enduring relationship with you.

For iauro Systems Pvt. Ltd.



#7, Silver Estate, D Building,
S.No: 629/2/2, Bibwewadi Pune-411037 Maharashtra, India

VSH SOLUTIONS PRIVATE LIMITED

Date: 22nd May 2021

To,
Navneet Sortur

Subject: Offer letter

Dear Navneet,

This has reference to the various discussions you had with us.

We are pleased to make a provisional offer of appointment as "Trainee Software Engineer". Your Internship program will commence from 1st June 2021 to November 2021. During this tenure you will be paid monthly Stipend of INR 07,000/- You will be on our payroll after completion of internship with permanent Software Engineer Position with annual CTC of INR 2, 40,000/- from December 2021-October-2022.

On reporting please bring two recent passport size photographs, photocopy of all educational certificates, proof of age certificate.

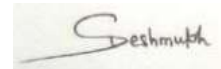
You are required to join the Company on or before 20/05/2021. Please return a signed copy of this letter as a token of your acceptance of the offer, confirming your date of joining.

We look forward to a mutually rewarding relationship.

Yours faithfully

For VSH Solution Private Limited

Accepted & Agreed

A handwritten signature in black ink, appearing to read "Seshmukh", is written over a light-colored rectangular background.

Sayali Deshmukh- HR Manager

Mr. Navneet Sortur.



Í,42IÈPoorî

HRD/2T/12201841/18-19

Ms. Pooja Mahadeo Gomane
Candidate ID: 12201841
Mandhar Devi Arkade, Flat No-8
Near Kinara Hotel, Katraj, Pune-46
Pune - 411046
Maharashtra
India
Ph: (91) 86053 89980

May 22, 2018

Dear Pooja,

Welcome to Infosys!

It is a time of transformation for us, under the direction of new leadership. In our renewed journey, learnability, our values and the deeply-held, trusted relationships with our clients continue to be the cornerstones of our organization.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP - Head HR

INFOSYS LIMITED CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road Bangalore 560 100, India

T 91 80 2852 0261F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Digitally signed by RICHARD LOBO Date: 2018.05.22 08:29:56 +05:30

Reason: Offer Letter Location: Bangalore



HRD/2T/12201841/18-19

Ms. Pooja Mahadeo Gomane
Candidate ID: 12201841
Mandhar Devi Arkade, Flat No-8
Near Kinara Hotel, Katraj, Pune-46
Pune - 411046
Maharashtra
India
Ph: (91) 86053 89980

May 22, 2018

Dear Pooja,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **June 25, 2018**.

Location

Your location of training is **Mysoe, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, “affiliate” means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, “control” means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*



Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261 F
91 80 2852 0362
askus@infosys.com
www.infosys.com

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.



Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at **20%** of the sum of the (Basic Salary and Dearness Allowance) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2018-19 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Basket of Allowances (BOA)



The Basket of Allowances will be paid to you as part of your salary every month. The components are as follows: House Rent Allowance, Leave Travel Allowance, Medical Allowance, Transport Allowance and Children's Education Allowance.

You have the flexibility of changing the amounts under each of the above mentioned heads, within your BOA, according to your preferences and income tax plans.

National Pension Scheme

We offer all our India based employees the option to contribute towards the National Pension Scheme. This is an optional retirement benefit introduced by the Government of India for all its citizens. It enables accumulation of retirement corpus during active employment with add-on tax breaks. Please refer to the Information Sheet at Annexure – III for more details.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion, conduct background checks prior to or after your scheduled date of joining. You expressly consent to the Company conducting such background checks. Please see the "Offer Annexure for India" for the documents that you are required to submit in this regard.



The Company, at its discretion, may request further validation of the details provided by you. If the outcome of the background check is found to be unsatisfactory, we reserve the right, in our sole discretion, to withdraw this offer without notice nor compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, we may at our sole discretion, ask you for further information, to substantiate the details that you have earlier provided to us, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check, the cost of which will need to be borne by you.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment programme 2017-2018. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts requires you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.



You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the Non-Compete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company.

If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.



We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

_____ Sign
your name

_____ Print
your name Location

Enclosures: Annexure - I (Compensation)

ANNEXURE –I
(Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Ms. Pooja Mahadeo Gomane
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	5580
FIXED DEARNESS ALLOWANCE (FDA)	1100
BASKET OF ALLOWANCES (HRA, LTA, Medical Allowance, Children's Education Allowance, Transport / Allowance, Miscellaneous Allowance)	9442
BONUS / EX-GRATIA (95% of the eligible amount (20% of (Basic + FDA)) being paid out on a monthly basis)	1269
MONTHLY GROSS SALARY	17,391

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	67

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of (Basic + FDA)	802
GRATUITY - 4.81% of (Basic + FDA)*	321
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Margin Money Interest in INR.	Eligible Monthly	Amount Instalments (To	be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			

SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

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Verasys Technologies Pvt. Ltd.

2nd Floor, Bhavna Building, V.S. Marg,
Prabhadevi, Mumbai- 400025
Tel: +91 22 43156000
Email ID: info@verasys.in
CINNo: U72900MH2016PTC285121



www.vsign.in

Appointment Letter

To,
Pranav Chand

Date: 01-03-2021

Dear Pranav,

We are pleased to inform you that you have been selected for the position of 'Junior Java Developer' in our IT department.

We are delighted to make the following job offer to you.

Your working hours will be from 9.30 am to 6.30 pm Monday to Friday and 11 am to 3 pm on Saturdays.

Probation period will be for 6 months during which you will draw a Salary of Rs. 15,500/- per month. On completion of probation period, your performance will be reviewed and salary will be revised accordingly.

Leaves 15 casual days leave per year

Profession tax, ESIC deductions, PF will apply, if eligible.

We are confident that you will be able to make a significant contribution to the success of our company and look forward to you joining our company.

Please sign a copy of this letter and return it to indicate your acceptance of this offer along with the following documents

- 1 Photographs – 5
- 2 ID Proof – Pan card / Driving Licence / Passport
- 3 Address Proof – Ration Card / Aadhaar Card / Passport Copy/ Driving license

Sincerely,

Madhumita Harshe

Authorized Signatory





RIKAIAN Technology Pvt. Ltd.

CIN: U74999PN2019PTC181918

19-Jan-21

To whomsoever it may concern

This is to confirm that Mr. Abhishek Thatte has been accepted as an intern at Rikaian Technology Pvt. Ltd. This internship is for his last year MSc.CS course during the academic year 2020-21.

For Rikaian Technology Pvt. Ltd.

A handwritten signature in black ink, appearing to read "A. Kulkarni", written over a horizontal line.

Office No. 3, Gokhale Sanchit, 846 Shivajinagar,
BMCC Road, Deccan Gymkhana, Pune 411004
Phone: +91 83789 67017
Email: info@rian.io

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HRD/2T/12983531/19-20

Mr. Rohan Manoj Chordiya
Candidate ID: 12983531
Gangadham Road/G3/301 Taluka
Haveli
Pune - 411037
Maharashtra
India
Ph: (91) 88884 92491

May 07, 2019

Dear Rohan,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITEDCIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road Bangalore 560 100, India

T 91 80 2852 0261F 91 80 2852 0362

askus@infosys.com

www.infosys.com

Digitally signed by RICHARD LOBO Date: 2019.05.07 18:38:14 +05:30

Reason: Offer Letter
Location: Bangalore

HRD/2T/12983531/19-20

Mr. Rohan Manoj Chordiya
Candidate ID: 12983531
Gangadham Road/G3/301 Taluka
Haveli
Pune - 411037
Maharashtra
India
Ph: (91) 88884 92491

May 07, 2019

Dear Rohan,

Congratulations! We are delighted to make you an offer as **Operations Executive - Trainee** and your role is **Operations Executive** in the **IT Operations** Career Stream.

Here are the terms and conditions of our offer:

Joining date

Your scheduled date of employment with us will be **June 03, 2019**.

Location

Your location of training is **Mysore, India**. The location of posting (“work location”) would be communicated to you upon successful completion of training. You may be asked to relocate to any of our units, departments or the offices of our affiliates* and/or the offices of our customers, depending on business requirements. In such an event, your remuneration and other benefits shall be determined in accordance with the relevant Policies of the Company in that work location.

Please be advised that you, by accepting this offer, hereby give your irrevocable consent to the above.

** For the purpose of this agreement, “affiliate” means any entity that controls, is controlled by, or is under common control with the First Party. For purposes of this Agreement, “control” means possessing, directly or indirectly, the power to direct or cause the direction of the management, policies or operations of an entity, whether through ownership of voting securities, by contract or otherwise.*

Training Period

The training program will consist of classroom training and on-the-job training. The duration of the classroom training will be based on the business requirement. Your continued employment with the Company is subject to your meeting the qualifying criteria till the end of the training and Successful completion of the training

INFOSYS LIMITED

CIN: L85110KA1981PLC013115

44, Infosys Avenue

Electronics City, Hosur Road

BangT 91 80 2852 0261alore 560 100, India

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askus@infosys.com

www.infosys.com

Probation and confirmation

You will be on probation for a period of twelve months from the date of completion of the training and your allocation to Unit. On successful completion of your probation, you will be confirmed as a permanent employee. Your confirmation is also subject to your submitting the documents required by the Company, details of which are enclosed in the Information Sheet in Annexure – III.

Leave

You are entitled to Earned Leave, right from your date of joining. You will be eligible for 15 working days of earned leave annually, for the first two years of your tenure with the Company. On completion of two years of service, subject to your confirmation as a permanent employee you will be eligible for 20 working days of leave annually.

Leave is credited on a quarterly basis. The leave eligibility shall begin in the quarter of your joining the Company, on a pro-rata basis. Leave year is the calendar year and not the fiscal year. An illustration with other relevant information have been given in the Information Sheet. The Company's Policies also provide for Maternity, Paternity and Bereavement Leave. Further details will be provided to you at the time of joining.

Increments and Promotions

Your growth and increase in salary will depend solely on your performance and contribution to the Company. Salary increases are normally given on an annual basis.

Transfer

Your services can be transferred to any of our units / departments situated anywhere in India or abroad. At such time compensation applicable to a specific location will be payable to you.

Agreement

Our offer to you as **Operations Executive** is subject to the execution of the Service Agreement. The Service Agreement details the scope, terms and conditions of your employment, the necessary training and the contractual obligations towards Infosys from the date of your joining and up to a period of 12 months from the date of allocation to a Practice Unit. The date of allocation to a Practice Unit is generally the first day of the subsequent month post completion of training. You will be required to complete the formalities on the Service Agreement at the time of joining. Please note, non-execution of the notarized Service Agreement will result in denial of employment with the Company.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condemnation of delay in submission of the same will be at the Company's discretion.

Passport & Driving License

It would be to your advantage to have a valid passport and a four-wheeler driving license at the time of joining duty. Our offer to you is subject to your having a valid passport or producing a proof of having applied for the same.

Compensation and Benefits

Salary

Your Total Gross Salary will be INR **18,581** per month. The break-up of your salary has been provided in the Compensation Details sheet in Annexure – I.

Ex - Gratia / Bonus

You will be eligible for an Ex - Gratia/ Bonus payout which is calculated at 20% of the sum of the (Basic Salary) as mentioned in the Compensation Details sheet at Annexure – I of this letter. The mode of payment for Financial Year 2019-20 will be as follows:

95% of the bonus amount mentioned in the Compensation Details sheet will be paid out on a monthly basis. The balance amount will be paid out in the end of the financial year.

Insurance

You will be eligible to participate in a Group Health Insurance Scheme. You may choose to enhance the coverage with other participatory optional health insurance plans (Platinum, Gold and Silver). You will be covered by default under the Standard Plan which provides you and your family (your spouse and two children up to the age of 22 years) with a cover of **INR 4,00,000** per annum.

You will be covered under the Group Life Insurance Scheme, managed by Infosys Welfare Trust which provides you with a total Life Insurance cover of **INR 6,200,000** of which **INR 3,200,000** is covered towards natural death, and **INR 3,000,000** towards an accidental death. All employees become members of Infosys Welfare Trust, by one-time payment of **INR 250** and fixed monthly contribution of **INR 200**. The details of the Scheme would be available to you when you join the Company.

Notice period

During the probation period, if your performance is found to be unsatisfactory or if it does not meet the prescribed criteria, your training / employment can be terminated by the Company with one-month notice or salary thereof. On confirmation, you will be required to give three months' notice or salary thereof in case you decide to leave our services, subject to the Company's discretion. Where circumstances make it necessary, the Company will have the discretion to relieve you only at the end of the three months' notice period. Similarly, the Company can terminate your services by giving three months' notice or salary thereof.

In the event you do not successfully complete your training, or you are involved in an act that constitutes misconduct, your training/employment can be terminated by the Company with immediate effect without notice

Background checks

The Company may, at its discretion conduct background checks prior to or after your expected joining date to validate your identity, the address provided by you, your education details and details of your prior work experience if any, and to conduct any criminal checks. You expressly consent to the Company conducting such background checks. In this connection, you are required to furnish the documents listed in "Offer Annexure for India".

If you fail to submit the necessary documents as required by the Company within the specified time period or if the Company is not satisfied, with the outcome of the background checks, the Company, in its sole discretion, reserves the right to withdraw this Offer without notice and Compensation or to take any appropriate action against you, including, but not limited to termination of your employment.

When a background check raises any concerns regarding any of the details furnished by you and the Company feels the need to further validate such facts, the Company may at its sole discretion, ask you for further information, to substantiate the details that you have earlier provided to the Company, before initiating appropriate action.

Please note that Infosys requires you to furnish a copy of your passport at the time of joining. If you are unable to do so, the Company will initiate a criminal background check.

Other terms and conditions

You agree not to undertake employment, whether full-time or part-time, as the Director / Partner / Member / Employee of any other organization / entity engaged in any form of business activity without the consent of Infosys. The consent may be given subject to any terms and conditions that the Company may think fit and may be withdrawn at any time at the discretion of the Company.

Our offer to you as an **Operations Executive** is conditional upon your having fully completed your graduation, without any active backlog papers and with a pass percentage not lesser than as specified in our campus recruitment program 2018-2019. These eligibility criteria for the Role of an Operations Executive, has already been clearly communicated to you and your college during the selection process. You will also have completed all studies, course requirements and examinations required for the award of the educational qualification recorded by you in your application for employment with Infosys.

You will produce all marks sheets and other relevant documents, at least till the penultimate semester. All these proofs will need to be submitted on the day of joining. Further, you should have been declared as passed by the relevant examination authority. The determination of the adequacy or authenticity of all or any of the proofs and any condonation of delay in submission of the same will be at the Company's discretion.

Based on the nature of your work and business requirements, you may be required to work on rotational shifts. If you are required to work on rotational shifts, you will be duly intimated of the change in your shift timings. During rotational shifts, you will continue to be bound by the provisions of the working hour policy of the Company. If the rotational shifts require you to work night shifts, the policy on night shift allowance of the Company (if in force) will be made applicable to you.

You hereby acknowledge and agree to abide by all internal Policies of the Company, which you will be able to access, upon joining, on the intranet 'Sparsh'. These Policies cover various human resources and administrative topics and procedures. The Company reserves the right to change these Policies at any time in its absolute discretion.

You shall be required to sign certain mandatory agreements, including but not limited to the Confidentiality, Intellectual Property Rights, the Code of Business Conduct and Ethics and your employment shall be governed by all the rules and regulations, as amended from time to time, of the Company as applicable to your employment with us. This offer is also conditional upon your acceptance and execution of the NonCompete Agreement (Annexure II).

This offer of employment constitutes the entire agreement between you and the Company regarding the terms of your employment and it is the complete, final, and exclusive embodiment of your agreement with regard to this subject matter and supersedes any other promises, warranties, representations or agreements, whether written or oral. It is entered into without reliance on any promise or representation other than those expressly contained herein, and it cannot be modified or amended except in writing signed by an authorized officer of the Company. If any of the terms or conditions of this offer are found to be illegal or unenforceable, such terms shall be treated as severable from the rest of the terms and conditions of this offer and the remaining terms and conditions shall continue in force.

This agreement shall be governed by the laws of India and you hereby agree to the exclusive jurisdiction of the courts in Bangalore, India.

Your employment will be governed by the rules, regulations and policies of the Company.

The terms of this offer letter shall remain confidential and are not to be disclosed to any third party.

As a token of your acceptance of this offer, please bring a duly signed duplicate copies of the letter and all the accompanying annexures, on the date of joining.

We welcome you to the Infosys family and wish you a rewarding career over the years to come.

Yours sincerely,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

I have read, understood and agree to the terms and conditions as set forth in this offer letter.

Date: _____, 20____

Sign your name

_____ Location
Print your name

Enclosures: Annexure - I (Compensation)

ANNEXURE –I (Compensation)

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Rohan Manoj Chordiya
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee
1. MONTHLY COMPONENTS	
BASIC SALARY	13,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,581
TOTAL GROSS SALARY	18,581

OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

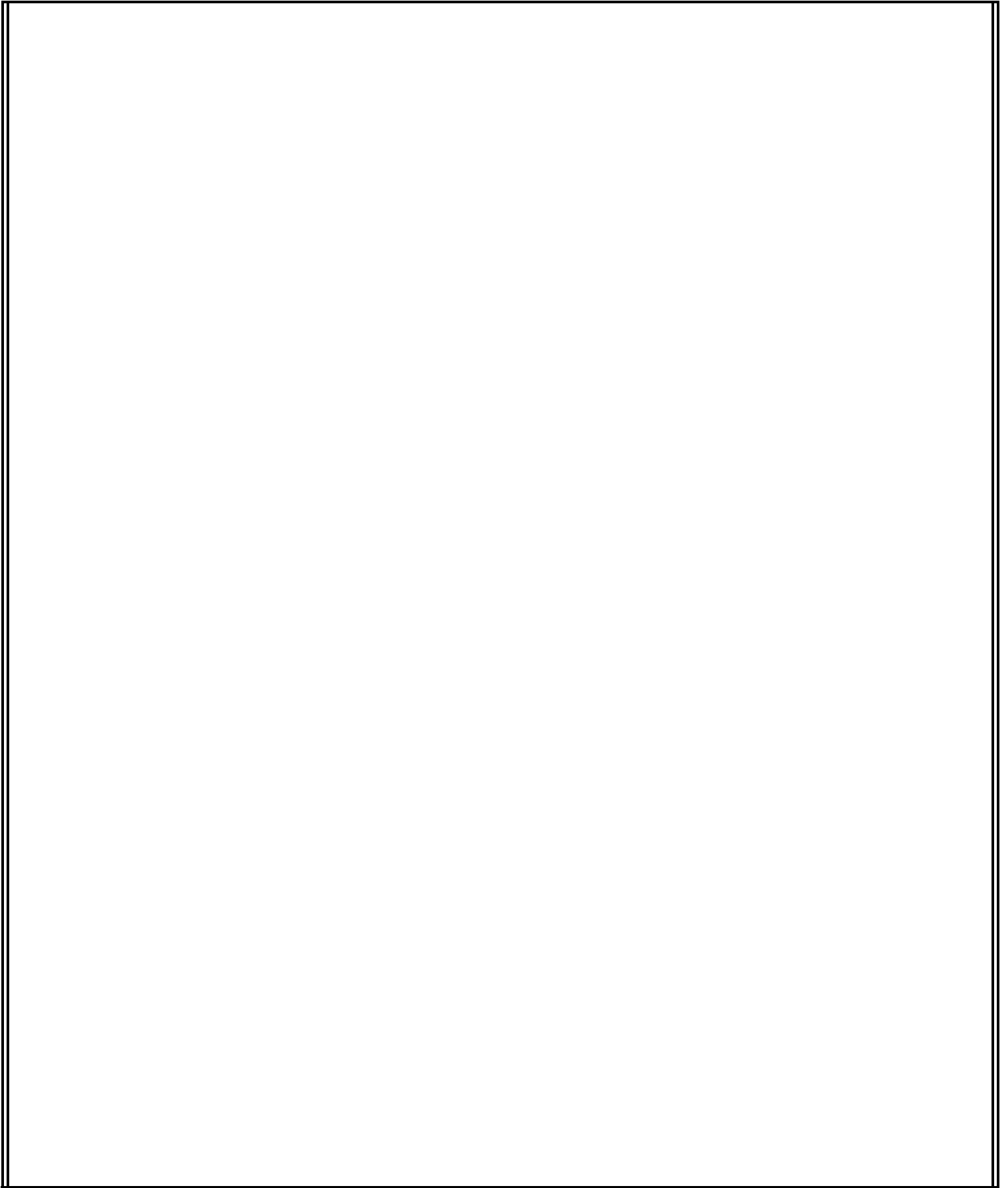
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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Chaitanya Park,Sector No.29,
DY Patil College Road,
Near Dharmaraj Chowk,Akurdi.
Contact-9689189495

www.ssptechnosys.com



Date: 01/12 /2020

Dear Rupali Laxman Chaudhary,

This letter is with reference to your Internship application for the post of “ **Java Development Intern**” We are happy to inform you that you have been selected for the applied post and are offering an internship position which will be for a minimum period of **Six months**. After further review of your performance, you will be given a probation period.

College Name-P.V.G.College Of Science.

University Name-Savitribai Phule Pune University, Pune.



[Handwritten signature]

AUTHORIZED PERSON SIGN

SSP TECHNOLOGY PUNE

EF: INT-SSP1801-2020





Office Address: 04th floor, S. M. Tower, Above Jijamata bank, Karvenagar, Pune-411052.
E-mail: info@webhub.co.in Website: www.webhub.co.in

REF: INT-webhub630-2021

Date: 01/02/2021

Dear **Rutuja Bankar**,

With reference to your application and subsequent interview with us, we are pleased to appoint you as **Java Developer -Intern** with WebHub Technology Pune. We take this opportunity to welcome you to WebHub Technology Pune. We value your abilities and believe you will find our work environment to be challenging and fulfilling.

College Name: Pvg's College Of Science

University Name: Savitribai Phule Pune University, Pune.

Duration: 06 Month

Assign Project: Municipal Corporation Online Complaint Handling Process




YOURS SINCERELY,

FOR WEBHUB TECHNOLOGY PUNE HUMAN

RESOURCE MANAGER

www.webhub.co.in

INTERNSHIP OFFER LETTER

Date: 15-01-2021

To Whomsoever It May Concern

Dear Saurabh,

RN WebBrand Solutions Pvt.Ltd. is pleased to offer you an internship opportunity as a programmer intern.
Congratulations and welcome to the team!

You will be receiving an internship experience certificate at the end of successful completion of the internship. Your major duties will include development and support for the company's product line .

Internship Start Date:-16-01-2021

Internship End Date:-15-07-2021

Monthly Stipend:-7000/-

For **RN WebBrand Solutions Pvt.Ltd.**

Authorized signature & Seal

Mr. Nilesh G. Mahale (Director)

Mr. Ritesh D. Wankhade (Director)



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Ms. Seema Ghadage

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(IEV **Seema,**

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Welcome to the TietoEVRY family!

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A PROJECT REPORT ON

Dashboard For Monitoring & tracking

BY

SHRADDHA TAKALE (ROLL NO : 447)

IN PARTIAL FULFILLMENT OF

M.Sc. (Computer Science) Part II

PVG COLLEGE OF COMPUTER SCIENCE, PUNE (2021-2022)

Acknowledgement

It has been a great opportunity to gain a lot of experience in real time projects followed by knowledge of actually implementing various ideas in projects and testing them. We want to thank all the people who helped and supported us in completing the project. We would like to extend a special gratitude to our Project guide, Mrs.Swati Joshi for their patience and guidance along the Semester. At last we would like to thank all the people who encouraged us to successfully complete the project.

Introduction

This is the product where all company's business is running on which transforms a business into the digital world. One of the major modules of pulse is the dashboard. It effectively manages the organizational day to day activities. Whole organization's business can track and monitor through system and dashboard analysis. System is designed according to a defined data structure and provides access to data from authorized users.

Problem Definition

- Inconsistency in data entry, Incorrect information.
- Large ongoing staff training cost.
- System is dependent on good individuals.
- Reduction in sharing information and customer services.
- Time consuming and costly to produce reports.
- Lack of security.
- Duplication of data entry.

Existing System

In Current Situation Organization is using a manual management system. Because of that it is quite very difficult to achieve efficiency and reliability. The paper document is less secure compared to an electronic system. Misplaced documents can easily get into the wrong hands. The organization Secret or classified information is unsafe. Handling of each and every document and storing them is time consuming and leads to insufficient space. When you are working with paper documents, it is much harder to make changes and increase cost.

Proposed System

To overcome all the above circumstances this System is developed, it deals with Various large amounts of data in file. It includes Well-Defined Project Life-Cycle Management, for that It keeps record of each process. These will help users to find desired files quickly. It results in improved product quality, reduced costs, quicker identification of potential sales opportunities, quality optimization and reduced wastage of resources. It will show reports in graphical format so new users also can understand data easily.

Scope of the system

Pre Quality: Stores basic Lead information such as Email address, Contact and associated contact notes, Tracks key customer sales and opportunity-related information

Post Quality: Verification on Lead in file uploaded by pre QA marked each data Qualified based on validation.

Delivery Team: Verification on data uploaded by quality and marked it as Deliverable based on their various validations

Sales OPS: Nothing but End user will Deliver Qualified data to client.

Dashboard: It includes Stats for above departments.

Feasibility Study

The feasibility of the project is analyzed in this phase and a business proposal is put forth with a very general plan for the project and some cost estimates. During system analysis the feasibility study of the proposed system is to be carried out. This is to ensure that the proposed system is not a burden to the company. For feasibility analysis, some understanding of the major requirements for the system is essential.

Technical Feasibility

In technical feasibility the following issues are taken into consideration.

- Whether the required technology is available or not
- Whether the required resources are available
 - Manpower- programmers, testers & debuggers
 - Software and hardware

Once the technical feasibility is established, it is important to consider the monetary factors also. Since it might happen that developing a particular system may be technically possible but it may require huge investments and benefits may be less. For evaluating this, economic feasibility of the proposed system is carried out.

Economic Feasibility

For any system if the expected benefits equal or exceed the expected costs, the system can be judged to be economically feasible. In economic feasibility, cost benefit analysis is done in which expected costs and benefits are evaluated. Economic analysis is used for evaluating the effectiveness of the proposed system.

Operational Feasibility

Operational feasibility is mainly concerned with issues like whether the system will be used if it is developed and implemented. Whether there will be resistance from users that will affect the possible application benefits? The essential questions that help in testing the operational feasibility of a system are as follows.

Does management support the project? Are the users not happy with current business practices? Will it reduce the time (operation) considerably? If yes, then they will welcome the change and the new system

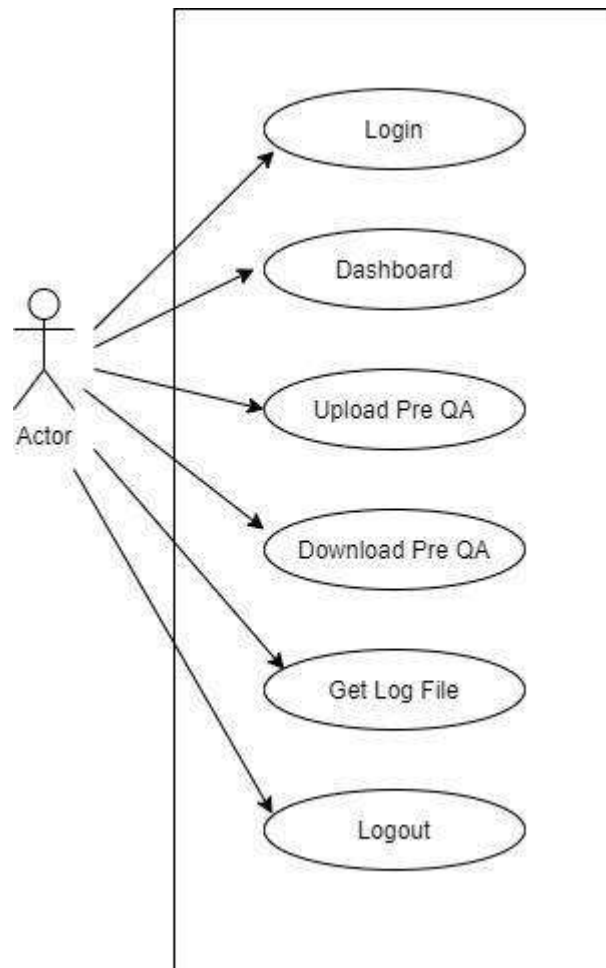
Technology Used

Front End : Angular version 8

Backend : NodeJS

Database : Mysql

Use Case Diagram



User Interface Design

- **Login**



Sign in to start your session

tl@operations





[Forgot your password?](#)

 Sign in

Remember Me

WELCOME TO PULSE

Dashboard

Campaign Tracking

Select Campaign: Search campaign by code or name

Client Code: Enter Client Code

Campaign Status: Select status

Client ID Date: Select Date Range

Launch Date: Select Date Range

Search

Search Result

Launch Date	Client Code	Campaign Name	Campaign ID	Total Allocation	Lead Received (from OPS)	Qualified Leads	Deliverable Leads	Delivered Leads (To client)	Pending with SO	Returns	In De
Launch Date	Client	Campaign Name	Campaign ID	Total Alloc	Lead Recd	Qualified	Deliverable	Delivered	Pending	Returns	In

PULSE

Dashboard System Search

BCL/Scraping Upload

Upload Pre-QA

Note:

- Use this tab to upload Pre-QA data file with multiple campaigns for the Quality team to audit
- Only CSV file is accepted with maximum data must not exceed 50K.
- File must follow same sample header as provided and invalid count shown based on basic validation post file selection.

File Type *
Select file type

Upload File *(Sample file)
Browse File

Upload

File Upload log

File Type	Uploaded By	Date Filter
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The screenshot displays a web interface for a 'File Upload log'. At the top, there are filters for 'File Type', 'Uploaded by', and 'Date Filter', along with 'Search' and 'Reset' buttons. Below the filters is a table with the following data:

File Name	File Type	Uploaded by	Uploaded Date & Time (GMT)	Valid Count	Invalid Count	Total Count	Actions
Unit testing cmp.csv	Excel Check	Punam Gaikwad	2021-07-31 22:07	9	0	9	
excel check by shraddha.csv	Excel Check	Punam Gaikwad	2021-07-31 21:01	5	0	5	
Unit testing cmp.csv	Excel Check	Punam Gaikwad	2021-07-31 18:01	9	0	9	
Unit testing cmp.csv	Excel Check	Punam Gaikwad	2021-07-31 17:48	9	0	9	
excel check sampleFile.csv	Excel Check	Priyanka Udyawal	2021-07-31 17:14	450	0	450	
PostQA-SampleFile.csv	Excel Check	Punam Gaikwad	2021-07-31 16:37	1	0	1	
Unit testing cmp.csv	Excel Check	Punam Gaikwad	2021-07-31 13:30	9	0	9	

References and Bibliography

www.angular.io

www.ngprime.com

www.youtube.com

Reference: ZCST/AL/053

Date: 3/ 11 /2020

Ms. Shravani Wagh

At post-Khanapur Tal-Haveli

Dist-Pune 25

Subject: Regarding Offer of Appointment with Zplus Cyber Secure Technologies Pvt. Ltd as
Software Developer, Department: Software Development



Dear **Shravani Wagh**,

With reference to your discussion with the company, we are pleased to make an offer of employment for the position of **Software Developer**, Department: **Software Development** at our organization. After probation period your CTC of **96,000 Rs. /-** (*ninety-six thousand only*).

A letter of appointment will be given to you on joining.

This offer of appointment is firm subject to all the following:

- a) Verification from previous employments, Please note that if any of the information given by you is found to be incorrect, this offer will be revoked.
- b) Submission of copy of the letter of resignation from your current employer duly acknowledged within a week of the date of this letter
- c) Communication to us in writing, within 1 week of the date of this letter, the confirmed date of your joining our company.
- d) Accept the letter with below term and condition.
 - Your probation period will be for **two months** starting from the date of you're joining. However, this period can be cut short or extended based on the individual's performance and at the discretion of the management.
 - Your pay during the probation period will be performance base.
 - In case, any of the party wishes to call off the contract then it can be done by giving a notice period of 60 days.

Kindly note that if you do not meet the above requirements, this offer will be revoked automatically.





We look forward to a positive confirmation from you and to your joining the Zplus Cyber Secure Technologies Pvt. Ltd team.

Yours truly,
For, Zplus Cyber Secure Technologies Pvt. Ltd,

—

Gorakh Bhosale

Managing Director
Enclosure: Salary Details





Reference: ZCST/AL/053

Ms. Shravani Wagh, Designation: Software Developer, Department: Software Development

Salary Structure 2020-21				
Earnings	Amount(Rs)	Per Annum(Rs)	Deductions	Amount(Rs)
Monthly Components	8,000	96,000	Professional Tax	250
Basic Salary	5000		Empl ESI	
HRA	1000			
Conveyance Allowance	1000			
Educational Allowance	1000			
Other Allowance				
Incentive				
Gross Pay	8,000		Total Deductions	250
Take Home	7,750			
Cost to Company		96,000		

Authorized Signatory

**OFFER LETTER**Date: 24th March 2021

Dear Shweta Odel,

Congratulations! We are pleased to offer you the position of 'SEO Analyst' with us here at Prudour Private Limited, Narhe, Pune. We hope you will enjoy your role and make a significant contribution to the success of the business.

Salary structure is attached herewith. Your cost to company (CTC) will be ₹2,02,464/- Annually.

Commencement Date

Your employment will commence on 26th March 2021.

Location

You will be based at Prudour Private Limited, Ambegaon, Pune, but may be required to work at such other locations within Pune as reasonably determined by the needs of the business.

Office Working Days and Timings

Prudour Private Limited has five working days i.e. Monday to Friday. General hours of business are between 09.00 a.m. to 06.00 p.m. or 11.00 a.m. to 8.00 p.m. or 02.00 p.m. to 11.00 p.m. You need to complete 9 hrs duty. From time to time you will be required to work reasonable additional hours or after or before regular working hours when necessary to perform your duties.

Privacy

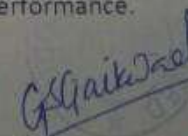
During your employment, you may become aware of information relating to the business of Prudour Private Limited, including but not limited to client lists, trade secrets, and client details and pricing structures.

You shall not, either during or after your employment, without the prior consent of the Prudour Private Limited, directly or indirectly divulge to any person or use the confidential information for your own or another's benefit. You are required to observe and uphold all of the company's privacy policies and procedures as implemented or varied from time to time.

Collection, storage, access to and dissemination of employee personal information will be in accordance with privacy legislation.

Probation Period

Your Probation period will be for 03 to 06 months from the date of joining. You will be confirmed after completion of probation period on basis of your performance.



Date: July 13, 2019

Ms. Vaishnavi Vijay Shitole

Employee ID - _____

Subject: TERMS & CONDITIONS OF EMPLOYMENT

Dear Vaishnavi Vijay,

Following our discussion, we are pleased to extend an offer of full-time employment position with **Amdocs Development Centre India LLP** (hereinafter referred to as "Amdocs"), beginning on **August 05, 2019** (or the amended date as will be communicated by Amdocs), under the Terms and Conditions of employment detailed in this Letter (hereinafter referred to as the "**Letter**").

1. **Commencement Date:** The formal commencement date of employment is the date you are added to the payroll of Amdocs. The Terms and Conditions of this Letter shall automatically be treated as withdrawn, null and void, if you do not, for any reason whatsoever, report to work on the indicated date.
2. **Role:** Your role will be whole time **Technical & Business Operations Analyst** however; Amdocs has a right to vary your role, position and/or department from time to time, according to the needs of Amdocs.
3. **Remuneration:** The details of your salary and other benefits, to which you are entitled, are annexed to this Letter. Amdocs shall withhold or deduct the amount of taxes and contributions from any amounts payable to you as may be required to be withheld pursuant to any applicable law or regulation. In case of any under-withholding, you shall be responsible to pay the necessary tax and any interest / penalty thereon.
4. **Probation:** The first **one (1) year** of your employment is considered as probationary period. During the probation period either party may terminate the employment by giving **thirty (30) days** prior notice and without the need to provide a reason. At the end of your probation period Amdocs reserves the right to extend your probation period for a further period or terminate your employment by giving **thirty (30) days'** notice to you. In the aforesaid two cases, Amdocs shall intimate to you in writing regarding the extension or the termination. If, no such communication is received by you from Amdocs at the end of the probation period, your employment with Amdocs shall automatically stand confirmed from the end of your probation and no separate confirmation Letter will be issued to this effect.
5. **Place of Work:** The location of your employment will be the offices of Amdocs, **Pune, India**; however, Amdocs may require you to travel within India or overseas or may change the location of your employment, in accordance with Amdocs business needs.

6. **Amdocs Policies:** You agree to abide by all Amdocs's rules and regulations that now exist and/or may hereafter be promulgated. It shall be your duty to study and know the rules immediately upon joining Amdocs or immediately upon their promulgation. Should you have any queries or concerns pertaining to such rules and regulations, it shall be your duty to seek clarifications from the HR department and lack of knowledge shall not be construed as a reasonable excuse for breach of any rules or regulations.
7. **Duties and Responsibilities:** You are required to perform duties and take up responsibilities, as may be assigned to you by your manager. You shall not refuse to perform other incidental duties and undertake connected responsibilities as and when called upon. If necessary, you shall work such additional hours as may be necessary for you to perform your duties effectively and in accordance with Amdocs's policies in that behalf and it is agreed that you shall not be entitled to receive any additional remuneration for work done outside your normal hours of work.
8. **No Alternate Employment:** Since it is a full-time employment arrangement with Amdocs, while in the employment of Amdocs, you are in no way allowed to be employed in any other organization on a permanent, temporary or part time basis or offer any services with or without consideration to any physical person, legal entity or public authority or be occupied in your own business, without the prior written consent of Amdocs. You shall comply with all directions given by Amdocs and faithfully observe all the rules, regulations, and arrangements applicable in this respect.
9. **Undertaking:** You shall not disclose any confidential information of Amdocs. All the proprietary rights, title and interests in any and all intellectual properties, such as ideas, inventions, or works which are conceived, developed or prepared by you during your employment with Amdocs, shall vest with Amdocs absolutely. You shall also be required to comply with certain non-compete and non-solicit restrictions imposed by Amdocs. As a condition of your employment with Amdocs, you shall be required to sign and comply at all times with, the attached Confidentiality, Protection of IP rights and Non-Competition Undertaking, which shall constitute a part of your employment with Amdocs.
10. **Background Checks:** Your employment with Amdocs is conditional upon satisfactory feedback from your references and necessary background, academic, medical, credit/financial and criminal checks. Amdocs reserves the right to perform background and reference checks at any time during your employment when Amdocs deems it necessary.
11. **Medical Checks:** Amdocs shall reserve the right to get you medically examined, vaccinated or inoculated by any registered medical practitioner at any time when Amdocs deems it necessary. Your employment with Amdocs shall be liable to be terminated on being found physically or mentally unfit by a medical practitioner, appointed by Amdocs. Further, in case of continuous absence due to ill health beyond three (3) months, Amdocs reserves the right to terminate your employment.
12. **Amdocs Right to Monitor:** Amdocs reserves the right to monitor, intercept, review and access your computer / laptop, cell phone, telephone log, internet usage, voicemail, e-mail, and other communication facilities provided by Amdocs during your employment with us. It is important that you are aware that any and all communication(s) and activity(ies) on Amdocs equipment or premises cannot be presumed private.
13. **Accuracy of Information:** Your employment with Amdocs is based on the information and documents provided by you to Amdocs in the application form / personal data form and otherwise. Such offer shall, at the option of Amdocs, will be considered null and void and automatically withdrawn; if Amdocs believes at any time that there is an error or willful

suppression of the information or documents provided by you. Should you have already joined Amdocs, Amdocs reserves the right to terminate your employment with immediate effect, without any notice or salary in lieu thereof.

14. **Restrictions on Harassment and Discrimination:** You hereby acknowledge that it is unlawful and against Amdocs's policy to sexually harass any person or discriminate against any person on the grounds of race, color of skin, national or ethnic origin, belief or sexual orientation. You will at all times inform your superior of any fact, matter or circumstance, with respect to yourself or any other person in the organization, of which you are aware, that constitute harassment or discrimination.
15. **Non-Disparagement:** During the term of employment and at all times thereafter, you will not make any false, defamatory or disparaging statements about Amdocs, or the employees, officers or directors of Amdocs that are reasonably likely to cause damage to any such entity or person.
16. **Supporting Documents:** You are requested to submit the following to HR Department along with the acceptance of Terms and Conditions of employment with Amdocs:
- Four passport size photographs.
 - Copy of your Passport.
 - Copy of your PAN Card.
 - Copies of your education qualifications certificates.
 - Copies of the previous employer's relieving Letters (if applicable). The experience Letter/ relieving Letter from the immediate previous employer can be submitted on the Commencement Date.

Please carry the originals of the above documents for verification and filing on the commencement date of your employment.

17. **Termination of Employment:**
- Your employment with Amdocs can be terminated by yourself or by Amdocs by giving in writing a minimum of sixty (60) days' notice.
 - Amdocs however reserves the right to terminate your employment with immediate effect and payment of wages to you in lieu of the balance notice period and it is acknowledged and agreed in advance that this amount will be adequate compensation to you for the early termination of your employment.
 - In case you have resigned or given a notice to terminate your employment, you are expected and required to diligently serve the entire notice period. However, in such a resignation situation, Amdocs may, at its sole discretion, without being obligated to do so,
 - Require you to leave service at any time during the notice period without any payment for the balance unexpired portion of the notice period or
 - Upon your request allow you to leave service during the notice period only upon you making payment to Amdocs, the amount equivalent to your salary for the balance unexpired portion of the notice period.
 - In case Amdocs is paying for the domestic relocation of you and your accompanying family members to the place of your employment, in the event you resign or terminate your employment within Amdocs before one (1) year period, you agree to reimburse to Amdocs for the for the full amount of the cost of relocation as per the Domestic Relocation Policy. Further, in such event, Amdocs may set off any amounts due to you at the termination of your employment to reimburse Amdocs for the cost of the relocation as per the Domestic Relocation Policy.


18. **Misconduct:** Amdocs reserves the right to dismiss or terminate your employment with immediate effect and without any notice or salary in lieu thereof, for any misconduct on your part, including but not limited to the following:
- a) You have seriously or persistently breached any of the terms or conditions of your employment with Amdocs.
 - b) You are, in the opinion of Amdocs, guilty of misconduct, negligence of duty, disloyalty, dishonesty, breach of confidentiality, misrepresentation, indiscipline, disobedience, irregular attendance and any act detrimental to the interests of Amdocs or otherwise acted in any manner upon which summary dismissal may be justified.
 - c) You are convicted of a criminal offence.
 - d) Breach of integrity, or embezzlement, or misappropriation or misuse or causing damage to Amdocs's property.
 - e) Conducting yourself in a manner which is regarded by Amdocs as prejudicial to its own interests or to the interests of its clients.
 - f) You are guilty of an act constituting misconduct as per Amdocs's policies or standing orders, if any.
19. **Retirement:** You will automatically retire from Amdocs on attaining the age of 60 (sixty) years. An extension may however, be given at the discretion of Amdocs.
20. **Corporate Action:** If your employment is terminated by reason of the liquidation of Amdocs for the purpose of reconstruction, merger, spin-off, acquisition, amalgamation or by reason of any reorganization of Amdocs or any other corporate action (including a transfer of establishment / unit / undertaking) and you have been offered employment with Amdocs succeeding to Amdocs upon such event on terms no less favorable to you than the terms and conditions in effect under this Letter, then you shall have no legal or contractual claim against Amdocs by reason of the termination of the employment.
21. **Garden Leave:** Amdocs may, in its absolute discretion, require you at any time during the notice period not to attend the place of work and/or not to perform any duties for Amdocs or to perform any such duties, projects or tasks as are expressly assigned to you by Amdocs. You shall continue to be employed by Amdocs during such period and therefore shall be eligible to receive your full pay and benefits during any such period. During any such period, the you shall (a) notify Amdocs of any change of address or contact details, (b) if requested by Amdocs, refrain from contacting employees, clients and professional contacts of Amdocs, (c) cease to be an authorized signatory of Amdocs or hold a power of attorney for Amdocs, and (d) continue to be bound by the express and implied duties of employment, including, without limitation, by the duty of fidelity and good faith owed to Amdocs. The garden leave may, at the discretion of Amdocs, be offset against any annual leave / privilege leave.
22. **Restriction on Amdocs Liability:** You hereby agree that if the termination is found to be wrongful by an appropriate Court in India, based on a non-appealable order, the maximum liability of Amdocs shall not exceed your fifteen (15) days salary and statutory benefits for every year of service, in case Amdocs does not re-instate you in employment.
23. **Separation and Release Agreement:** Upon termination of your employment with Amdocs for any reason, Amdocs may require you to, and you agree and undertake to sign, a Separation and Release Agreement with Amdocs at no additional consideration or payment.
24. **Indebtedness:** If you owe Amdocs any amounts through advance payments of salary, loans or any other obligations, at the time of notice of termination being given either by you or Amdocs, all sums shall be due immediately and subject to set off. Your signature of this Letter is authorization for such a set-off from wages.

25. **Entire Agreement:** The terms and conditions of this Letter along with the Confidentiality, Protection of IP rights and Non-Competition Undertaking are the entire agreement and understanding with respect to the subject matter hereof and supersedes all prior discussions or representations between Amdocs and you including, but not limited to, any representations made during your interview(s), whether written or oral. This Letter shall constitute the complete and exclusive statement of its terms and no extrinsic evidence whatsoever may be introduced in any judicial, administrative, or other legal proceeding involving this Letter. Any subsequent change or changes in your duties, salary or compensation will not affect the validity or scope of this Letter.
26. **Amendments:** No change, modification, or termination of any of the terms, provisions, or conditions of this Letter shall be effective unless made in writing and signed or initialed by all signatories to this Letter.
27. **Waiver:** No waiver by Amdocs of any breach of this Letter shall be a waiver of any preceding or succeeding breach. No waiver by Amdocs of any right under this Letter shall be construed as a waiver of any other right. Amdocs shall not be required to give notice to enforce strict adherence to all terms and conditions of this Letter.
28. **Data Privacy:** You understand that Amdocs or any of its affiliated entities and its or their duly authorized agents and employees will be asking for your consent to hold and process, both electronically and manually, the data (including personal sensitive data and information contained in e-mail and attachments to email) they collect, store and/or process which relates to you for the purpose of the administration of their employees and business and compliance with applicable laws, procedures and regulations. It may also be necessary for Amdocs and/or any of its affiliated entities to forward such data to competent authorities (including tax authorities), future employers and potential buyers of Amdocs or businesses, accounting, auditors, lawyers and other external advisors or vendors, whether they are located in your country of employment or in other countries, to other offices it may have or to another affiliated entity outside your country of employment where such a Amdocs has offices for storage and processing.
29. **Severability:** If any of the restrictions, limitations or obligations herein are deemed by a court of competent jurisdiction to be invalid, illegal or unenforceable, then the scope of such restriction, limitation or obligation shall be limited to the maximum limit permitted by law, and such restrictions, limitations or obligation be severable to the extent of any invalidity, and the invalidity or unenforceability of any such restriction, limitation or obligation shall not affect the validity of other terms and conditions entered into.
30. **Governing Law and Jurisdiction:** This Letter shall be governed and construed in accordance with the laws of India in relation to any legal action or proceedings to enforce this Letter. You and Amdocs hereby irrevocably submit to the exclusive jurisdiction of any competent courts situated at Pune and waive any objection to such proceedings on grounds of venue or on the grounds that the proceedings have been brought in an inconvenient forum.

As a token of your acceptance of our offer of the terms and conditions in this Letter, please sign a duplicate of this Letter, in the space provided below and return the same to the HR Department within 15 Days from the date of receiving this Letter. Our offer for employment under the terms and conditions specified in this Letter shall automatically lapse unless you confirm your acceptance of it and return a copy to us within the prescribed time. You are required to treat this Letter and its contents as strictly confidential and should not disclose the same to any person or entity without our prior written consent.

We look forward to you joining us at Amdocs. In case you have any questions or would like to discuss the terms and conditions of this Letter, please feel free to get in touch with Sanjay D'Costa/Anirban Mukherjee.

Sincerely,



Shyamakant Mishra,
Authorized Signatory

Amdocs Development Centre India LLP

Date: July 13, 2019

By signing this Letter, I, the undersigned, **Vaishnavi Vijay Shitole**, accept the terms and conditions as stated in this Letter and acknowledge and represent the following:

- a) I have been provided with a copy of this Letter for review prior to signing it;
- b) I reviewed the Letter and that I understand the terms, purposes and effects of this Letter;
- c) I signed the Letter only after having had the opportunity to seek clarifications;
- d) I was not subjected to duress or undue influence of any kind to execute this Letter and this Letter will not impose an undue hardship upon myself;
- e) I executed this Letter of my own free will and without relying upon any statements made by Amdocs or any of its representatives, agents or employees;
- f) This Letter is in all respects reasonable and necessary to protect the legitimate business interests of Amdocs;
- g) I have all requisite power and authority, and do not require the consent of any third party to sign this Letter and grant the rights provided herein;
- h) The execution, delivery, and performance of this Letter by me does not and will not conflict with, breach, violate or cause a default under any agreement, contract or instrument to which I am a party or any judgment, order or decree to which I am subject;
- i) I am not a party to or bound by any employment agreement, consulting agreement, non-compete agreement, confidentiality agreement or similar agreement with any other person or entity;
- j) I confirm my agreement to the terms of this Letter, and will comply with every undertaking specified thereto; and
- k) I am legally permitted to reside and be employed in India.

Thanks,

Signature: Shitole

Name : Vaishnavi V. Shitole

Date: 22/6/2019

Remuneration Annexure

Confidential

Total Remuneration (on a Cost to Amdocs basis): INR 295,000.00 per annum (Indian Rupee Two Lakh Ninety Five Thousand Rupees Only)

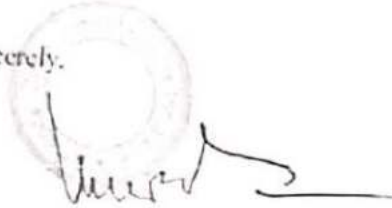
#	Break-Up	INR per annum
1.	Basic Salary	180000.00
2.	House Rent Allowance	93400.00
3.	Provident Fund (Employer Contribution)	21600.00
	Cost to Amdocs	295,000.00

Notes:

1. You will be entitled for leaves (e.g. annual leave and sick leave) as per the applicable Amdocs policy.
2. You will be covered under employee insurance schemes, if any as per the applicable Amdocs policy.
3. Your salary and other benefits shall be subject to deduction of taxes and other statutory deductions, contributions as appropriate and consistent with the Indian tax regulations and other such laws, rules and regulations as applicable to employee remuneration under the law of the land and shall be further subject to deductions on account of any unauthorized absence, authorized absence for any period beyond the leave entitlement, damage to property of Amdocs and all other matters as governed by the applicable Amdocs policy.
4. You will be entitled to receiving gratuity under the Payment of Gratuity Act, 1972 upon termination of your employment with Amdocs, subject to completion of continuous service of five years with Amdocs. Further, and subject to the applicable Amdocs policy as may be applicable from time to time, the upper ceiling will be the amount as may be prescribed by the Payment of Gratuity Act, 1972.
5. To the extent that you are eligible to receiving any statutory bonus under The Payment of Bonus Act, 1965, any such bonus payment shall be made to you under the terms and conditions of the said Act, as may be from time to time. Please note that any such payment shall only be relevant if you will be found to be eligible to receiving bonus under the said Act.
6. The allowances/benefits are subject to the condition that these will be provided at no additional cost to Amdocs. If any perquisite value is applicable to any of these allowances/benefits or any tax payable subsequently, the employee shall be liable to pay such additional tax as may be applicable, in accordance with the tax laws.
7. Any amount under reimbursements and not claimed as above till 1st February each year will be paid as lump sum, subject to tax, on or before March 31st of that year or on termination of employment, if earlier.
8. No previous employment with an entity which is part of Amdocs group shall count for continuity of service in relation to accumulation of social rights.

9. You may be eligible to an annual salary review starting **July 2020** any increments will be discretionary and subject to and on basis of your effective performance and Amdocs' business performance.

Sincerely,



Shyamakant Mishra,

Authorized Signatory

Amdocs Development Centre India LLP

Date: July 13, 2019

I, the undersigned, Vaishnavi Vijay Shitole, acknowledge that I have received a copy of this Letter, read it carefully and confirm my agreement to it, and will comply with every undertaking specified thereto.

Thanks,

Signature: Shitole

Name : Vaishnavi .V. Shitole

Date: 22/06/2019

Date :23/11/2018

To
Viren Vinod Pimparkar
(Code: CAN50938)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Test Engineer**. Your services are being deputed to **Accenture Solutions Private Limited** on the following terms and conditions:

- Your employment will be valid from **26/11/2018 To 25/11/2019** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your CTC Salary will be INR 180,000.00 per annum (as per Annexure 1) and will be paid out basis your actual joining date.
- We reserve right to terminate your services with immediate effect in case information furnished by you is not found to be true or background verification report is negative.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Medclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: AADHAR Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents. Bank
 - Details for Salary processing: Copy of cancelled cheque.

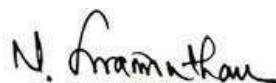
Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer. You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries. Wishing you the very best!

Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory
N Swaminathan Iyer
Vice President - SSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.

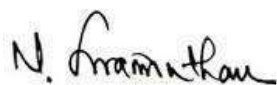
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Annexure I: Salary Breakup

Component	Monthly	Yearly
Basic	10,000.00	120,000.00
House Rent Allowance	1,916.00	22,992.00
Statutory Bonus	833.00	9,996.00
Gross Salary	12,749.00	152,988.00
Employer's Contribution to ESI	606.00	7,272.00
Employer's Contribution to EPF	1,200.00	14,400.00
Insurance	445.00	5,340.00
CTC (Cost to the company)	15,000.00	180,000.00
Employee's Contribution to EPF	1,200.00	14,400.00
Employee's Contribution to ESI	224.00	2,688.00
Net take home = (Gross salary- Total deduction)	11,325.00	135,900.00

* Income tax, Professional tax and LWF as applicable will be deducted. *
Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
N Swaminathan Iyer
Vice President - SSC

Registered Office :

Randstad India Private Ltd

Randstad House,

Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,

Nungambakkam, Chennai 600 006. P +91 (0) 44

66227000 F +91 (0) 44 66227474 www.randstad.in



**Pune Vidyarthi Griha's
College of Science, Pune -09**

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Abhishek Sinnarkar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“Co-Tracker Covid-19 Hospital Management system”

RAJASHI



Project Guide & Internal Examiner



**P.V.G's
SCIENCE, PUNE.**

COLLEGE OF

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Ankita Javalekar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“Online Hospital Appointment System”

RAJeshi

Project Guide & Internal Examiner





P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Atharva Ijantkar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

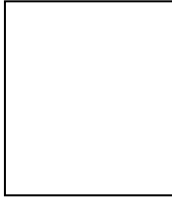
The title of the project is

“Co-Tracker Covid-19 Hospital Management system”

RAJASHI



Project Guide & Internal Examiner



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Atul Salunkhe has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

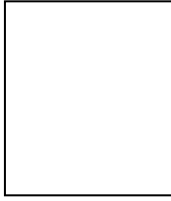
The title of the project is

“Sai Carving Shop Management System”

RAJeshi



Project Guide & Internal Examiner



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

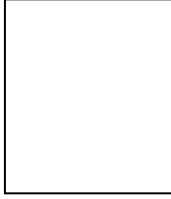
PROJECT CERTIFICATE

This is to certify that Atul Salunkhe has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“Sai Carving Shop Management System”

RAJASHI



Project Guide & Internal Examiner



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

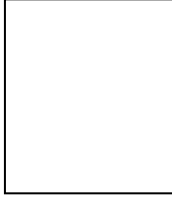
PROJECT CERTIFICATE

This is to certify that Himanshu Agarwal has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“CRMConnect”

RAJASU



Project Guide & Internal Examiner

P.V.G's
PUNE.



COLLEGE OF SCIENCE,

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Isha Wakadkar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“Online Dry-cleaning system”

RAJASHI



Project Guide & Internal Examiner

P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer



Science

PROJECT CERTIFICATE

This is to certify that Manthan Surve has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“LearnABCD”

RAJASHI



Project Guide & Internal Examiner

P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer



Science

PROJECT CERTIFICATE

This is to certify that Mayuri Bondre has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“License & Registration Manager”

RAJASHI



Project Guide & Internal Examiner

P.V.G.'s COLLEGE OF SCIENCE, PUNE.



Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Minakshi Patil has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“Online Hospital Appointment System”

RAJASHI



Project Guide & Internal Examiner

P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science



PROJECT CERTIFICATE

This is to certify that Nikita Karande has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“Online Hospital Appointment System”

RAJASHI



Project Guide & Internal Examiner

P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT



CERTIFICATE

This is to certify that Pratima Ladkat has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“FMS (Facility Management System)”

RAJASHI



Project Guide & Internal Examiner

P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE



This is to certify that
satisfactorily completed

Rohan Malvadkar has
the project prescribed by

Savitribai Phule Pune University during T.Y.Sc.(Computer
Science), Semester-II, as a partial fulfillment of paper CS-204:
Project, in the academic year 2020-2021.

The title of the project is

“Co-Tracker Covid-19 Hospital Management system”

RAJASHI



Project Guide & Internal Examiner

P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE



This is to certify that Samruddhi Dhadphale has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

“License & Registration Manager”

RAJASHI



Project Guide & Internal Examiner

P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Shubham Pawar has satisfactorily completed the project prescribed by Savitribai Phule Pune

University during



Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

T.Y.Sc.(Computer

The title of the project is

“Sai Carving Shop Management System”

RAJASHI



Project Guide & Internal Examiner

P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Manthan Surve has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a

partial fulfillment of
the academic year 2020-



paper CS-204: Project, in
2021.

The title of the project is

“Online selling of Agriculture Product”

RAJeshi



Project Guide & Internal Examiner

P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Vedika Harpale has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a

partial fulfillment of
the academic year 2020-



paper CS-204: Project, in
2021.

The title of the project is

“FMS (Facility Management System)”

RAJeshi



Project Guide & Internal Examiner

P.V.G's COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Vikram Shrikhande has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is



“License & Registration Manager”

RAJeshi



Project Guide & Internal Examiner

P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Vishal Udugade has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

**“Sai Carving Shop
System”**



Management

RAJASHI



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Hake Venkatesh Sandeep has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Courier Mangement System in PHP"


Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Sayyed Mateen Shiraj has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"ONLINE BIDDING SYSTEM in PHP"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Mane Aniket Sunil has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Airline Reservation System in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dugad Siddhi Sunatil has satisfactorily completed the project prescribed by Savitribai Phule Pune University during B.Tech (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Saloon Management System in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Gomane Rohit Mahadev has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"ONLINE BIDDING SYSTEM in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Siddharth Vilas Gaikwad has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"clean city management system in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that KADAM SHIVAM VILAS has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Clean City Management System in PHP"

Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Yallattikar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Online Railway Reservation System in PHP"

Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Bothate Savani Santosh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Attendance Management System in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

PVGCOS

NAAC Cycle 2

1.3.2

College of Science. Pune -09



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Madchetty Vaishnavi Kishor has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Library Management System in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Kulkarni Tanmay Nitin has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Airline Reservation System in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

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P.V.G.'s COLLEGE OF SCIENCE, PUNE.


Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dawkhar Chaitanya Dasharath has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Employee Leave Management System in PHP"


Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Karande Makarand Sudhir has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"HTML Designer in JAVA"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21




P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Pasalkar Gayatri Ganesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Library Management System in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Vaibhavi Vilas Gawade has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Tours and Travels management system in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that **Shirole Siddhi Shrikant** has satisfactorily completed the project prescribed by **Savitribai Phule Pune University** during **T.Y. Sc. (Computer Science)**, Semester-II, as a partial fulfillment of paper **CS-204: Project**, in the academic year **2020-2021** |

The title of the project is

"Event Management System in PHP"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Muley Shivani Shivaraj has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Event Management System in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dawkhar Chaitanya Dashrath has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Employee leave Management System in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Suryawanshi mahadeo priyanka has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Orphanage management system in PHP"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Aishwarya Pradkant Vatal has satisfactorily completed the project prescribed by Savitribai PhulePune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021]

The title of the project is

"HOSPITAL MANAGEMENT SYSTEM (in PHP)"

Project Guide: A. Chandan Deshpande



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Pal Preeti Achchhelal has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Hospital Management System in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dhairya Shah has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

***"Car showroom Database management System
in PHP"***



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Kachare Rajesh Rambhau has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"cryptography in PHP"

Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Chandage aditya rajesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Salon management system in PHP"

Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Chandage aditya rajesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Salon management system in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Rasal Shrushti Vishnu has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Coaching class management system in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

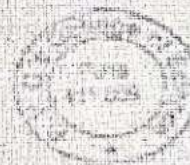
PROJECT CERTIFICATE

This is to certify that kale harshada bhalchandra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Gym Management System in PHP"

Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Ghodke bhausahab Pratik has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Courier management system in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Kavale Atharva Anil has satisfactorily completed the project prescribed by ~~Savitribai Phule Pune University~~ during ~~T.Y.Sc. (Computer Science)~~, Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Examination System in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Naik Archit Anil has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Gym Management System in PHP"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Adkar Shreya Shripad has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Quiz Management System in JAVA"

Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Shinde kirti nilu has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Orphanage management system in PHP"

Project Guide & Internal Examiner





P.V.G's COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Malve Abhishek Ravindra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Quiz Management System in JAVA"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Agawane Avisha Vinayak has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Car showroom management in PHP"

Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Oza Neha Bhavarlal has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Stationary Management System in PHP"

Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Sonawane Shruti Nitin has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Charity Management System in PHP"


Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Devkar Nisha Sanjay has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"college management system in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Mehendale Abhishek Sanjay has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online dry cleaning service in PHP"



Project Guide & Internal Examiner



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Raut Siddhi Avinash has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Banking System in JAVA"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune - 411 004

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Khasnis Mahendra Bhushan has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

**"ONLINE PROGRAMME (EVENT) REGISTRATION
AND MANAGEMENT in PHP"**



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Korde Mahesh Shamita has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Cafe management system in JAVA"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Pawar Vaishnavi Mahendra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Banking System in JAVA"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Rajpure Kaveri Narendra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Charity Management System in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Tandulwadkar Anurag Sanjay has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Lodge Management System in JAVA"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.


Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Gujar Prachi Sachin has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"online furniture management system in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that PATANGE PRANAV PRAFULLA has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021]

The title of the project is

"ONLINE PROGRAMME (EVENT) REGISTRATION AND MANAGEMENT SYSTEM in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Ramdasi Nandini Anand has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Vegetables management system in PHP"


Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Mahamulkar Shivranjani Anand has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Examination System in PHP"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Patil Sumedh Sunil has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Hotel Management System in PHP"

Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Sondkar Siddhesh Deepak has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Hotel Management System in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Rananaware Yogesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Lodge Management System in JAVA"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dhere Tanaji Prajkata has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Online cake order and Management system in PHP"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

PVGCOS

NAAC Cycle 2

1.3.2

College of Science, Pune -09



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Nerkar Shubham Ramesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Art Gallery Management System in PHP"

Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Nijampurkar Siddhant Mahesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Blood bank management system in PHP"

Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dabade Darshan Rajendra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Vegetable Shopping System in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Kharote Aishwarya Rajesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Furniture Management System in PHP"


Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Chaudhari Mithilesh Sunildatta has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Online Music System in PHP"

Project Guide & Internal Examiner





Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science


PROJECT CERTIFICATE

This is to certify that NAHAR SIDDHANT GIRISH has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

**"ONLINE SHOPPING MANAGEMENT SYSTEM in
PHP"**




Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Mulay Anuja Umesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Food Ordering System in JAVA"

Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science


PROJECT CERTIFICATE

This is to certify that Pawar Gauri Deepak has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

***"Online Cake Ordering And Management System
in PHP"***




Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science


PROJECT CERTIFICATE

This is to certify that 1) Shirke Ankita Madhukar 2) Aphale Bhagyashree Dattatray has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

***"Online Matrimonial Management System in
PHP"***




Project Guide & Internal Examiner



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PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Shah Bhaven Sandeep has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Music System in PHP"

Project Guide & Internal Examiner





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College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.


Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dixit Siddhant Sujit has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Tours and Travels Management in PHP"


Project Guide & Internal Examiner





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Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Jadhav Prathamesh Atul has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Dairy Management System in JAVA"



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

College of Science, Pune -09

PVGCOS

NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Panhale Aakanksha Dharmendra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Food Ordering System in JAVA"



Project Guide & Internal Examiner



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College of Science, Pune -09

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NAAC Cycle 2

1.3.2

2020-21



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Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Pimpale Vyankatesh Prashantrao has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Dairy Management System in JAVA"


Project Guide & Internal Examiner





P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Sarang Sushil Joshi has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc.(Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Sugarcane Management System in JAVA"

Project Guide & Internal Examiner



Pune Vidyarthi Griha's

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NAAC Cycle 2

1.3.2

2020-21



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Karbhare Abhishek Appasaheb has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Video Streaming Website in PHP"



Project Guide & Internal Examiner



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1.3.2

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PROJECT CERTIFICATE

This is to certify that Raut Sanskriti Pravin has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

“Cafe Management System in JAVA”


Project Guide & Internal Examiner





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Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Bokil Prathmesh Sanatkumar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Cab booking management system in PHP"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Barkale Swikar Sunil has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Cab booking management system in PHP"

Project Guide & Internal Examiner



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PROJECT CERTIFICATE

This is to certify that Mekar Sahil Balu has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"online movie ticket booking system in JAVA"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Bhosale Yash Rajendra has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

“Online movie Ticket booking management system in JAVA”



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NAAC Cycle 2

1.3.2



P.V.G.'s COLLEGE OF SCIENCE, PUNE.


Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Korde Mahesh Shamita has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021!

The title of the project is

"Cafe Management System in JAVA"


Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Kanklia Darshan Dinesh has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online Shopping Management System in PHP"


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NAAC Cycle 2

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2020-21



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PROJECT CERTIFICATE

This is to certify that Chavan Sourabh Sharad has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Job Portal in JAVA"



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dhebe Saurabh Baban has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Online job portal in JAVA"

Project Guide & Internal Examiner





P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dombé Ratnasinh Akanksha has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Stationary management system in PHP"



Project Guide & Internal Examiner



P.V.G's COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Dhanashree Mate has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

**"MEDICAL STORE MANAGEMENT SYSTEM in
JAVA"**



Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.
Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Masurkar Tanvi Sagar has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"Medical store management system in JAVA"

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NAAC Cycle 2

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Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Bedre Atharva Laxmikant has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y. Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"online medicine delivery system in PHP"


Project Guide & Internal Examiner





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NAAC Cycle 2

1.3.2

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Department of Computer Science

PROJECT CERTIFICATE

This is to certify that Golecha Divesh Vijendra has satisfactorily completed the project prescribed by **Savitribai Phule Pune University** during **T.Y.Sc (Computer Science)**, Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021.

The title of the project is

"Online Medicine delivery in PHP"


Project Guide & Internal Examiner



P.V.G.'s COLLEGE OF SCIENCE, PUNE.

Department of Computer Science

PROJECT CERTIFICATE

This is to certify that _____ has satisfactorily completed the project prescribed by Savitribai Phule Pune University during T.Y.Sc. (Computer Science), Semester-II, as a partial fulfillment of paper CS-204: Project, in the academic year 2020-2021|

The title of the project is

"In..."



Project Guide & Internal Examiner



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Academic Year 2019-2020



Pune Vidyarthi Griha's

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Telephone: (020) 2422 1484, Website: www.pvgcsc.ac.in

NAAC - CYCLE 2 - SSR

Offer letters & Certificates

Academic Year

2019-2020



Date: 21/06/2020

To,

Atharva Gokhale
PVG, College of Engineering Pune.

Subject: Letter of Appreciation and Appointment at Sustain and Save.

Dear Atharva,

Sustain and Save, is a one Stop Solution for Sustainability and who promote and propagate Green Products, Services made in India, Sustainable Initiatives, and Inspiring Stories. Sustain and Save, a collaborative initiative which aims at Creating awareness on Sustainability and Circular Economy. Started on 22nd April 2020 by the Shroff Sisters along with 150 plus young Change makers. We are happy to have you on board as a ChangeMaker from 22nd April 2020.

Your videography and Photography skills are extremely superior and professional. Your video editing skills have helped sustain and save receive many accolades. Your prompt behaviour, continuous enthusiastic engagement has been exceptional. Your ability to engage and lead the initiative through various platforms is noteworthy. Moreover, your strategies for Social Media along with continuous feedback value adds Sustain and Save tremendously. Your commitment throughout from the start have been great and you are a great asset to us. You are not only a Team Leader but a Team Player which value adds to the organizations performance.

We are happy to have you on board as a Role of **Videography Lead and Social Media Strategist** at Sustain and Save from **22nd April 2020**. We hope you continue to keep the enthusiasm and commitment to the organization throughout this journey. Your Contribution to the organization is Impeccable and we hope that you along with your team can continue the endeavour.

Thanking you in anticipation for your support. We are sure that you would continue to shine at Sustain and Save as a ChangeMaker by creating immense Change in the field of Sustainability.
Regards,

Ankita JP Shroff
Co- Founder, Sustain and Save



सत्यमेव जयते



CENTRAL VIGILANCE COMMISSION

Certificate of Commitment

This is to certify that

Miss MRUNAL RAHUL ADHAV

has adopted the Integrity Pledge and is committed to uphold highest standards of honesty & integrity and to follow probity and rule of law in all walks of life



7439978999

P. Daniel
Additional Secretary

Central Vigilance Commission, Satarkta Bhawan, G.P.O. Complex, INA, New Delhi-110023
Tel: 011- 24600200 (30 Lines), Fax No. 011- 24651010/24651186, Website: www.cvc.nic.in



सत्यमेव जयते



CENTRAL VIGILANCE COMMISSION

Certificate of Commitment

This is to certify that

Miss SHRUTI GIRISH UTTARESHWAR

has adopted the Integrity Pledge and is committed to uphold highest standards of honesty & integrity and to follow probity and rule of law in all walks of life



9975953599

P. Daniel
Additional Secretary

Central Vigilance Commission, Satarkta Bhawan, G.P.O. Complex, INA, New Delhi-110023
Tel: 011- 24600200 (30 Lines), Fax No. 011- 24651010/24651186, Website: www.cvc.nic.in



CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS AN ACKNOWLEDGMENT OF
THE HARD WORK AND TIME AND RESOURCES CONTRIBUTED BY

Miss. Shruti Walambe

TOWARDS PUNE PLOGGERS FOR A VERY NOBLE SOCIAL CAUSE OF
CLEANING THE CITY RIVERS AND BRINGING A CHANGE IN THE
ENVIRONMENT AROUND US AS WELL AS IN EVERY HUMAN'S LIFE.
YOUR PRICELESS HANDOUT TOWARDS OUR MOTHER NATURE
IS OVERWHELMING AND OF PARAMOUNT IMPORTANCE
FOR OUR PLOGGERS' FAMILY AND DUELY TREASURED.

MR. VIVEK GURAV
(FOUNDER, PUNE PLOGGERS)

MR. VIKRAM KUMAR
(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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SHRUTI UTTARESHWAR

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MR. VIVEK GURAV
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(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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MR. VIVEK GURAV
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(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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ATHARVA KADAM

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(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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Miss. Vedangi Joshi

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MR. VIKRAM KUMAR
(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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PRATHAMESH HUNDARE

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MR. VIVEK GURAV
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MR. VIKRAM KUMAR
(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



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ATHARVA GOKHALE

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MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



CERTIFICATE OF APPRECIATION

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Miss. Vaishnavi Deshpande

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MR. VIVEK GURAV
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(Hon. Commissioner, PMC)

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(Hon. Mayor, Pune)



CERTIFICATE OF APPRECIATION

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Miss. Siddhi Deshpande

TOWARDS PUNE PLOGGERS FOR A VERY NOBLE SOCIAL CAUSE OF
CLEANING THE CITY RIVERS AND BRINGING A CHANGE IN THE
ENVIRONMENT AROUND US AS WELL AS IN EVERY HUMANS LIFE.
YOUR PRICELESS HANDOUT TOWARDS OUR MOTHER NATURE
IS OVERWHELMING AND OF PARAMOUNT IMPORTANCE
FOR OUR PLOGGER'S FAMILY AND DUELY TREASURED.

MR. VIVEK GURAV
(FOUNDER, PUNE PLOGGERS)

MR. VIKRAM KUMAR
(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



**THIS CERTIFICATE IS AN ACKNOWLEDGMENT OF
THE HARD WORK, TIME AND RESOURCES CONTRIBUTED BY**

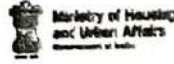
MRUNAL ADHAV

**TOWARDS PUNE PLOGGERS FOR A VERY NOBLE SOCIAL CAUSE OF
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MR. VIKRAM KUMAR
(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL



पुणे महानगरपालिका

सर्वेक्षण
2022



75
आजही
मन महोत्सव

SUN.24.OCT.2021 - 7AM ONWARDS



- प्रशस्तिपत्र -

श्री./श्रीमती. अदित्य उमेश मांडरे

पुणे महापौर प्लॉगॅथॉन 2021 मेगा ड्राईव्हमध्ये सहभागी झाल्याबद्दल आपणांस हे प्रशस्तिपत्र देण्यात येत आहे.
पुणे शहराच्या स्वच्छतेमध्ये हातभार लावल्याबद्दल आपले मनःपूर्वक आभार आणि हार्दिक अभिनंदन.

दिनांक : 24 ऑक्टोबर 2021

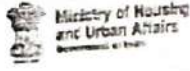
विक्रम कुमार
महापालिका आयुक्त

मुरलीधर मोहोळ
महापौर, पुणे

मुमादामु. (८२५) १५००-१०-२१

घनकचरा व्यवस्थापन कार्यालय

OUTREACH PARTNER
ADI | Association of
Designers of India



पुणे महानगरपालिका

संवत्स्र
2022



75
आजही
मजबूत
भारत



- प्रशस्तिपत्र -

श्री/श्रीमती. आदित्य उमेश मांडरे

'पुणे प्लॉगेथॉन 2022 मेगा ड्राईव्ह' मध्ये सहभागी झाल्याबद्दल आपणांस हे प्रशस्तिपत्र देण्यात येत आहे.
पुणे शहराच्या स्वच्छतेमध्ये हातभार लावल्याबद्दल आपले मनःपूर्वक आभार आणि हार्दिक अभिनंदन.

दिनांक: 05 जून 2022

विक्रम कुमार

आयुक्त तथा प्रशासक, पुणे महानगरपालिका

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SUN.24.OCT.2021 - 7AM ONWARDS



- प्रशस्तिपत्र -

श्री./श्रीमती वेदांग रवि शर्मा

'पुणे महापौर प्लाॅगॅथॉन 2021 मेगा ड्राईव्ह'मध्ये सहभागी झाल्याबद्दल आपणांस हे प्रशस्तिपत्र देण्यात येत आहे.
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दिनांक : 24 ऑक्टोबर 2021

विक्रम कुमार
महापालिका आयुक्त

मुरलीधर मोहोळ
महापौर, पुणे



CERTIFICATE OF APPRECIATION

THIS CERTIFICATE IS AN ACKNOWLEDGMENT OF
THE HARD WORK AND TIME AND RESOURCES CONTRIBUTED BY

Mr. Lokesh Aijaonkar

TOWARDS PUNE PLOGGERS FOR A VERY NOBLE SOCIAL CAUSE OF
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(FOUNDER, PUNE PLOGGERS)

MR. VIKRAM KUMAR
(Hon. Commissioner, PMC)

MR. MURLIDHAR MOHOL
(Hon. Mayor, Pune)



Date: 21/06/2020

To,

Mrunal Adhav
PVG, College of Engineering, Pune.

Subject: Letter of Appreciation and Appointment at Sustain and Save.

Dear Mrunal,

Sustain and Save, is a one Stop Solution for Sustainability and who promote and propagate Green Products, Services made in India, Sustainable Initiatives, and Inspiring Stories. Sustain and Save, a collaborative initiative which aims at Creating awareness on Sustainability and Circular Economy. Started on 22nd April 2020 by the Shroff Sisters along with 150 plus young Change makers. We are happy to have you on board as a ChangeMaker from 22nd April 2020.

Your ability to continuous promote the Initiative across various platforms is inspirational. Moreover, your strategies for Social Media along with continuous feedback value adds Sustain and Save tremendously. Your commitment throughout from the start have been great and you are a great asset to us. You are extremely punctual and professional in your work. Your Involvement in integrating sustainability for all the challenges were indeed exceptional. You are not only a Team Leader but a Team Player which value adds to the organizations performance.

We are happy to have you on board as a Role of **Social Media Strategist and Event Head** at Sustain and Save from **22nd April 2020**. We hope you continue to keep the enthusiasm and commitment to the organization throughout this journey. Your Contribution to the organization is Impeccable and we hope that you along with your team can continue the endeavour.

Thanking you in anticipation for your support. We are sure that you would continue to shine at Sustain and Save as a ChangeMaker by creating immense change in the field of Sustainability.

Regards,

Ankita JP Shroff
Co- Founder, Sustain and Save



CHANGEMAKER PROGRAM

“Certificate of Appreciation”

*This certificate is awarded to Mrunal Adhav from Pune Vidyarthi Griha College of Science college for outstanding performance in Leadership during our 30 days of *Changemaker Program.**

A Global change requires global mindset. It pushes for individuals to think about the way we consume; to live in harmony with the Earth; and for youth to become fierce gatekeepers of green future. Sustain and save aims to create awareness on sustainability and circular Economy.

ANKITA SHROFF

Co-Founder

PRANATI SHROFF MUNOT

Co-Founder

This is to certify that
Sharda Pardeshi
has successfully completed
Career Edge - Knockdown the Lockdown
online course offered by TCS iON

Start Date: 26 Apr 2020 | End Date: 19 Jun 2020

Topics:

- Communication Skills ■ Presentation Skills ■ Soft Skills ■ Career Guidance Framework ■ Resume Writing
- Group Discussion Skills ■ Interview Skills ■ Business Etiquette ■ Effective Email Writing ■ Telephone Etiquette
- Accounting Fundamentals ■ IT Foundational Skills ■ Overview of Artificial Intelligence* (Source: NPTEL)



Mehul Mehta

Mehul Mehta
Global Delivery Head, TCS iON

This is to certify that
Kulkarni rutuja
has successfully completed
Career Edge - Knockdown the Lockdown
online course offered by TCS iON

Start Date: 04 May 2020 | End Date: 07 May 2020

Topics:

- Communication Skills ■ Presentation Skills ■ Soft Skills ■ Career Guidance Framework ■ Resume Writing
- Group Discussion Skills ■ Interview Skills ■ Business Etiquette ■ Effective Email Writing ■ Telephone Etiquette
- Accounting Fundamentals ■ IT Foundational Skills ■ Overview of Artificial Intelligence* (Source: NPTEL)



Mehul Mehta

Mehul Mehta
Global Delivery Head, TCS iON

Certificate of Achievement

Congratulations!

Madhura Puranik

for successfully completing
TCS iON Career Edge - Young Professional
a course that covers

Communication Skills | Presentation Skills | Soft Skills | Career Guidance Framework | Resume Writing
| Group Discussion Skills | Interview Skills | Business Etiquette | Effective Email Writing | Telephone
Etiquette | Accounting Fundamentals | IT Foundational Skills | Overview of Artificial
Intelligence*(Source: NPTEL)

Start Date: 22 May 2020

End Date: 05 Jun 2020

Mehul Mehta

Mehul Mehta

Global Delivery Head - TCS iON,
Tata Consultancy Services




Certificate of Training

Madhura Puranik,

has successfully completed a four weeks online training on **Internship & Job Preparation**. The training consisted of Getting Started with the Job Hunt, Building up your Gears and Going at the Front modules.

Madhura scored 95% marks in the final assessment and is a top performer in the training. We wish Madhura all the best for the future.



Sarvesh Agrawal
Founder & CEO, Internshala

INTERNSHALA TRAININGS

Certificate of Training

Madhura Puranik,

student of PVG College Of Science Pune, has successfully completed a six weeks online training on **Web Development**. The training consisted of HTML & CSS, Bootstrap, SQL and PHP modules. Madhura scored 96% marks in the final assessment and is a top performer in the training. We wish Madhura all the best for the future.



Sarvesh Agrawal
Founder & CEO, Internshala

Date of certification: 2020-10-22

Certificate no. : 0813F35C-320D-EA90-BA2D-728767830704

For certificate authentication, please visit https://trainings.internshala.com/verify_certificate

TCS iON

TCS TATA
CONSULTANCY
SERVICES

Building on belief

Certificate of Achievement

Congratulations!

Vineet Mandke

for successfully completing
TCS iON Career Edge - Young Professional
a course that covers

Communication Skills | Presentation Skills | Soft Skills | Career Guidance Framework | Resume Writing
| Group Discussion Skills | Interview Skills | Business Etiquette | Effective Email Writing | Telephone
Etiquette | Accounting Fundamentals | IT Foundational Skills | Overview of Artificial
Intelligence*(Source: NPTEL)

Start Date: 22 Apr 2020

End Date: 30 Jun 2020

Mehul Mehta

Mehul Mehta

Global Delivery Head - TCS iON,
Tata Consultancy Services

TCS iON
Career Edge



CERTIFIED

Cert ID: S-7065031-1016

Date: 01 Jul 2021



GOETHE-ZERTIFIKAT A1 START DEUTSCH 1

A1 A2 B1 B2 C1 C2

Vineet Mandke
Vorname und Name - First Name and Surname

28.04.2001
Geburtsdatum - Date of birth

Pune
Geburtsort - Place of birth

23.12.2019
Prüfungstermin - Date of exam

Pune
Prüfungsort - Place of exam

ERGEBNIS - RESULT

	erreichte Punktzahl attained score	maximale Punktzahl maximum score
Hören - Listening	24.9	25
Lesen - Reading	19.92	25
Schreiben - Writing	20.75	25
Sprechen - Speaking	23.24	25
Gesamtpunkte - Total Result	89	100

Prädikat - Grade

gut - good

Pune, 23.12.2019
Ort, Datum, Location, date

1525-ASA1-00C0493459
Nummer - Number

Prüfungsverantwortliche(r) - Exam official

Professor/Examiner



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcosc.ac.in

NAAC - CYCLE 2 - SSR

Field Visit

2019-2020



Pune Vidyarthi Griha's

COLLEGE OF SCIENCE & COMMERCE

(Accredited by NAAC)

(Affiliated to Savitribai Phule Pune University & Approved by Govt. of Maharashtra)

S.No.44, Vidyanagari, Parvati, Pune- 411009

Telephone: (020) 2422 1484, Website: www.pvgcosc.ac.in

NAAC - CYCLE 2 - SSR



Rekha Joshi <rekha.j@pvgcos.com>

Visit to Automaton AI

2 messages

Rekha Joshi <rekha.j@pvgcos.com>
To: sudhakar.choudhari@automatonai.com

Fri, Jul 5, 2019 at 3:23 PM

Hi Choudhari Sir,
It was nice meeting you and all your colleagues at Automaton AI.
Our students are also happy to get such live experience by visiting your company.
Hope to have similar interaction in near future

Thanks & Regards!
Mrs. Rekha A. Joshi
PV.G's College of Science, Pune 411009
Mob. No. : 9860019770


Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>
To: Rekha Joshi <rekha.j@pvgcos.com>

Fri, Jul 5, 2019 at 4:08 PM

Hi Rekha Madam,

Thanks for visiting Automaton AI. We are happy to extend cooperation and skills.

Regards,
Sudhakar

 Sudhakar Choudhari / Program Manager
sudhakar.choudhari@automatonai.com
+918378991031

From: Rekha Joshi <rekha.j@pvgcos.com>
Sent: 05 July 2019 15:23
To: Sudhakar Choudhari
Subject: Visit to Automaton AI

[Quoted text hidden]



Rekha Joshi <rekha.j@pvgcos.com>

Re: PVG team visit to Automaton AI Infosystems Pvt Ltd

1 message


Sudhakar Choudhari <sudhakar.choudhari@automatonai.com> Fri, Jun 28, 2019 at 12:30 PM
To: "kjk_entc@pvgcoet.ac.in" <kjk_entc@pvgcoet.ac.in>, "vvs_entc@pvgcoet.ac.in" <vvs_entc@pvgcoet.ac.in>, "principal@pvgcos.com" <principal@pvgcos.com>, "swatij@pvgcos.com" <swatij@pvgcos.com>, "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>, "ndc_entc@pvgcoet.ac.in" <ndc_entc@pvgcoet.ac.in>, "mpa_entc@pvgcoet.ac.in" <mpa_entc@pvgcoet.ac.in>
Cc: Mukesh M <mukesh@automatonai.com>, Shubham Gugale <shubham.gugale@automatonai.com>, Shweta Muthiyani <shweta@automatonai.com>, Girish Muthiyani <girish@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>

Hi PVG Team,

Thank you very much for visit to Automaton AI.

I'll send out MoM in separate thread.

Regards,
Sudhakar

 Sudhakar Choudhari / Program Manager
sudhakar.choudhari@automatonai.com
+918378991031

From: Omkar Dawkar
Sent: 19 June 2019 13:01
To: Omkar Dawkar; kjk_entc@pvgcoet.ac.in; vvs_entc@pvgcoet.ac.in; principal@pvgcos.com; swatij@pvgcos.com; rekha.j@pvgcos.com; ndc_entc@pvgcoet.ac.in; mpa_entc@pvgcoet.ac.in
Cc: Sudhakar Choudhari; Mukesh M; Shubham Gugale; Shweta Muthiyani; Girish Muthiyani
Subject: PVG team visit to Automaton AI Infosystems Pvt Ltd
When: 28 June 2019 10:00-11:30.
Where:

Dear Professors,

Thank you for your valuable time yesterday at PVG.
As per our discussion, we are looking forward to meet you at Automaton AI Infosystems Pvt Ltd on Friday, June 28 at 10 am IST.

Our Office address is:
Suratwala Mark Plazzo, Office No. 805A,
Hinjawadi Village, Hinjawadi,
Pune, Maharashtra 411057

Below is the agenda for the meeting:

1. Automaton AI infrastructure overview.
2. Student Research project opportunities in AI.
3. Discussion about Students internship opportunities.
4. Consultancy, Automaton can provide to PVG in terms of AI infrastructure and ML course development.
5. Long term collaboration and road map.

Please, let me know if I have missed any points which you wanted to discuss.
Looking forward to your visit at Automaton AI.
Thank you for your help.

Please feel free to connect in case of any queries.
Contact No. : 9595921388



Rekha Joshi <rekha.j@pvgcos.com>

PVG team visit to Automaton AI Infosystems Pvt Ltd

2 messages

Omkar Dawkar <omkar.dawkar@automatonai.com> Wed, Jun 19, 2019 at 1:01 PM
To: "kjk_entc@pvgcoet.ac.in" <kjk_entc@pvgcoet.ac.in>, "vvs_entc@pvgcoet.ac.in" <vvs_entc@pvgcoet.ac.in>, "principal@pvgcos.com" <principal@pvgcos.com>, "swatij@pvgcos.com" <swatij@pvgcos.com>, "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>, "ndc_entc@pvgcoet.ac.in" <ndc_entc@pvgcoet.ac.in>, "mpa_entc@pvgcoet.ac.in" <mpa_entc@pvgcoet.ac.in>
Cc: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>, Mukesh M <mukesh@automatonai.com>, Shubham Gugale <shubham.gugale@automatonai.com>, Shweta Muthiyan <shweta@automatonai.com>, Girish Muthiyan <girish@automatonai.com>

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Looking forward to your visit at Automaton AI.
Thank you for your help.

Please feel free to connect in case of any queries.
Contact No. : 9595921388

 **invite.ics**
4K

Rekha Joshi <rekha.j@pvgcos.com>
To: Omkar Dawkar <omkar.dawkar@automatonai.com>

Fri, Jun 21, 2019 at 2:49 PM

Thanks Omkar for your initiative.
Hope the scheduled meeting will be beneficial to both the parties.

Thanks & Regards!
Mrs. Rekha A. Joshi
Asst. Professor, PVGCOS
9860019770

[Quoted text hidden]



Rekha Joshi <rekha.j@pvgcos.com>

MoU - PVG - Automaton AI Infosystems Pvt Ltd

2 messages

Sudhakar Choudhari <sudhakar.choudhari@automatonai.com> Tue, Jul 2, 2019 at 6:07 PM

To: "mpa_entc@pvgcoet.ac.in" <mpa_entc@pvgcoet.ac.in>

Cc: "swatij@pvgcos.com" <swatij@pvgcos.com>, "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>, "principal@pvgcos.com" <principal@pvgcos.com>, "vvs_entc@pvgcoet.ac.in" <vvs_entc@pvgcoet.ac.in>, "kjk_entc@pvgcoet.ac.in" <kjk_entc@pvgcoet.ac.in>, Mukesh M <mukesh@automatonai.com>, Shubham Gugale <shubham.gugale@automatonai.com>, Shweta Muthiyan <shweta@automatonai.com>, Girish Muthiyan <girish@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>, Nikita Choudhari <ndc_entc@pvgcoet.ac.in>

Hi Atre Madam,

As discussed during your visit to Automaton AI please find attached draft copy of MoU.

Can you please review same once and let me know further activities.

Regards,
Sudhakar

Sudhakar Choudhari / Program Manager

sudhakar.choudhari@automatonai.com

+918378991031

 MOU_PVG.doc
47K**Vaidehi Sovani** <vvs_entc@pvgcoet.ac.in>

Tue, Jul 9, 2019 at 10:36 AM

To: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Cc: "mpa_entc@pvgcoet.ac.in" <mpa_entc@pvgcoet.ac.in>, "swatij@pvgcos.com" <swatij@pvgcos.com>, "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>, "principal@pvgcos.com" <principal@pvgcos.com>, "kjk_entc@pvgcoet.ac.in" <kjk_entc@pvgcoet.ac.in>, Mukesh M <mukesh@automatonai.com>, Shubham Gugale <shubham.gugale@automatonai.com>, Shweta Muthiyan <shweta@automatonai.com>, Girish Muthiyan <girish@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>, Nikita Choudhari <ndc_entc@pvgcoet.ac.in>

Thanks for the mail.

[Quoted text hidden]

--

Best regards,

Prof. Mrs. V. V. Sovani
Assistant Professor
E&TC Department,
PVG's COET, Pune 09



Rekha Joshi <rekha.j@pvgcos.com>

MoM - PVG team visit to Automaton AI Infosystems Pvt Ltd

2 messages

Sudhakar Choudhari <sudhakar.choudhari@automatonai.com> Sat, Jun 29, 2019 at 12:53 PM

To: "mpa_entc@pvgcoet.ac.in" <mpa_entc@pvgcoet.ac.in>

Cc: "ndc_entc@pvgcoet.ac.in" <ndc_entc@pvgcoet.ac.in>, "swatij@pvgcos.com" <swatij@pvgcos.com>, "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>, "principal@pvgcos.com" <principal@pvgcos.com>, "vvs_entc@pvgcoet.ac.in" <vvs_entc@pvgcoet.ac.in>, "kjk_entc@pvgcoet.ac.in" <kjk_entc@pvgcoet.ac.in>, Mukesh M <mukesh@automatonai.com>, Shubham Gugale <shubham.gugale@automatonai.com>, Shweta Muthiyan <shweta@automatonai.com>, Girish Muthiyan <girish@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>

Hi Atre Madam,

Thank you very much for visit to Automaton AI Infosystems Pvt Ltd.

Please find below MoM p

1. Student Projects -
 - a. Industry level AI student projects availability discussed
2. AI Infrastructure -
 - a. On Campus - Off Campus set up consultancy will be provided Automaton AI Infosystems Pvt Ltd
3. Internship -
 - a. Students internship list and screening need to be worked out by PVG team
4. Guest lectures -
 - a. AI guest lectures at college premises will be conducted by Automaton AI Infosystems Pvt Ltd
5. AI Syllabus -
 - a. Industry standard AI syllabus set up inputs / consultancy will be provided by Automaton AI Infosystems Pvt Ltd
6. AI Club -
 - a. AI club at college end with students from different streams will be set up by PVG team
7. MoU -
 - a. Memorandum Of Understanding - We will create MoU for PVG

Please let me know points missing if any.

Regards,
SudhakarSudhakar Choudhari / Program Manager
sudhakar.choudhari@automatonai.com
+918378991031**Nikita Choudhari** <ndc_entc@pvgcoet.ac.in> Mon, Jul 1, 2019 at 1:48 PM

To: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Cc: "mpa_entc@pvgcoet.ac.in" <mpa_entc@pvgcoet.ac.in>, "swatij@pvgcos.com" <swatij@pvgcos.com>, "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>, "principal@pvgcos.com" <principal@pvgcos.com>, "vvs_entc@pvgcoet.ac.in" <vvs_entc@pvgcoet.ac.in>, "kjk_entc@pvgcoet.ac.in" <kjk_entc@pvgcoet.ac.in>, Mukesh M <mukesh@automatonai.com>, Shubham Gugale <shubham.gugale@automatonai.com>, Shweta Muthiyan <shweta@automatonai.com>, Girish Muthiyan <girish@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>

Thanks for the mail.

[Quoted text hidden]





Rekha Joshi <rekha.j@pvgcos.com>

College Internship MoU and Process Ahead

8 messages

Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Mon, Jul 8, 2019 at 12:55 PM

To: "rekha.j@pvgcos.com" <rekha.j@pvgcos.com>

Cc: Girish Muthiyar <girish@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>, Pankaj <pankaj@automatonai.com>, Sachin Suryawanshi <sachin.suryawanshi@automatonai.com>

Dear Rekha Madam,

Thank you for your visit and we are looking forward to collaborate more with Pune Vidyarthi Griha's College of Science.

As per our discussion earlier, enclosed here is the MOU which I request you to sign, if you agree upon all the terms and conditions. Pankaj Muthiyar our CFO, will sign the MOU from our side. Let us know convenient day and time so that I can book an appointment accordingly.

Also, as per our company policy, we will be signing NDA with all the students who will be working with us for internship / student-projects.

Most of our projects needs AI skill set, we would request students to attend some basic Data Science / Python courses available in market. One such course which we heavily rely on is provided by Mr. Bhattad Sir - Mobile No - 9730983795.

Thank you for your help.

Looking forward to your reply.

Regards,


Sudhakar



Sudhakar Choudhari / Program Manager

sudhakar.choudhari@automatonai.com

+918378991031

 **MOU_PVG_SCIENCE.doc**
48K

Rekha Joshi <rekha.j@pvgcos.com>

Wed, Jul 10, 2019 at 8:57 AM

To: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Dear Sir,

Thanks for your mail. Sorry for the late reply.

I will let you know the convenient date & time after discussing the same with our Principal.

Thanks & Regards!

Mrs. Rekha A. Joshi

[Quoted text hidden]

Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Wed, Jul 10, 2019 at 9:23 AM

To: Rekha Joshi <rekha.j@pvgcos.com>

Dear Rekha Madam,

Good Morning.

Thanks for update. Meantime you can prepare list of students.

PVG Engineering is conducting python lecture in collaboration with Mr. Bhattad Sir - Mobile No - 9730983795.

You can connect with him.

Regards,
Sudhakar



AutomatonAI

Sudhakar Choudhari / Program Manager
sudhakar.choudhari@automatonai.com
+918378991031

From: Rekha Joshi <rekha.j@pvgcos.com>
Sent: 10 July 2019 08:57
To: Sudhakar Choudhari
Subject: Re: College Internship MoU and Process Ahead

[Quoted text hidden]

Rekha Joshi <rekha.j@pvgcos.com>
To: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Wed, Jul 24, 2019 at 1:53 PM

Dear Sir,
This is with reference to the discussion we had regarding MoU between us.
After discussing the same with our Principal Dr. Sanjaykumar Gaikwad, here are some minor modifications in the draft of MOU. Kindly go through the attachment.
If you agree on the final draft, and if you can make it convenient, then lets meet on Friday 26/07/2019 after lunch hour. or else any weekday in next week, our Principal will be available after lunch hour.

Thanks & Regards!
Mrs. Rekha A. Joshi
P.V.G's College of Science, Pune 411009
Ph : 9860019770

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MOU_PVGCOS-AI.doc
51K

Rekha Joshi <rekha.j@pvgcos.com>
To: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Wed, Jul 24, 2019 at 4:00 PM

Dear Sir,
PFA list of students.

Thanks & Regards!
Mrs. Rekha A. Joshi

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 **SYMSc.xlsx**
13K

Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

Wed, Jul 24, 2019 at 4:43 PM

To: Rekha Joshi <rekha.j@pvgcos.com>

Cc: Girish Muthiyar <girish@automatonai.com>, Shweta Muthiyar <shweta@automatonai.com>, Sachin Suryawanshi <sachin.suryawanshi@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>

Dear Rekha Madam,

Thanks for the updated list of students.

It will be good to have resumes of the students (One page will serve purpose) ready.

The process will be as follows -

1. MoU signing - This will be after 31st Jul because of unavailability of our CFO
2. Aptitude test
3. Technical and Programming test (Python)
4. Interview of candidates who has cleared test
5. HR interview

As discussed, we will be coming to PVG campus on 26th Jul Friday, 2019 at 12:00.

Our coordinators will conduct test on same day.

Looking forward extending cooperation with PVGCOS.

Regards,
Sudhakar P. Choudhari



Sudhakar Choudhari
Program Manager

Automaton AI

sudhakar.choudhari@automatonai.com
+918378991031

From: Rekha Joshi <rekha.j@pvgcos.com>

Sent: 24 July 2019 16:00

To: Sudhakar Choudhari <sudhakar.choudhari@automatonai.com>

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Rekha Joshi <rekha.j@pvgcos.com>

To: principal@pvgcos.com

Wed, Jul 24, 2019 at 4:41 PM

Thanks & Regards!
Mrs. Rekha A. Joshi

[Quoted text hidden]

Rekha Joshi <rekha.j@pvgcos.com>
To: sanjaygaikwad598@gmail.com

Wed, Jul 24, 2019 at 6:03 PM

----- Forwarded message -----

From: **Sudhakar Choudhari** <sudhakar.choudhari@automatonai.com>
Date: Wed, 24 Jul 2019, 16:44
Subject: Re: College Internship MoU and Process Ahead
To: Rekha Joshi <rekha.j@pvgcos.com>
Cc: Girish Muthiyar <girish@automatonai.com>, Shweta Muthiyar <shweta@automatonai.com>, Sachin Suryawanshi <sachin.suryawanshi@automatonai.com>, Omkar Dawkar <omkar.dawkar@automatonai.com>

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6 attachments



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Automaton AI



Shot on OnePlus

By Omk@r 🤪



Shot on OnePlus
By Omker 🤖